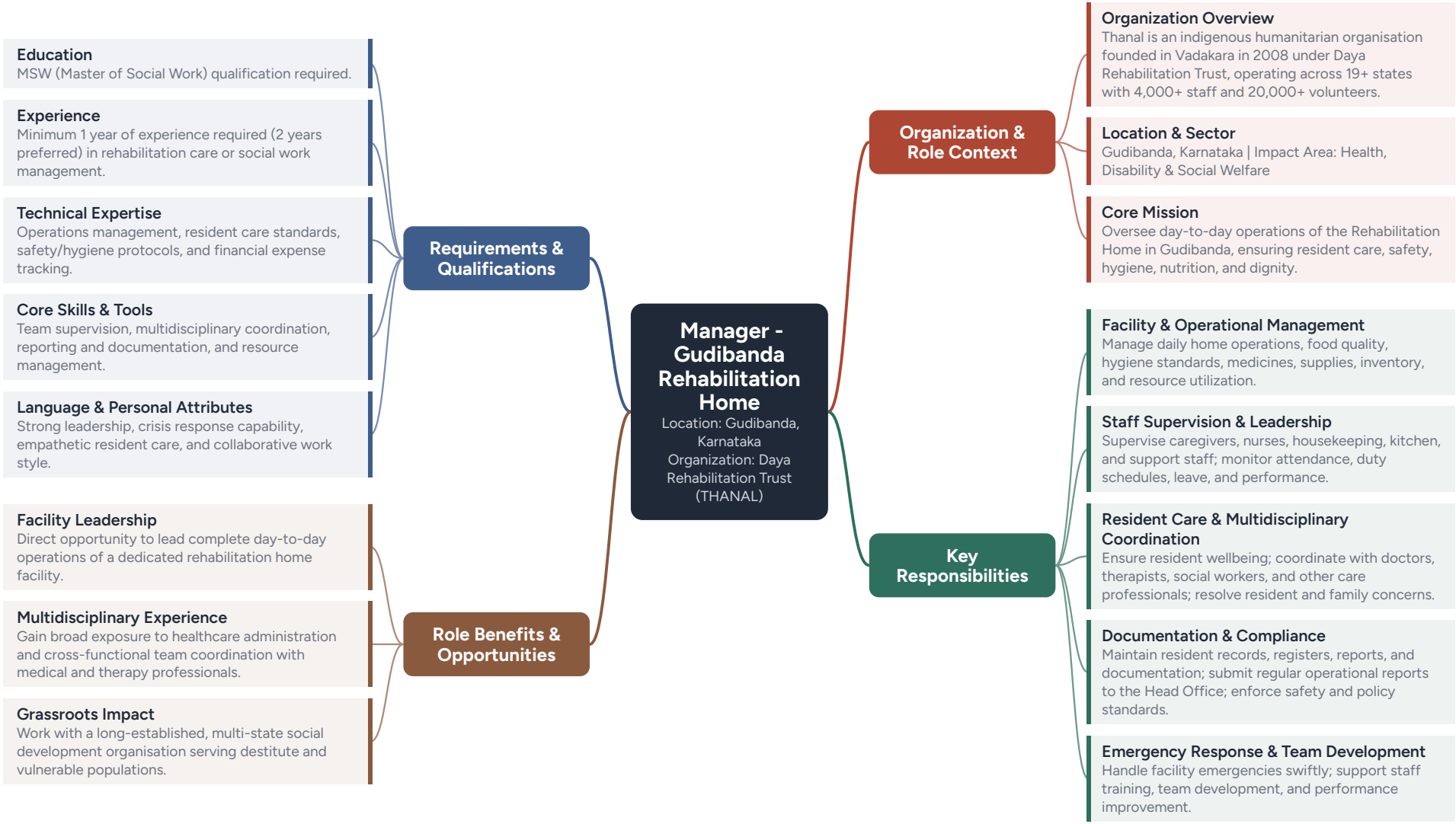
Thanal

Manager in Gudibanda | THANAL

Gudibanda, Karnataka · full-time · mid level

Application Assist →

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Skills this role needs

Team Supervision	Operations Management	Resident Care	Reporting and Documentation	Resource Management

Job description

THANAL

Thanal is an indigenous humanitarian organisation founded in Vadakara in 2008 by a group of local community members and professionals. It works under the Daya Rehabilitation Trust, registered under the Indian Trusts Act, and runs Rehabilitation Homes, Dialysis Centers, Pain and Palliative Care Centers, Schools for Differently Abled children, and other health and welfare services. Thanal operates from its headquarters in Kozhikode, Kerala, with centres across Kerala, Karnataka, and Pondicherry, and programme engagements across 21 Indian states.

