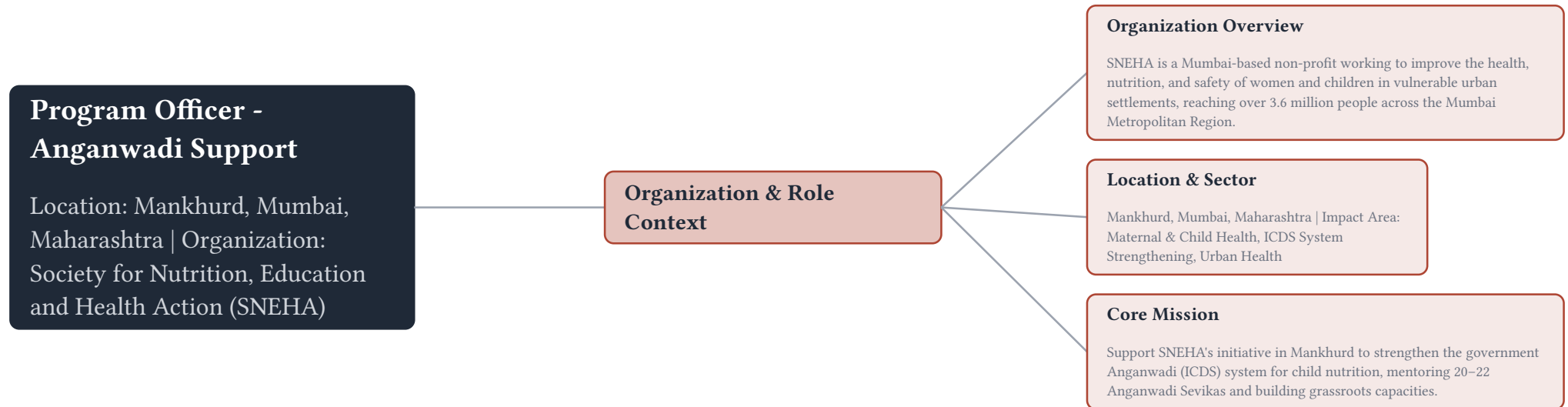
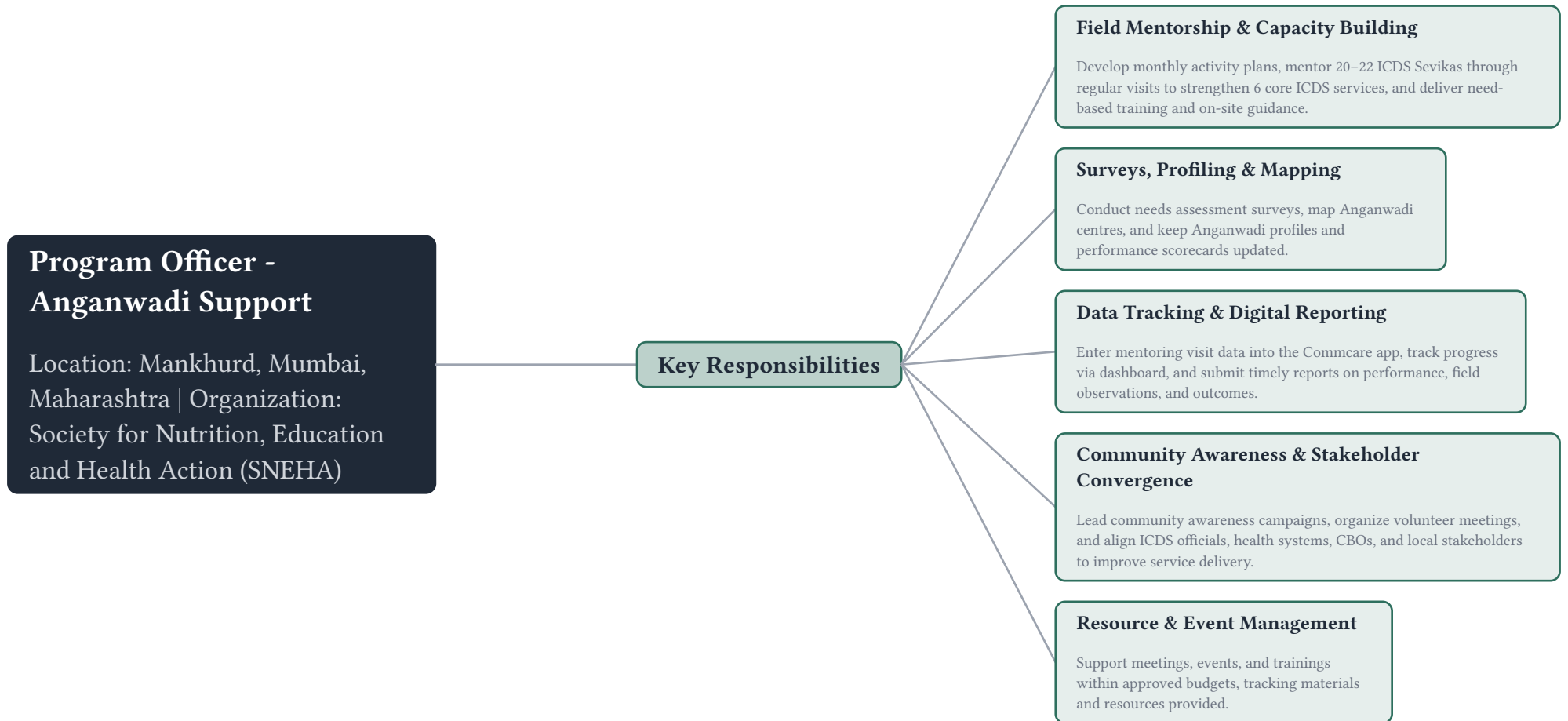


