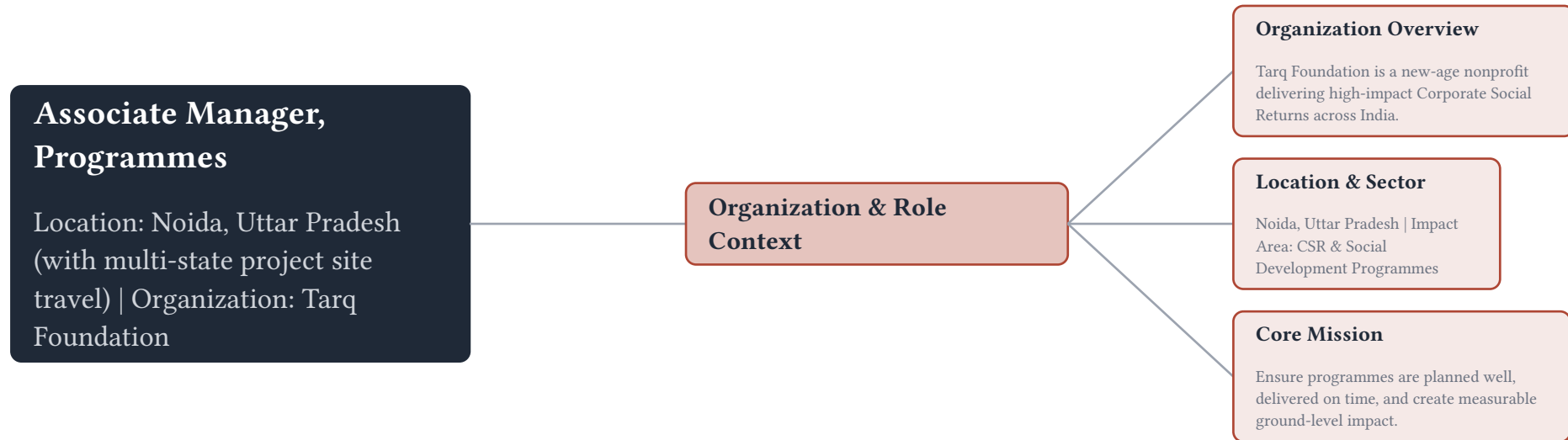


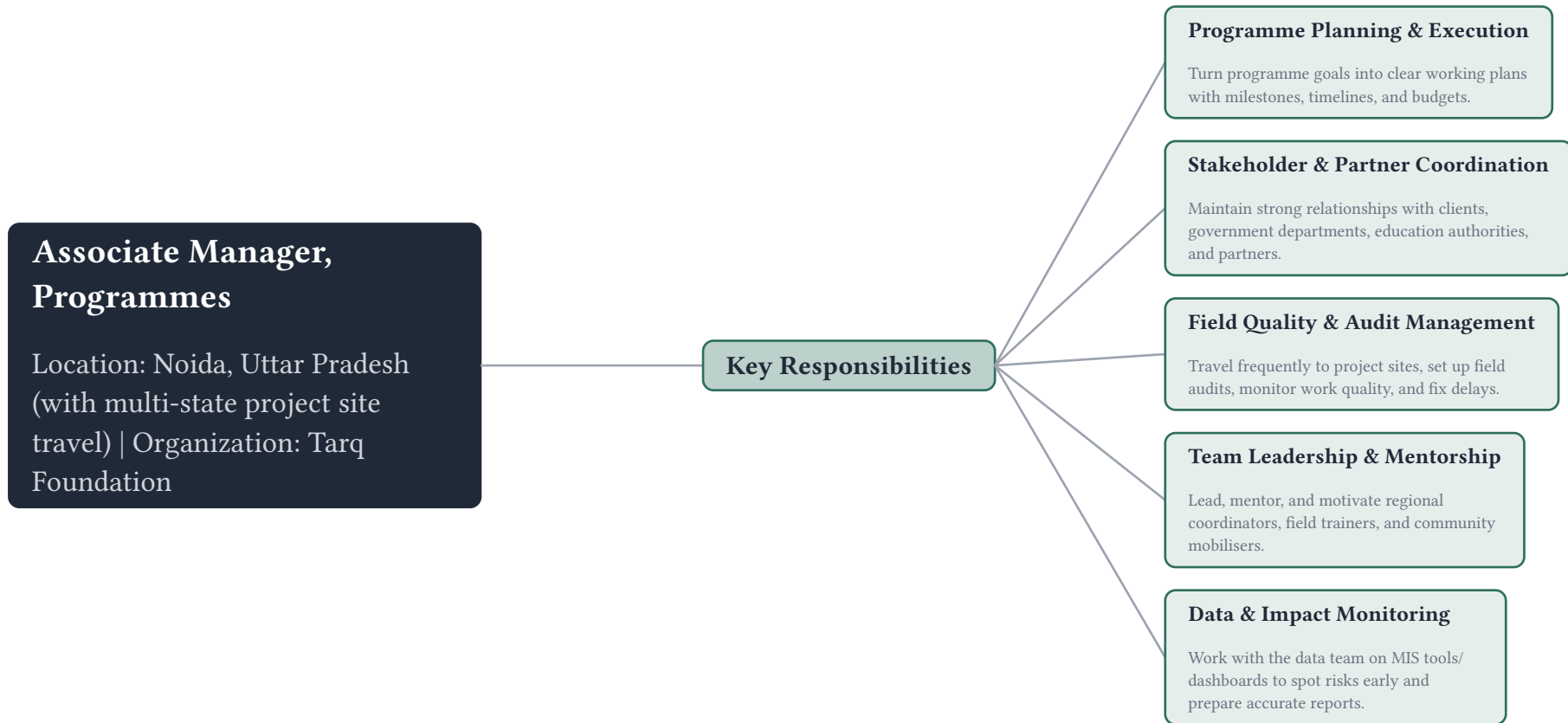


