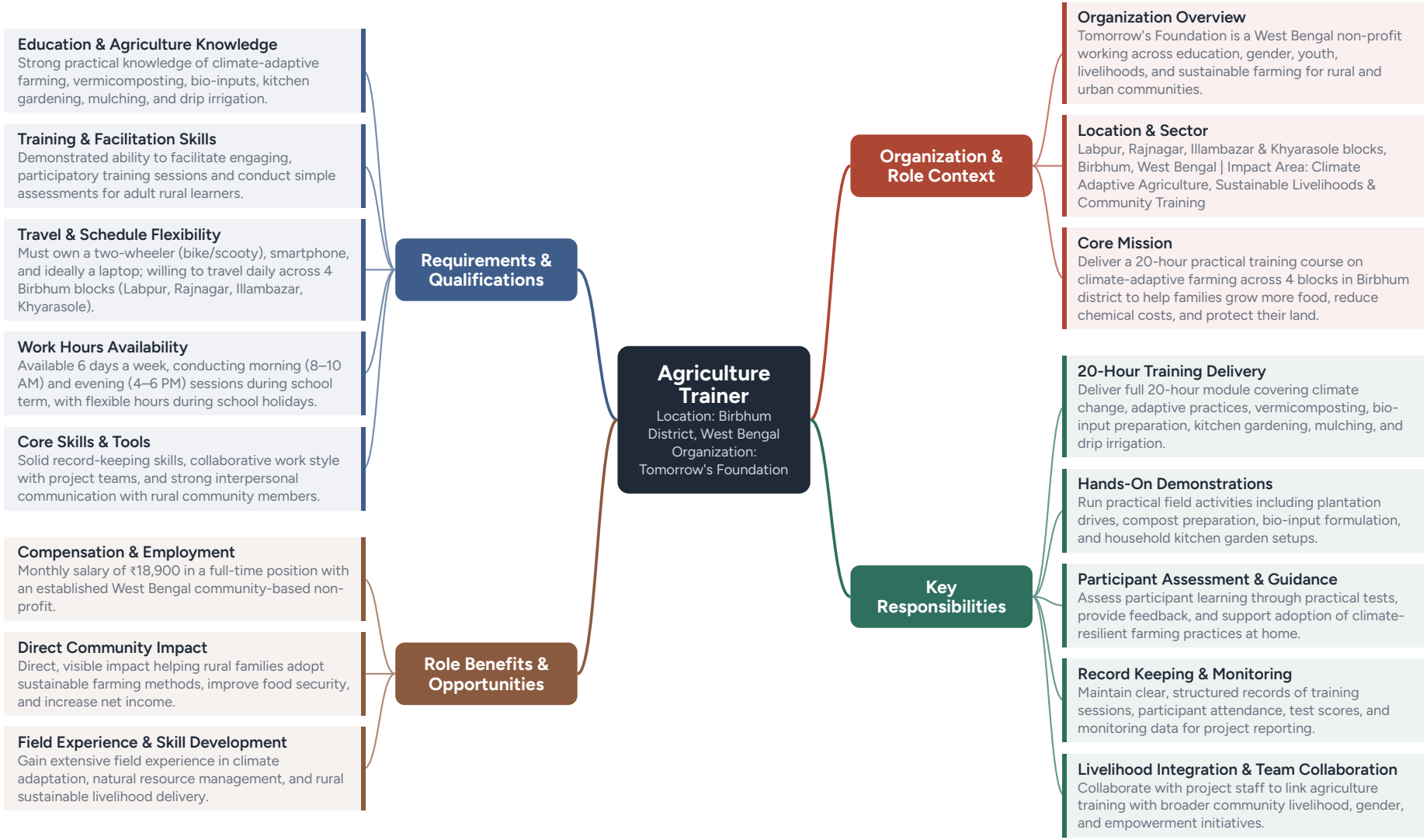
Tomorrow's Foundation

Agriculture Trainer in Birbhum | Tomorrow's Foundation | ₹2.27 LPA

Birbhum, West Bengal · full-time · entry level · ₹18,900 /month · Closes 12 Nov 2026

Application Assist →

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Skills this role needs

Agricultural Training	Vermicomposting	Bio-input Preparation	Kitchen Gardening	Drip Irrigation

Job description

Tomorrow's Foundation

Tomorrow's Foundation is a non-profit organisation in West Bengal that works with children, young people, women and families in rural and urban communities. Its work covers education, gender, youth, livelihoods and farming, and it builds people's skills through training and advocacy. The aim is to help families earn a steady living and build a safer future for their children.

Role

As Agriculture Trainer, you will teach a 20-hour course on climate adaptive farming to community members across four blocks of Birbhum district. You will mix classroom sessions with hands-on practice, so people leave able to make compost, prepare natural fertilisers and set up kitchen gardens at home. Your work will help families grow more food, spend less on chemical inputs and protect their land for the years ahead.

