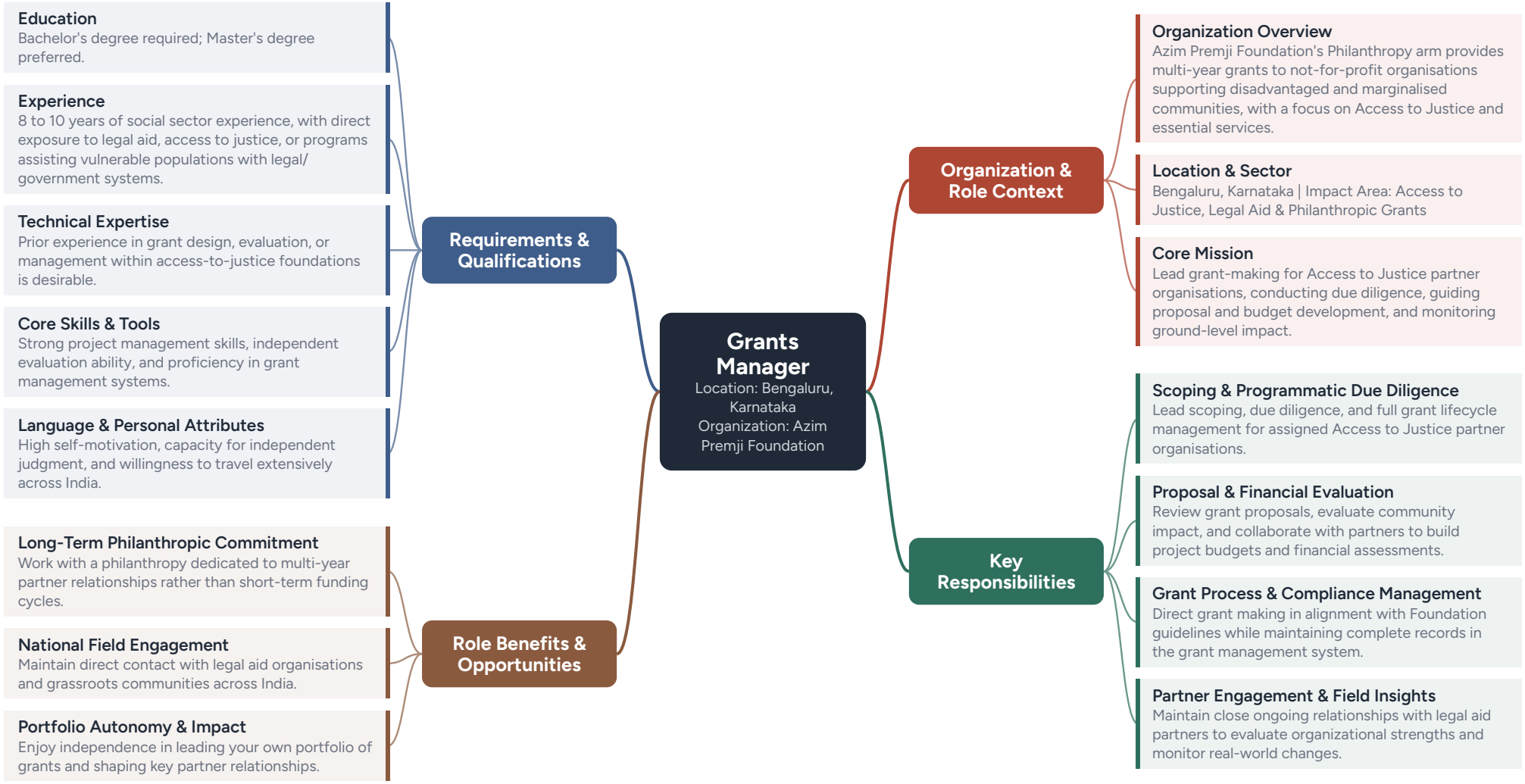
Azim Premji Foundation

Grants Manager – Access to Justice in Bengaluru | Azim Premji Foundation

Bengaluru, Karnataka · full-time · senior level · Competitive

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Skills this role needs

Grant making	Programmatic due diligence	Budget review	Legal aid programmes	Partner relationship management