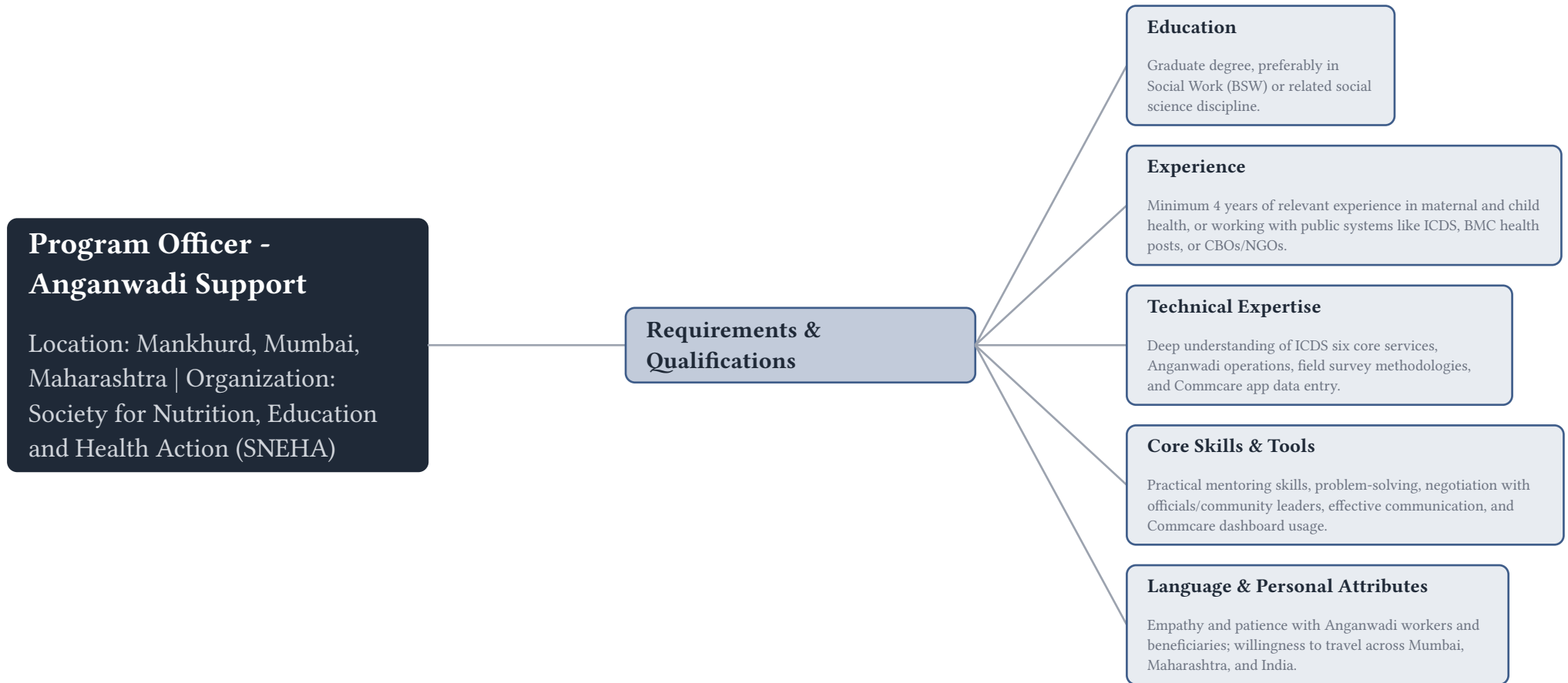
Consultant Program Officer in Mankhurd | SNEHA

