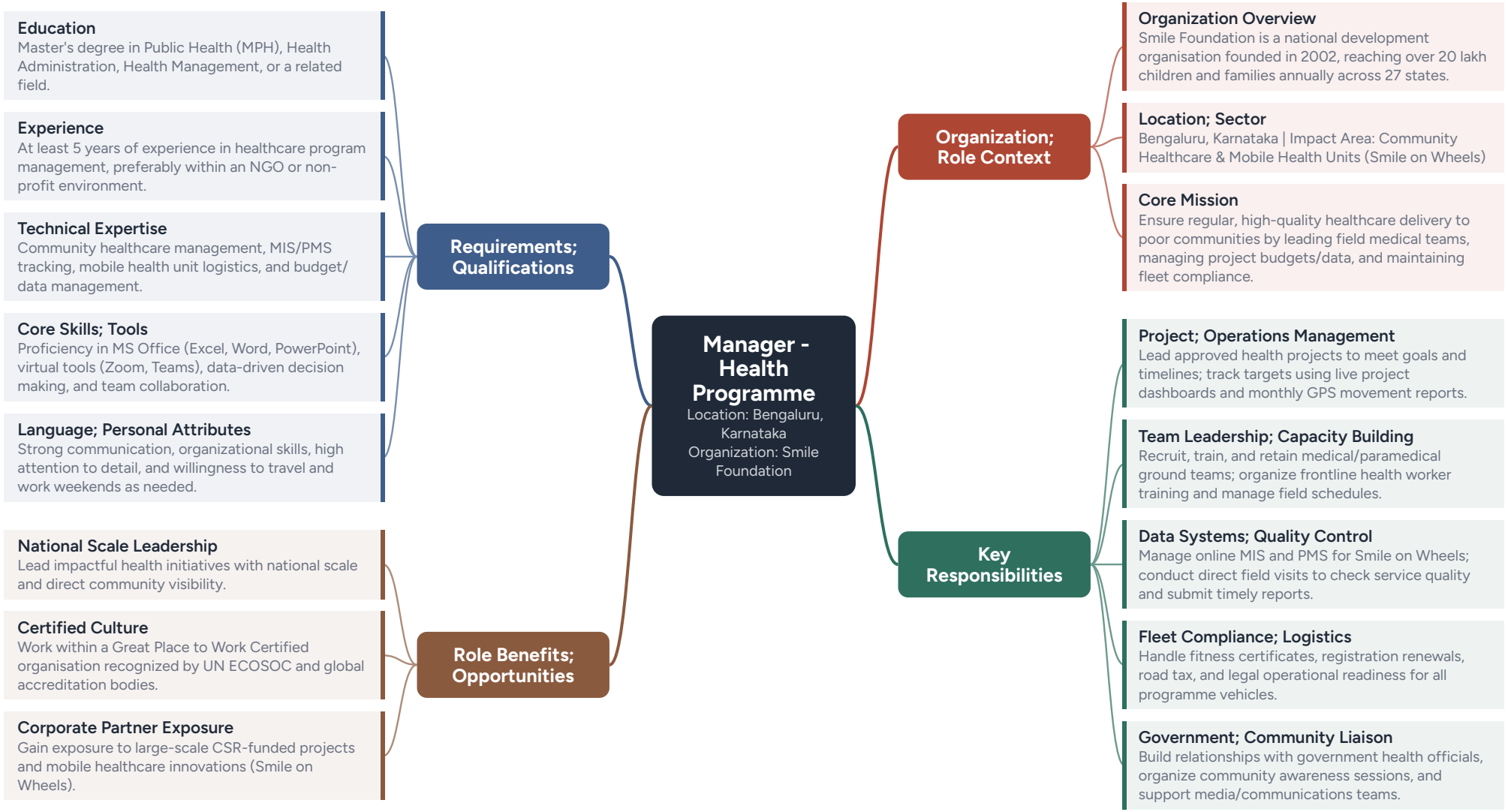
Smile Foundation

Manager – Health in Bengaluru | Smile Foundation

Bengaluru, Karnataka · full-time · senior level · Competitive

Application Assist →

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Skills this role needs

Healthcare programme management	Mobile Medical Unit operations	Medical and paramedical team management	MIS and data reporting	Government liaison

Job description

Smile Foundation

Smile Foundation works with children from poor families, and with their families too, through programmes in education, healthcare, skills training and women's empowerment. A group of young corporate professionals started it in 2002. Today it reaches over 1.5 million children and their families in 25 states, with 10 offices and over 650 staff. It has Special Consultative Status with the UN Economic and Social Council (ECOSOC) and has been Great Place to Work Certified for six years in a row.

