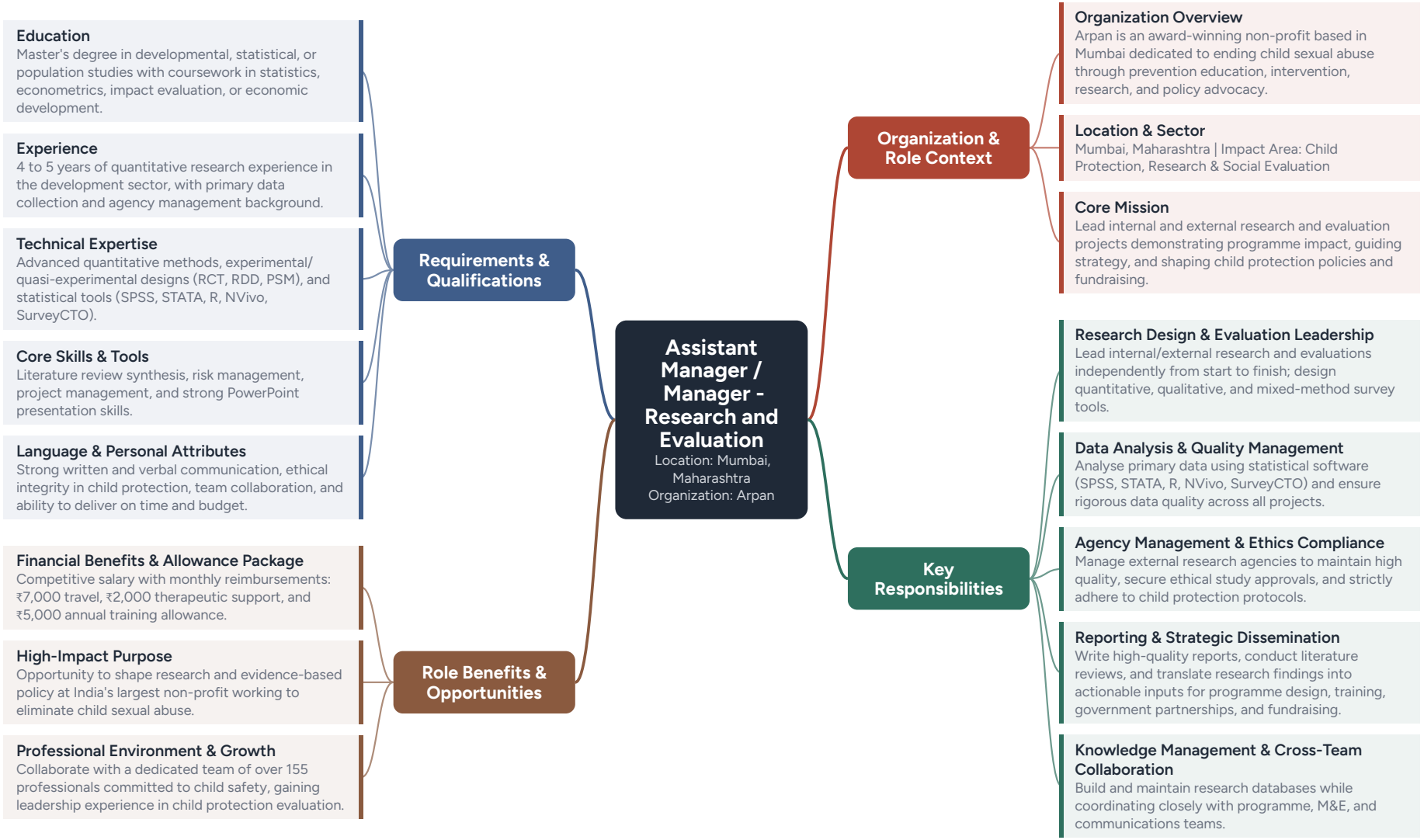
Arpan

# Assistant Manager/Manager – Research and Evaluation in Mumbai | Arpan

Mumbai, Maharashtra · full-time · mid level · Competitive

Application Assist →

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## Skills this role needs

| | | | | |
|---|---|---|---|---|
| Quantitative research | Statistical analysis in SPSS / STATA / R | Survey design | Impact evaluation | Research report writing |

## Job description

### Arpan

Arpan is an award-winning non-profit working to end child sexual abuse in India. Based in Mumbai, it is the country's largest non-profit offering child sexual abuse prevention and support services for both children and adults, with a team of over 155 people. Its main programme teaches children aged 4 to 18 about personal safety in schools, so they can spot unsafe situations and ask for help. Arpan also trains teachers and parents to prevent and respond to abuse, and uses research and advocacy to push for better policies at the local, state and national levels. Since 2007, Arpan has reached over 19.2 million children and adults and has won 8 national and 2 international awards.

