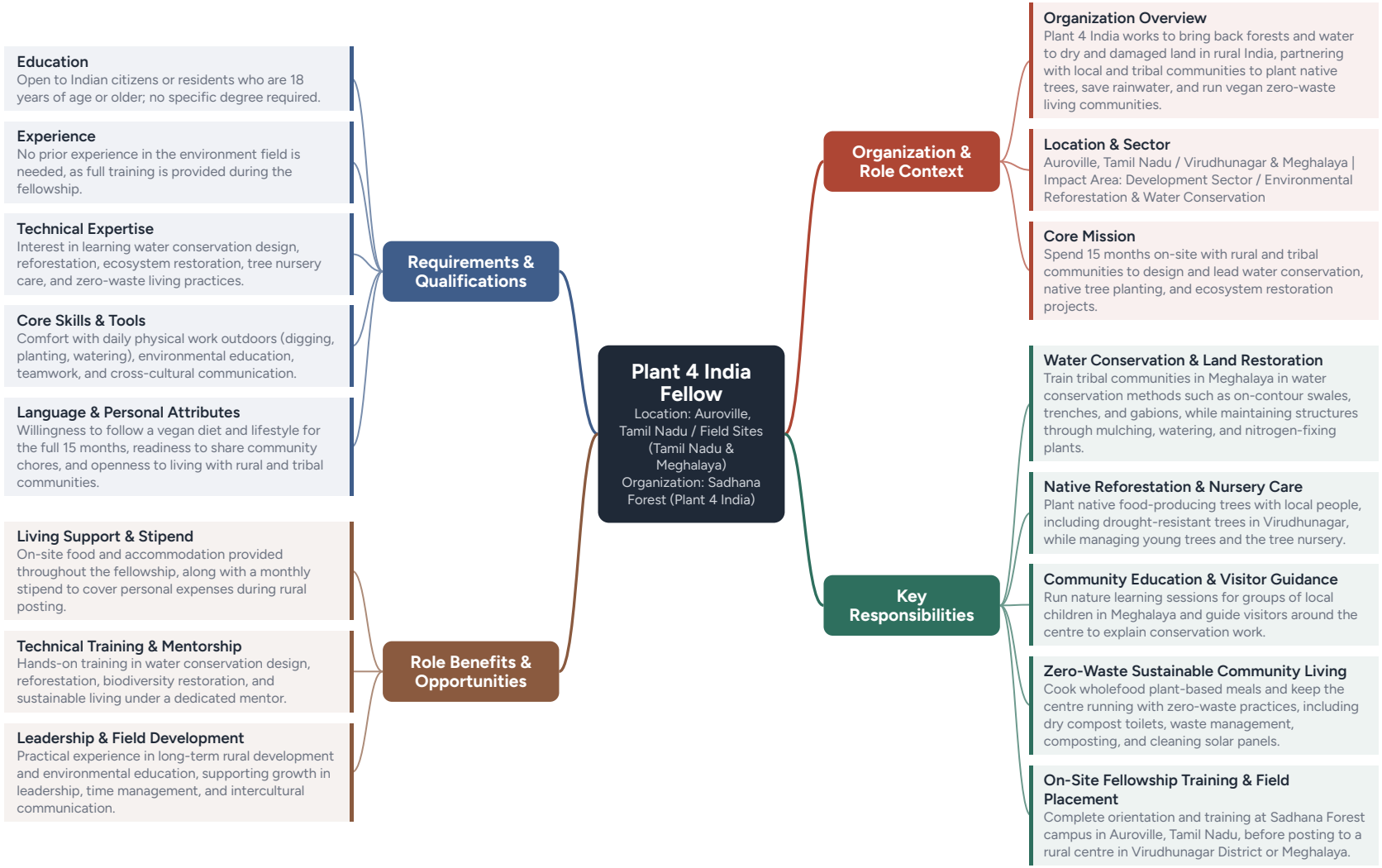
Plant 4 India

Fellowship in Tamil Nadu & Meghalaya | Plant 4 India

Auroville, Tamil Nadu, Virudhunagar, Tamil Nadu, East Khasi Hills, Meghalaya, East Jaintia Hills, Meghalaya, East Garo Hills, Meghalaya · fellowship · entry level · Competitive · Closes 16 Nov 2026

