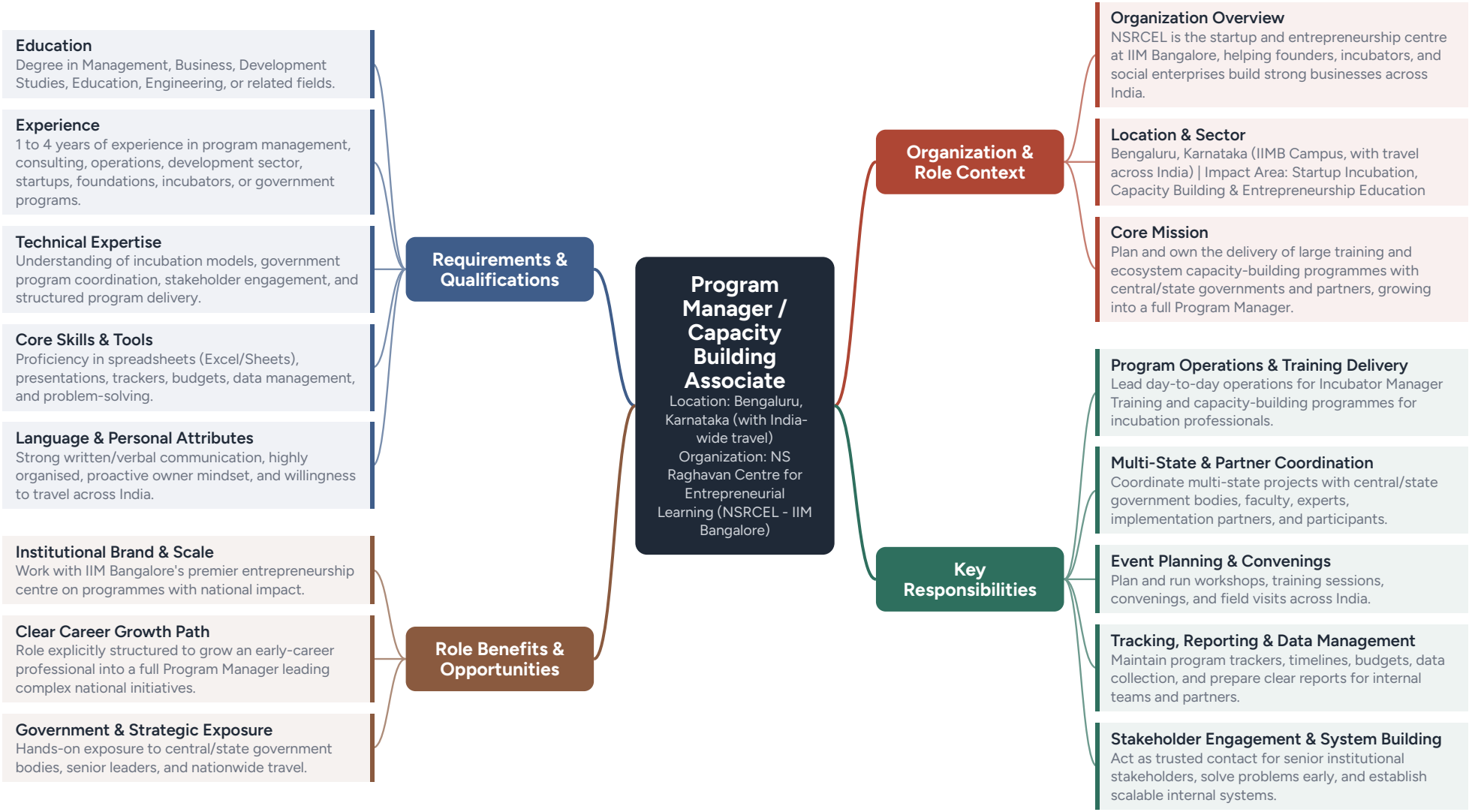
NS Raghavan Centre for Entrepreneurial Learning (NSRCEL)

Associate / Assistant Manager in Bengaluru | NSRCEL

Bengaluru, Karnataka · full-time · entry level · Competitive

Application Assist →

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Skills this role needs

Programme operations	Stakeholder management	Monitoring and reporting	Spreadsheets and budgets	Workshop planning

Job description

NS Raghavan Centre for Entrepreneurial Learning - NSRCEL

NSRCEL is the startup and entrepreneurship centre at IIM Bangalore. It helps founders, incubators and the people who support them build strong businesses and social enterprises. Through training, mentoring and partnerships with government and institutions, NSRCEL works to grow a healthy startup ecosystem across India. Its programmes reach many states and regions and bring together faculty, experts and on-the-ground partners. This role sits within NSRCEL's capacity-building team, which trains incubation and entrepreneurship professionals and builds new programmes with partners of IIMB Innovations.

Role

NSRCEL is looking for an early-career professional who is very strong at getting things done and running smooth operations. You will help plan and fully own the delivery of large training and ecosystem programmes, starting with Incubator Manager Training and new capacity-building projects run with central and state government bodies. The role is built to grow you into a Program Manager who can lead complex programmes with many partners at a national scale. The role is based in Bengaluru, with travel across India as needed.