Role

THANAL is looking for a Manager to oversee the day to day operations of its Rehabilitation Home in Gudibanda. The role involves supervising caregivers, nurses, and support staff, ensuring resident care, safety, hygiene, and nutrition standards are met. The Manager will coordinate with doctors, therapists, and social workers, handle resident and family concerns, and manage staff schedules, supplies, and expenses. This role also involves reporting to the Head Office and responding to emergencies as needed.

Responsibilities

- Manage day to day operations of the Rehabilitation Home and ensure smooth functioning
- Supervise and coordinate caregivers, nurses, housekeeping, kitchen, and support staff
- Ensure proper care, safety, hygiene, nutrition, and wellbeing of residents
- Monitor staff attendance, duty schedules, leave, and performance
- Coordinate with doctors, therapists, social workers, and other care professionals
- Maintain resident records, registers, reports, and required documentation
- Handle resident and family concerns and ensure timely resolution
- Monitor food quality, housekeeping standards, medicines, supplies, and inventory
- Ensure compliance with organisational policies, procedures, and safety standards
- Coordinate with the Head Office and submit regular operational reports
- Handle emergencies and ensure appropriate action is taken when required
- Support staff training, team development, and performance improvement
- Manage home related expenses and ensure proper utilisation of resources

Requirements

- MSW qualification
- Minimum 1 year of experience (2 years preferred)
- Strong leadership and team supervision skills
- Experience coordinating multidisciplinary teams (doctors, therapists, caregivers)
- Ability to manage resident care standards, safety, and hygiene
- Good reporting, documentation, and resource management skills

Benefits

- Opportunity to lead operations of a full rehabilitation care facility
- Exposure to multidisciplinary team management and nonprofit administration
- Work with a long established, multi state humanitarian organisation

Apply

Check your fit for the role and receive the apply link in your mailbox

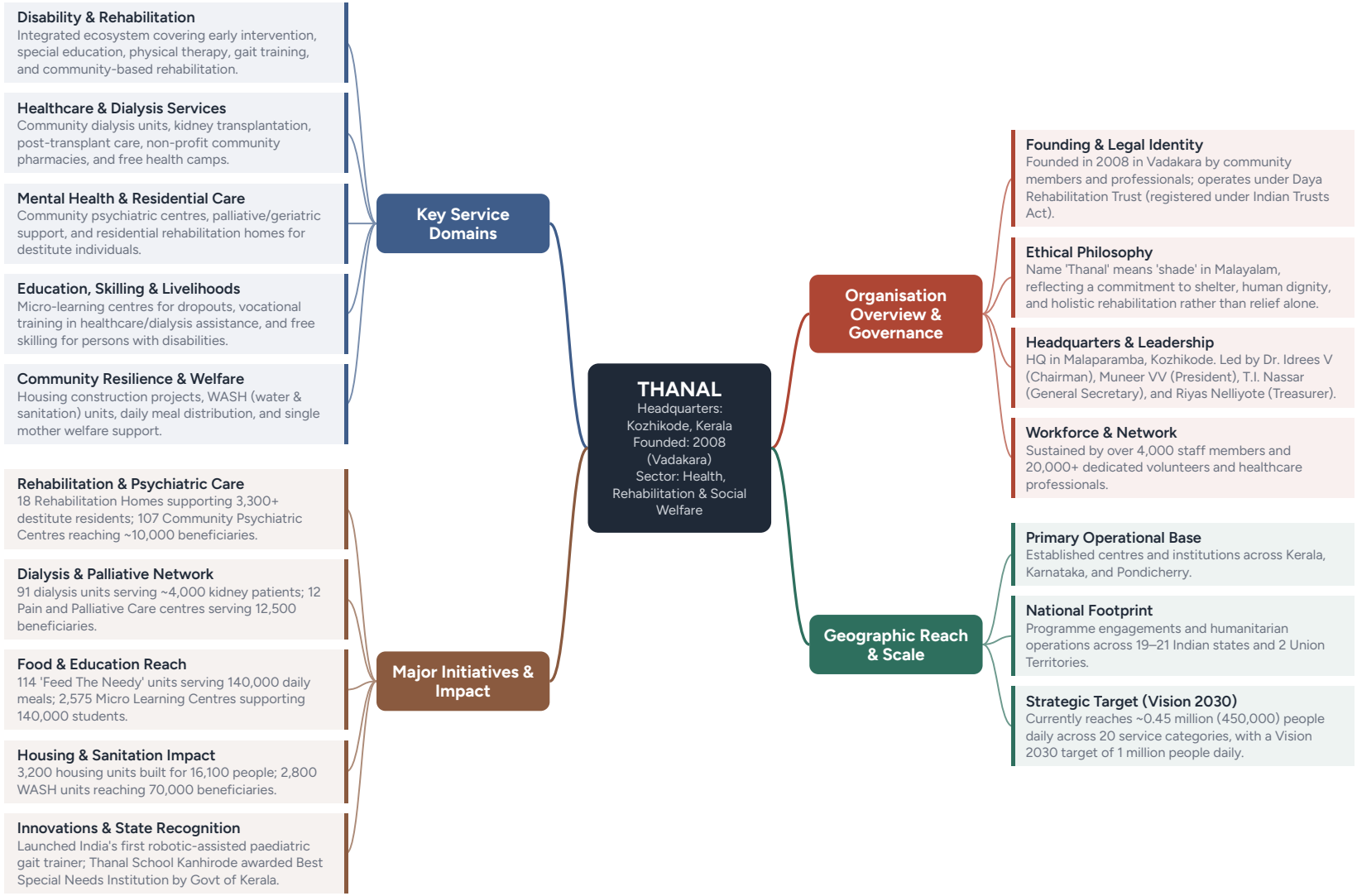
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About the organisation