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Skills this role needs

Water conservation	Reforestation	Tree nursery care	Community training	Environmental education for children

Job description

Plant 4 India

Plant 4 India works to bring back forests and water to dry and damaged land in rural India. Its teams work with local and tribal communities to plant native trees, save rainwater and stop soil from washing away. They also run vegan, zero-waste living communities that show how people can live simply and gently with nature. The work helps villages that are struggling with drought, erratic rain and the loss of their forests. This role sits within Sadhana Forest's Plant 4 India Fellowship, which trains young people to plan and run water conservation and reforestation projects in rural India.

Role

As a Plant 4 India Fellow, you will spend 15 months working on the land with rural communities to fight climate change and restore the natural world. You will begin with orientation and training at the Sadhana Forest campus in Auroville, Tamil Nadu. After that you will be posted to a centre in Virudhunagar District in Tamil Nadu, or in East Khasi Hills, East Jaintia Hills or East Garo Hills District in Meghalaya. You will live in a vegan sustainable living community and help with its daily running while you learn and work. By the end, you will know how to design water conservation and reforestation work and how to lead it with communities.

Responsibilities

- Train tribal communities in Meghalaya in water conservation methods such as on-contour swales, trenches and gabions.
- Plant native food-producing trees with local people, including drought-resistant trees in Virudhunagar.
- Care for young trees and look after the tree nursery.
- Maintain existing water conservation structures by mulching, watering and planting nitrogen-fixing plants.
- Guide visitors around the centre and explain the work.
- Run nature learning sessions for groups of local children in Meghalaya.
- Cook wholefood, plant-based meals for the team.
- Keep the centre running with zero-waste practices, including cleaning dry compost toilets, managing waste, composting and cleaning solar panels.

Requirements

- Open to Indian citizens or residents who are 18 years of age or older.
- No prior experience in the environment field is needed, as full training is given during the fellowship.
- A full-time, on-site commitment for 15 months, starting in Auroville, Tamil Nadu, and then moving to a rural centre in Tamil Nadu or Meghalaya.
- Willingness to follow a vegan diet and lifestyle for the whole fellowship.
- Comfort with daily physical work outdoors, such as digging, planting and watering.
- Readiness to share community chores such as cooking, cleaning and composting.
- Openness to living and working with rural and tribal communities from different cultures.

Benefits

- Food and accommodation provided on-site throughout the fellowship.
- A monthly stipend to cover expenses while posted in rural India.
- Support from a dedicated mentor.
- Hands-on training in water conservation design, reforestation, and restoring biodiversity and ecosystems.
- Practical experience in long-term rural development and environmental education for children.
- Skills in sustainable living, including renewable energy and composting.

- Growth in leadership, time management, and caring, clear communication across cultures.

