Swaniti Initiative

Counsellor in Jharkhand | Swaniti Initiative

Jharkhand · full-time · mid level · Competitive

Application Assist →

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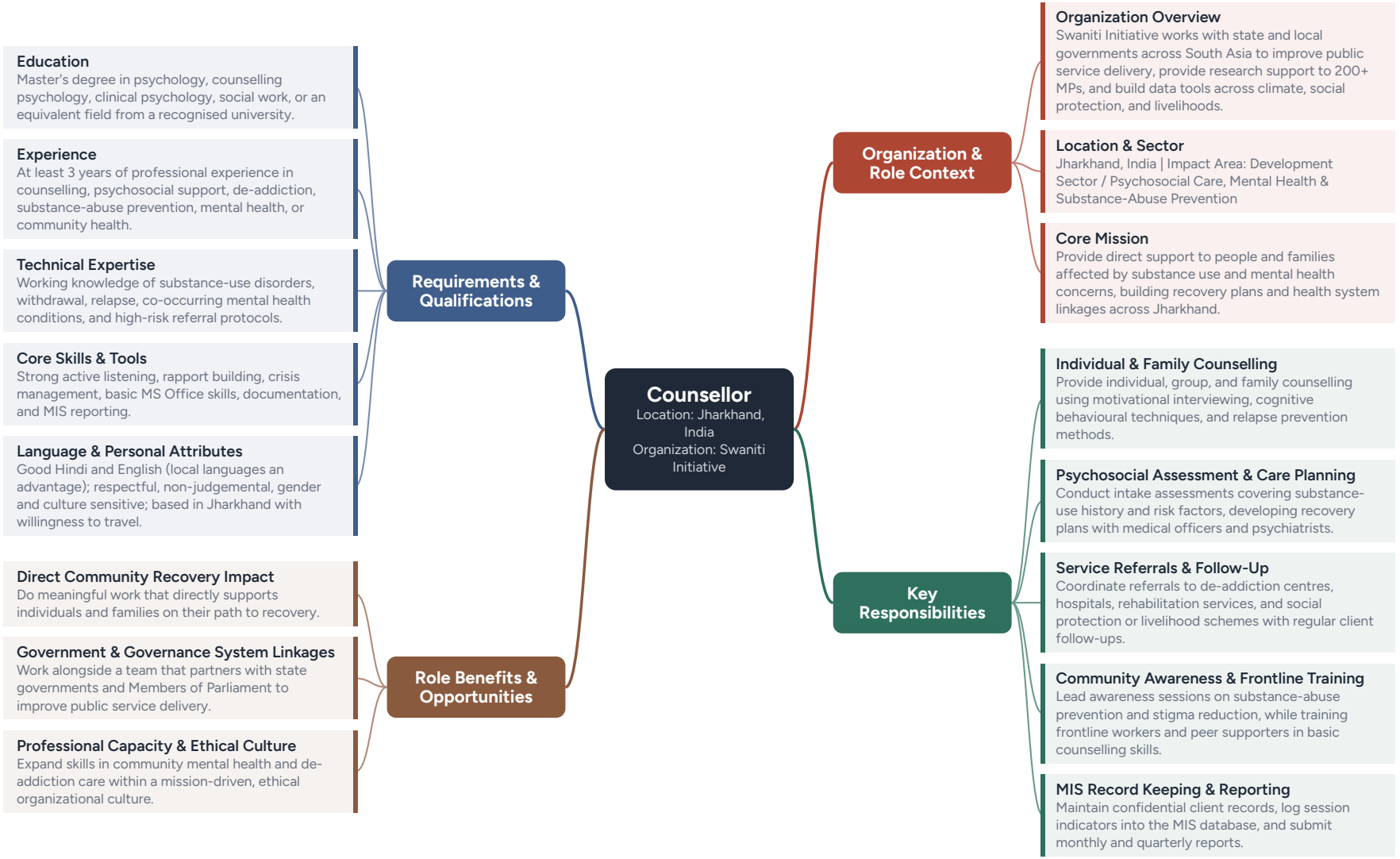

Skills this role needs

Psychosocial counselling	Motivational interviewing	Relapse prevention	Case documentation and MIS reporting	Community awareness sessions

Job description

Swaniti Initiative

Swaniti Initiative works with state and local governments across South Asia, mainly in India, to make public services reach people better. The team helps schemes run smoothly by finding gaps on the ground, gives research support to more than 200 Members of Parliament, and builds data and technology tools that help leaders make decisions. Swaniti also advises state governments so that government schemes reach the last mile. Its main areas of work are climate and sustainability, social protection, and livelihoods.

