Swaniti Initiative

Fellow / Local Coach in Jharkhand | Swaniti Initiative

Jharkhand · full-time · mid level · Competitive

Application Assist →

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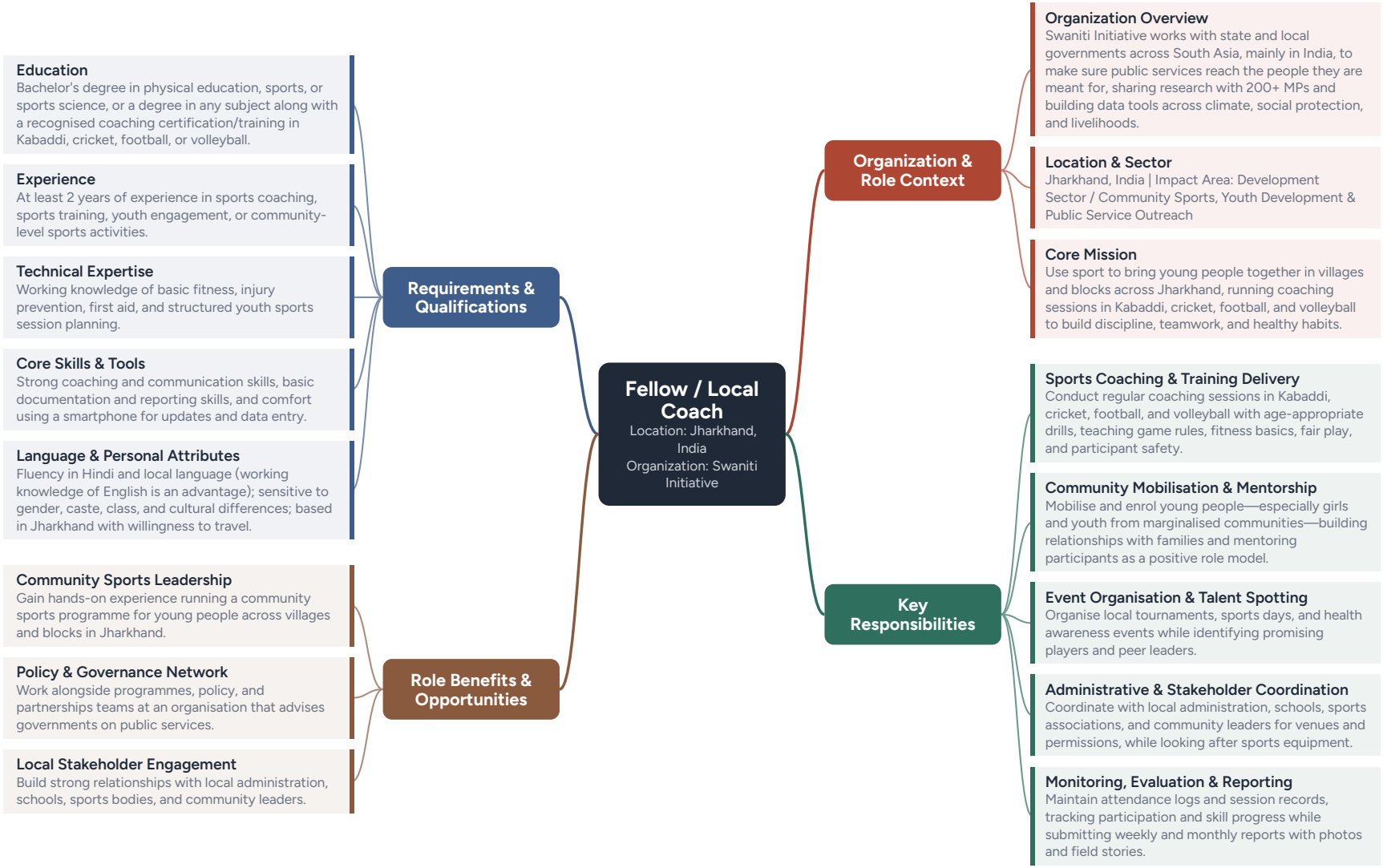

Skills this role needs

Sports coaching	Youth mentoring	Community mobilisation	First aid and injury prevention	Field documentation and reporting

Job description

Swaniti Initiative

Swaniti Initiative works with state and local governments across South Asia, mainly in India, to make sure public services and government schemes reach the people they are meant for. The team finds gaps in how schemes are run, shares research on what works with more than 200 Members of Parliament, and builds data and technology tools that help leaders make better decisions. It also advises state governments on taking schemes to the last mile. Its main areas of work are climate and sustainability, social protection, and livelihoods.