Role

As Manager for the Health programme in Bengaluru, you will make sure that people in poor communities get good, regular healthcare. You will lead the medical and paramedical teams on the ground, keep projects on track, look after the programme's money and data, and keep the Smile on Wheels vehicles legal and running.

Responsibilities

- Lead all approved health projects so they meet their goals and timelines.
- Manage the online MIS and PMS for Smile on Wheels projects and keep them up to date.
- Meet beneficiaries directly to check that health services are reaching people and are of good quality.
- Work with the health team to send project reports on time.
- Handle fitness certificates, registration renewals and road tax for all programme vehicles.
- Plan and lead health awareness programmes in communities.
- Hire, train and support ground teams, and help them stay.
- Build working relationships with government officials and bring them into the health programme.
- Study monthly GPS data on vehicle movement and write monthly reports that help decision-making.
- Visit programme sites to check the work and guide the teams.
- Arrange training for frontline health workers.
- Track progress against targets, keep live project dashboards updated, and help coordinators work with local media and the communication team.

Requirements

- Master's degree in Public Health, Health Administration, Health Management, or a related field
- At least 5 years of experience in healthcare program management, preferably in a non-profit or NGO setting
- Strong knowledge of MS Office (Excel, Word, PowerPoint) and online platforms like Zoom and Microsoft Teams
- Willingness to travel and work weekends when needed
- Strong communication skills, able to both convey information clearly and listen well
- Good planning and organizing skills
- Ability to give effective presentations
- Strong decision-making skills based on data and available facts
- Strong attention to detail
- Good time management skills
- Collaborative team player, comfortable with group decision-making

Benefits

- Opportunity to lead health programs with national scale and impact
- Work with a Great Place to Work Certified organization
- Exposure to large-scale CSR-funded projects and mobile health units
- Be part of an organization recognized by the UN and global accreditation bodies

Apply

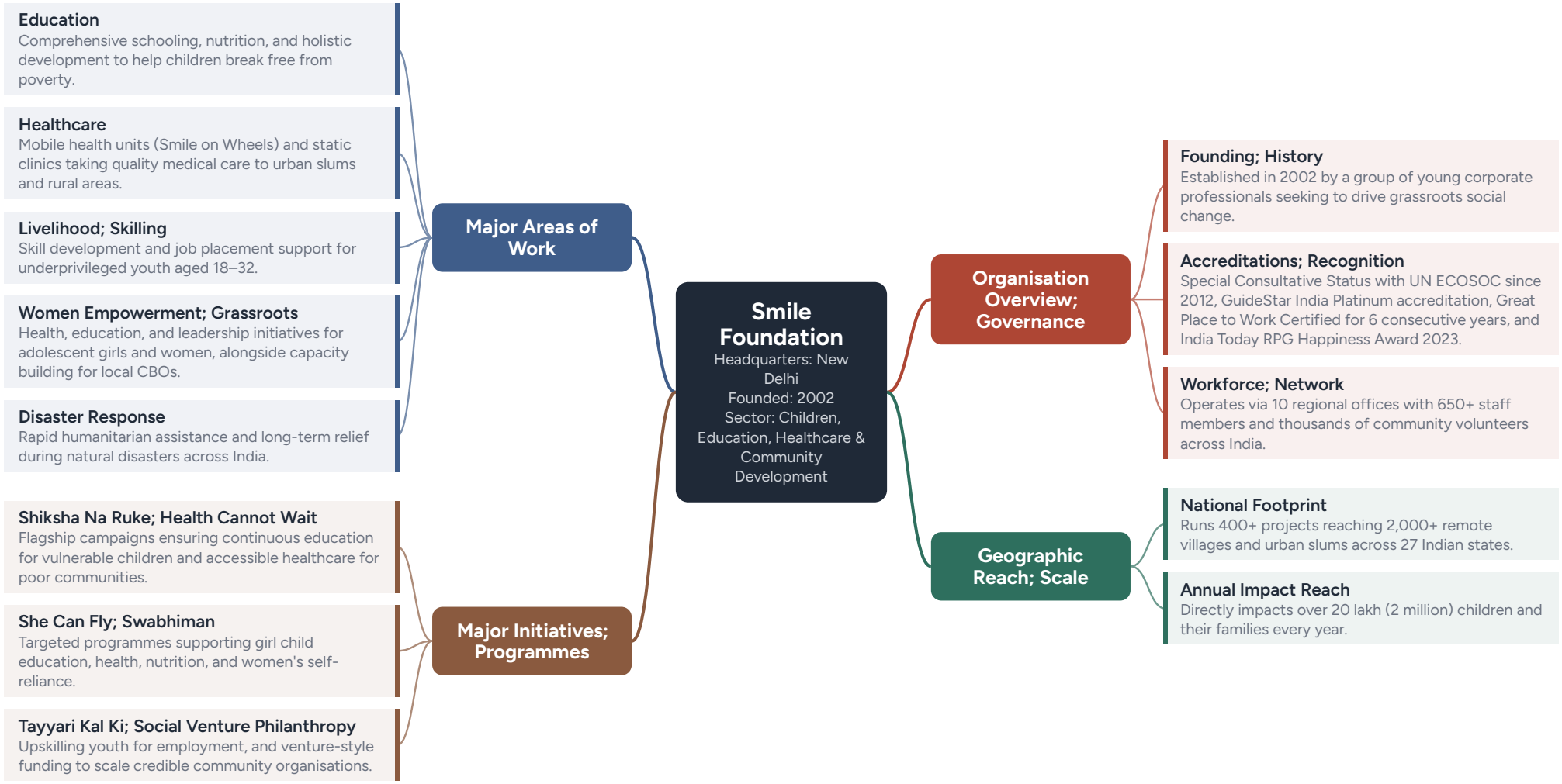
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About the organisation