Role

As a Counsellor, you will give direct support to people and families affected by substance use and mental health concerns in Jharkhand. You will listen, assess needs, build recovery plans, and connect people to hospitals, de-addiction centres, rehabilitation services and government schemes. You will also run awareness sessions in communities, train frontline workers, and work with government departments, health facilities and local groups so that vulnerable communities get timely, respectful and effective care.

Responsibilities

- Provide individual, group and family counselling to people affected by substance use and related mental health concerns.
- Conduct intake and psychosocial assessments covering substance-use history, mental health, risk factors and support systems.
- Use proven methods such as motivational interviewing, cognitive behavioural techniques and relapse prevention, and follow escalation and referral steps in high-risk situations.
- Develop and review care and recovery plans with medical officers, psychiatrists and other service providers, and follow up regularly with clients and families.
- Coordinate referrals to de-addiction centres, hospitals, rehabilitation services and social protection and livelihood schemes.
- Lead awareness sessions on substance-abuse prevention, mental health and reducing stigma, and train frontline workers, volunteers and peer supporters in basic counselling and referral skills.
- Work with government departments, health facilities, NGOs and community members, and share ground-level stories and learnings with programme teams while protecting client privacy.
- Maintain confidential client records, track progress and session data in the MIS (management information system), and submit monthly and quarterly reports.

Requirements

- A master's degree in psychology, counselling psychology, clinical psychology, social work or an equivalent field from a recognised university.
- At least 3 years of professional experience in counselling, psychosocial support, de-addiction, substance-abuse prevention or treatment, mental health, rehabilitation or community health programmes.
- Working knowledge of substance-use disorders, withdrawal, relapse and mental health conditions that often occur alongside them.
- Strong counselling, listening and rapport-building skills, with the ability to stay calm in a crisis and follow referral steps.
- Good written and spoken Hindi and English, with other local languages as an advantage.
- Good documentation and reporting skills and basic use of MS Office.
- Sensitivity to gender, caste, class and culture, and a respectful, non-judgemental approach to every client.
- Based in Jharkhand and willing to travel within the programme area.

Benefits

- Do meaningful work that directly helps people and families on their path to recovery.
- Work alongside a team that partners with state governments and Members of Parliament to improve public services.
- Grow your skills in community mental health, de-addiction care and working with government systems.
- Be part of a mission-driven culture that values community voices, ethics and learning.

Apply

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About the organisation

Swaniti Initiative

Climate, Energy Transition and Governance

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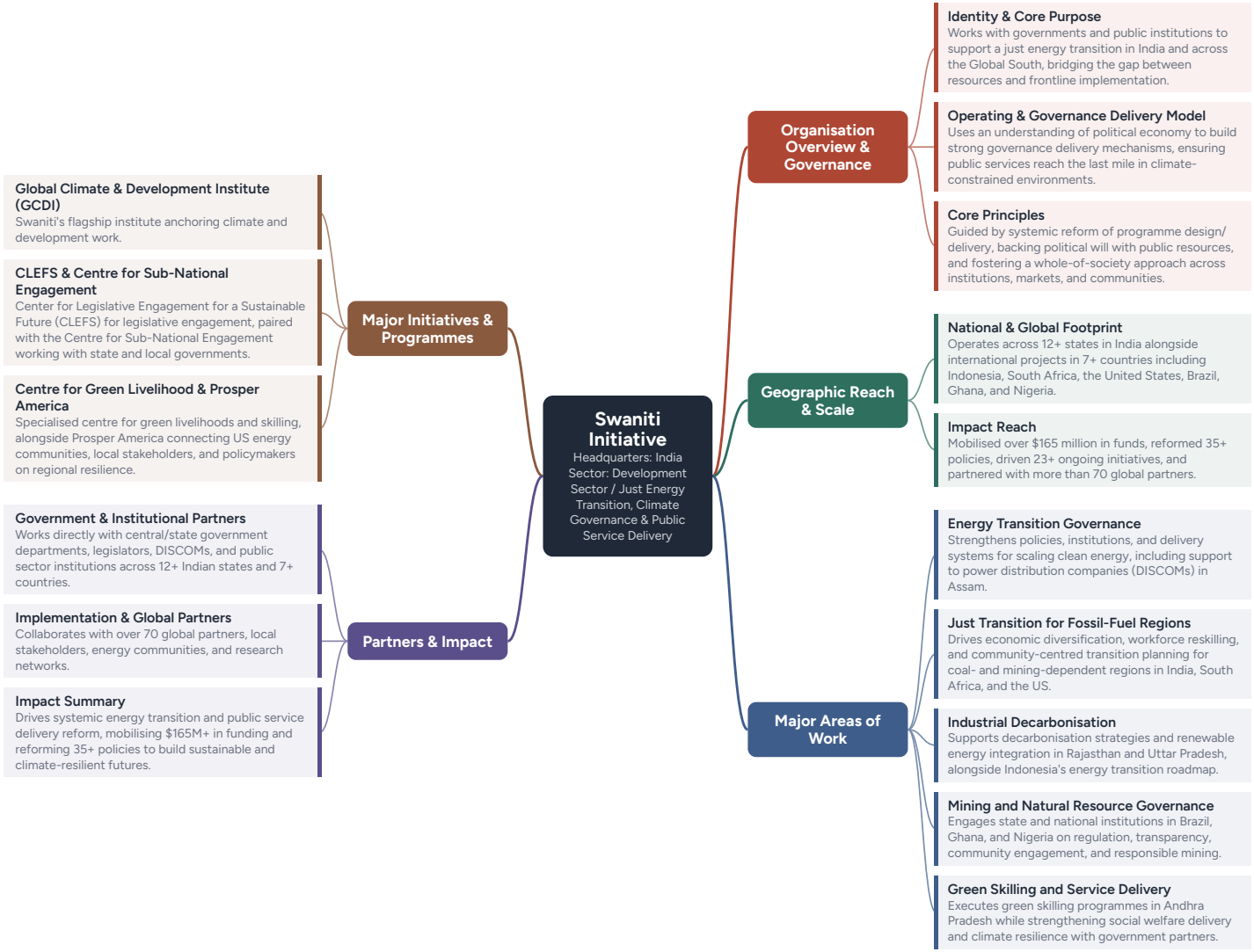