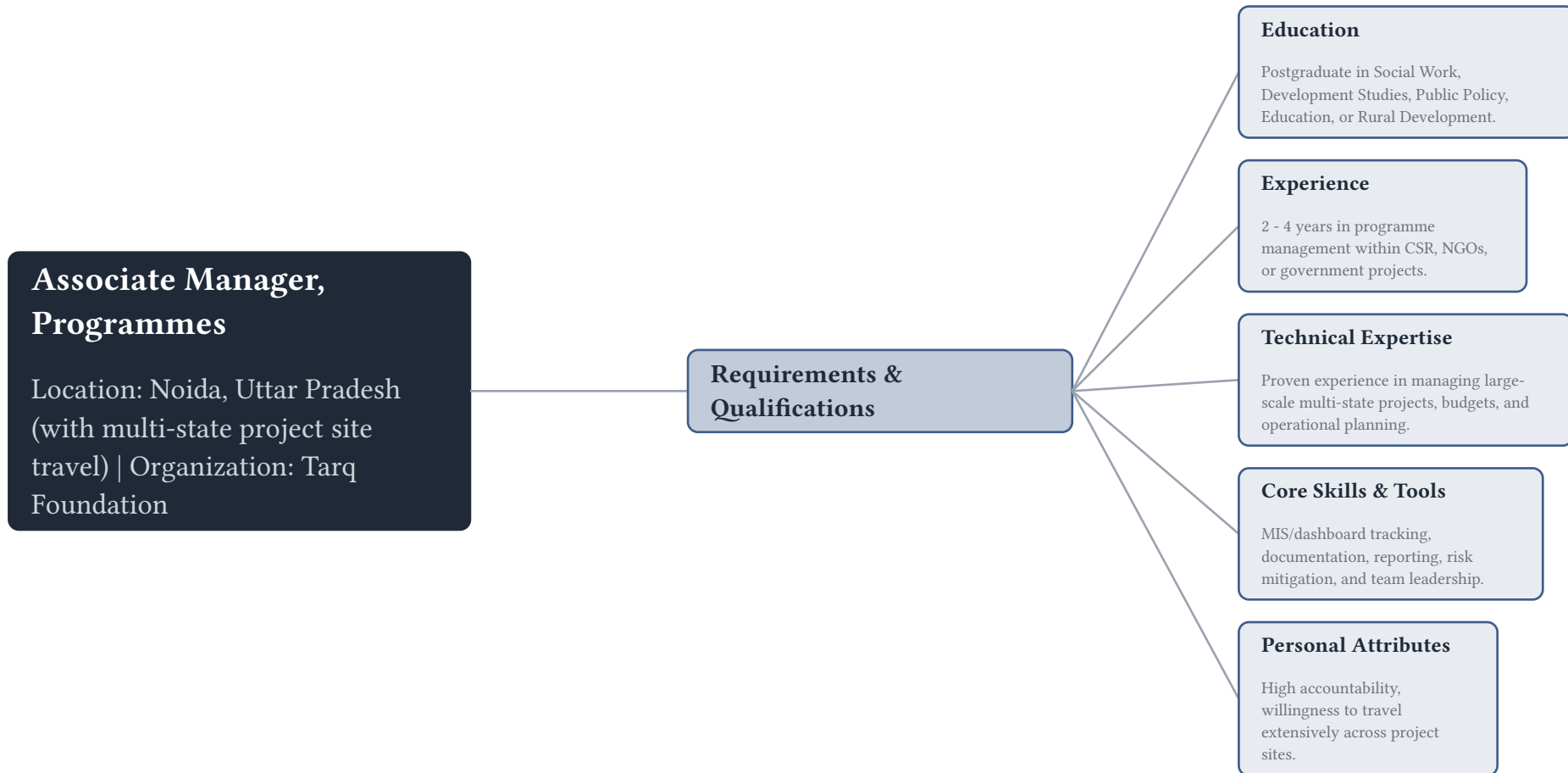
Associate Manager – Programmes in Goa | Tarq Foundation | ₹5.4-6 LPA