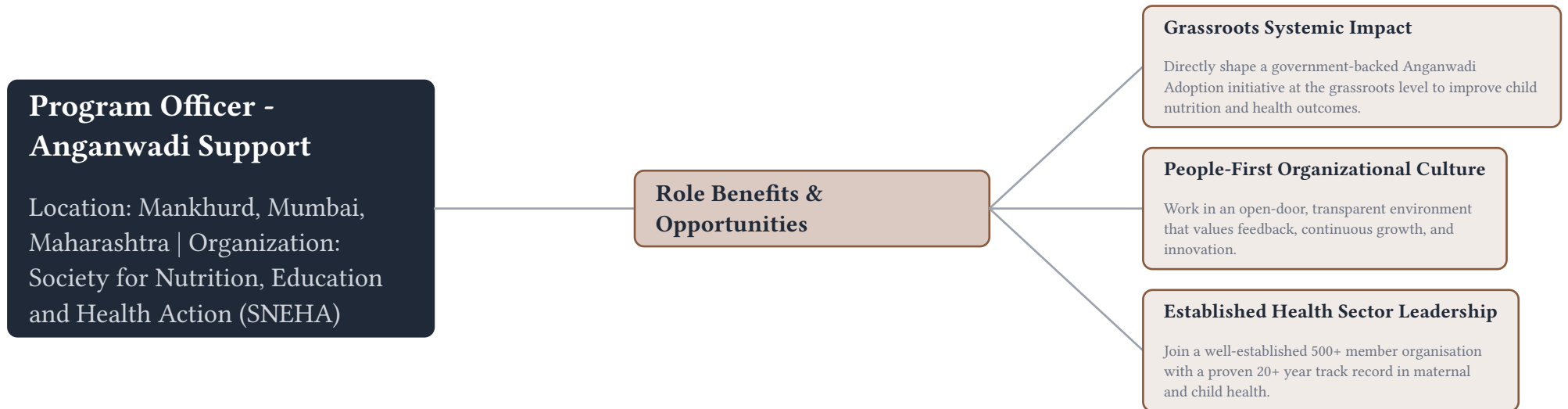
Mankhurd, Mumbai, Maharashtra · full-time · mid level · Closes 8 Nov 2026

View this on aikyamjobs.org → <https://aikyamjobs.org/jobs/consultant-program-officer-in-mankhurd-sneha>











Job Description

[Application Assist →](#)

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SNEHA (Society for Nutrition, Education and Health Action)

sneha1 (1).jpeg SNEHA is a Mumbai based nonprofit working to improve the health, nutrition, and safety of women and children living in vulnerable urban settlements. It works directly with communities and with public health and safety systems, running programmes across maternal and child health, adolescent health, prevention of violence against women and children, public system partnerships, and palliative care. Between 2016 and 2025, SNEHA directly reached over 620,000 women, children, and health workers, and impacted over 3.6 million people across the Mumbai Metropolitan Region.

