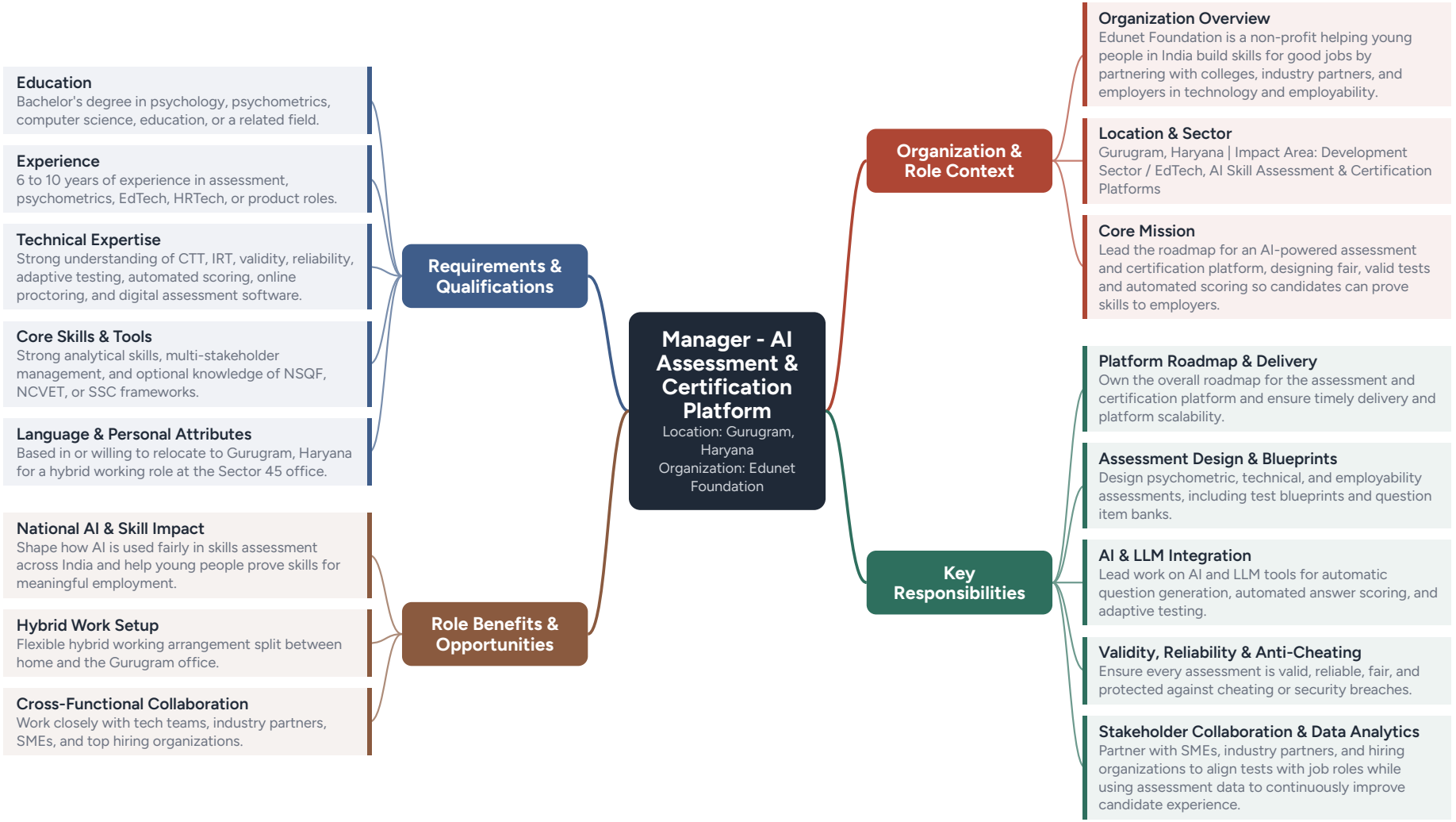
Edunet Foundation

Manager - AI Assessment & Certification Platform in Gurugram | Edunet Foundation

Gurugram, Haryana · full-time · senior level · Competitive

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Skills this role needs

- Psychometrics and assessment design
- Item Response Theory and Classical Test Theory
- AI-based automated scoring and adaptive testing
- Product roadmap management
- Stakeholder management

Job description

Edunet Foundation

Edunet Foundation is a nonprofit that helps young people in India build the skills they need for good jobs. It works with colleges, industry partners and employers to train students and teachers in technology, digital skills and employability. Its goal is to close the gap between what young people learn and what workplaces need, so more young people can find meaningful work. This role sits within Edunet Foundation's AI assessment and certification platform, which tests and certifies candidates' skills so employers can trust them.

