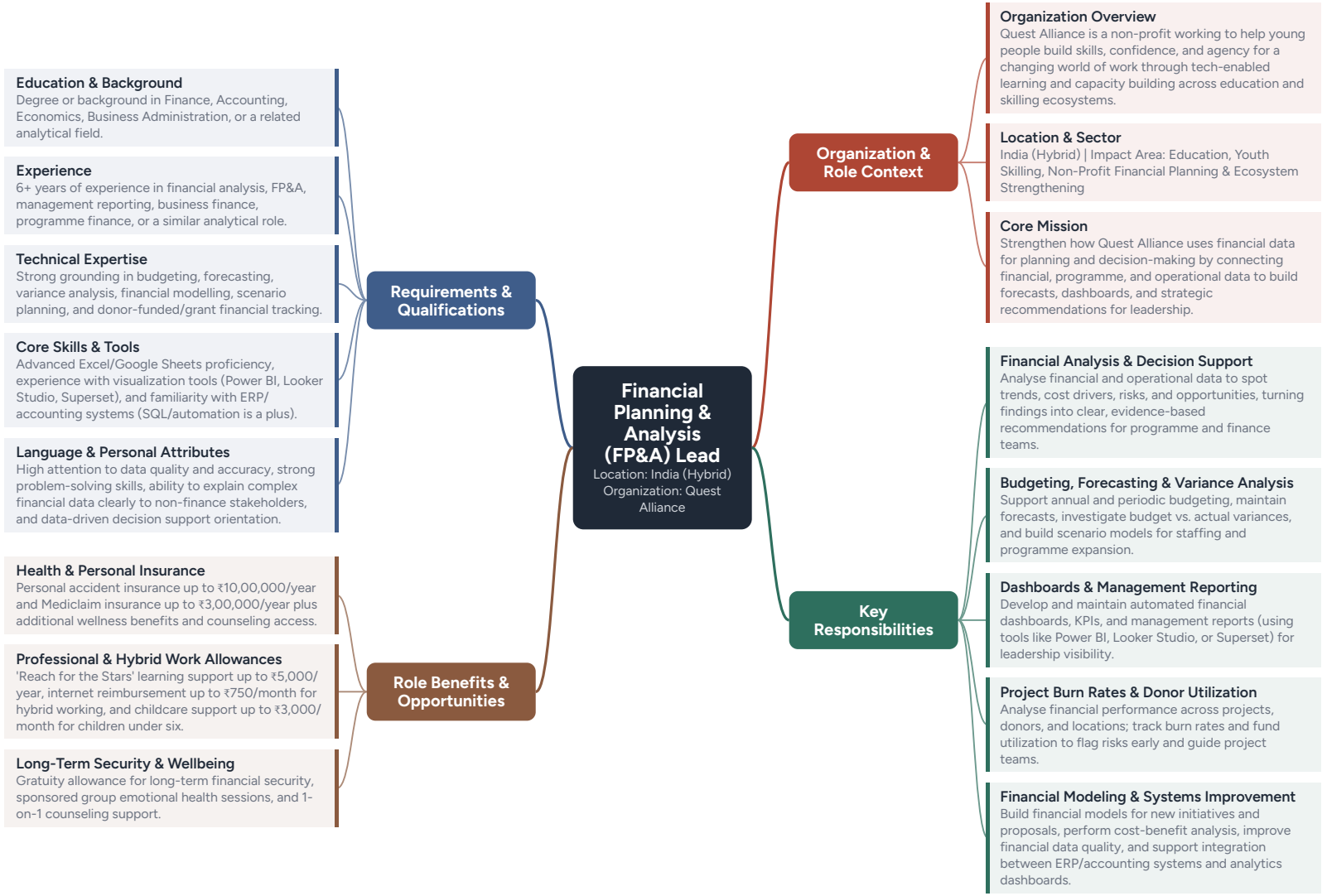
Quest Alliance

Finance Analyst - Planning Analytics in Bengaluru | Quest Alliance

Bengaluru, Karnataka · full-time · senior level · Closes 5 Nov 2026

Application Assist →

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Skills this role needs

Financial Planning and Analysis (FP&A)	Budgeting and Forecasting	Data Visualization (Power BI/Looker)	Financial Modelling	Variance Analysis

Job description

Quest Alliance

Quest Alliance is a not-for-profit working to help young people build the skills, confidence, and agency they need to thrive in a changing world of work. It partners with government systems, civil society organisations, funders, and other ecosystem partners across India, combining technology enabled learning, capacity building, research, and innovation to strengthen education and skilling ecosystems.

