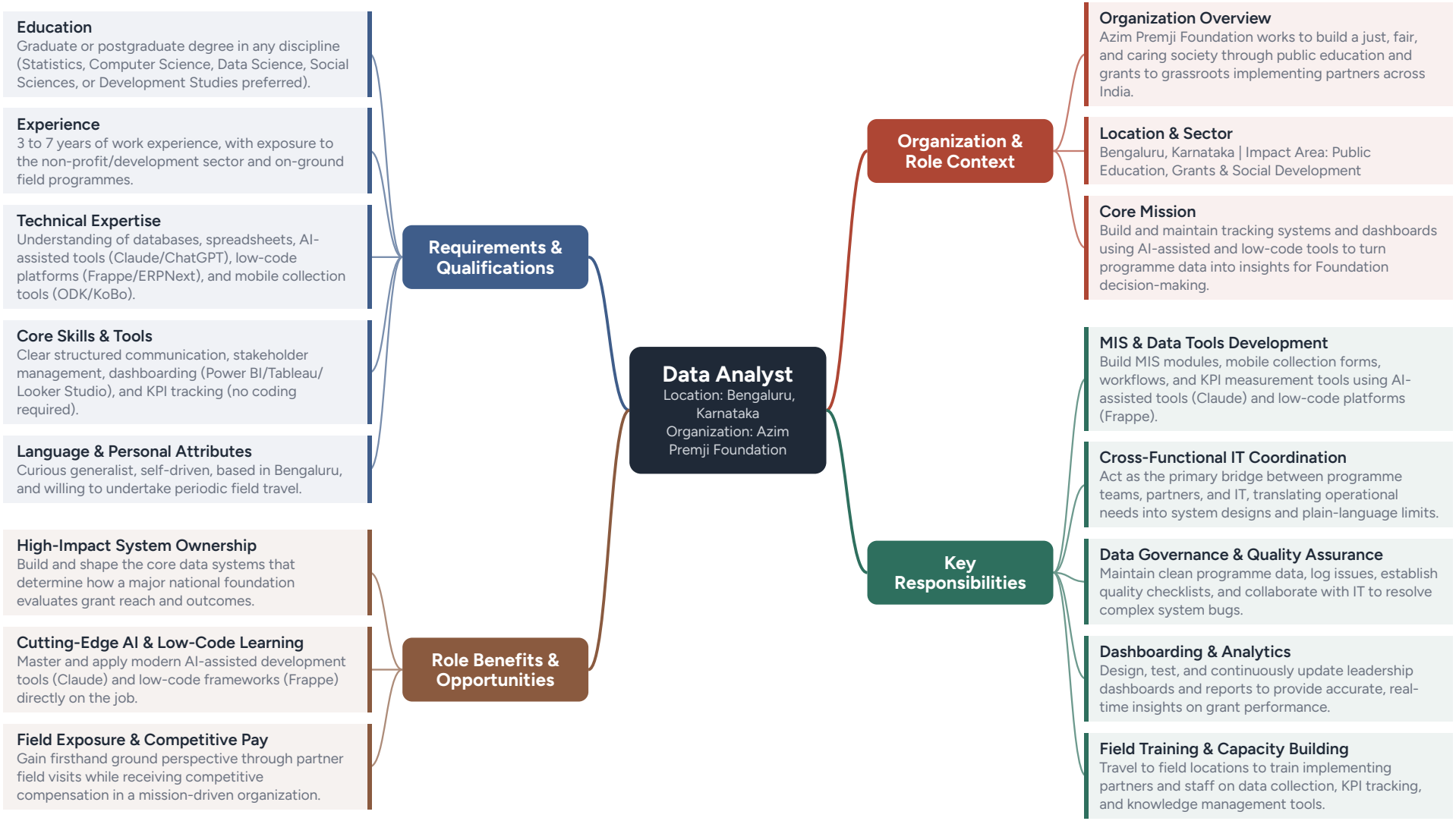
Azim Premji Foundation

Data Analyst in Bengaluru | Azim Premji Foundation

Bengaluru, Karnataka · full-time · mid level · Competitive

Application Assist →

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Skills this role needs

MIS design and maintenance	AI-assisted development	Low-code platforms such as Frappe	Dashboards in Power BI / Tableau / Looker Studio	Data quality and cleaning

Job description

Azim Premji Foundation

Azim Premji Foundation works to build a just, fair and caring society, with a strong focus on public education. It works closely with government schools and teachers, and it also gives grants to many grassroots organisations working across India. Good data helps the Foundation see who its work reaches and what difference it makes. This role sits within the Foundation's Grants unit, which supports and strengthens programmes run with on-ground implementing partners.