Role

As Manager - AI (artificial intelligence) Assessment & Certification Platform, you will lead the platform that measures what candidates know and can do. You will design fair, reliable tests, guide how AI is used to create and score them, and work with technology teams and hiring organisations to make sure every certificate means something real to an employer.

Responsibilities

- Own the roadmap for the assessment and certification platform and make sure it is delivered on time.
- Design psychometric, technical and employability assessments, including test blueprints and item banks (collections of test questions).
- Lead work on AI and LLM (large language model) tools for creating questions, scoring answers automatically and adapting tests to each candidate.
- Coordinate with technology teams to build the platform and grow it to serve more learners.
- Check that every assessment is valid, reliable, fair and protected against cheating.
- Partner with SMEs (subject matter experts), industry partners and hiring organisations to keep assessments matched to real jobs.
- Track assessment data and use it to keep improving the platform and the experience for candidates.

Requirements

- A bachelor's degree in psychology, psychometrics, computer science, education or a related field.
- 6-10 years of experience in assessment, psychometrics, EdTech (education technology), HRTech (human resources technology) or product roles.
- A strong understanding of CTT (Classical Test Theory), IRT (Item Response Theory), assessment design, validity and reliability.
- Experience with AI and ML (machine learning) based assessment, such as automated scoring, adaptive testing or online proctoring.
- Experience working with software and product teams on digital assessment platforms.
- Knowledge of the NSQF (National Skills Qualifications Framework), NCVET (National Council for Vocational Education and Training) or SSC (Sector Skill Council) frameworks is an advantage.
- Strong analytical skills and the ability to manage many partners and stakeholders.
- Based in or willing to relocate to Gurugram, Haryana, for a hybrid role with the office in Sector 45.

Benefits

- Lead a platform that helps young people prove their skills and find jobs.
- Shape how AI is used fairly in skills assessment across India.
- Hybrid working, with time split between home and the Gurugram office.
- Work closely with technology teams, industry partners and employers.