Responsibilities

- Lead the day-to-day running of Incubator Manager Training and other programmes for incubation and entrepreneurship professionals.
- Coordinate new capacity-building programmes built with government, institutional, philanthropic and ecosystem partners.
- Manage multi-state and national projects, keeping faculty, experts, implementation partners and participants working together.
- Plan and run workshops, training sessions, convenings and field visits.
- Build and maintain trackers, timelines and budgets so every programme stays on schedule.
- Act as a trusted contact for senior government and institutional stakeholders.
- Spot problems early and solve them before they affect programme quality.
- Collect programme data and track progress against goals.
- Prepare clear reports and presentations for partners and internal teams.
- Set up internal systems that let programmes grow without losing quality.
- Support the design of new projects and help the team grow its work.

Requirements

- 1 to 4 years of experience in program management, consulting, operations, development sector work, startups, foundations, government programs, incubation, education or related fields
- Highly organised with strong attention to detail, able to bring structure to complex programs and manage multiple deadlines, stakeholders and moving parts at once
- Strong written and verbal communication skills, with the confidence to engage senior institutional stakeholders professionally
- Comfortable working with spreadsheets, presentations, trackers, budgets and program data
- Willing to travel across India for program implementation and stakeholder engagements
- Proactive and takes ownership, comfortable working in a fast changing environment where programs and systems are still being built
- Experience with government institutions, entrepreneurship programs, incubators, universities, consulting or large scale training programs is a plus, though not required

Benefits

- Work with IIM Bangalore's entrepreneurship centre on programmes with national reach.

- A clear growth path towards becoming a Program Manager.
- Hands-on exposure to central and state government institutions and strategic partners.
- Travel across India and see programmes in action in many states.
- Help build new programmes and systems from an early stage.

Apply

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About the organisation

NS Raghavan Centre for Entrepreneurial Learning (NSRCEL)

Entrepreneurship & Startup Incubation

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About NS Raghavan Centre for Entrepreneurial Learning (NSRCEL)

The NS Raghavan Centre for Entrepreneurial Learning (NSRCEL) is the startup incubator of the Indian Institute of Management Bangalore (IIMB). It was set up with the support of N. S. Raghavan, co-founder of Infosys. NSRCEL describes itself as "Ground Zero for Startups in India" and aims to help founders survive, scale and succeed. It runs programmes for ventures at the idea, prototype and growth stages. Its approach combines hands-on mentoring, access to funding and a network of mentors, corporates, investors and regulators.

> *Headquarters: Bengaluru, Karnataka, India*

Major Areas of Work

- Early-stage incubation: support for founders turning ideas into prototypes and first products, including students and recent graduates.
- Women entrepreneurship: training, incubation and grants for women founders from the idea stage to growth.
- Social entrepreneurship: incubation for for-profit and non-profit ventures that use technology to address social problems.
- Climate and sustainability: incubation for startups working on climate, the circular economy, renewable energy and sustainable mobility.
- Sector centres of excellence: focused support for fintech, healthcare and med-tech ventures.

Major Initiatives and Programmes

- Women Startup Program: a programme powered by Kotak BizLabs, with a 5-week online foundation course, a 2-month online pre-incubation stage and an 8-month hybrid incubation stage. It is largely free, takes no equity and offers grants to selected ventures.
- Impact Orbit: NSRCEL's social entrepreneurship vertical, powered by Capgemini, which incubates tech-enabled social ventures for 8 to 9 months with grants of up to Rs 15 lakh. Its tracks cover skilling and livelihoods, AgeTech and tech-enabled social innovation.
- Goldman Sachs 10,000 Women: an education and mentoring programme for established women entrepreneurs.
- Campus Founders: a 4-month programme for student and recent graduate entrepreneurs.
- Climate Centre of Excellence: specialised support, funding access and expert mentoring for startups tackling climate change.

Impact

IIM Bangalore states that its women startup programme has helped over 23,053 women build entrepreneurial and managerial skills, incubated more than 590 ventures and created 2,083 jobs. Impact Orbit's own page cites 31,800+ jobs created. NSRCEL maintains partnerships with Kotak Mahindra Bank, Goldman Sachs, Capgemini, Maruti Suzuki, FSID at IISc, UNSW and the Karnataka Renewable Energy Development Ltd (KREDL).

Leadership

- Prof. Rejie George Pallathitta, Chairperson
- Rasika Prashant, Chief Executive Officer
- Anand Sri Ganesh, Director, IIMB Innovations
- Vijaykrishnan TS, Chief Financial Officer

NSRCEL suits people who want to work closely with founders across many sectors at once. Its staff run cohorts, mentoring, investment readiness and partnerships for startups that range from student ventures to growth-stage social enterprises. The work gives exposure to impact investing, corporate social responsibility (CSR) partnerships, women's entrepreneurship and climate innovation, all inside a leading business school. It fits programme managers, ecosystem builders and people with a background in investment or partnerships.

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