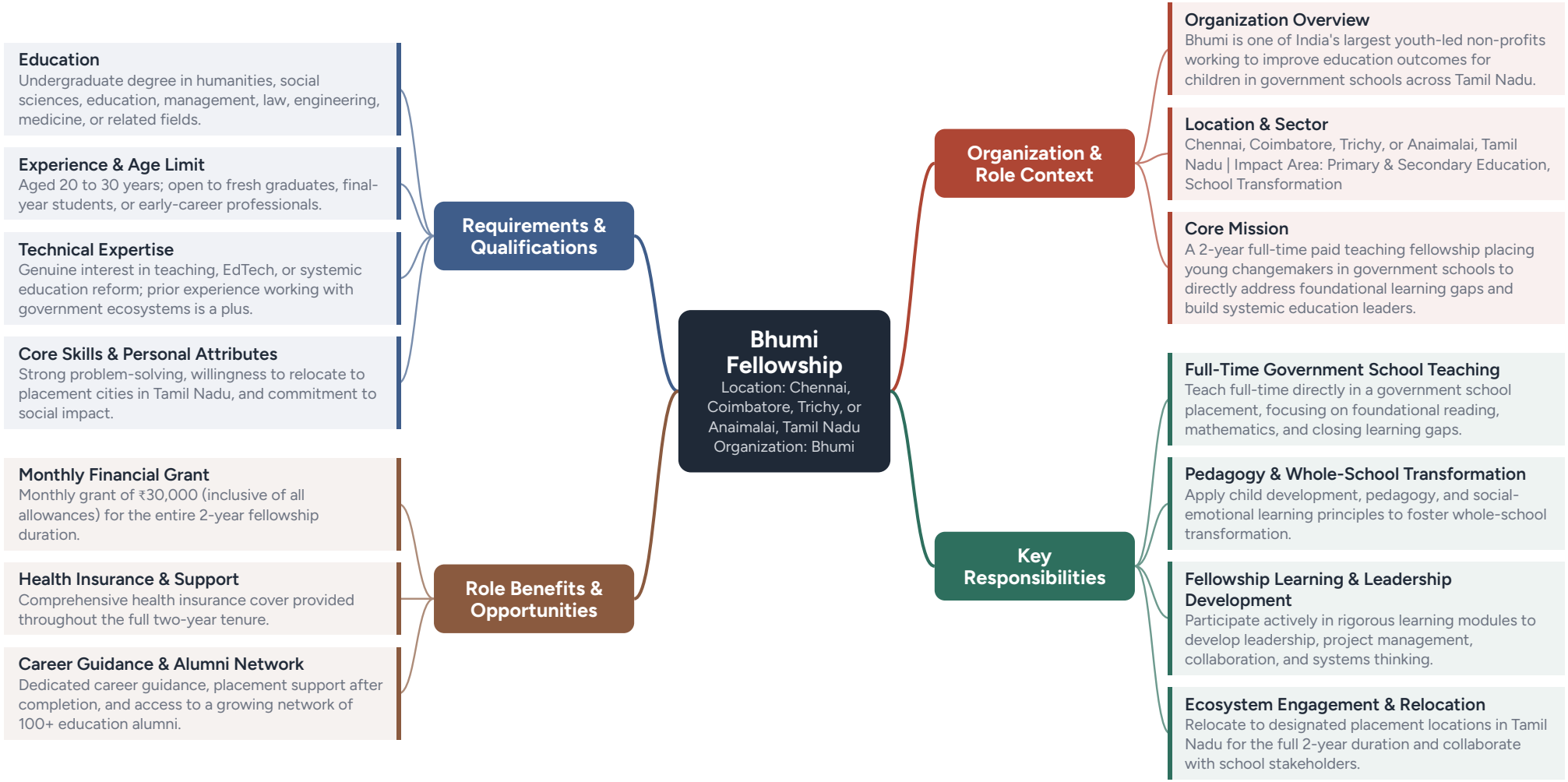
Bhumi

Bhumi Fellowship in Tamil Nadu | Bhumi

Chennai, Coimbatore, Trichy or Anaimalai, Tamil Nadu · fellowship · entry level · 30,000 /Month · Closes 25 Dec 2026

Application Assist →

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Skills this role needs

Teaching	Leadership Development	Project Management	Problem Solving	Community Engagement

Job description

Bhumi

Bhumi is an NGO working to improve education outcomes for children in government schools in Tamil Nadu. Through the Bhumi Fellowship, it places young changemakers as full-time teachers in government schools, aiming to build a cohort of 300 changemakers by 2030. The fellowship already has over 120 active fellows and more than 100 alumni working on education in the state.