Apply

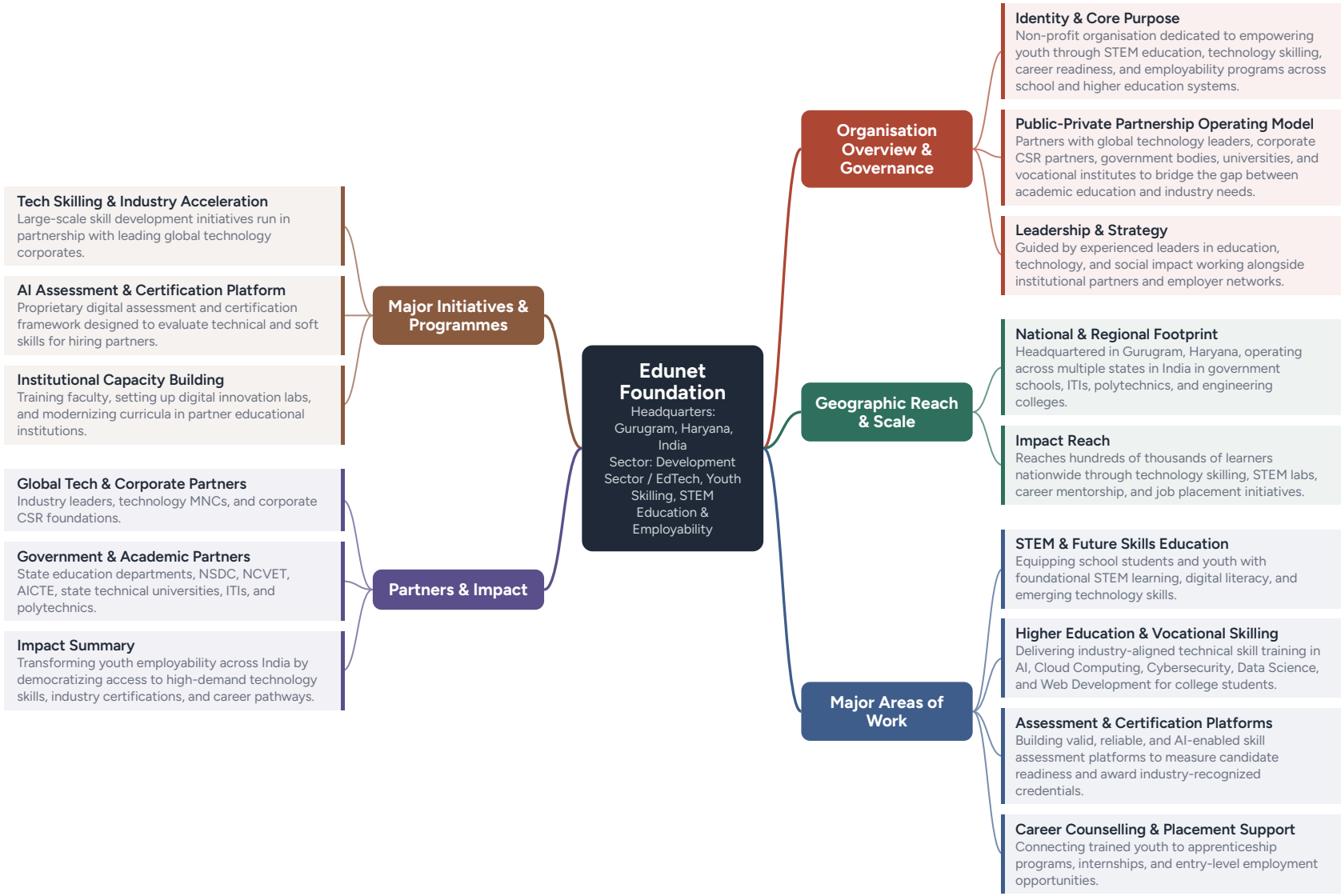
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About the organisation

Edunet Foundation

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About Edunet Foundation

Edunet Foundation is an Indian nonprofit working to build a skilled, inclusive, and future-ready workforce. With pan-India presence across 20+ states, it bridges the gap between education and employment by delivering technology-driven skilling programmes to students across high schools, colleges, vocational institutes, and school dropouts. The organisation holds Special Consultative Status with the United Nations Economic and Social Council (ECOSOC) since 2020 and is a certified Great Place to Work. Edunet designs structured learning pathways in partnership with global technology companies including IBM, Microsoft, Cognizant, and LTIMindtree, and works alongside government bodies such as AICTE, MSDE, and multiple state skill development missions.

Key programmes include:

IBM SkillsBuild: A flagship programme running across high schools, higher education institutions, and vocational institutes, offering courses in emerging technologies and professional skills to make learners job-ready.

AI Careers for Women: A higher education programme focused on building AI and technology skills among women, running across Maharashtra, Karnataka, Telangana, Uttar Pradesh, Rajasthan, Andhra Pradesh, and other states.

Code Unnati: A technology skilling programme for college students, active in Maharashtra, Karnataka, Telangana, and Andhra Pradesh.

Next Gen Employability Program: A career readiness initiative for higher education students, active in Delhi, Maharashtra, Karnataka, Tamil Nadu, Telangana, and Kerala. AI Micro Degree: A vocational-level programme equipping students with applied AI skills, running across 15+ states including Bihar, Jammu and Kashmir, and Rajasthan.

Academy for Careers in Technology (ACT): A programme for school dropouts based in Hyderabad, designed to re-enter them into education and technology career pathways. Skills4Future: A higher education programme active in Maharashtra, Karnataka, and Tamil Nadu, focused on building future-ready digital skills.

Edunet Foundation is a strong fit for professionals who want to work at the intersection of education, technology, and social impact, contributing to a team that is actively shaping India's digital workforce at scale.

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