Centre for Social Justice

Legal Associate in Raipur & Ahmedabad | Centre for Social Justice

Raipur, Chhattisgarh, Ahmedabad, Gujarat · full-time · entry level · Competitive · Closes 15 Dec 2026

Application Assist →

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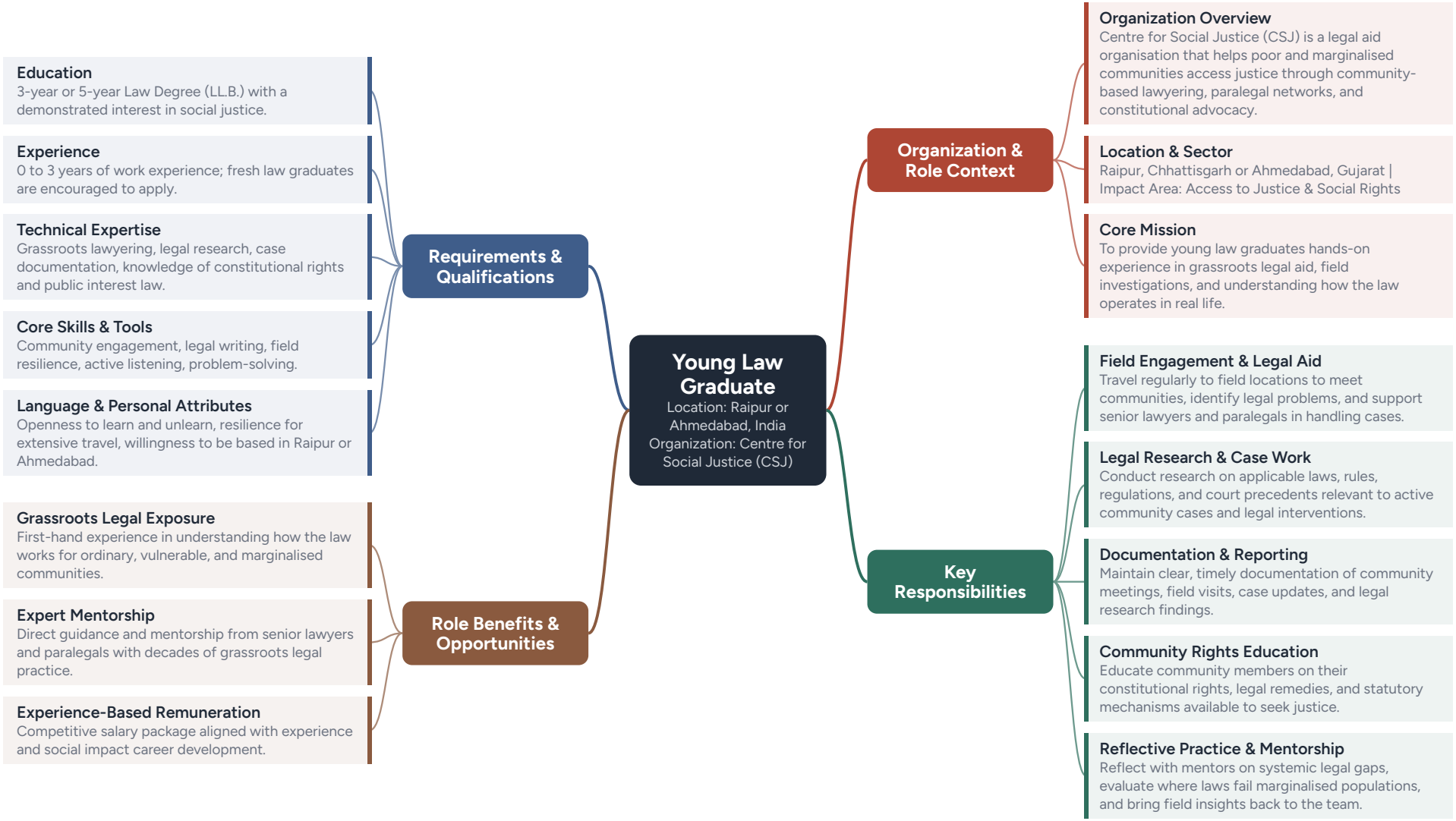

Skills this role needs

Legal research	Grassroots lawyering	Community engagement	Field work	Case documentation

Job description

Centre for Social Justice

Centre for Social Justice works to help people from poor and marginalised communities get justice through the law. It runs legal aid work close to the communities it serves, where lawyers and trained paralegals take up cases and help people understand and use their rights. The team brings decades of grassroots lawyering experience. Its work looks at how the law works in real life, and also at where it fails the people who need it most.