Responsibilities

- Deliver the full 20 hour training module, covering climate change and agriculture, climate adaptive practices, vermicomposting, bio-input preparation, kitchen gardening, and mulching and drip irrigation
- Run hands on demonstrations and activities such as plantation drives, compost preparation, and kitchen garden setup
- Assess participant learning through tests and give feedback to help them improve
- Keep clear records of sessions, attendance, and assessment results for monitoring and reporting
- Support participants in adopting climate resilient farming practices at home and in their community
- Work with project staff to connect agriculture training with the programme's livelihood and empowerment activities

Requirements

- Practical knowledge of climate adaptive farming practices.
- Knowledge of climate adaptive agriculture practices such as vermicomposting, bio-inputs, kitchen gardening, and drip irrigation
- Ability to run engaging, participatory training sessions for adults and community groups.
- Ability to conduct simple assessments and give clear feedback.
- Good record keeping for attendance, session notes and assessment results.
- Own a bike or scooty, a smartphone, and ideally a laptop
- Willingness to travel daily across Labpur, Rajnagar, Illambazar and Khyarasole blocks of Birbhum district.
- Availability six days a week, with sessions from 8:00 to 10:00 AM and 4:00 to 6:00 PM during school term, and other times during school holidays.
- Ability to work well with project staff and community members.

Benefits

- Monthly salary of ₹18,900.
- Full-time role with a community-based organisation.
- Direct, visible impact on how rural families farm and earn a living.
- Field experience in climate adaptation and sustainable livelihoods.

Apply

Check your fit for the role and receive the apply link in your mailbox

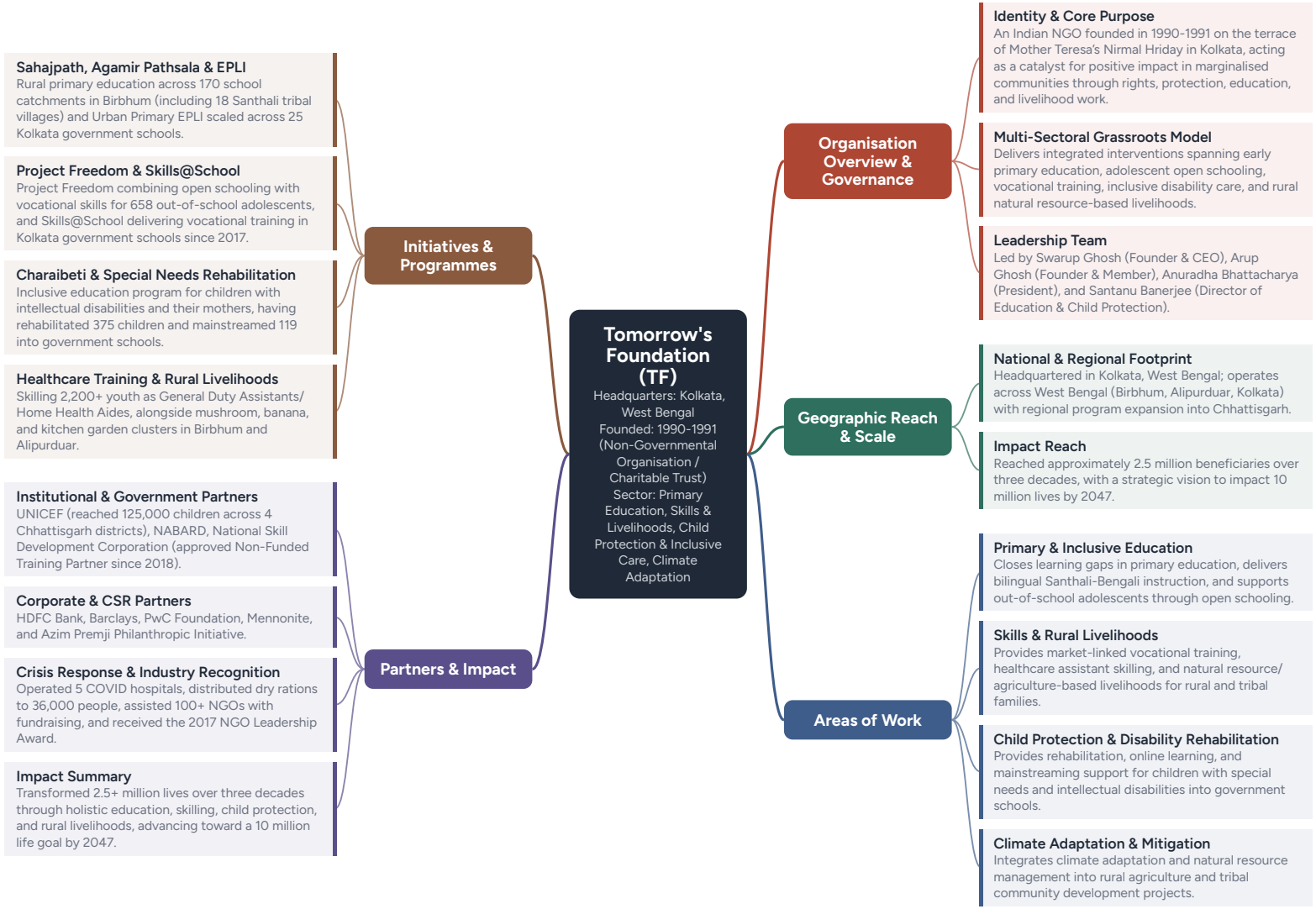
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About the organisation