About Swaniti Initiative

Swaniti Initiative works with governments and public institutions to support a just energy transition in India and across the Global South. It describes its mission as building a sustainable future in a climate-constrained world by bridging the gap between resources and frontline implementation. Swaniti says it uses its understanding of political economy to drive scalable, long-term change in the energy transition, working where climate, governance and community meet. Its approach is to build strong governance delivery mechanisms, make sure public services reach people at the last mile, and root every initiative in inclusive development. It sets out three principles: systemic reform of how programmes are designed and delivered, making sure political will for the transition is backed by public resources, and a whole-of-society approach that spans institutions, markets and communities.

Major Areas of Work

- Energy transition governance: Strengthening the policies, institutions and delivery systems that governments use to scale clean energy, including support to power distribution companies (DISCOMs) in Assam.
- Just transition for fossil-fuel regions: Planning for coal- and mining-dependent regions, covering economic diversification, workforce reskilling and community-centred transition in India, South Africa and the United States.
- Industrial decarbonisation: Supporting decarbonisation strategies and renewable energy integration, including industrial work in Rajasthan and Uttar Pradesh and support for Indonesia's energy transition roadmap.
- Mining and natural resource governance: Working with state and national institutions in Brazil, Ghana and Nigeria on regulation, transparency, community engagement and responsible mining.
- Green skilling and service delivery: Green skilling work in Andhra Pradesh, alongside strengthening social welfare delivery and climate resilience with government partners.

Major Initiatives and Programmes

- Global Climate & Development Institute (GCDI): Swaniti's institute for climate and development work, one of its four specialised centres.
- Center for Legislative Engagement for a Sustainable Future (CLEFS): A centre for working with legislators on climate and sustainability policy.
- Centre for Sub-National Engagement: A centre for work with state and local governments on energy transition and public service delivery.
- Centre for Green Livelihood: A centre for green livelihoods and skilling.
- Prosper America: Swaniti's work in the United States, which brings together energy communities, local stakeholders, policymakers and community groups on job creation, industry diversification and long-term regional resilience.
- Research & Insights: Research, policy analysis and field reports on research and data, policy and governance, and climate and energy, on topics such as battery manufacturing and lead exposure.

Impact

Swaniti's own site cites more than 165 million in funds mobilised, over 35 policies reformed and more than 23 ongoing initiatives. It states that it works in more than 7 countries (India, Indonesia, South Africa, the United States, Brazil, Ghana and Nigeria) with more than 70 global partners. In India, it says it works in more than 12 states with government departments and public sector institutions.

Swaniti suits people who want to work where policy, politics and implementation meet on climate and energy. Staff work directly with government departments, legislators and public sector institutions, so they see up close how public programmes are designed, funded and delivered. Because the work spans several Indian states and countries in Asia, Africa and the Americas, it also gives a comparative view of just transition and natural resource governance. It is a good fit for people with a background in public policy, energy, economics, research or governance who are comfortable working closely with government counterparts.

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