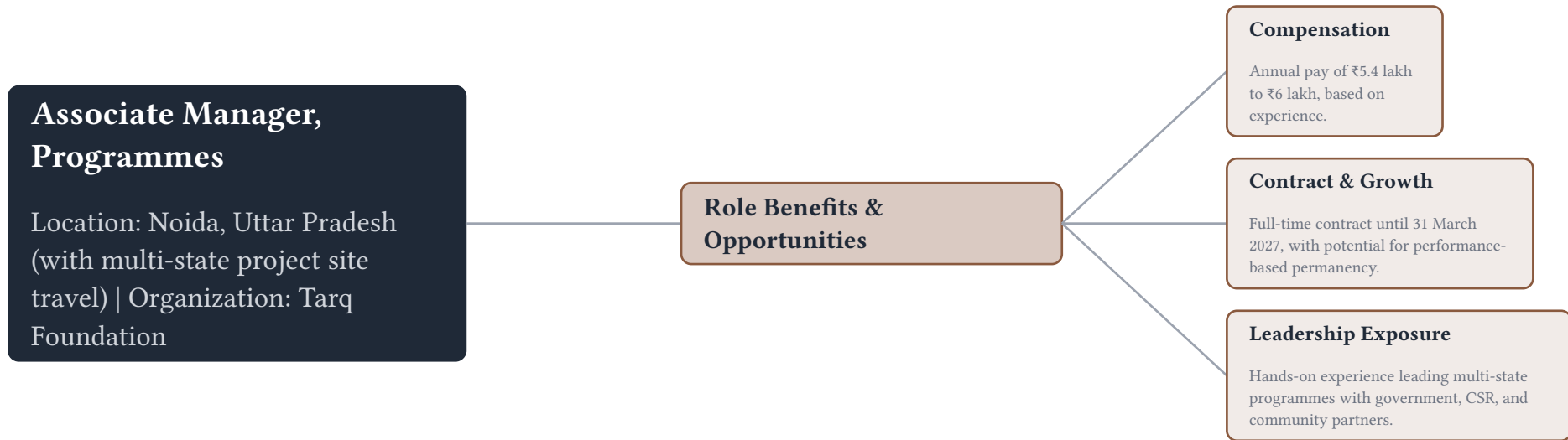
Goa · contract · mid level · ₹45,000 – ₹50,000 /month · Closes 12 Oct 2026

View this on aikyamjobs.org → <https://aikyamjobs.org/jobs/associate-manager-programmes-in-go-a-tarq-foundation-5-4-6-lpa>











Job Description

[Application Assist →](#)

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Tarq Foundation

1770978669967.jpg Tarq Foundation runs social development programmes in many parts of India. It works with CSR clients, government departments, education authorities and local partners to bring these programmes to communities. Its teams on the ground include regional coordinators, field trainers and community mobilisers. The foundation cares about delivering programmes well and using data to measure their impact.