Tomorrow's Foundation

Education and Livelihoods

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About Tomorrow's Foundation

Tomorrow's Foundation is an Indian NGO that began in 1990-1991 on the terrace of Mother Teresa's Nirmal Hriday in Kalighat, Kolkata, providing non-formal education to 17 children with blessings from Mother Teresa. It was founded by Arup and Swarup Ghosh. Its mission is to act as a catalyst for positive impact in marginalised communities, helping people realise their potential through rights, protection, education and livelihood work. It currently works across education, skills and livelihood, and climate adaptation and mitigation programmes, largely concentrated in West Bengal, with some programmes reaching other states.

Major Areas of Work

- Education: closes learning gaps in primary and inclusive education, and supports out of school adolescents through open schooling.
- Skills and Livelihood: vocational training and livelihood support for youth and rural communities, including healthcare training, agriculture and natural resource based livelihoods.
- Child Protection: rehabilitation and mainstreaming support for children with special needs and disabilities.
- Climate Adaptation and Mitigation: listed as a focus area, though specific programmes are not detailed on the organisation's site.

Major Initiatives and Programmes

- Sahajpath and Agamir Pathsala: rural primary education programmes in Birbhum district, reaching 170 school catchment areas and 18 tribal villages, teaching basic literacy and numeracy, including bilingual instruction in Santhali and Bengali.
- Enhance Primary Level Intervention (EPLI): urban primary education programme working with government schools in Kolkata, scaled from 12 schools in 2018 to 25 schools by 2021-2022.
- Charaibeti: inclusive education programme in Kolkata for children with intellectual disabilities and their mothers, delivered online.
- Project Freedom: education and employability programme for out of school adolescents across three locations in Kolkata, currently covering 658 adolescents, combining open schooling with market linked vocational skills.
- Skills@School: vocational training in government schools across Kolkata and its suburbs for youth aged 14 to 18, running since 2017.
- Healthcare Training: trains urban youth from disadvantaged backgrounds for General Duty Assistant and Home Health Aide roles, reaching over 2,200 beneficiaries and 550 families.
- Rural Livelihood Projects: a cluster of agriculture and natural resource based programmes in Birbhum and Alipurduar districts, including mushroom cultivation, kitchen gardens, banana cultivation and nutrition gardens, together reaching several thousand rural and tribal families.

Impact

Tomorrow's Foundation reports reaching about 2.5 million beneficiaries over three decades, with a stated vision of reaching 10 million lives by 2047. During the Covid-19 pandemic (2020-2021), it ran 5 Covid hospitals, distributed dry rations to 36,000 beneficiaries, supported food security for 20,000 vulnerable families, and helped more than 100 other organisations raise funds. Between 2013 and 2015, it provided rehabilitation services to 375 children with special needs and helped mainstream 119 differently abled children into government schools. Between 2011 and 2013, a UNICEF supported child protection programme reached 125,000 children across four districts in Chhattisgarh. It received an NGO Leadership award in 2017 and became an approved Non-Funded Training Partner of the National Skill Development Corporation (NSDC) in 2018.

Leadership

- Swarup Ghosh, Founder and CEO
- Arup Ghosh, Founder and Member
- Anuradha Bhattacharya, President
- Santanu Banerjee, Director of Education and Child Protection

Partners

HDFC Bank, UNICEF, NABARD, NSDC, Barclays, PwC Foundation, Mennonite, Azim Premji Philanthropic Initiative

Tomorrow's Foundation suits people who want to work across a wide range of grassroots programmes, from classroom level education to rural livelihoods and disability inclusion, within one organisation. It has a long track record, running for more than three decades, with a direct lineage to its founding with Mother Teresa's support in Kolkata. Staff get exposure to a broad mix of funders and partners, from corporate CSR programmes to UN agencies and government bodies, across education, livelihoods and child protection work.

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