Role

The Data Analyst, based at the Bengaluru Programme Office, builds and looks after the systems that track programme data and turns that data into useful insights for the Foundation's decisions. The Foundation builds its MIS (management information system), apps, dashboards and reports mostly with AI (artificial intelligence) assisted development tools such as Claude and Claude Code, on low-code platforms such as Frappe. You will use these tools to turn programme needs straight into working systems, and bring in the IT (information technology) team only for work beyond their reach. This is a role for a curious generalist who understands data and systems and enjoys learning new tools. It is not a software developer role, and no programming language is required.

Responsibilities

- Work with the programme team and implementing partners to understand their data needs, then build MIS modules, mobile data collection forms and tools to measure the results of grants and programmes.
- Set up and maintain MIS data structures, forms, workflows, user roles and reports using AI-assisted and low-code tools, and test and improve new tools with partners before full rollout.
- Act as the main link between the programme team, partners and the IT team, turning programme needs into system design and explaining system limits in plain language.
- Support teams and partners every day so they understand and use the Foundation's data tools well.
- Help partners keep programme data updated and clean, log data issues, fix what you can and work with the IT team to resolve the rest quickly.
- Create simple checklists and steps that improve data quality and reduce repeat problems.
- Design and build accurate, up-to-date dashboards and reports for leadership, and keep improving them based on feedback.
- Travel to field locations to understand how programmes run, and train partners and staff on data collection, KPI (key performance indicator) tracking, knowledge management and the Foundation's data tools.

Requirements

- A graduate or postgraduate degree in any discipline, with Statistics, Computer Science, Data Science, Social Sciences or Development Studies being a natural fit but not required.
- 3 to 7 years of overall work experience, including work in or closely with the non-profit or development sector and exposure to on-ground programme work.
- A basic understanding of how data, forms, databases and apps work, along with comfort using spreadsheets.
- The ability to plan, build, test and improve a tool with the help of AI-assisted development tools, with no prior coding experience needed.
- Experience using AI tools such as Claude or ChatGPT to create analysis, forms, small apps or automations is an advantage.

- Exposure to Frappe/ERPNext or similar low-code platforms, mobile data collection tools such as ODK (Open Data Kit) or KoBo Toolbox, and dashboard tools such as Power BI, Tableau or Looker Studio is an advantage, as is experience tracking KPIs and managing knowledge.
- Good communication, clear structured thinking, and the ability to manage many people and priorities on your own.
- Based in Bengaluru and willing to travel from time to time to field locations.

Benefits

- Build systems that shape how a large foundation understands the reach and results of its grants.
- Learn and work with the newest AI-assisted and low-code tools on the job.
- See programmes up close through regular field visits with partners.
- Work across programme, partner and technology teams in a mission-driven organisation.
- Competitive pay.