Role

As Associate Manager, Programmes, you will make sure programmes are planned well, delivered on time and make a real difference on the ground. You will turn programme goals into working plans and lead field teams. You will keep clients, government partners and implementing organisations informed and involved, and use data to spot problems early and improve the work. The role includes a lot of travel to project sites.

Responsibilities

- Lead the planning, delivery and monitoring of programmes across the areas assigned to you.
- Turn programme goals into clear plans with milestones, deliverables and timelines.
- Keep programmes on track with their goals, budgets and compliance standards, using MIS and dashboards to follow progress.
- Coordinate with client leadership and internal teams, and share reports, updates and reviews on time.
- Build strong working relationships with government departments, education authorities and implementation partners.
- Travel often to project sites for field checks, partner meetings, audits and stakeholder visits.
- Monitor the quality of field work across states and partners, set up field audits, and fix delays as soon as they appear.



- Lead, mentor and motivate regional coordinators, field trainers and community mobilisers, including performance reviews, team meetings and training sessions.
- Work with the data team to design monitoring tools and impact indicators, and use the data to flag risks and guide decisions.
- Prepare reports, presentations and briefs, and keep accurate records of activities, outcomes and spending.
- Identify risks early and plan how to reduce them, keeping all work within quality, safety and compliance standards.
- Share lessons from the field and success stories to improve programme strategy and support donor and communication work.

Requirements

- A postgraduate in Social Work, Development Studies, Public Policy, Education, Rural Development, or related field.
- 2 - 4 years of experience in programme management within CSR, NGOs, or government projects.
- Proven experience in managing large scale multi-state projects.
- Strong project management, budget management and operational planning skills.
- Excellent reporting, documentation, and presentation skills.
- Strong leadership and team management capabilities with high accountability.
- Willingness to travel across project locations.

Benefits

- Annual pay of ₹5.4 lakh to ₹6 lakh, based on relevant experience.
- Full-time contract until 31 March 2027, with the chance to become permanent based on performance.
- Hands-on experience leading programmes across several states with government, CSR and community partners.