Role

This role supports SNEHA's work in Mankhurd to strengthen the government's Anganwadi (ICDS) system for child nutrition and development. You will mentor 16 to 20 Anganwadi Sevikas through regular field visits, build their capacity through training, and track progress through data and reporting. You will also work closely with ICDS staff, community volunteers, and local stakeholders to improve how services reach families. This suits someone who enjoys mentoring frontline workers and strengthening public health systems on the ground.

Responsibilities

- Develop and carry out monthly field activity plans, with regular visits to assigned Anganwadis
- Mentor 20 to 22 ICDS Sevikas through field visits, focusing on strengthening the six core ICDS services
- Build the capacity of Anganwadi Workers through need based training, on site guidance, and coordination with the training team
- Conduct needs assessment surveys, map Anganwadi centres, and keep Anganwadi profiles and scorecards updated
- Enter mentoring visit data into the Commcare app and track progress through the dashboard
- Prepare and submit timely reports on programme performance, field observations, and data



-
- Support community awareness campaigns and monthly meetings with community volunteers
 - Bring together ICDS staff, health systems, community based organisations, and volunteers to improve how services reach families
 - Support meetings, events, and trainings within approved budgets, and track materials and resources provided

Requirements

- Graduate degree, preferably in Social Work (BSW)
- Minimum of 4 years of relevant experience in maternal and child health, or working with public systems like ICDS, BMC health posts, or CBOs/NGOs
- Strong mentoring skills, with the ability to give practical, constructive feedback to frontline workers
- Clear and effective communication skills for working with ICDS staff, frontline workers, and communities
- Good problem solving skills, with the ability to guide workers on field level challenges and know when to escalate issues
- Strong negotiation skills to work with ICDS officials, local stakeholders, and community members
- Empathy and patience while working with Anganwadi workers, beneficiaries, and community members
- Willingness to travel within Mumbai, Maharashtra, and India as needed

Benefits

- Work in a people first organisation with an open door policy that values transparency and feedback
- Be part of a growth driven culture that encourages new ideas and teamwork
- Opportunity to directly shape a government backed initiative (Anganwadi Adoption) at the grassroots level
- Work with a well established, 500+ member organisation with a strong track record in maternal and child health

Apply

Check your fit for the role and receive the apply link in your mailbox

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Required Skills



Mentoring and Capacity Building

ICDS/Anganwadi Systems

Community Mobilization

Data Reporting (Commcare)