Role

A two year, fully paid teaching fellowship that places young people in government schools in Tamil Nadu, to teach children directly, close learning gaps, and build skills in leadership, pedagogy and systemic change, rather than studying education from the outside.

Responsibilities

- Teach full-time in a government school placement in Chennai, Coimbatore, Trichy or Anaimalai
- Take part in in-depth learning and development through the fellowship
- Get hands-on teaching experience, working directly with children on foundational learning, since many government school children still struggle with basic reading and maths
- Learn about whole-school transformation and how the wider education ecosystem works
- Build knowledge of child development, pedagogy, and social-emotional learning
- Build leadership and problem solving skills, including project management, collaboration, and systems thinking
- Relocate to your placement location in Tamil Nadu for the full two years of the fellowship

Requirements

- Graduate, final-year student, or early-career professional
- Aged 20 to 30
- Undergraduate degree, preferably in humanities, social sciences, education, management, law, engineering, medicine, or a related field
- Genuine interest in teaching, EdTech, or systemic change in education, experience working with government is a plus
- Willing to relocate to one of the four fellowship locations in Tamil Nadu

Benefits

- Monthly grant of ₹30,000, inclusive of all allowances
- Health insurance for the full duration of the fellowship
- Dedicated career guidance and placement support after the fellowship ends

Apply

Check your fit for the role and receive the apply link in your mailbox

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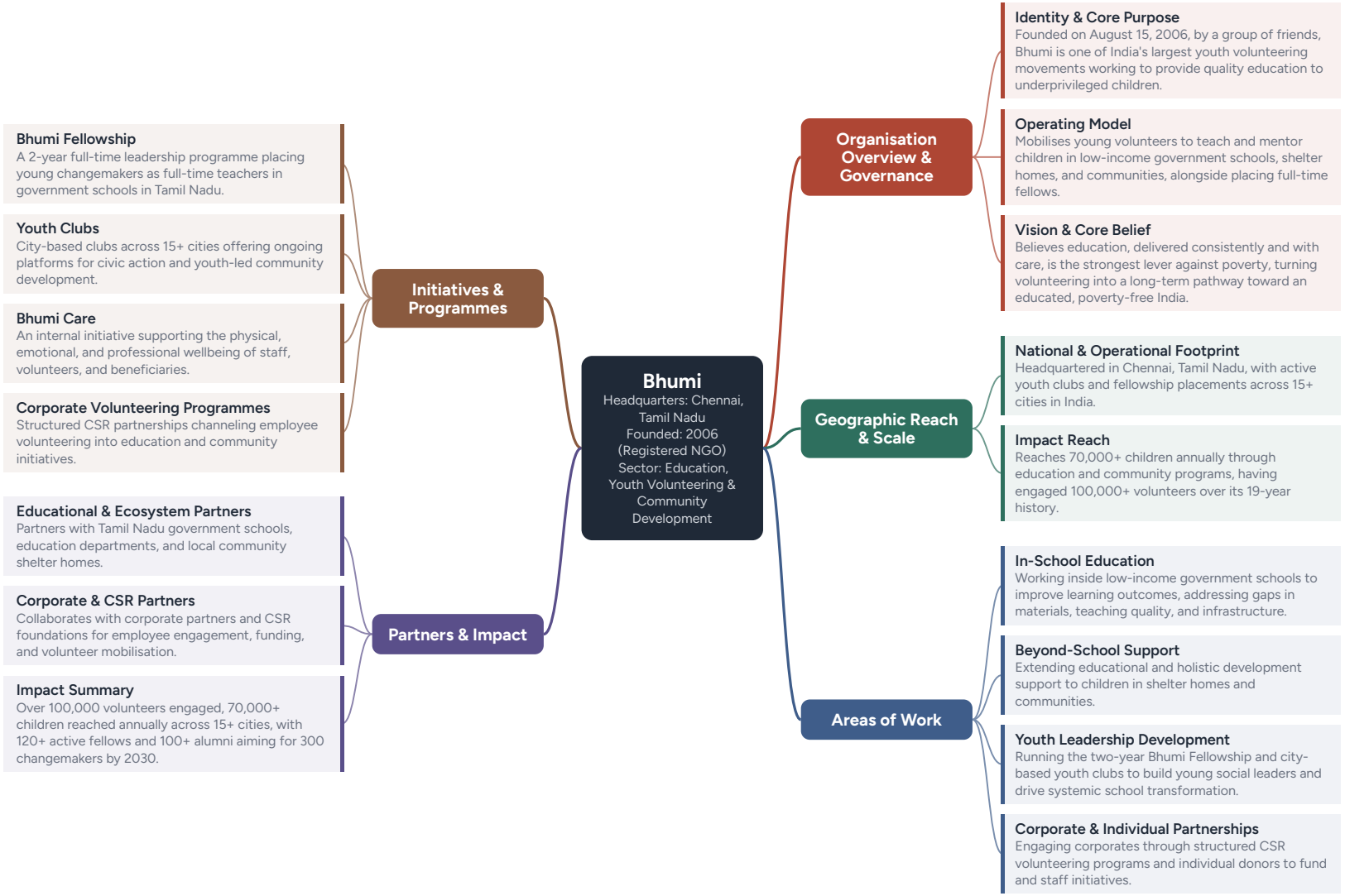
About the organisation