Smile Foundation

smilefoundationindia.org ↗
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About Smile Foundation

Smile Foundation is one of India's largest and most trusted development organisations. Established in 2002, Smile Foundation is an Indian development organization, impacting the lives of over 20 lakh children and their families every year. The organisation runs more than 400 projects on education, healthcare, livelihood, and women empowerment in over 2,000 remote villages and urban slums across 27 states of India. Started by a group of friends who wanted to give back to society, Smile Foundation has grown into a well established institution that works closely with communities, government programmes, and corporate partners. The organisation works as a catalyst for change, complementing government efforts to achieve the Sustainable Development Goals, and partners with like-minded institutions to implement high-impact programmes at the grassroots. Major Areas of Work

- Education: Smile Foundation views education as both a means and an end to a better life, since it helps children build a strong foundation and break free from the cycle of poverty and disease. Programmes cover schooling, nutrition, and holistic development for children. smilefoundationindia
- Health: Healthcare services are taken directly to underserved communities, recognising that a child cannot stay in school if they or their family are unwell.
- Livelihood: Skill training and placement support help underprivileged youth find stable employment.
- Women Empowerment: Adolescent girls and women are supported through community engagement, education, and health initiatives.
- Empowering Grassroots: Smaller community-based organisations are helped to become locally sustainable through capacity building and mentorship.
- Disaster Response: The foundation responds to the needs of people affected by disasters across the country.

Major Initiatives and Programmes

Shiksha Na Ruke: Helps children from difficult circumstances get back to school and continue their education. Health Cannot Wait: Brings accessible, quality healthcare to underprivileged communities. She Can Fly: Supports girl children with quality education, nutrition, and health support. Swabhiman: Focuses on women's empowerment. Tayyari Kal Ki: Trains and upskills youth between 18 and 32 years of age for employment and a secure livelihood. smilefoundationindia Social Venture Philanthropy: A venture capital-style model where Smile Foundation identifies and funds credible community organisations, helping them scale sustainably.

Impact

- Over 20 lakh children and families reached every year smilefoundationindia
- 400+ projects running across the country smilefoundationindia
- 2,000+ villages and urban slums reached smilefoundationindia
- 27 states covered across India smilefoundationindia
- Recognised with the India Today RPG Happiness Awards 2023, CSR Times Award 2022, Special Consultative Status with UN ECOSOC since 2012, and Guidestar India Platinum accreditation

Smile Foundation offers the chance to work at scale, with a 20+ year track record and a presence across most of India. Employees get to work directly with underserved communities while also engaging with major corporate partners like HDFC Bank, Philips, Reliance, and Cisco. The organisation is well governed, has strong name recognition in the sector, and has been certified as a Great Place To Work.

This is a good fit for people who want to work at one of India's largest and most established NGOs, with structured programmes, strong corporate partnerships, and clear pathways to grassroots impact.

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