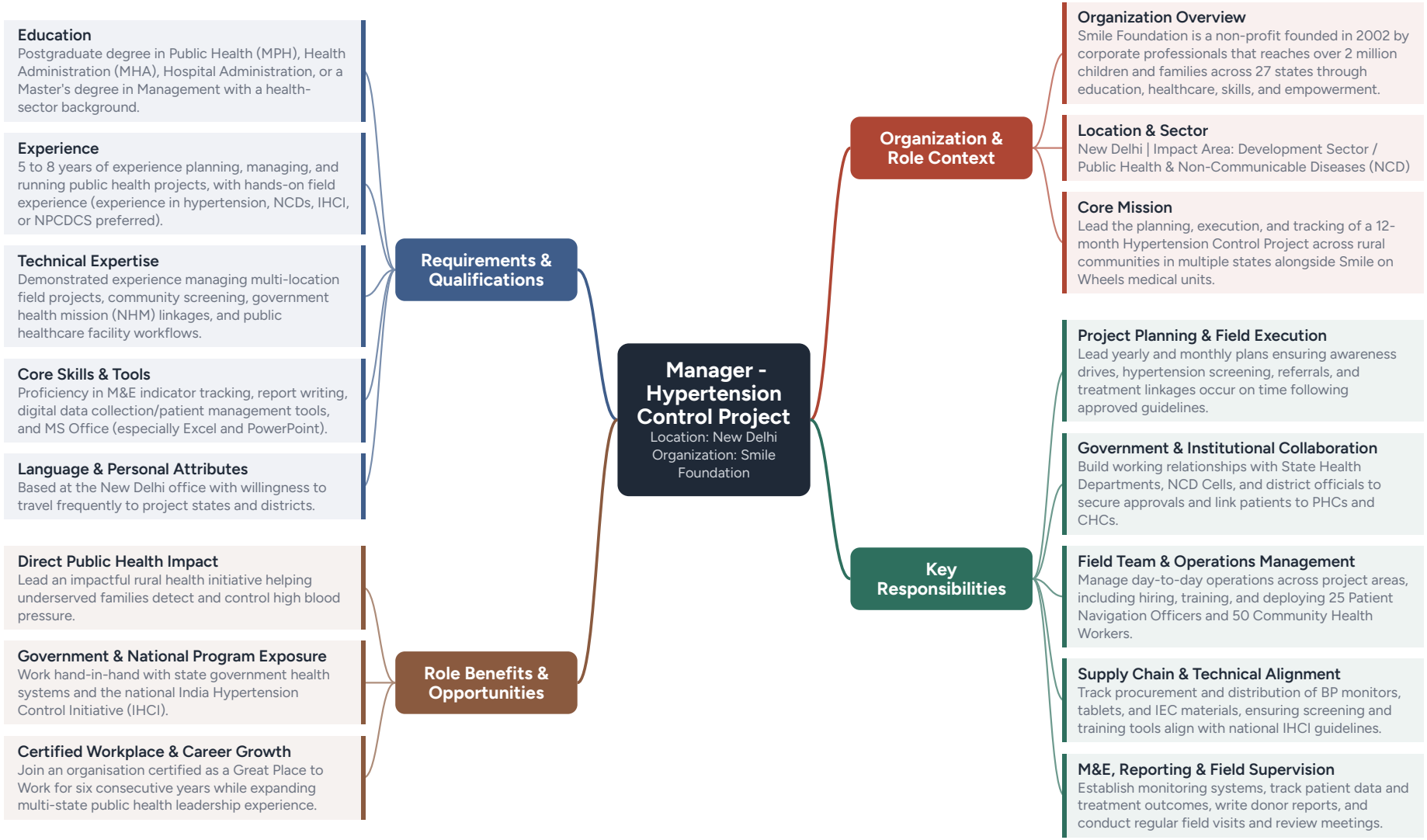
Smile Foundation

Manager - Hypertension Screening Project in New Delhi | Smile Foundation

New Delhi, Delhi · full-time · senior level · Competitive

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Skills this role needs

Public health project management	Government health system coordination	Field team management	Monitoring and evaluation	Donor reporting

Job description

Smile Foundation

Smile Foundation works for children and families who have very little, through programmes in education, healthcare, skills training and women's empowerment. A group of young corporate professionals started it in 2002. Today it reaches over 2 million children and their families in 27 states, with 10 offices and more than 650 staff. It runs projects directly and with grassroots partners in cities and villages, including some of India's most backward districts. This role sits within Smile Foundation's Hypertension Control Project, a 12-month effort that works in the same areas as its Smile on Wheels mobile medical units to find, treat and follow up people with high blood pressure in underserved rural communities.