Thanal

Health, Rehabilitation and Social Welfare

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About Thanal

Thanal is a social development organisation working in rehabilitation, health, education, welfare, and mental health. It functions under Daya Rehabilitation Trust, registered under the Indian Trusts Act. Founded in 2008 in Vadakara by a group of local community members and professionals, Thanal today operates from its headquarters at Malaparamba, Kozhikode, with centres across Kerala and programme engagements in 19 states and 2 union territories. Around 20,000 professionals and volunteers sustain its work, supported by a staff strength of over 4,000. The name Thanal, meaning "shade," reflects the organisation's founding idea of shelter and dignity for people the system leaves out, with a defining commitment to holistic rehabilitation rather than relief alone.

Major Areas of Work

- Disability and Rehabilitation: Running an integrated ecosystem of early intervention, community based rehabilitation, special education, therapy services, and family counselling for children and adults with disabilities.
- Health: Operating community dialysis units, kidney care and transplantation services, palliative and geriatric support, health camps, and non profit community pharmacies promoting affordable and generic medicine.
- Education, Skilling and Livelihoods: Delivering vocational and certificate programmes in dialysis assistance, rehabilitation assistance, patient care, geriatric care, and computing, many free and reserved for persons with disabilities.
- Women, Children and Community Resilience: Supporting single mothers, mother-headed households, and vulnerable children through welfare access, education support, and policy advocacy.
- Advocacy and Public Engagement: Anchoring the Kerala Disability Festival, a state level platform advancing the social model of disability and universal design.

Major Initiatives and Programs

- Rehabilitation Homes, 18 centres supporting over 3,300 destitute and vulnerable residents
- Dialysis Centres, 91 units serving around 4,000 patients, alongside kidney transplantation and post transplant care services
- Community Psychiatric Centres, 107 units reaching around 10,000 beneficiaries
- Micro Learning Centres for Dropouts, 2,575 units supporting 1,40,000 beneficiaries
- Feed The Needy, 114 units serving 1,40,000 daily meals
- Early Intervention and Child Development Centres, 29 units for around 1,000 children
- WASH (Water, Sanitation and Hygiene), reaching around 70,000 beneficiaries across 2,800 units
- Pain and Palliative Care Centres, 12 units reaching 12,500 beneficiaries
- Housing Project, 3,200 units supporting 16,100 people
- Thanal School for Differently Abled, Kanhirode, recognised as Best Special Needs Training Institution by the Government of Kerala
- India's first robotic assisted paediatric gait trainer, launched for physical rehabilitation

Impact

Thanal currently reaches approximately 0.45 million people a day across 19 states and 2 union territories, with a Vision 2030 target of reaching 1 million people a day. Its programmes span 20 distinct service categories, from dialysis and psychiatric care to housing and education, supported by over 20,000 volunteers and 4,000 staff members. Milestones since 2008 include the launch of destitute homes and palliative care in its founding year, dialysis services from 2011, kidney transplantation from 2019, and COVID era emergency response including street dweller shelters, food, and medical support across Indian metropolitan cities.

Leadership

- Dr. Idrees V, Chairman (health administration expert and former Regional Director, Kozhikode District Social Security Mission, Government of Kerala)
- Muneer VV, President
- T.I. Nassar, General Secretary
- Riyas Nelliyote, Treasurer

Thanal offers the opportunity to work with one of Kerala's largest grassroots rehabilitation organisations, with close to two decades of experience spanning health, disability, education, and welfare. Staff work within a multidisciplinary, community rooted structure that partners with government schemes rather than duplicating them, and get exposure to a wide range of service areas, from dialysis and psychiatric care to vocational training and disaster response, across a network with genuine national reach.

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