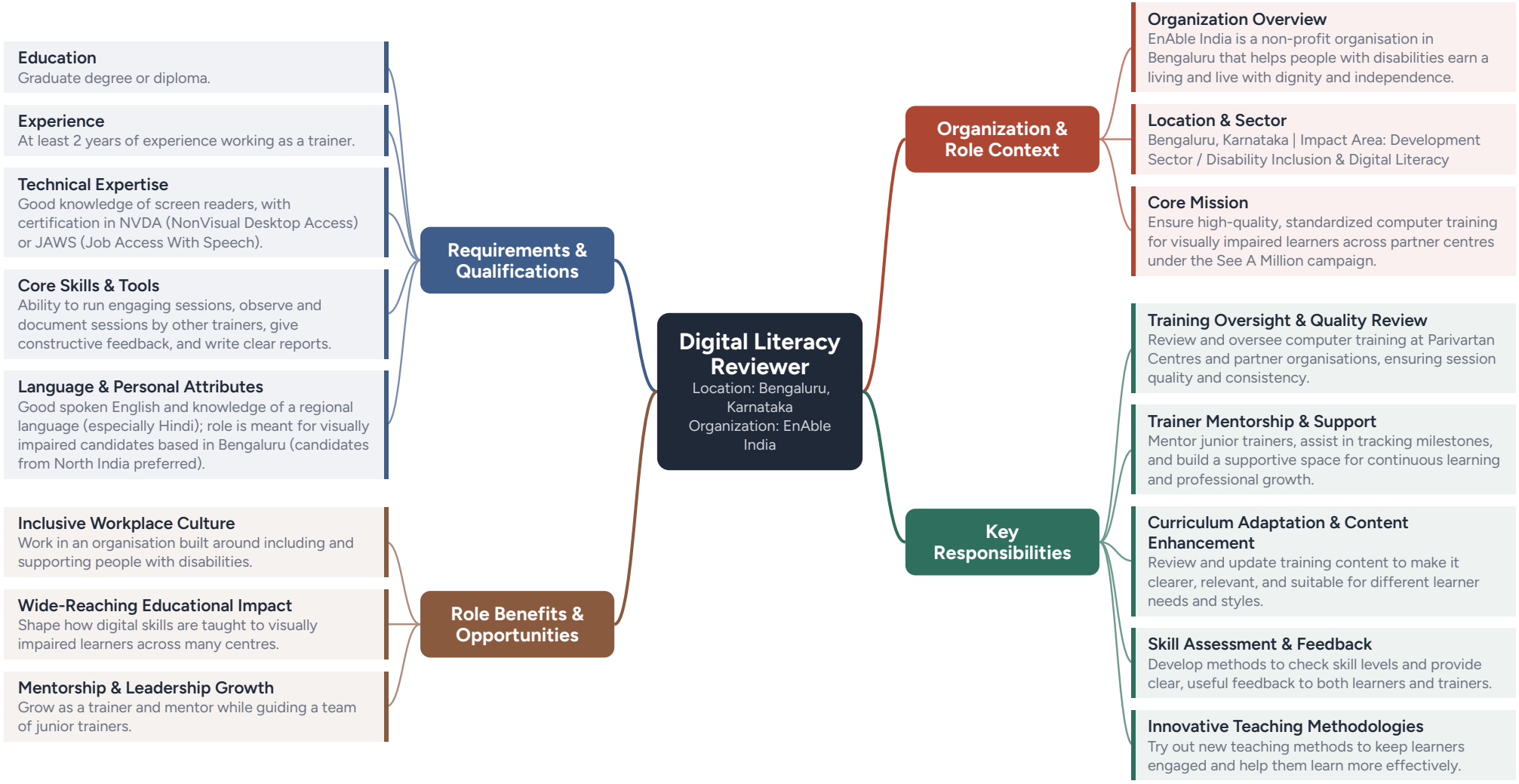
EnAble India

Digital Literacy - Reviewer in Bengaluru | EnAble India

Bengaluru, Karnataka · full-time · mid level · Competitive

Application Assist →

View on aikyamjobs.org



Skills this role needs

Screen reader training in NVDA / JAWS	Training of trainers	Training content development	Learner assessment and feedback	Session observation and reporting

Job description

EnAble India

EnAble India is a nonprofit organisation in Bengaluru that helps people with disabilities earn a living and live with dignity and independence. It trains people with disabilities in job skills, helps employers build workplaces where everyone can do their best work, and shares what it learns with partner organisations across India. Its work reaches people with many kinds of disability, including people who are blind or have low vision. This role sits within EnAble India's Digital Literacy Team under the See A Million campaign, which teaches computer skills to visually impaired learners through partner organisations and Parivartan Centres.