Stakeholder Engagement

Tags

SNEHA

Health

Social Work

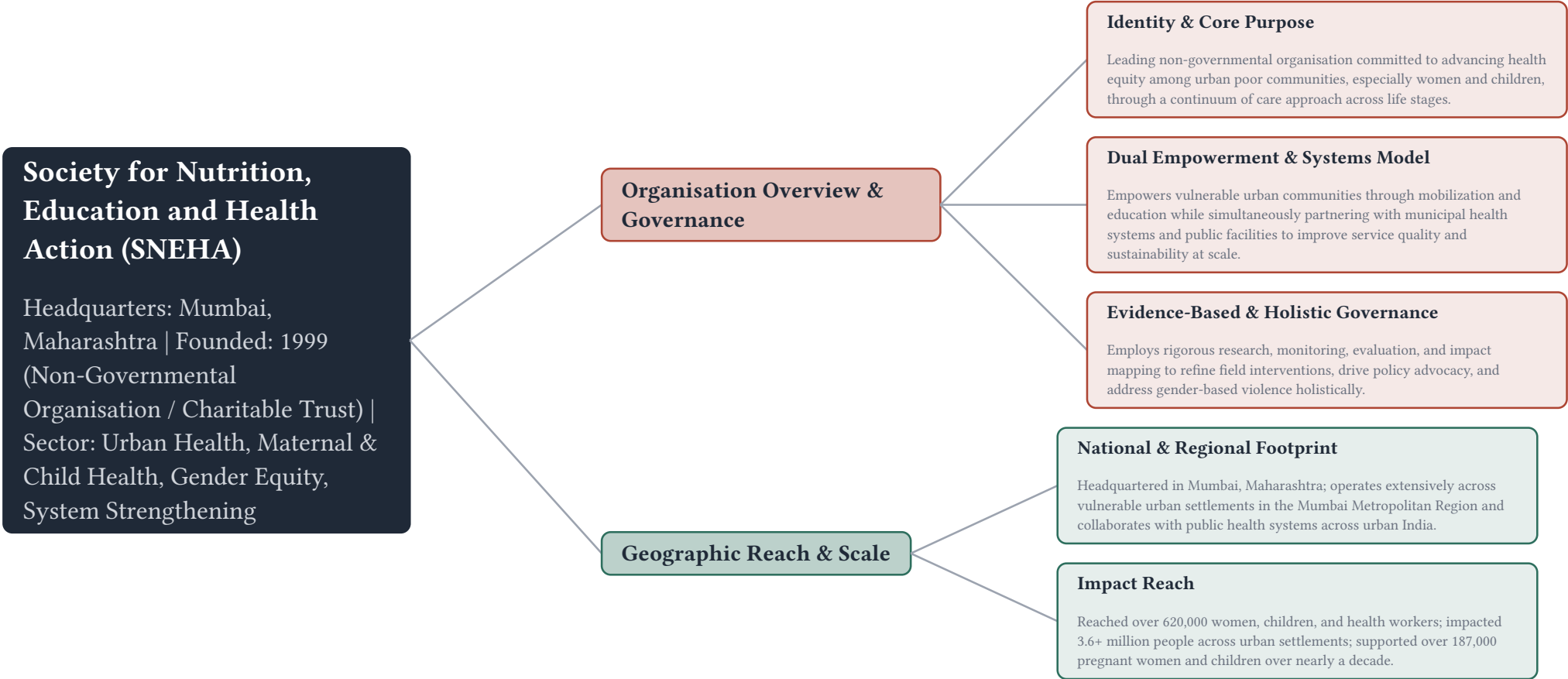
Full Time

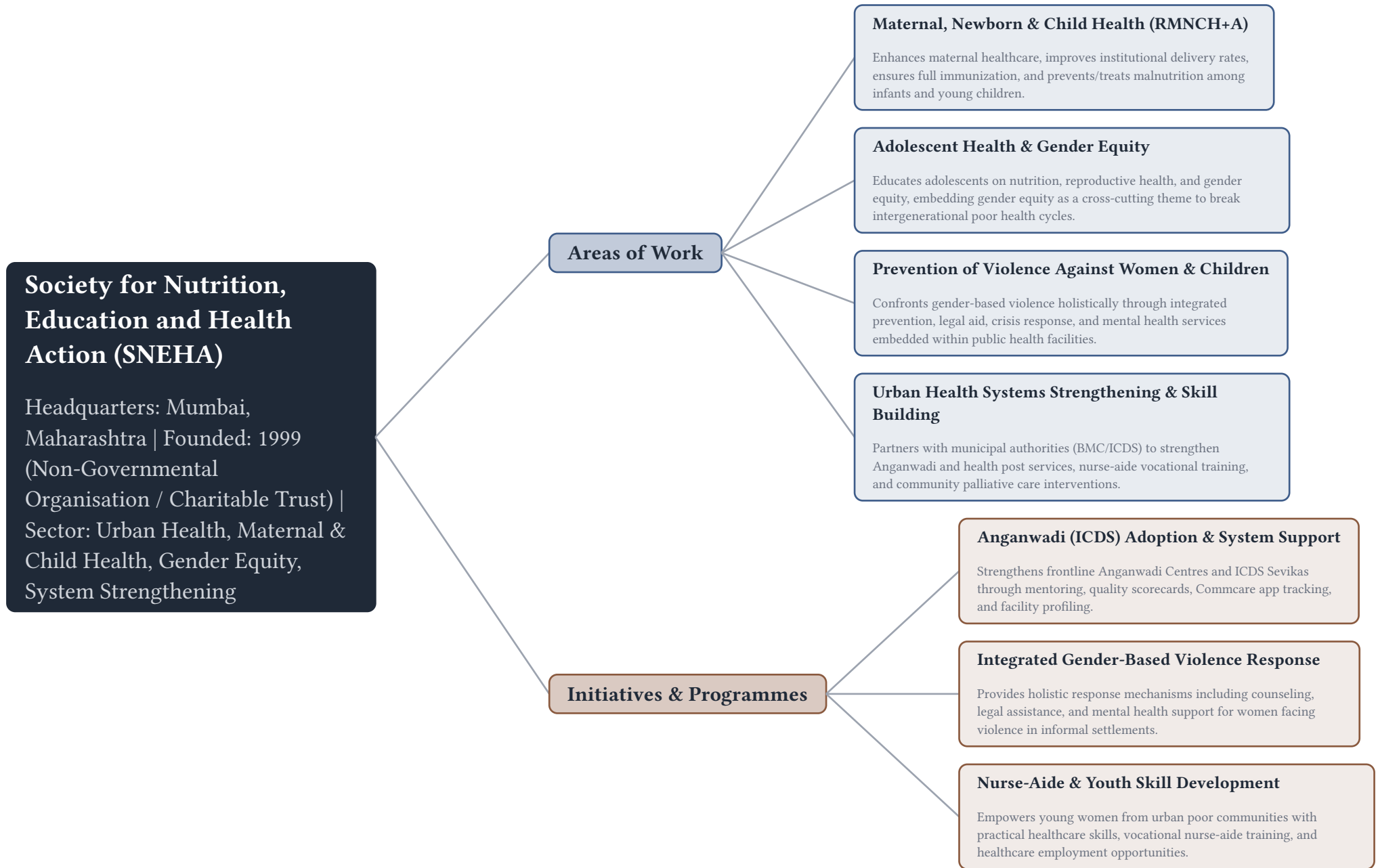
Maharashtra

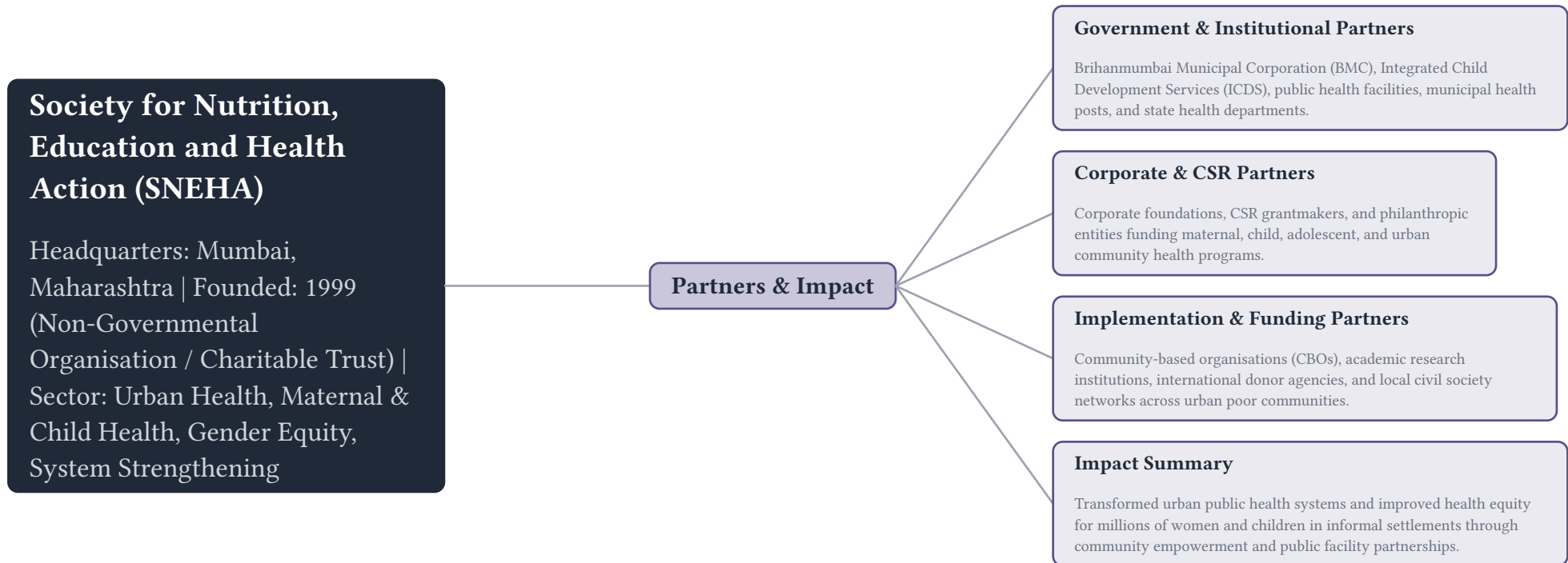


SNEHA (Society for Nutrition, Education and Health Action)

View this on aikyamjobs.org → <https://aikyamjobs.org/companies/sneha-society-for-nutrition-education-and-health-action>







About the Company

[Visit website →](#)

SNEHA (Society for Nutrition, Education and Health Action)

sneha1 (1).jpeg SNEHA is a leading non-governmental organisation committed to advancing health equity among urban poor communities, especially women and children. Founded with a vision to bridge the health equity gap, SNEHA goes beyond simply addressing illnesses it champions a comprehensive continuum of care approach. This approach focuses on reproductive, maternal, newborn, child, and adolescent health (RMNCH+A), recognising that supporting health across these life stages breaks the intergenerational cycle of poor health.