Role

High blood pressure is a growing problem in India, and many people in rural areas do not know they have it or do not get regular treatment. As Manager, you will lead the planning, running and tracking of this project across several states. You will work closely with government health departments, the India Hypertension Control Initiative (IHCI), a technical consultant and a large field team. Together you will make sure people are screened, sent for diagnosis, started on treatment and followed up until their blood pressure is under control.

Responsibilities

- Lead the yearly and monthly project plans, and make sure awareness drives, screening, referral and treatment linkage happen on time and follow approved guidelines.
- Build strong working relationships with State Health Departments, State NCD (non-communicable disease) Cells, district health officials and government health facilities, and secure the approvals the project needs.
- Link patients to PHCs (Primary Health Centres), CHCs (Community Health Centres) and other public facilities for diagnosis, treatment, medicines and follow-up.
- Manage day-to-day work across project areas, including 25 Patient Navigation Officers, 50 Community Health Workers and other staff, from hiring and training to deployment.
- Track the purchase, distribution and use of BP (blood pressure) monitors, tablets and IEC (information, education and communication) materials.
- Work with the technical consultant so that screening tools, referral steps and training follow national and state guidelines, and make sure field teams are well trained.
- Set up monitoring systems, check data quality, track key results such as patients started on treatment and patients with controlled blood pressure, and prepare weekly, monthly and donor reports.
- Visit the field often, run regular review meetings with internal teams and government partners, solve problems quickly, and record lessons learnt and good practices.

Requirements

- A postgraduate degree in Public Health, Health Administration, Hospital Administration or a related subject, or a postgraduate degree in management along with a health-sector background.
- 5 to 8 years of experience planning, managing and running public health projects, with real field experience.
- Experience with hypertension, diabetes or other NCD projects is strongly preferred, and knowledge of IHCI and NPCDCS (National Programme for Prevention and Control of Cancer, Diabetes, Cardiovascular Diseases and Stroke) is a plus.
- Proven experience working with State and District Health Departments, NHM (National Health Mission), NCD Cells and public health facilities.

- Experience managing field projects in many locations, including community screening, referral, treatment linkage and follow-up.
- Skill in tracking indicators, analysing data, writing reports and donor reporting, with working knowledge of digital data collection and patient management systems and good use of MS Office, especially Excel and PowerPoint.
- Based at Smile Foundation's office in New Delhi and willing to travel often to project states and districts.

Benefits

- Lead a project that helps rural families find and control high blood pressure.
- Work hand in hand with government health systems and a national hypertension programme.
- Join a team that has been certified as a Great Place to Work for six years in a row.
- Grow your leadership and public health management experience across several states.

Apply

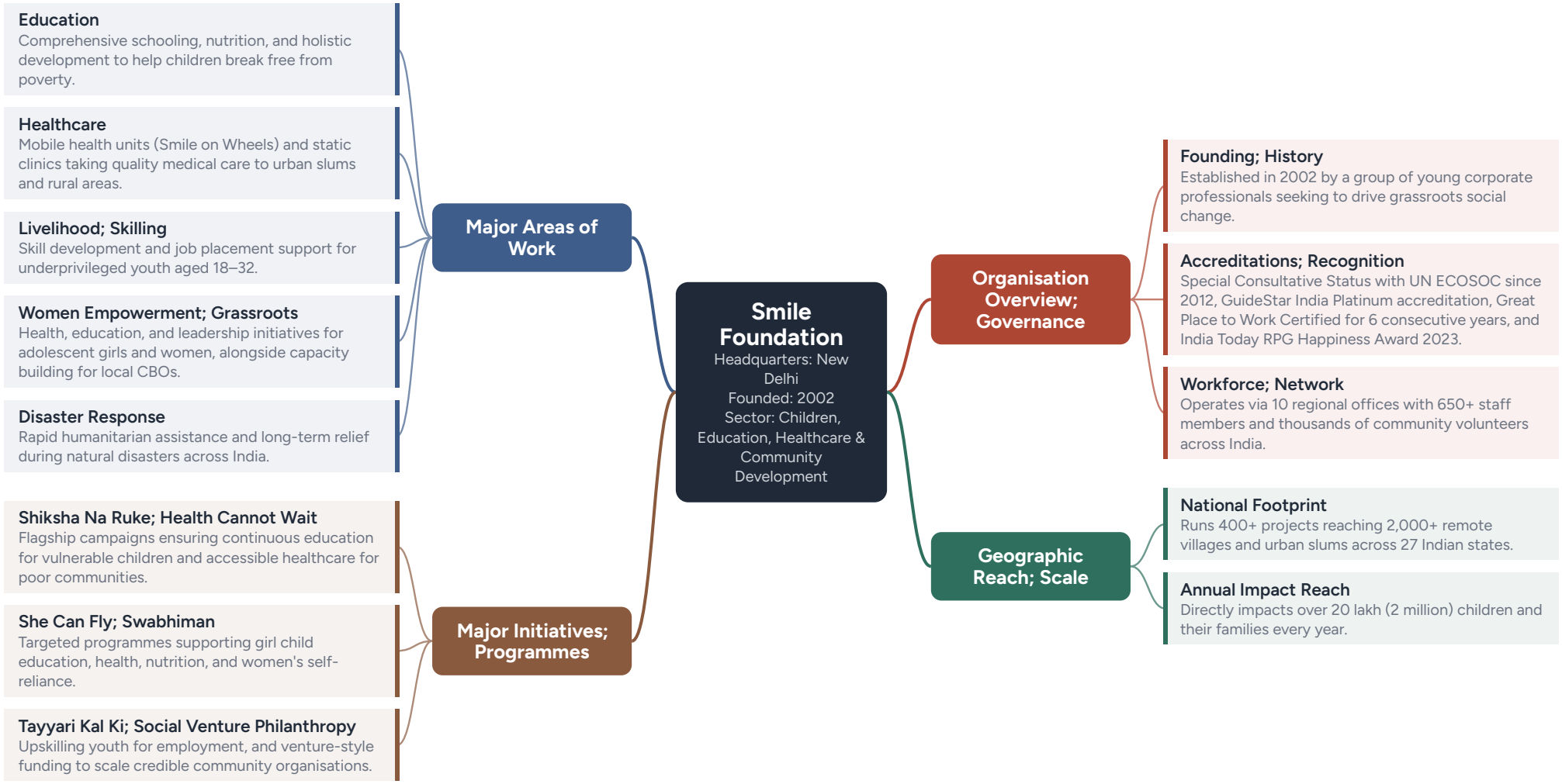
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About the organisation