Role

As a Fellow / Local Coach, you will use sport to bring young people together in villages and blocks across Jharkhand. You will run regular coaching sessions in Kabaddi, cricket, football and volleyball, mentor young players, and help build discipline, teamwork and healthy habits. You will work closely with Swaniti's programmes, policy and partnerships teams and with local administration, schools, sports bodies, community leaders and families, so that girls and young people from marginalised communities get a safe and welcoming space to play and grow.

Responsibilities

- Conduct regular coaching sessions in Kabaddi, cricket, football and volleyball for youth at the village or block level, with drills and schedules suited to different ages and skill levels.
- Teach the rules of each game, fitness basics, fair play and team spirit, and keep every participant safe during training and matches.
- Mobilise and enrol young people, especially girls and youth from marginalised communities, and stay in touch with participants, parents and community members to keep them involved.
- Mentor young people as a positive role model, and refer those who need extra support to the programme team or counselling services.
- Organise local tournaments, sports days and community events, support awareness activities on health and wellbeing, and spot promising players and peer leaders.
- Coordinate with local authorities, schools, sports associations and community leaders for venues and permissions, and look after sports equipment.
- Maintain attendance records and session logs, track participation and skill progress, and send weekly and monthly reports with photos and stories from the field.

Requirements

- A bachelor's degree in physical education, sports or sports science, or a degree in any subject along with a recognised coaching certification or training in Kabaddi, cricket, football or volleyball.
- At least 2 years of experience in sports coaching, sports training, youth engagement or community-level sports activities.
- Working knowledge of basic fitness, injury prevention and first aid.
- Fluency in Hindi and the local language, with working knowledge of English as an advantage.
- Basic documentation and reporting skills, and comfort using a smartphone for updates and data entry.
- Strong coaching and communication skills, with the patience to motivate and manage groups of young people.
- Sensitivity to gender, caste, class and cultural differences, and a commitment to fair play, safeguarding and child protection.
- Based in Jharkhand, with willingness to work in the field and travel within the programme area.

Benefits

- Hands-on experience running a community sports programme for young people.
- Work alongside programmes, policy and partnerships teams at an organisation that advises governments on public services.
- Build relationships with local administration, schools and sports bodies in your area.
- A mission-driven team that values community voices and learning on the job.

Apply

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About the organisation

Swaniti Initiative

Climate, Energy Transition and Governance

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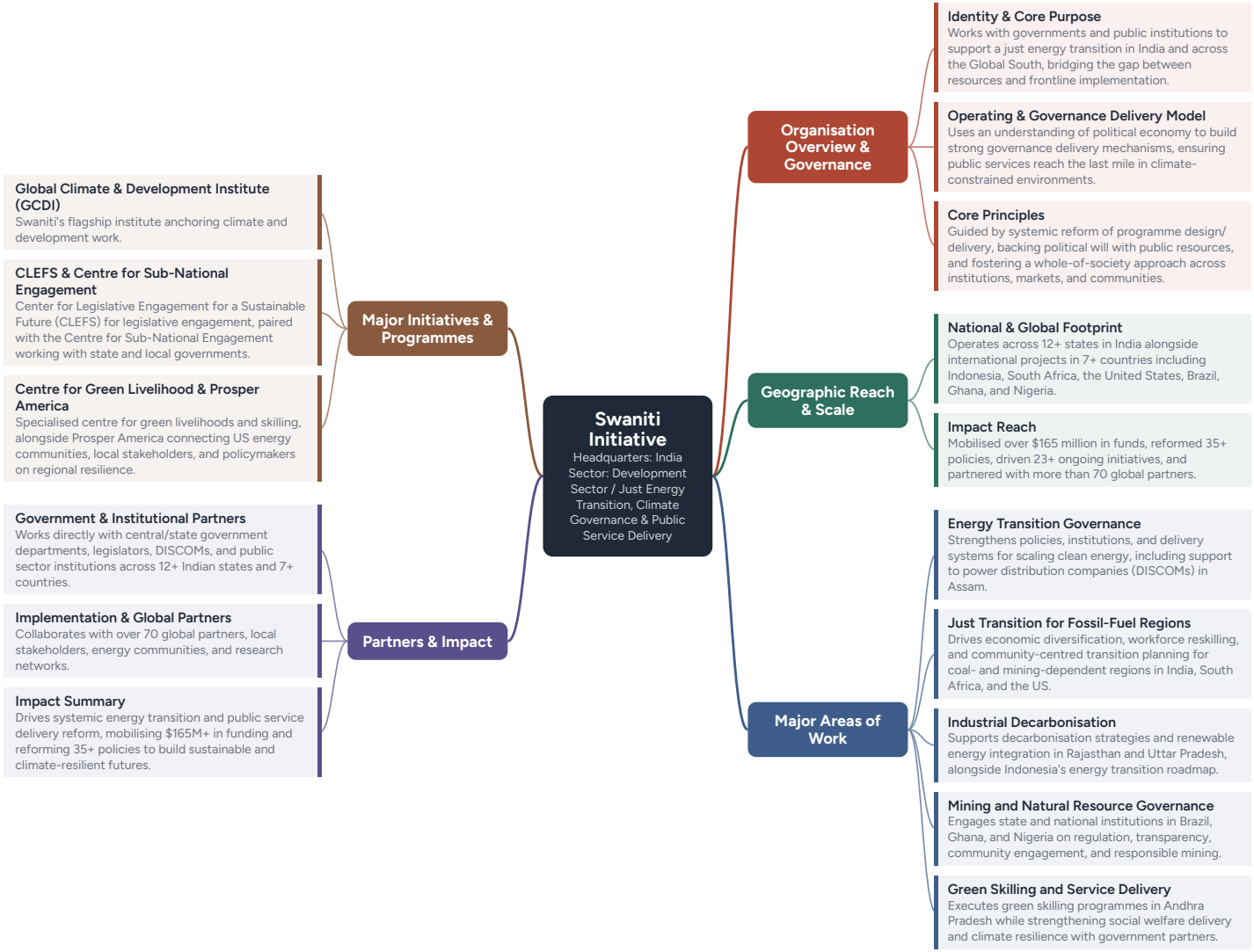

