

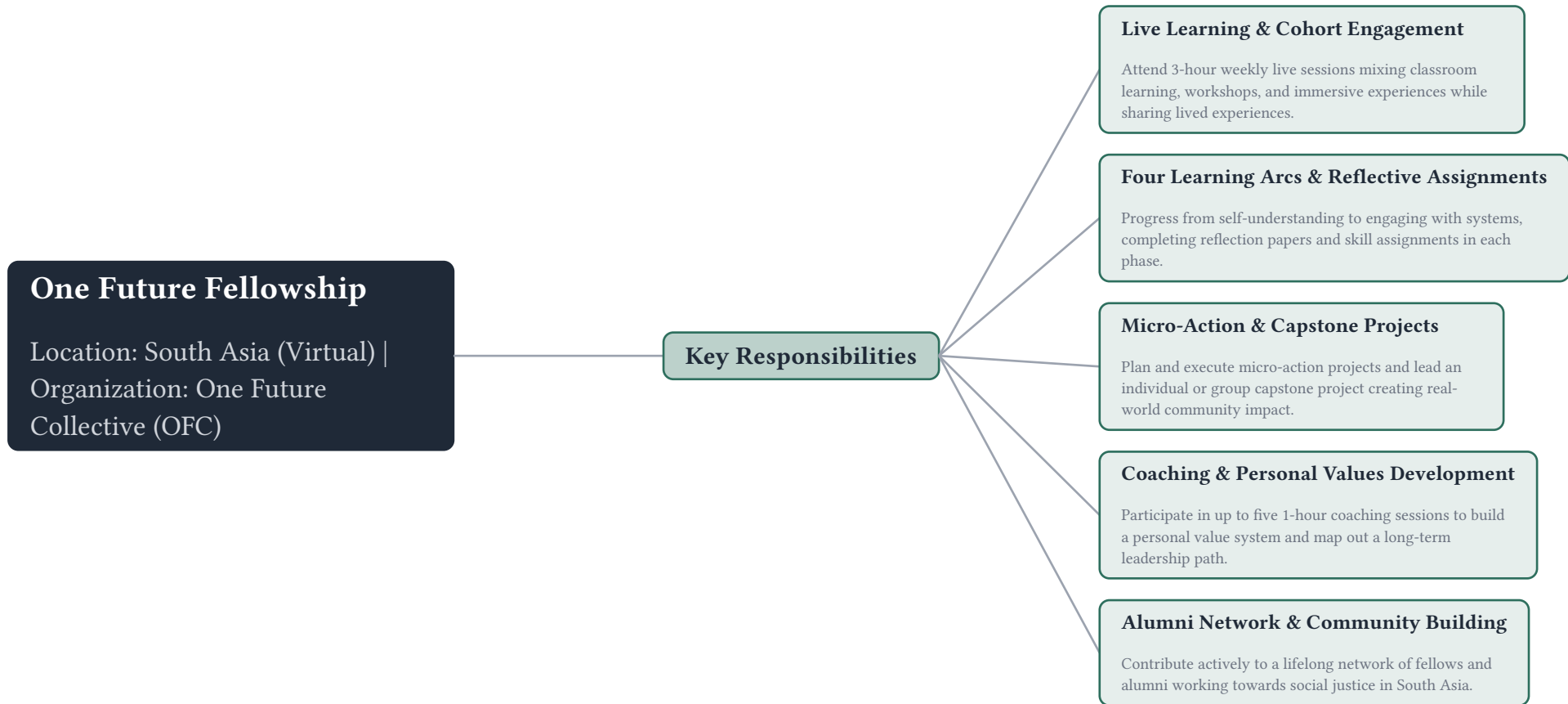


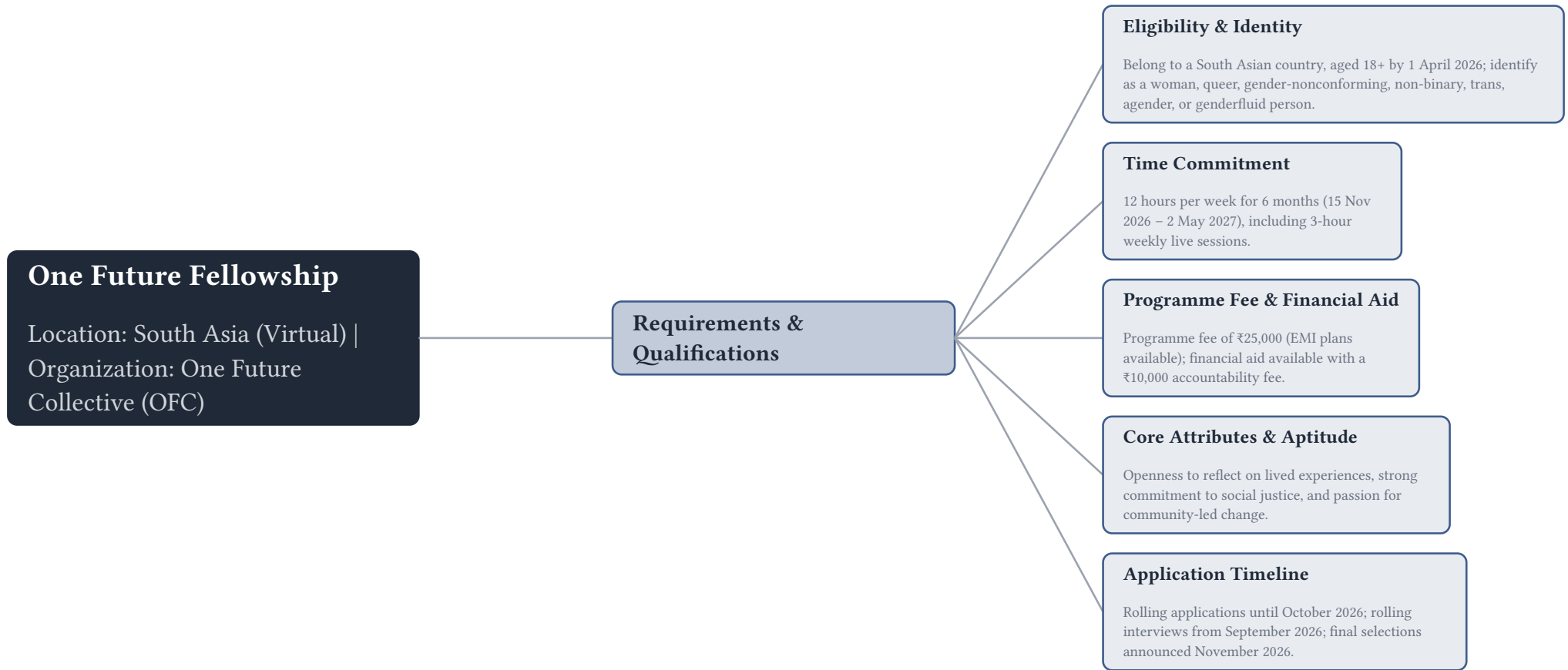
Fellow - Feminist Leadership | One Future Collective

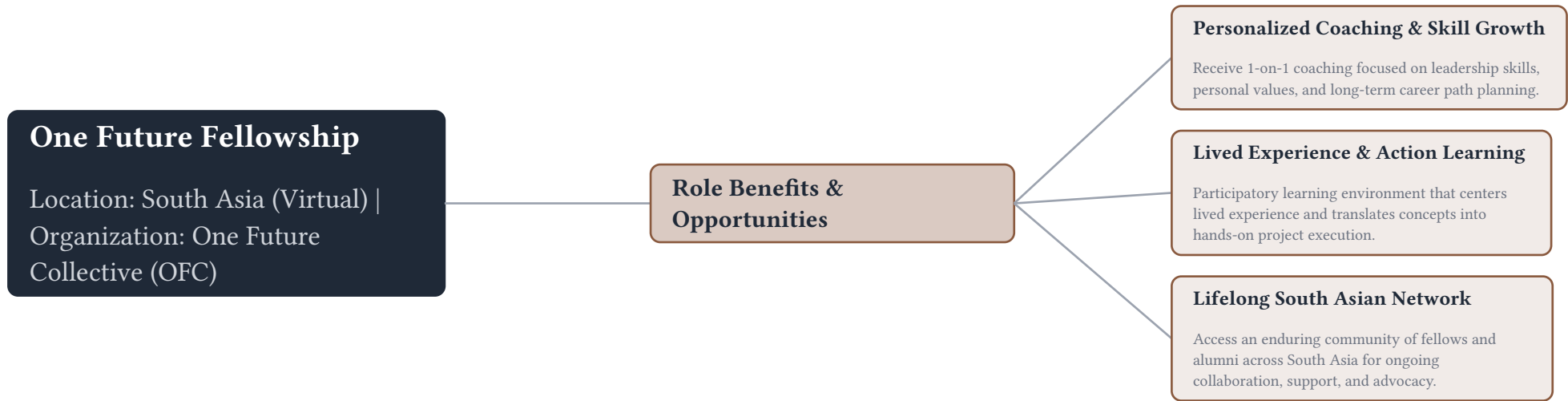
Remote · fellowship · entry level · Closes 25 Oct 2026

View this on aikyamjobs.org → <https://aikyamjobs.org/jobs/fellow-feminist-leadership-one-future-collective>











Job Description

[Application Assist →](#)

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One Future Collective (OFC)

one-3_o.jpg One Future Collective is a feminist social justice organisation that works to grow leadership in communities that are often left out of decision-making. It believes every person has the power to lead change and invests in women, queer and trans people across South Asia. Its work centres care, lived experience and learning together.