Smile Foundation

smilefoundationindia.org ↗
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About Smile Foundation

Smile Foundation is one of India's largest and most trusted development organisations. Established in 2002, Smile Foundation is an Indian development organization, impacting the lives of over 20 lakh children and their families every year. The organisation runs more than 400 projects on education, healthcare, livelihood, and women empowerment in over 2,000 remote villages and urban slums across 27 states of India. Started by a group of friends who wanted to give back to society, Smile Foundation has grown into a well established institution that works closely with communities, government programmes, and corporate partners. The organisation works as a catalyst for change, complementing government efforts to achieve the Sustainable Development Goals, and partners with like-minded institutions to implement high-impact programmes at the grassroots. Major Areas of Work

- Education: Smile Foundation views education as both a means and an end to a better life, since it helps children build a strong foundation and break free from the cycle of poverty and disease. Programmes cover schooling, nutrition, and holistic development for children. smilefoundationindia
- Health: Healthcare services are taken directly to underserved communities, recognising that a child cannot stay in school if they or their family are unwell.
- Livelihood: Skill training and placement support help underprivileged youth find stable employment.
- Women Empowerment: Adolescent girls and women are supported through community engagement, education, and health initiatives.
- Empowering Grassroots: Smaller community-based organisations are helped to become locally sustainable through capacity building and mentorship.
- Disaster Response: The foundation responds to the needs of people affected by disasters across the country.

Major Initiatives and Programmes

Shiksha Na Ruke: Helps children from difficult circumstances get back to school and continue their education. Health Cannot Wait: Brings accessible, quality healthcare to underprivileged communities. She Can Fly: Supports girl children with quality education, nutrition, and health support. Swabhiman: Focuses on women's empowerment. Tayyari Kal Ki: Trains and upskills youth between 18 and 32 years of age for employment and a secure livelihood. smilefoundationindia Social Venture Philanthropy: A venture capital-style model where Smile Foundation identifies and funds credible community organisations, helping them scale sustainably.

Impact

- Over 20 lakh children and families reached every year smilefoundationindia
- 400+ projects running across the country smilefoundationindia
- 2,000+ villages and urban slums reached smilefoundationindia
- 27 states covered across India smilefoundationindia
- Recognised with the India Today RPG Happiness Awards 2023, CSR Times Award 2022, Special Consultative Status with UN ECOSOC since 2012, and Guidestar India Platinum accreditation

Smile Foundation offers the chance to work at scale, with a 20+ year track record and a presence across most of India. Employees get to work directly with underserved communities while also engaging with major corporate partners like HDFC Bank, Philips, Reliance, and Cisco. The organisation is well governed, has strong name recognition in the sector, and has been certified as a Great Place To Work.

This is a good fit for people who want to work at one of India's largest and most established NGOs, with structured programmes, strong corporate partnerships, and clear pathways to grassroots impact.

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