Role

This role strengthens how Quest Alliance uses financial data for planning and decision making, connecting financial, programme, and operational data to build forecasts, dashboards, and clear recommendations for leadership.

Responsibilities

- Analyse financial and operational data to spot trends, cost drivers, risks, and opportunities, and turn findings into clear recommendations for programme and finance teams
- Support annual and periodic budgeting, maintain forecasts, and investigate budget versus actual variances to identify corrective action
- Build scenarios for staffing, programme expansion, and funding changes to improve forecast accuracy
- Develop and maintain financial dashboards, KPIs, and management reports that give leadership a clear view of performance, and automate recurring reports to reduce manual spreadsheet work
- Analyse financial performance and cost structures across projects, donors, and locations, and track burn rates and fund utilisation to flag risks early
- Help project teams understand financial data and strengthen their planning
- Work with Finance and other teams to improve the accuracy and usability of financial data, and build structured datasets for analysis
- Identify gaps in reporting and recommend process improvements and better integration between finance systems and dashboards
- Build financial models for new initiatives and proposals, and support cost benefit and feasibility analysis
- Respond to requests from Finance leadership and senior management with clear, evidence based recommendations

Requirements

- 6+ years of experience in financial analysis, FP&A, management reporting, business finance, programme finance, or a similar analytical role
- Strong grounding in budgeting, forecasting, variance and trend analysis, financial modelling, and scenario planning
- Advanced proficiency in Excel or Google Sheets, including analysing large datasets and building financial models
- Experience building dashboards, KPIs, and management reports using tools like Power BI, Looker Studio, or Superset
- Strong ability to interpret financial and operational data, spot patterns, and turn analysis into clear recommendations and actions
- Proven ability to use data to support decision making, not just produce financial reports
- Strong analytical and problem solving skills, with high attention to data quality and accuracy
- Ability to explain complex financial information clearly to non finance stakeholders
- Experience with project, programme, grant, or donor funded financial data is an advantage
- Familiarity with accounting or ERP systems; exposure to SQL, data modelling, or automation tools is an advantage

Benefits

- Personal accident insurance covering up to ₹10,00,000 a year
- Mediclaim insurance covering up to ₹3,00,000 a year, plus additional wellness benefits
- Reach for the Stars support of up to ₹5,000 a year for self learning and professional development
- Internet reimbursement of up to ₹750 a month for hybrid working
- Childcare support of up to ₹3,000 a month for employees with children below six years
- Access to emotional health and wellbeing programmes, including sponsored group sessions and one to one counselling
- Gratuity allowance as part of long term financial security