Role

The One Future Fellowship is a feminist leadership programme for women, queer and trans people from South Asia. Fellows learn together in a cohort, reflect on who they are and what they carry, get one-to-one coaching, and turn what they learn into real action through projects in their own communities. The journey moves through four arcs: understanding yourself, understanding yourself in relation to others, building power with others and working with systems, and planning a leadership path that lasts beyond the fellowship.

Responsibilities

- Attend 3-hour weekly live sessions that mix classroom learning, workshops and immersive experiences.
- Share your lived experience to help the group build knowledge together.
- Work through the four learning arcs, from self-understanding to engaging with systems.
- Complete reflection papers and skill assignments in each learning phase.
- Plan and carry out micro-action projects that put your learning into practice.
- Lead a capstone project, on your own or with other fellows, that creates real-world impact.
- Take part in up to five monthly one-hour coaching sessions focused on your skills and values.
- Build a clear personal value system and act on it in your leadership.
- Create a plan for your own leadership journey after the fellowship ends.
- Join and contribute to a community of fellows and alumni working for social justice.



Requirements

- Belong to any South Asian country.
- Be above 18 years of age as of 1 April 2026.
- Identify as a woman, queer, gender-nonconforming, non-binary, trans, agender or genderfluid person.
- Give 12 hours a week to the fellowship.
- Attend a 3-hour live session every week.
- Programme fee of ₹25,000, with customised payment plans including EMI options.
- Financial aid is available. Anyone who receives aid pays a non-refundable accountability fee of ₹10,000.
- Assignments are accepted on a rolling basis until October 2026.
- Interviews take place on a rolling basis from September 2026.
- Final selections are announced in November 2026.
- Willingness to reflect openly on your own experiences and values.
- Interest in social justice and in leading change in your community.
- Duration: 15 November 2026 – 2 May 2027 (6 months)

Benefits

- One to one coaching sessions to grow your skills and values.
- Participatory learning that centres your lived experience.
- Hands-on project experience that turns ideas into action.
- A lifelong network of fellows and alumni for support, learning and shared advocacy.
- A leadership plan to carry forward after the fellowship.