Role

This role is for young law graduates who want to learn the law beyond textbooks and see how it plays out for people at the grassroots. Based in Raipur or Ahmedabad, you will travel often to field locations, work alongside experienced lawyers and paralegals, and build a real understanding of justice on the ground.

Responsibilities

- Travel regularly to field locations to meet communities and understand the legal problems they face.
- Support senior lawyers and paralegals in taking up and following cases for people seeking justice.
- Research laws, rules and court decisions that apply to the cases and issues the team works on.
- Document cases, field visits and community meetings clearly and on time.
- Help people in the community understand their rights and the legal options open to them.
- Reflect with mentors on where the law works and where it fails, and bring those lessons back to the team.

Requirements

- A 3-year or 5-year law degree, with a strong interest in social justice.
- 0 to 3 years of work experience; freshers are welcome to apply.
- Willingness and resilience to travel extensively to field locations.
- Readiness to be based in the Raipur or Ahmedabad office.
- An openness to learn, unlearn and engage with the realities on the ground.

Benefits

- First-hand exposure to grassroots realities and how the law works for ordinary people.
- Mentorship from lawyers and paralegals with decades of grassroots lawyering experience.
- Salary based on your experience.

Apply

Check your fit for the role and receive the apply link in your mailbox

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About the organisation

Centre for Social Justice

Access to Justice and Legal Empowerment

centreforsocialjustice.net ↗
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About Centre for Social Justice

Centre for Social Justice (CSJ) is an organisation in Ahmedabad that has worked on access to justice for vulnerable communities in India since 1993. It gives legal help to people who cannot easily get it. It also trains communities and paralegals and researches how well the justice system works. CSJ describes its work as "using the law to transform societies" and holds that "the law is everyone's." Its approach combines direct legal work with community legal education, capacity building and research from the grassroots that feeds into wider policy discussion. It also promotes constitutional values of liberty, equality and fraternity.

> *Headquarters: Ahmedabad, Gujarat, India*

Major Areas of Work

- Legal empowerment: Building the capacity of communities and grassroots workers to use the law to bring about change.
- Community legal education: Making the law local and understandable so that ordinary people can use it.
- Legal services: Providing legal assistance and services to vulnerable people and communities.
- Promoting constitutional values: Building peace and respect for liberty, equality and fraternity.
- Knowledge creation: Producing research and insights from grassroots practice that inform wider discussion on justice.

Major Initiatives and Programmes

- Legal interventions and investigations: Direct legal assistance, case interventions and legal investigations on behalf of vulnerable people.
- POSH services: Work to counter sexual harassment and gender-based discrimination, including in the workplace.
- Research and studies: Studies on how the justice system works in practice, covering topics such as the effectiveness of justice delivery mechanisms, the role of paralegals in India and the enforcement of laws protecting transgender persons.
- Trainings and consultations: Training programmes and state-level consultations that bring together legal experts, academics, students, community representatives and survivors of violence to identify gaps in the system.
- Young Professionals Programme (YPPLE): A programme for law graduates who want to use their law degree for social change.
- Internships: Internship opportunities for students who want to contribute to CSJ's legal and community work.

Impact

For 2024-2025, CSJ states that it carried out 5,522 legal interventions and 336 legal investigations and reached 1,19,538 people. The organisation has been working on access to justice for over 30 years.

People who want to use the law for social change will find a good fit at CSJ. Its work links direct legal practice with community education, research and training, so staff and fellows see how the law works for marginalised people at the grassroots and in the courts. The Young Professionals Programme and internships offer a structured way in for law graduates and students. The organisation suits lawyers, paralegals, researchers and trainers interested in human rights, gender justice and constitutional values.

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