Apply

Check your fit for the role and receive the apply link in your mailbox

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Required Skills



Programme management

Stakeholder management

Budget management

Monitoring and evaluation

Report writing

Tags

Tarq Foundation

Education

Project Management

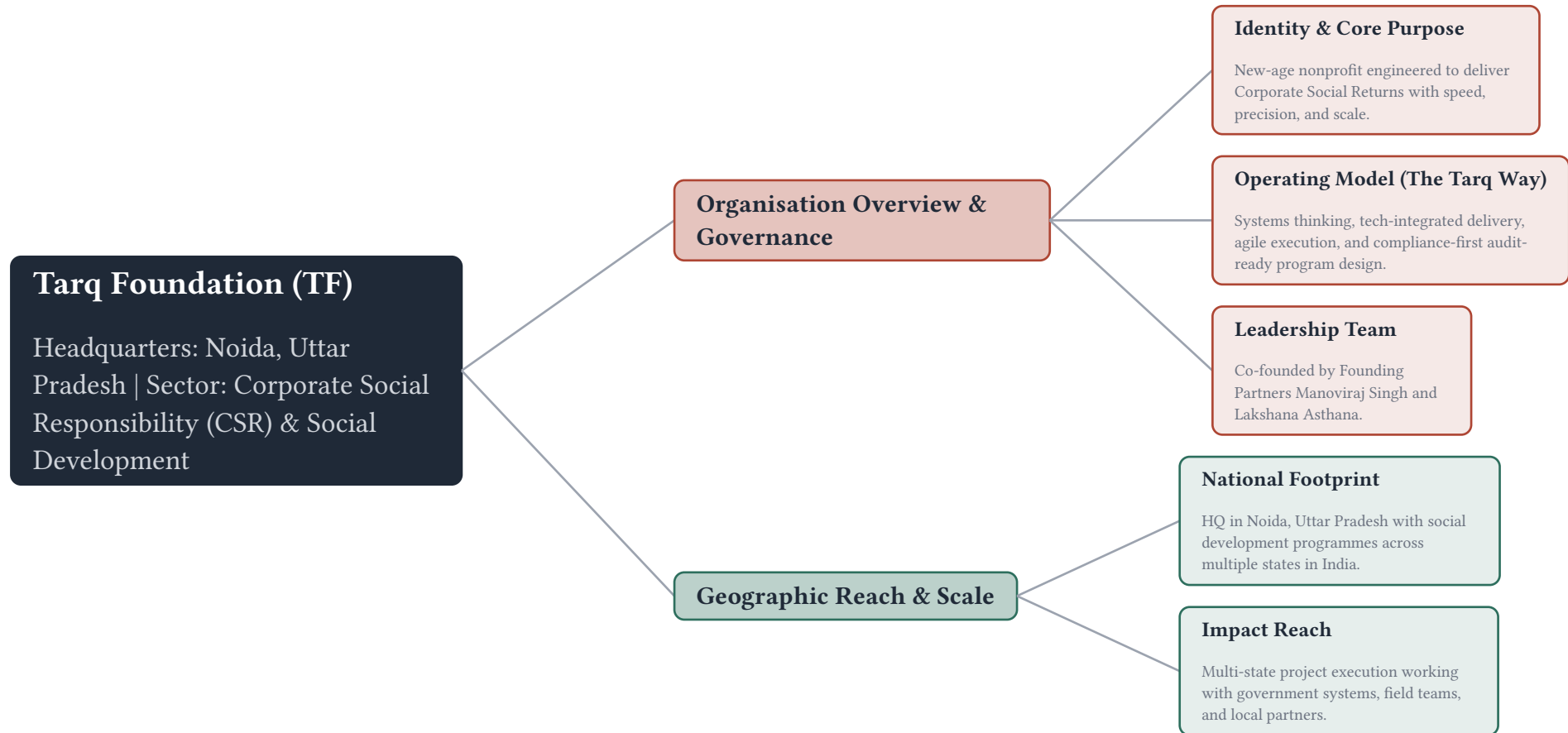
Contract

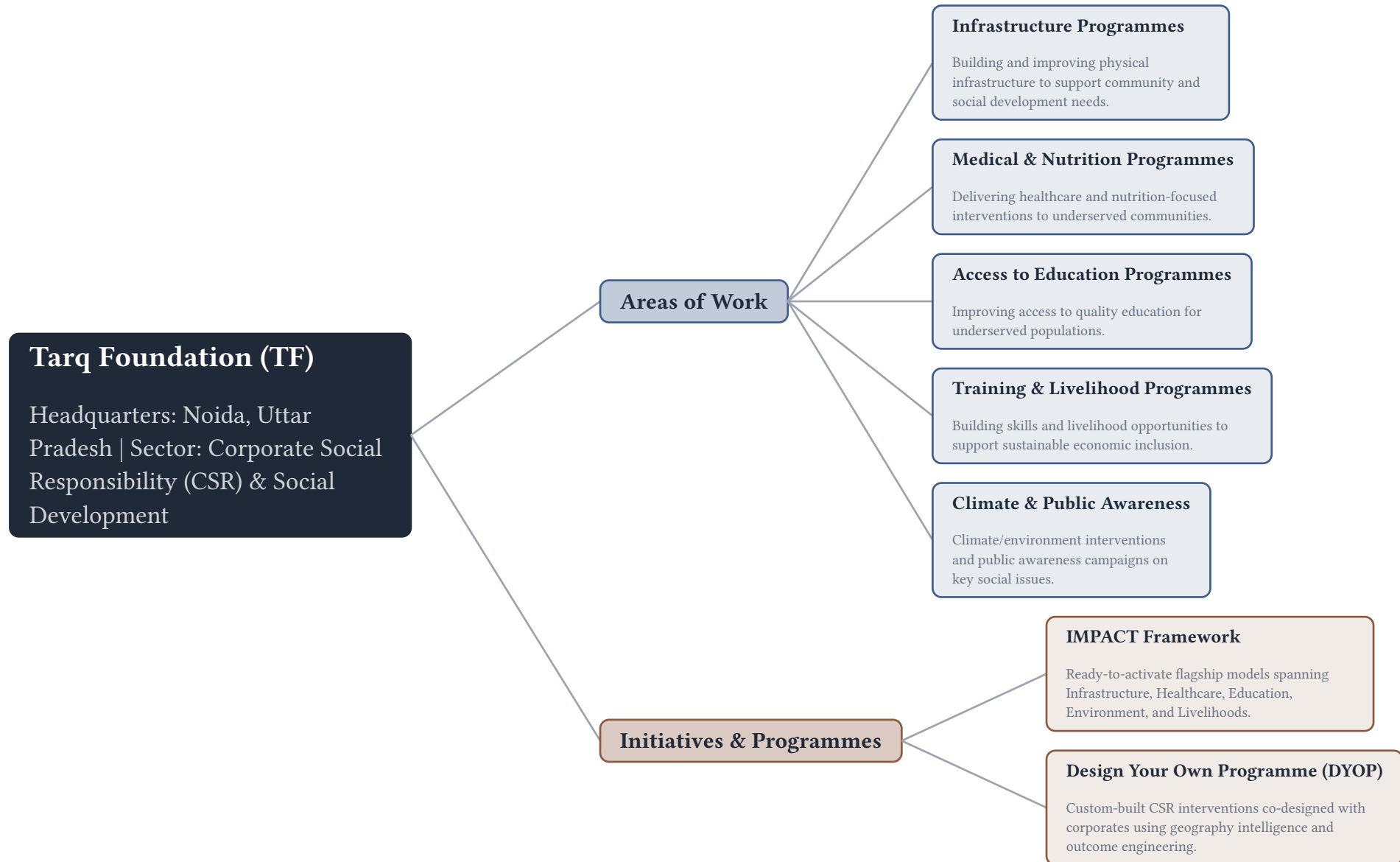
Goa

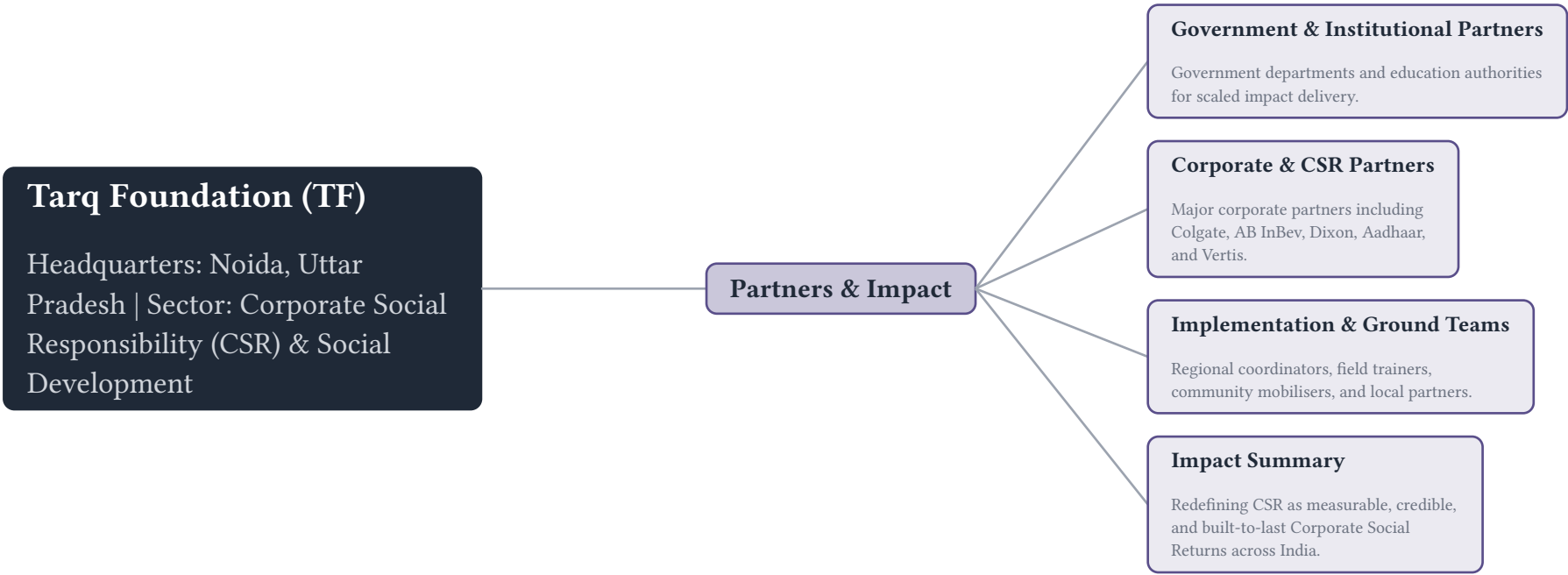
Tarq Foundation

CSR Execution & Social Impact Strategy

View this on aikyamjobs.org → <https://aikyamjobs.org/companies/tarq-foundation>







About the Company

[Visit website →](#)

Tarq Foundation is a new-age nonprofit built on deep experience in CSR and social impact, positioning itself as India's first not-for-profit engineered to deliver Corporate Social Returns with speed, precision, and scale. India's Social Impact Sector and CSR space isn't emerging it's established, and Tarq Foundation believes what it needs now is elevation.

The organisation's DNA combines systems thinking, execution excellence, and trusted partnerships to redefine CSR as measurable, credible, and built-to-last "Corporate Social Returns." ANI-20260225112830.jpg

 *Headquarters: Noida, Uttar Pradesh*

Major Areas of Work