Apply

Check your fit for the role and receive the apply link in your mailbox

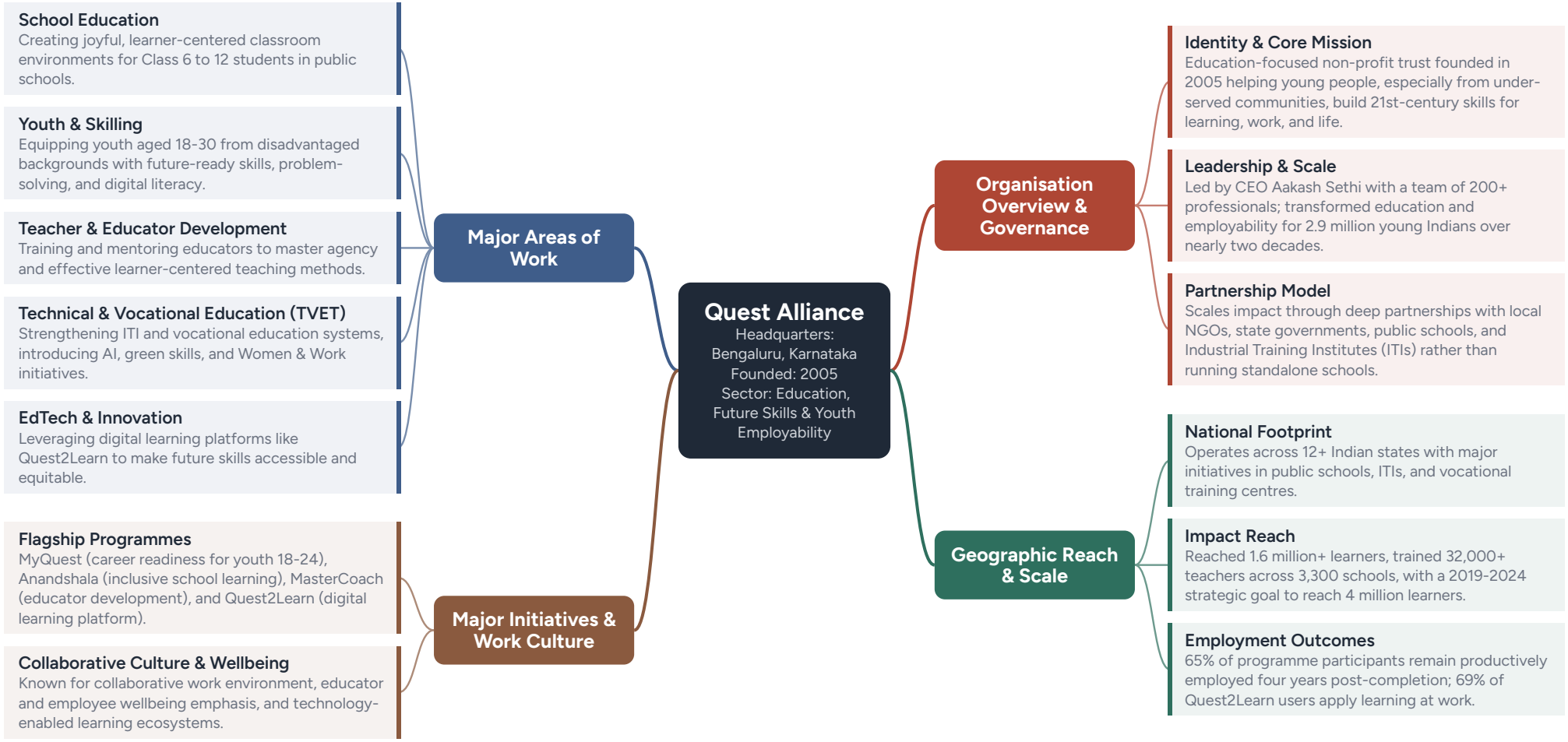
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About the organisation

Quest Alliance

Bengaluru, Karnataka · Education & Skills Development

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About Quest Alliance

Quest Alliance is one of India's leading education-focused NGOs, founded in 2005 as a not-for-profit trust that works at the intersection of technology and future skills. Headquartered in Bengaluru, the organization prepares young learners with the skills, mindsets, and support systems they need to thrive in life, learning, and work — especially learners who are socially and economically vulnerable.

Youtube Video

Under the leadership of CEO Aakash Sethi, Quest Alliance has spent nearly two decades transforming education and employability for 2.9 million young Indians. Rather than running its own schools, the organisation scales its impact through partnerships with local NGOs, state governments, and vocational centres, embedding future skills like problem-solving, social-emotional learning, and digital literacy into traditional curriculums.

Major Areas of Work

- School Education: Making classrooms more joyful, engaging, and learner-centered by working with students from Classes 6 to 12 in public schools.
- Youth & Skilling: Equipping young people aged 18–30, especially those from disadvantaged rural and urban backgrounds, with future-ready and 21st-century skills.
- Teacher & Educator Development: Training and mentoring educators to deliver effective, learner-centered teaching.
- Technical & Vocational Education (TVET): Working with governments and NGOs to strengthen vocational education systems and improve employability.
- EdTech & Innovation: Leveraging technology to make learning more equitable, accessible, and relevant.

Major Initiatives and Programmes

MyQuest – Quest Alliance's flagship programme that equips young people aged 18–24 with career readiness, employability, and life skills.

Anandshala – Supports schools in creating joyful, engaging, and inclusive learning environments for children.

MasterCoach – A professional development programme that helps educators build mastery, agency, and purpose in teaching.

Quest2Learn – A globally recognised digital learning platform that develops 21st-century and employability skills among learners.

Impact

- Reached over 1.6 million learners across India.
- Trained more than 32,000 teachers across 3,300 schools in 12 states.
- 65% of programme participants remain productively employed four years after completing the programme.
- 69% of Quest2Learn users apply their learning at work, while 70% use it within their professional networks.
- A team of 200+ professionals working across multiple states with fellowship and volunteering opportunities.
- The organisation's 2019–2024 strategy aimed to reach 4 million learners with improved education and employment outcomes.

Quest Alliance offers the opportunity to work at the forefront of India's education-to-employment transition through deep partnerships with governments, corporates, and grassroots organisations. The organisation is known for its collaborative culture, focus on educator and employee wellbeing, and commitment to building equitable, technology-enabled learning ecosystems.

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