Role

As the Digital Literacy Reviewer, you will make sure that computer training for visually impaired learners is done well and in the same way at every centre. You will watch and review training sessions, guide junior trainers, improve the learning content and bring in new ways of teaching. Your work will help more people with visual impairment use computers with confidence and open up new chances for learning and work.

Responsibilities

- Review and oversee computer training at Parivartan Centres and partner organisations, making sure every session is good and the training is the same everywhere.
- Mentor junior trainers through the training process, help them track milestones, and support them to become better teachers.
- Adapt training plans to fit the different needs of each group of learners.
- Develop ways to check learners' skill levels, and give clear, useful feedback to both learners and trainers.
- Review the current training content and suggest changes that make it clearer, more relevant and more useful.
- Create new learning content that suits different learning styles and the needs of each programme.
- Try out new teaching methods that help learners stay interested and learn more.
- Build a supportive space where junior trainers can think about their work, keep learning and grow.

Requirements

- A graduate degree or a diploma.
- At least 2 years of experience working as a trainer.
- Good knowledge of screen readers, with certification in NVDA (NonVisual Desktop Access) or JAWS (Job Access With Speech).
- Ability to run engaging training sessions, and to observe and document sessions run by other trainers.
- Ability to observe learners, give helpful feedback and write clear reports.
- Good spoken English and knowledge of a regional language, especially Hindi.
- This role is meant for candidates who are visually impaired, is based in Bengaluru, and candidates from North India are preferred.

Benefits

- Work in an organisation that is built around including and supporting people with disabilities.
- Shape how digital skills are taught to visually impaired learners across many centres.
- Grow as a trainer and mentor while guiding a team of junior trainers.

Apply

Check your fit for the role and receive the apply link in your mailbox

Follow our WhatsApp Channel to get notified about the latest jobs.