- Infrastructure Programmes: Building and improving physical infrastructure to support community and social development needs.
- Medical & Nutrition Programmes: Delivering healthcare and nutrition-focused interventions to underserved communities.
- Public Awareness Programmes: Running campaigns and initiatives to build public awareness on key social issues.
- Access to Education Programmes: Improving access to quality education for underserved populations.
- Climate & Environment Programmes: Addressing climate and environmental challenges through structured interventions.
- Training & Livelihood Programmes: Building skills and livelihood opportunities to support sustainable economic inclusion.

Major Initiatives & Programmes

- IMPACT Framework: Ready-to-activate, flagship programme models spanning Infrastructure, Medical & Nutrition, Public Awareness, Access to Education, Climate & Environment, and Training & Livelihoods.



- Design Your Own Programme (DYOP): Custom-built CSR interventions shaped by geography intelligence, business alignment, community voice, systems thinking, technology, and outcome engineering — allowing corporate partners to co-design tailored, high-impact programmes.

Impact

Tarq Foundation's approach is defined by "The Tarq Way" — systems thinking that solves problems at the source, customized rather than plug-and-play solutions, tech-integrated delivery for continuous monitoring and improvement, working with government systems at scale, agile execution, and compliance-first, audit-ready program design. The organisation has built partnerships with major corporates including Colgate, AB InBev, Dixon, Aadhaar, and Vertis, reflecting a growing footprint in India's CSR ecosystem. Tarq Foundation was co-founded by two leading figures in India's CSR space — one having managed a ₹100+ Crore CSR portfolio across 140+ districts, and the other having mobilized ₹140+ Crores through catalytic campaigns and reshaped Asia's largest CSR & ESG Summit.

Leadership

Founding Partner – Manoviraj Singh

Founding Partner – Lakshana Asthana

Tarq Foundation is an excellent fit for professionals passionate about CSR execution, impact strategy, systems thinking, and corporate partnerships who want to help redefine how social returns are measured and delivered at scale in India.

See the full listing and open roles: <https://aikyamjobs.org/companies/tarq-foundation>

Hope this gives you a clear, complete picture of the role — if it feels like a fit, the link above takes you straight to the full listing.