Job description

Azim Premji Foundation

The Philanthropy makes multi-year grants to not-for-profit organisations that work with the most vulnerable people in our society. This support gives people who are deeply disadvantaged and marginalised immediate care, access to essential services, and the possibility of a dignified future. Its Access to Justice work backs organisations that help vulnerable communities understand their rights and the constitutional framework, take part through paralegalism and legal education, and get legal representation when they need it. This role sits within the Philanthropy's Grants unit, which finds, funds and supports partner organisations through the full life of each grant.

Role

The Grants Manager leads grant making for a set of Access to Justice partner organisations. You will study organisations before funding them, help them shape budgets and proposals, and stay close to their work so the Philanthropy understands what its support is changing on the ground. The role calls for someone who has worked inside legal aid or similar programmes and can judge a partner's strengths with care and independence.

Responsibilities

- Lead scoping, programmatic due diligence, and grant management across the complete life cycle for assigned partner organizations.
- Review grant proposals and work with partner organizations to analyze community impact, develop project budgets, and complete financial evaluations.
- Direct the grant-making process in compliance with Foundation guidelines while maintaining records within the grant management system.

Requirements

- Bachelor’s degree required (Master’s preferred) with 8 to 10 years of social sector experience.
- Background in access to justice, legal aid, or programs helping vulnerable populations navigate legal/ government systems.
- Prior experience in grant design, evaluation, or management at access-to-justice foundations is desirable.
- Strong project management skills, high self-motivation, ability to work independently, and willingness to travel extensively.

Benefits

- Work with a philanthropy that commits to partners over several years rather than single grants.
- Close contact with legal aid organisations and communities across the country.
- Independence to lead your own portfolio of grants and partner relationships.

Apply

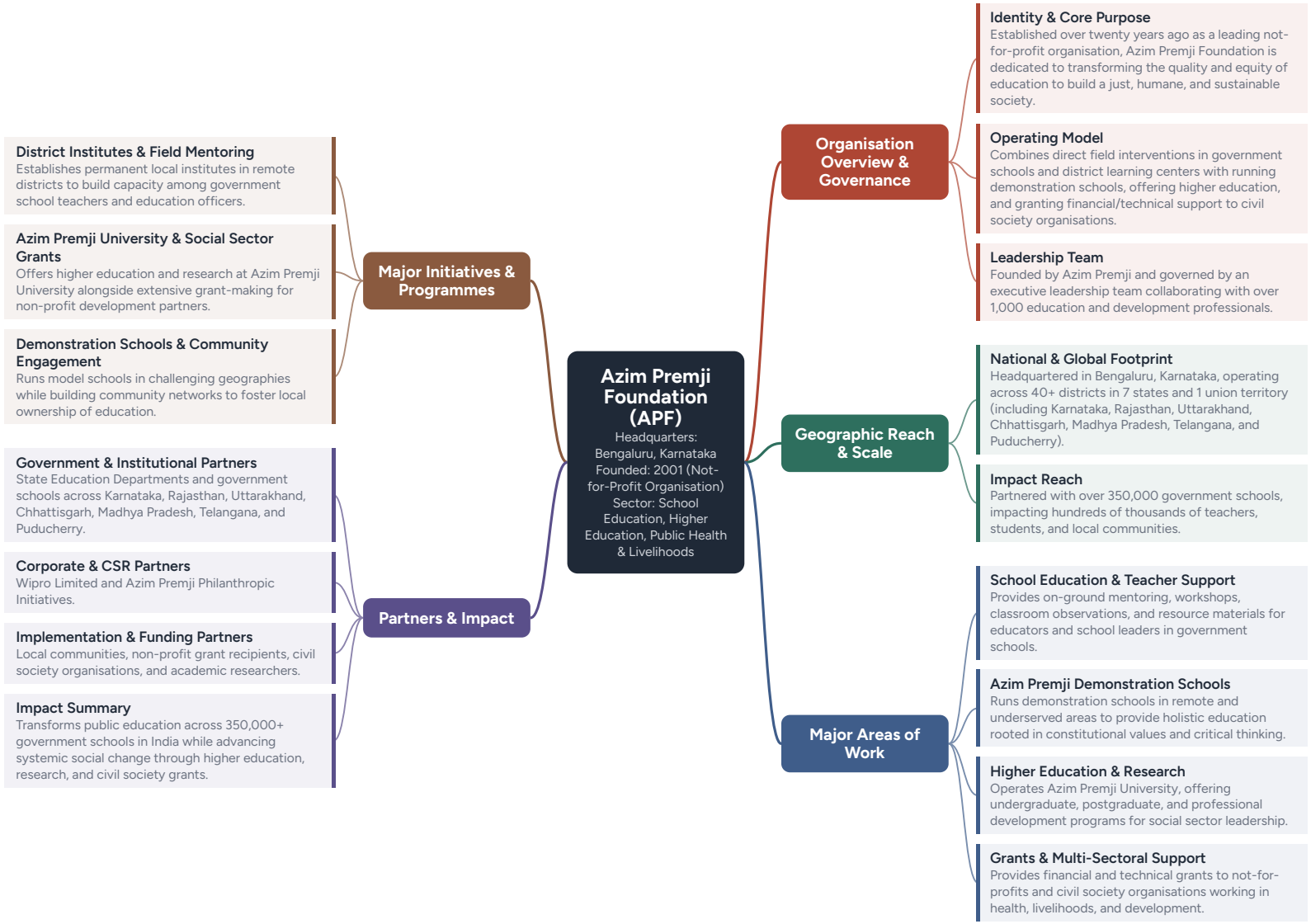
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About the organisation