Apply

Check your fit for the role and receive the apply link in your mailbox

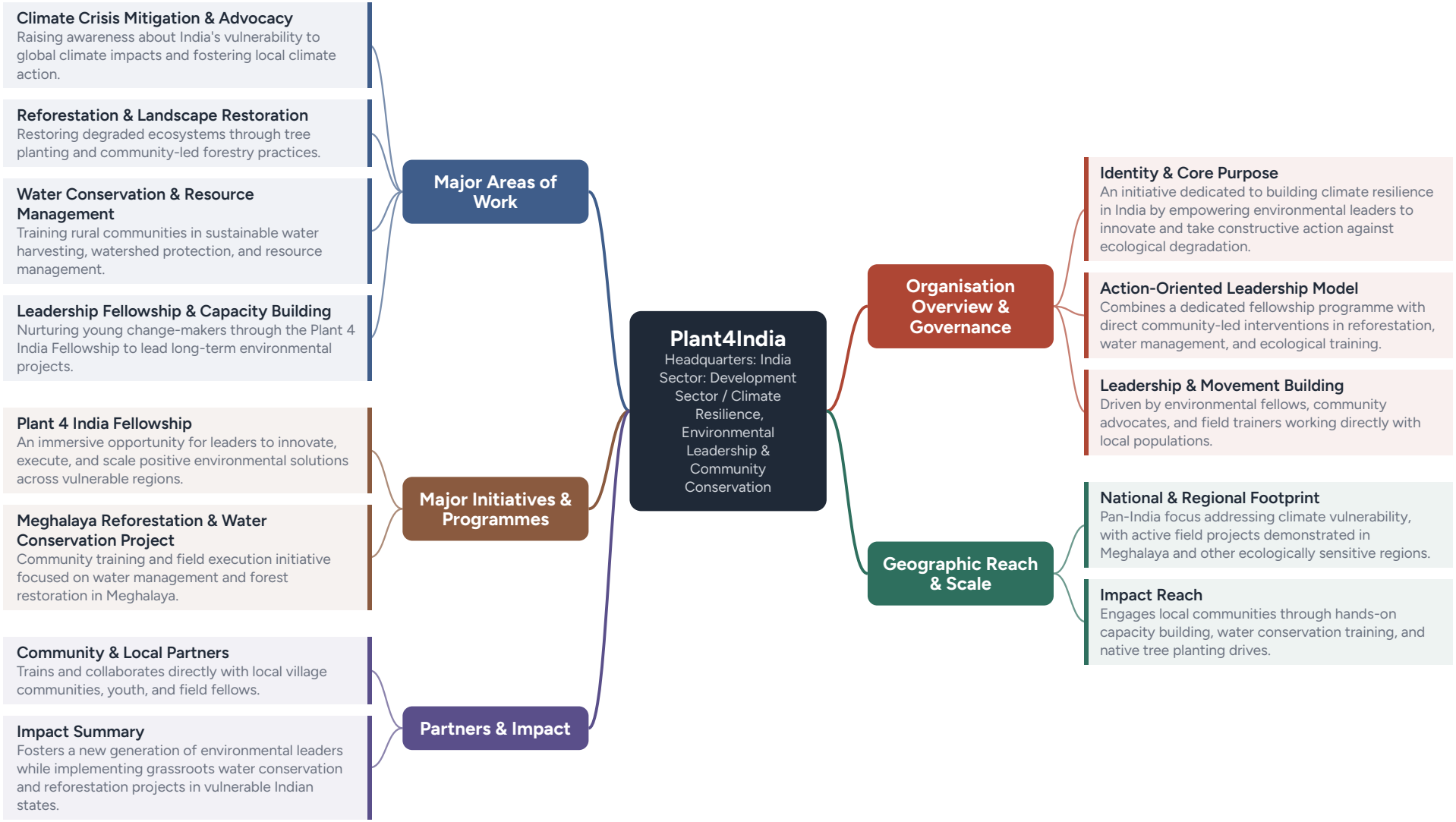
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About the organisation

Plant 4 India

Environment and Climate Action

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About Plant 4 India

Plant 4 India is an environmental organisation that develops leaders to respond to the climate crisis in India. It says the environmental movement needs people who can come up with new ideas and take practical action.

Youtube Videos

Its main programme is the Plant 4 India Fellowship, which it describes as a chance to create positive environmental change. It points out that India is among the countries likely to bear the brunt of the climate crisis. Fellows work with local communities on the ground. One fellow, for example, trained local people in Meghalaya in water conservation and reforestation.

Major Areas of Work

- Environmental leadership: Building a group of leaders who come up with new ideas and take practical action on environmental problems.
- Climate action: Responding to the effects of the climate crisis in India, which it describes as among the countries most at risk.
- Water conservation: Training local communities in ways to conserve water.
- Reforestation: Working with communities to restore tree cover and degraded land.

Plant 4 India suits early-career people who want hands-on environmental work rather than a desk role. The fellowship places people with communities in parts of India such as Meghalaya. There they train local people and support conservation and reforestation work on the ground. It is a good fit for people who want field exposure to climate adaptation and to build their own experience leading environmental projects.

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