Apply

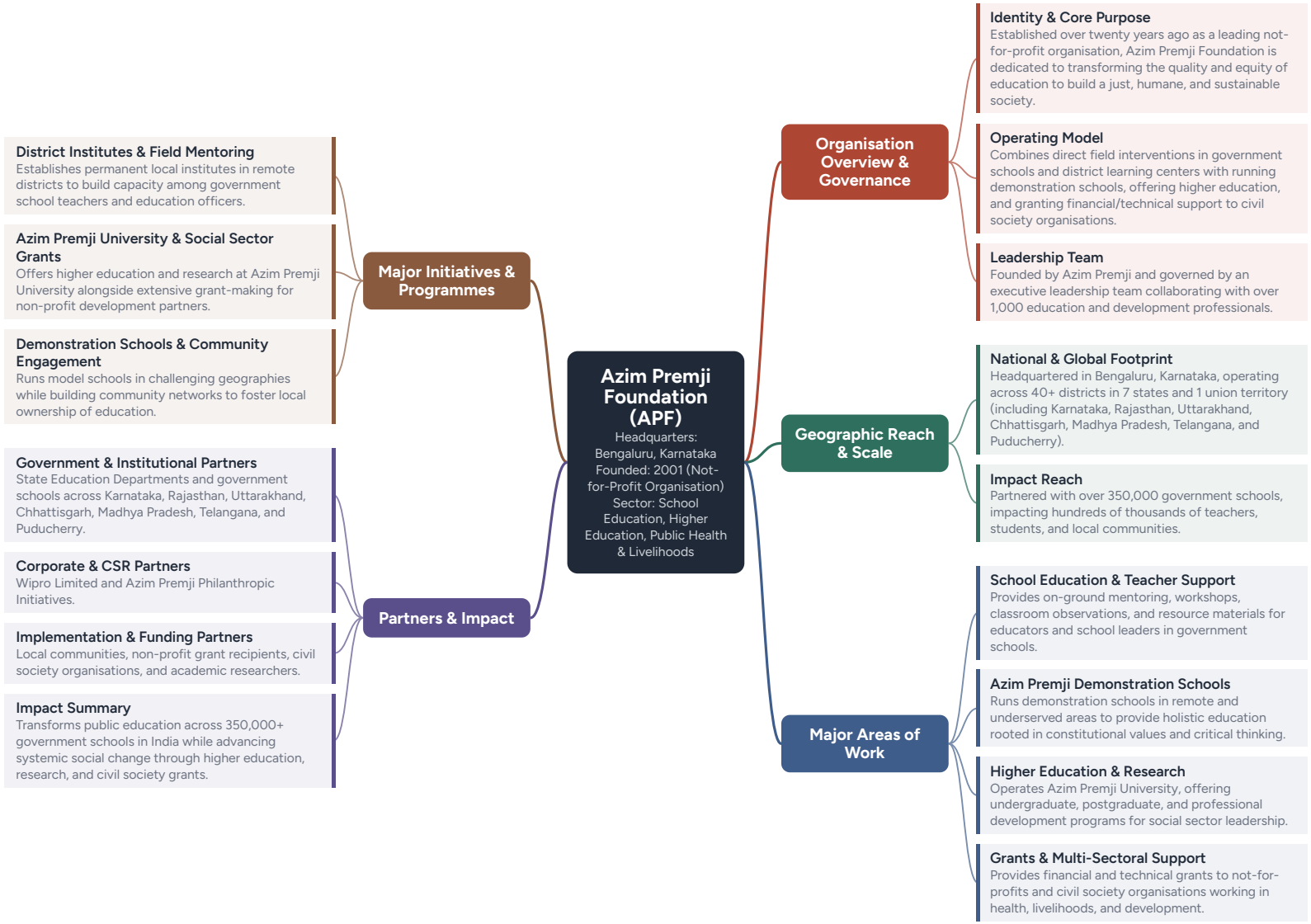
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About the organisation

Azim Premji Foundation

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About Azim Premji Foundation

Azim Premji Foundation is one of India's leading not-for-profit organisations, dedicated to transforming the quality and equity of education for all children. Established over twenty years ago, the Foundation believes that education is the cornerstone of a just, humane, and sustainable society. Its vision is to ensure that every child, regardless of background or circumstance, has access to meaningful learning and the chance to reach their full potential.

Youtube Video>

The Foundation works in partnership with government schools and education departments in more than 40 districts across seven states and one union territory, including Karnataka, Rajasthan, Uttarakhand, Chhattisgarh, Madhya Pradesh, Telangana, and Puducherry. With a team of over 1,000 passionate professionals, Azim Premji Foundation reaches more than 3,50,000 schools, making a deep and lasting impact on the lives of children, teachers, and communities.

At the heart of the Foundation's work is a commitment to supporting teachers and school leaders. Field teams collaborate closely with educators through workshops, mentoring, classroom observations, and resource development. The Foundation also runs its own schools, where children experience a nurturing environment rooted in constitutional values, critical thinking, and creativity.

Azim Premji Foundation's approach is hands-on and community-focused. Teams work in some of India's most challenging and remote locations, building relationships with teachers, parents, and local leaders. The aim is to create a culture of learning, reflection, and continuous improvement, where everyone is encouraged to ask questions, share ideas, and grow together. Beyond education, the Foundation supports a range of initiatives in health, livelihoods, grants, and higher education. It provides financial and technical support to other not-for-profits and civil society organisations, helping to broaden the reach and impact of development efforts across the country.

The Foundation is also home to Azim Premji University, which offers high-quality higher education and research opportunities for those committed to social change. Life at Azim Premji Foundation is dynamic, diverse, and purposeful. The organisation values diversity, equity, and inclusion, and fosters a supportive environment where staff are encouraged to learn, reflect, and contribute to the Foundation's mission. Employees benefit from extensive professional development opportunities, a comprehensive benefits package, and a strong sense of community and shared purpose.Know the organisation better

Youtube video >

APF's Stories of Change

Azim Premji Foundation is always looking for passionate, socially committed individuals who want to make a difference. Whether working in education, health, livelihoods, or research, every role at the Foundation offers a unique blend of professional fulfilment and social impact. For those who believe in the power of education and want to help build a more just and equitable India, Azim Premji Foundation is a place where purpose and passion come together.

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