Azim Premji Foundation

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About Azim Premji Foundation

Azim Premji Foundation is one of India's leading not-for-profit organisations, dedicated to transforming the quality and equity of education for all children. Established over twenty years ago, the Foundation believes that education is the cornerstone of a just, humane, and sustainable society. Its vision is to ensure that every child, regardless of background or circumstance, has access to meaningful learning and the chance to reach their full potential.

Youtube Video>

The Foundation works in partnership with government schools and education departments in more than 40 districts across seven states and one union territory, including Karnataka, Rajasthan, Uttarakhand, Chhattisgarh, Madhya Pradesh, Telangana, and Puducherry. With a team of over 1,000 passionate professionals, Azim Premji Foundation reaches more than 3,50,000 schools, making a deep and lasting impact on the lives of children, teachers, and communities.

At the heart of the Foundation's work is a commitment to supporting teachers and school leaders. Field teams collaborate closely with educators through workshops, mentoring, classroom observations, and resource development. The Foundation also runs its own schools, where children experience a nurturing environment rooted in constitutional values, critical thinking, and creativity.

Azim Premji Foundation's approach is hands-on and community-focused. Teams work in some of India's most challenging and remote locations, building relationships with teachers, parents, and local leaders. The aim is to create a culture of learning, reflection, and continuous improvement, where everyone is encouraged to ask questions, share ideas, and grow together. Beyond education, the Foundation supports a range of initiatives in health, livelihoods, grants, and higher education. It provides financial and technical support to other not-for-profits and civil society organisations, helping to broaden the reach and impact of development efforts across the country.

The Foundation is also home to Azim Premji University, which offers high-quality higher education and research opportunities for those committed to social change. Life at Azim Premji Foundation is dynamic, diverse, and purposeful. The organisation values diversity, equity, and inclusion, and fosters a supportive environment where staff are encouraged to learn, reflect, and contribute to the Foundation's mission. Employees benefit from extensive professional development opportunities, a comprehensive benefits package, and a strong sense of community and shared purpose.Know the organisation better

Youtube video >

APF's Stories of Change

Azim Premji Foundation is always looking for passionate, socially committed individuals who want to make a difference. Whether working in education, health, livelihoods, or research, every role at the Foundation offers a unique blend of professional fulfilment and social impact. For those who believe in the power of education and want to help build a more just and equitable India, Azim Premji Foundation is a place where purpose and passion come together.

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