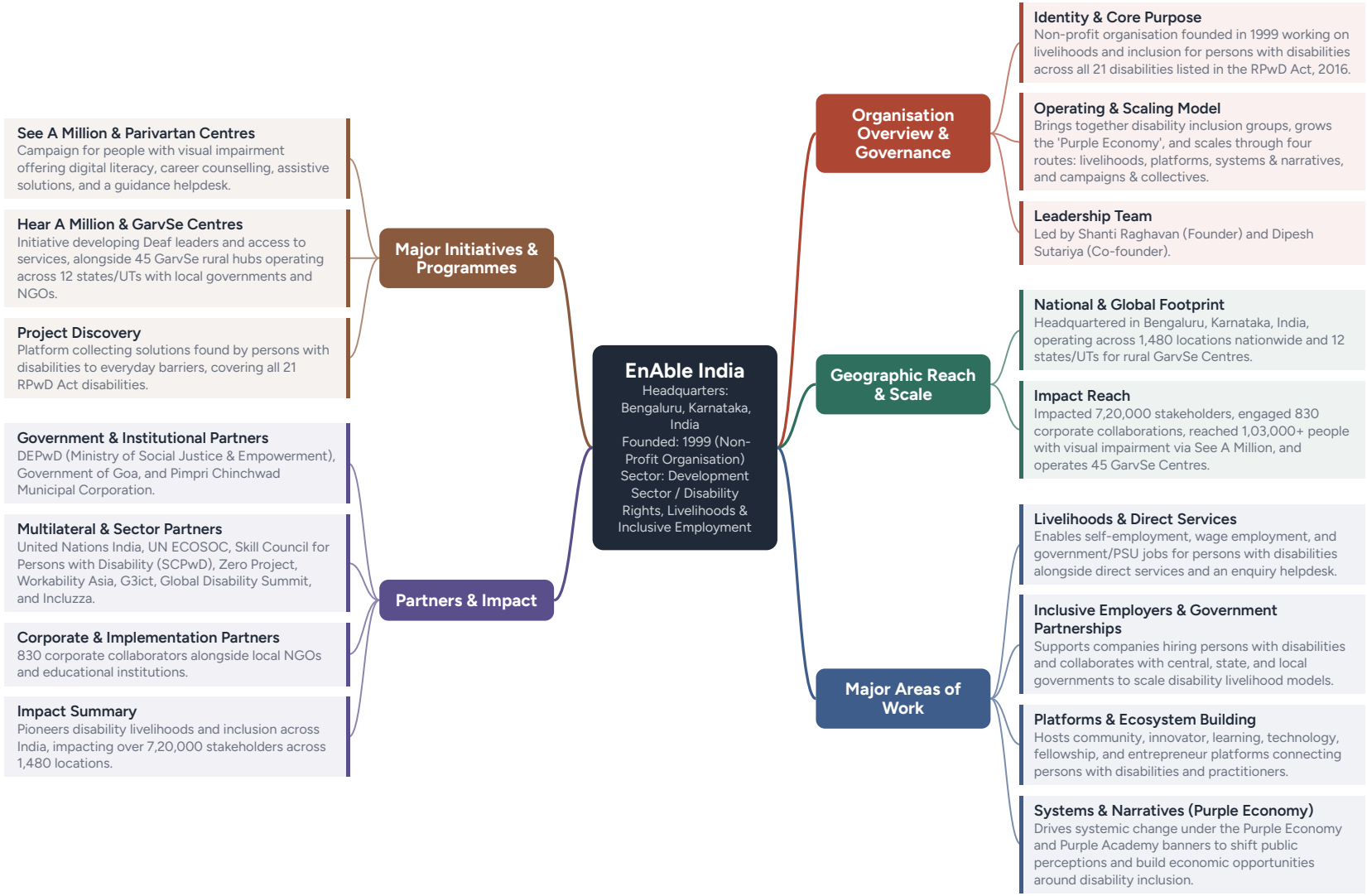
About the organisation

EnAble India

Disability Inclusion and Livelihoods

enableindia.org ↗

More on aikyamjobs.org



About EnAble India

EnAble India works on livelihoods and inclusion for persons with disabilities, whom it describes as the largest minority in the world. It has worked since 1999 and states that it has served people with all 21 disabilities listed in the Rights of Persons with Disabilities (RPwD) Act, 2016, and more.

Youtube Videos

Its work covers jobs for persons with disabilities and also the employers, governments and communities that need to include them. It describes its role as bringing together the groups that work on disability inclusion, growing the "Purple Economy" and pioneering disability livelihood. The organisation says it has built more than 12 models and frameworks to train persons with disabilities to be employable and to train leaders to be includable. It scales its work through four routes: livelihoods, platforms, systems and narratives, and campaigns and collectives.

> *Headquarters: Bengaluru, Karnataka, India*

Major Areas of Work

- Livelihoods: Self-employment, wage employment, and government and PSU jobs for persons with disabilities, along with direct services and an enquiry helpdesk for them.
- Inclusive employers: Support for companies that want to hire persons with disabilities and include them in their workforce.
- Work with government: Partnerships with central, state and local governments to scale disability livelihood models.
- Platforms: Community, innovator, learning, technology, fellowship and entrepreneur platforms that connect persons with disabilities, innovators and practitioners.
- Systems and narratives: Work under the Purple Economy and Purple Academy banners to grow the economy around disability inclusion and change how persons with disabilities are seen.

Major Initiatives and Programmes

- See A Million: A campaign for people with visual impairment and low vision, run through Parivartan Centres that offer digital literacy training, career counselling, assistive solutions and a guidance helpdesk.
- Hear A Million: An initiative with Deaf communities and other stakeholders across India that improves Deaf people's access to information and services, runs community events and develops Deaf leaders.
- GarvSe Centres: Hubs that work with local governments, NGOs and educational institutions to build sustainable livelihoods for persons with disabilities in rural India.
- Project Discovery: A platform that collects the solutions persons with disabilities have found to everyday barriers and inaccessibility, with submissions covering all 21 disabilities in the RPwD Act.

Impact

EnAble India states it has impacted 7,20,000 stakeholders across 1,480 locations and cites 830 corporate collaborations. Its site also reports reaching more than 1,03,000 people with visual impairment and low vision through See A Million, and running 45 GarvSe Centres in 12 states and union territories.

Partners

- Government: Department of Empowerment of Persons with Disabilities (Ministry of Social Justice & Empowerment), Government of Goa, Pimpri Chinchwad Municipal Corporation
- Multilateral bodies: United Nations India, United Nations Economic and Social Council (ECOSOC)
- Sector bodies and networks: Skill Council for Persons with Disability (SCPwD), Zero Project, Workability Asia, G3ict, Global Disability Summit, Incluzza

Leadership

- Shanti Raghavan, Founder
- Dipesh Sutariya, Co-founder

EnAble India suits people who want to work on jobs and inclusion for persons with disabilities across India. The work includes direct services, employer partnerships, government programmes, technology and community building, across all 21 disabilities in the RPwD Act. Staff work with companies, government departments, NGOs and disability communities, so they see how inclusion is built from several sides. It fits

people interested in livelihoods, training, accessibility, partnerships or field programmes who want to join an organisation that has worked in this area for more than 25 years.

Interested? Application Assist → · Full listing: https://aikyamjobs.org/jobs/digital-literacy-reviewer-in-bengaluru-enable-india