### Role

As Assistant Manager or Manager for Research and Evaluation, you will lead research and evaluation projects that show how well Arpan's programmes work and where they can improve. You will design studies, analyse data, guide outside research partners and turn findings into clear reports that help shape programmes, training, government partnerships and fundraising. Much of this work touches on sensitive child protection topics, so care with ethics is central to the role.

#### Responsibilities

- Lead internal and external research projects and evaluations independently, from start to finish.
- Design and test surveys using numbers, interviews and mixed methods, working with other teams.
- Analyse programme and research data with statistical software to guide programme design and strategy.
- Manage external research agencies so their work is high quality and follows ethical rules.
- Check data quality across internal and external research projects.
- Write clear, high-quality reports and review reports from partners and colleagues.
- Review existing research and keep up with new findings in the field.
- Build and maintain Arpan's research knowledge databases.
- Coordinate with programme, communications and M&E teams so research supports the organisation's goals.
- Get the ethical approvals each study needs and make sure research follows child protection rules.
- Share research findings through reports and presentations, and keep research records in order.
- Shape research and evaluation plans for programmes in line with the organisation's yearly calendar.

#### Requirements

- Master's degree in a developmental, statistical or population studies field, with coursework in statistics, econometrics, impact evaluation or economic development
- 4 to 5 years of experience in quantitative research in the development sector
- Strong, demonstrated experience in quantitative methods and data analysis using tools like SPSS, STATA, R, NVivo or SurveyCTO
- Experience in experimental or quasi-experimental research designs, such as RCT, RDD or PSM, is an advantage
- Hands-on experience overseeing primary data collection, with attention to ethics and child protection protocols
- Strong written and verbal communication skills, able to explain technical topics clearly and simply to different audiences
- Able to turn research findings into clear inputs for programme strategy, training, government partnerships and fundraising
- Good team and project management skills
- Experience conducting literature reviews and summarising complex research into simple, clear takeaways

- Able to anticipate risks and deliver work on time and within budget
- Strong PowerPoint presentation skills
- Experience working on child protection, child sexual abuse or related areas is preferred

### Benefits

- Travel reimbursement of ₹7,000 per month
- Therapeutic reimbursement of ₹2,000 per month
- Annual training reimbursement of ₹5,000
- Opportunity to work with India's largest non-profit on child sexual abuse prevention and intervention, with a strong record of research-driven impact

## Apply

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About the organisation

# Arpan

Child Protection & Safety Education

arpan.org.in ↗ More on aikyamjobs.org

## Profile

Arpan is a globally recognised, award-winning non-profit dedicated to eliminating Child Sexual Abuse (CSA) in India. Based in Mumbai, with a team of over 150 dedicated professionals, Arpan is India's largest non-profit providing CSA Prevention and Intervention services for both children and adults.

### Youtube Videos

As a thought leader in CSA Prevention and Intervention, Arpan drives policy and systemic change at the local, state, and national levels through advocacy and research. Founded by Pooja Taparia in 2006, starting with a team of just 2 people in Mumbai, Arpan has grown into one of the world's largest non-profits addressing child sexual abuse, with Arpan's thought leadership and advocacy contributing to the Indian government formalising CSA prevention concepts into the national life skills curriculum.

> *Head Quarters: Mumbai, Maharashtra*

### Major Areas of Work

- Personal Safety Education (PSE): Arpan's flagship school-based programme equipping children and adolescents (ages 4-18) with age-appropriate knowledge and skills to recognise and respond to unsafe situations.
- Teacher & Parent Training: Training and empowering teachers and parents with the knowledge, attitude, and skills needed to prevent and address CSA effectively.
- Healing & Intervention: Providing counselling and support services for CSA survivors, helping stop abuse and heal victims.
- Advocacy & Policy: Driving systemic change at local, state, and national levels through research and advocacy, including contributing to national policy on CSA prevention.

### Major Initiatives & Programmes

- #ProtectedByPOCSO Campaign: A bold public awareness campaign confronting child sexual abuse, supported by public figures like actress Vidya Balan, including a unique school "uniform installation" project.
- The Hollow Tree Installation: A public awareness installation breaking the silence around CSA by sharing survivor stories.

- E-Learning Portal: A free, interactive, self-paced personal safety education platform that has expanded Arpan's reach beyond India to countries like the Philippines and Guatemala.
- ChangemakerLab for Schools: A programme run in partnership with Ashoka India and Piramal Foundation, reimagining teachers' roles from content deliverers to changemakers.

### Impact

Since 2007, Arpan has impacted over 20.3 million children and adults, with 18,256,527 children and 2,125,696 adults reached through its programmes. The organisation has received 10 National and 2 International Awards for its exemplary work, and has been featured by outlets including the BBC. Arpan's founder, Pooja Taparia, has led the organisation for nearly two decades, growing it from a 2-person team into a globally recognised thought leader in CSA prevention.

### Leadership

Founder & Chief Executive – Pooja Taparia

Arpan is an excellent fit for professionals passionate about child protection, education, advocacy, and systemic policy change who want to help build a world free from child sexual abuse.

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