Over nearly a decade, SNEHA has impacted the lives of over 187,000 pregnant women and many more children across vulnerable urban settlements. Its programmes strengthen community capacities while collaborating closely with public health and safety systems to ensure quality service delivery. SNEHA's work spans enhancing maternal and newborn healthcare, improving institutional delivery rates, ensuring full immunisation, preventing and treating malnutrition, and educating adolescents on nutrition, reproductive health, and gender equity.

A unique factor in SNEHA's model is its dual focus on empowering communities and strengthening public systems. Community mobilisation builds knowledge, changes harmful behaviours, and promotes optimal use of available health resources. Simultaneously, SNEHA partners with municipal health systems and public facilities to improve co-ordination and quality of healthcare services, making sustainable impact possible at scale.

Gender equity is a key cross-cutting theme embedded across all SNEHA programmes, recognising its critical role in health inequities. The organisation also confronts gender-based violence holistically through prevention, legal, and mental health services integrated with healthcare.

SNEHA's commitment to evidence-based practice is seen through rigorous research, monitoring, evaluation, and impact mapping activities. These efforts enable refinement of programmes and contribute to policy advocacy grounded in data and field realities. Recent expansions include nurse-aide training programs empowering young women with healthcare skills and palliative care interventions allowing communities to better manage life-limiting illnesses compassionately.

Recognised for its innovative, community-grounded approach, SNEHA is transforming not only individual lives but also public health systems in urban India. It continues to work courageously towards health equity, dignity,



and justice for marginalized populations, impacting thousands annually and inspiring other organisations across India and beyond.

[View website >](#)

See the full listing and open roles: <https://aikyamjobs.org/companies/sneha-society-for-nutrition-education-and-health-action>

Hope this gives you a clear, complete picture of the role — if it feels like a fit, the link above takes you straight to the full listing.