Bhumi

Youth Volunteering & Education

bhumi.ngo ↗

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About Bhumi

Bhumi was founded on August 15, 2006, by a group of friends who believed every underprivileged child deserves quality education. It has since grown into one of India's largest youth volunteering movements, channelling the energy of young volunteers into direct, structured educational and community work with underserved children. Bhumi's core belief is that education, delivered consistently and with care, is the strongest lever against poverty. Its model runs on volunteer-led engagement: young people give their time to teach, mentor, and support children both inside low-income schools and beyond them, in shelter homes and communities, turning volunteering into a long-term pathway toward "an educated, poverty-free India."

Major Areas of Work

- In-School Education: Working directly inside low-income schools to improve the learning experience from the ground up, addressing gaps in materials, teaching quality, and infrastructure.
- Beyond-School Support: Extending educational and holistic development support to children in shelter homes and communities, recognising that learning outcomes are shaped by life outside the classroom too.
- Youth Leadership Development: Running the Bhumi Fellowship, a two-year intensive programme placing young leaders directly inside schools to drive change from within, alongside city-based youth clubs that power local civic and social action.
- Corporate & Individual Partnerships: Engaging corporates through structured CSR volunteering programmes and individual donors to fund and staff its education and community work.

Major Initiatives & Programmes

- Bhumi Fellowship: A two-year, full-time leadership programme placing passionate young people directly inside schools to lead transformation from within.
- Youth Clubs: City-based clubs across 15+ cities that give young people an ongoing platform for civic and social engagement beyond one-off volunteering.
- Bhumi Care: An internal initiative focused on the physical, emotional, and professional wellbeing of Bhumi's employees, volunteers, and the children it serves.
- Corporate Volunteering Programmes: Structured CSR partnerships that channel corporate employee volunteering into Bhumi's education and community initiatives.

Impact

- 100,000+ volunteers engaged across its 19-year history
- 70,000+ children reached every year through its education and community programmes
- Active across 15+ cities in India
- Two decades of continuous operation since its founding in 2006, reflecting sustained organisational stability and reach

Bhumi suits people who want to build and manage large-scale volunteer movements rather than just deliver programmes directly. Its scale (100,000+ volunteers, 70,000+ children reached annually) means staff get exposure to the operational and people-management side of running one of India's biggest youth engagement platforms. It also appeals to people energised by youth leadership development, since programmes like the Fellowship are as much about building young leaders as they are about reaching children.

Bhumi suits people passionate about education and youth engagement who want to work at the intersection of volunteer mobilisation, school-level programme delivery, and leadership development, rather than a narrowly clinical or policy-focused role.

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