Apply

Check your fit for the role and receive the apply link in your mailbox

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Required Skills

Feminist leadership

Social justice advocacy

Community building

Reflective practice

Project planning

Tags



-
- One Future Collective

Gender Justice

Leadership

Fellowship

Fresher

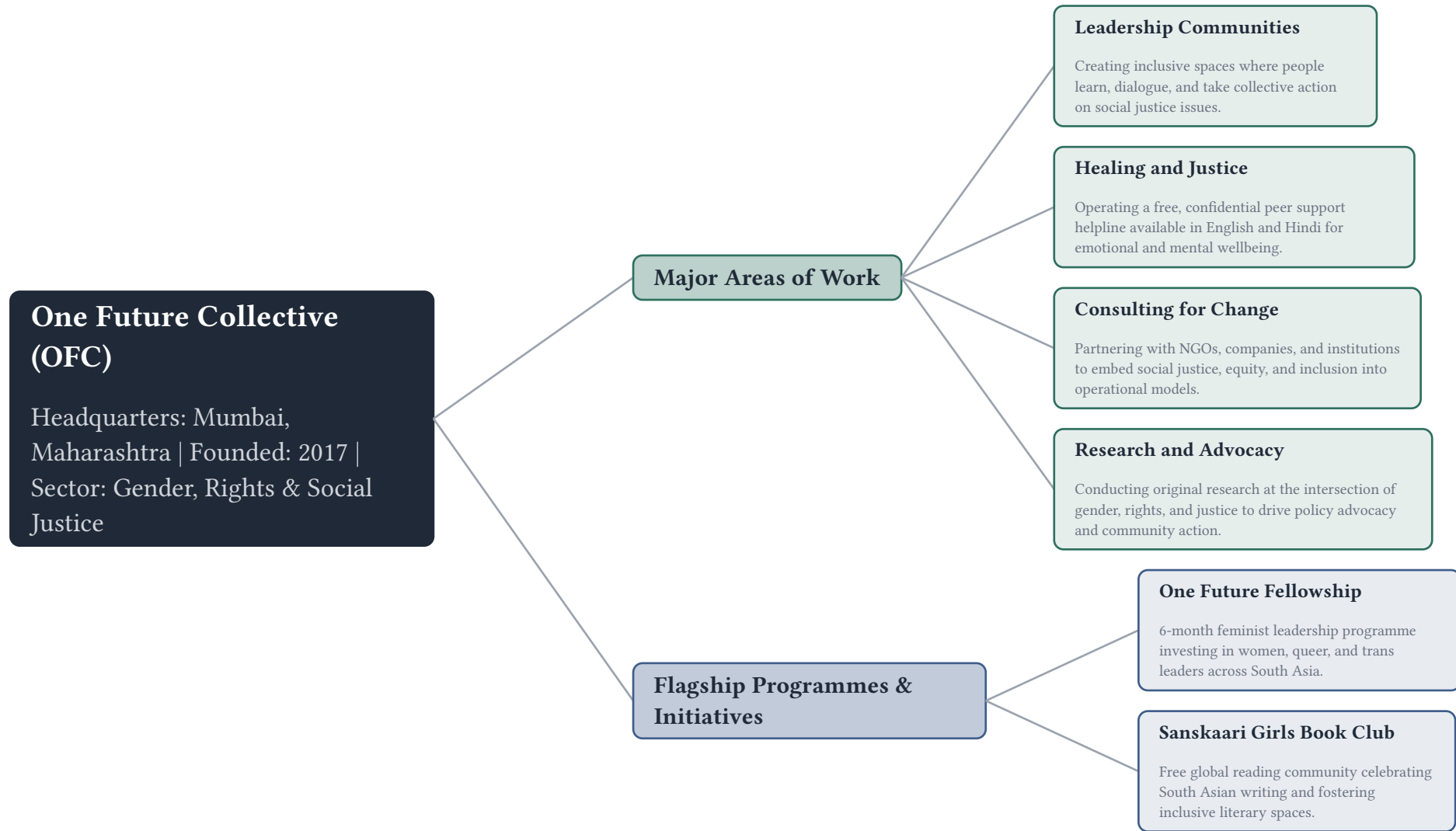
Remote

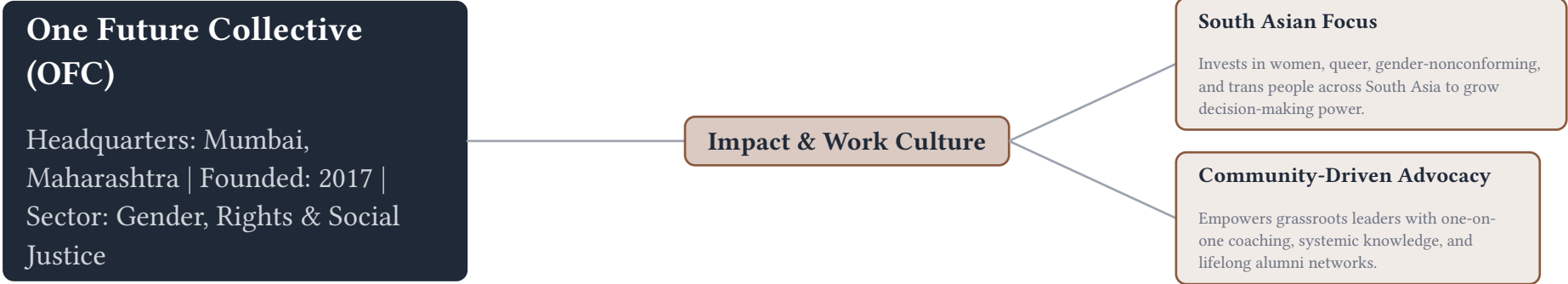


One Future Collective

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About the Company

Visit website →

One Future Collective

One Future Collective (OFC) is a feminist and social justice organisation founded in 2017 by Vandita Morarka, based in Mumbai. Its core belief is simple but far-reaching: every person has the right to live a life of safety, dignity, and belonging. OFC works towards this by combining two approaches building people power through communities of leaders, and pushing for systemic change in institutions. Their model of change, which they call the Infinity Loop, sees these two forces as constantly reinforcing each other: stronger communities push institutions to become more just, and more just institutions create better conditions for communities to thrive.

Since its founding, OFC has reached over 2 million lives and trained more than 25,000 social justice leaders, working across India and with a growing global presence.

OFC's work is organised across four key areas:

- Leadership Communities OFC builds spaces where people come together to learn, dialogue, and take action on social justice issues.
- Healing and Justice OFC runs a free, confidential peer support helpline (available in English and Hindi)
- Consulting for Change OFC works with organisations NGOs, companies, and institutions to help them become more equitable and socially just in how they operate
- Research and Advocacy OFC conducts original research on issues at the intersection of gender, rights, and social justice, and uses these findings to drive policy advocacy and community action

OFC is also known for creating the Sanskaari Girls Book Club, a free global reading community focused on writings from South Asia, bringing together readers who want thoughtful, inclusive literary spaces.

View website >

See the full listing and open roles: <https://aikyamjobs.org/companies/one-future-collective>

Hope this gives you a clear, complete picture of the role — if it feels like a fit, the link above takes you straight to the full listing.