About Swaniti Initiative

Swaniti Initiative works with governments and public institutions to support a just energy transition in India and across the Global South. It describes its mission as building a sustainable future in a climate-constrained world by bridging the gap between resources and frontline implementation. Swaniti says it uses its understanding of political economy to drive scalable, long-term change in the energy transition, working where climate, governance and community meet. Its approach is to build strong governance delivery mechanisms, make sure public services reach people at the last mile, and root every initiative in inclusive development. It sets out three principles: systemic reform of how programmes are designed and delivered, making sure political will for the transition is backed by public resources, and a whole-of-society approach that spans institutions, markets and communities.

Major Areas of Work

- Energy transition governance: Strengthening the policies, institutions and delivery systems that governments use to scale clean energy, including support to power distribution companies (DISCOMs) in Assam.
- Just transition for fossil-fuel regions: Planning for coal- and mining-dependent regions, covering economic diversification, workforce reskilling and community-centred transition in India, South Africa and the United States.
- Industrial decarbonisation: Supporting decarbonisation strategies and renewable energy integration, including industrial work in Rajasthan and Uttar Pradesh and support for Indonesia's energy transition roadmap.
- Mining and natural resource governance: Working with state and national institutions in Brazil, Ghana and Nigeria on regulation, transparency, community engagement and responsible mining.
- Green skilling and service delivery: Green skilling work in Andhra Pradesh, alongside strengthening social welfare delivery and climate resilience with government partners.

Major Initiatives and Programmes

- Global Climate & Development Institute (GCDI): Swaniti's institute for climate and development work, one of its four specialised centres.
- Center for Legislative Engagement for a Sustainable Future (CLEFS): A centre for working with legislators on climate and sustainability policy.
- Centre for Sub-National Engagement: A centre for work with state and local governments on energy transition and public service delivery.
- Centre for Green Livelihood: A centre for green livelihoods and skilling.
- Prosper America: Swaniti's work in the United States, which brings together energy communities, local stakeholders, policymakers and community groups on job creation, industry diversification and long-term regional resilience.
- Research & Insights: Research, policy analysis and field reports on research and data, policy and governance, and climate and energy, on topics such as battery manufacturing and lead exposure.

Impact

Swaniti's own site cites more than 165 million in funds mobilised, over 35 policies reformed and more than 23 ongoing initiatives. It states that it works in more than 7 countries (India, Indonesia, South Africa, the United States, Brazil, Ghana and Nigeria) with more than 70 global partners. In India, it says it works in more than 12 states with government departments and public sector institutions.

Swaniti suits people who want to work where policy, politics and implementation meet on climate and energy. Staff work directly with government departments, legislators and public sector institutions, so they see up close how public programmes are designed, funded and delivered. Because the work spans several Indian states and countries in Asia, Africa and the Americas, it also gives a comparative view of just transition and natural resource governance. It is a good fit for people with a background in public policy, energy, economics, research or governance who are comfortable working closely with government counterparts.

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