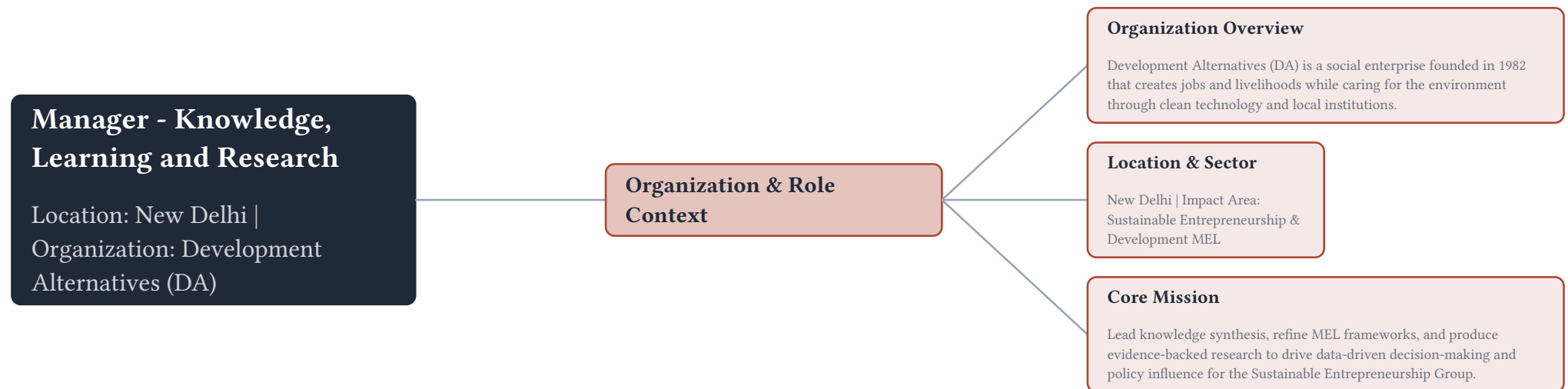
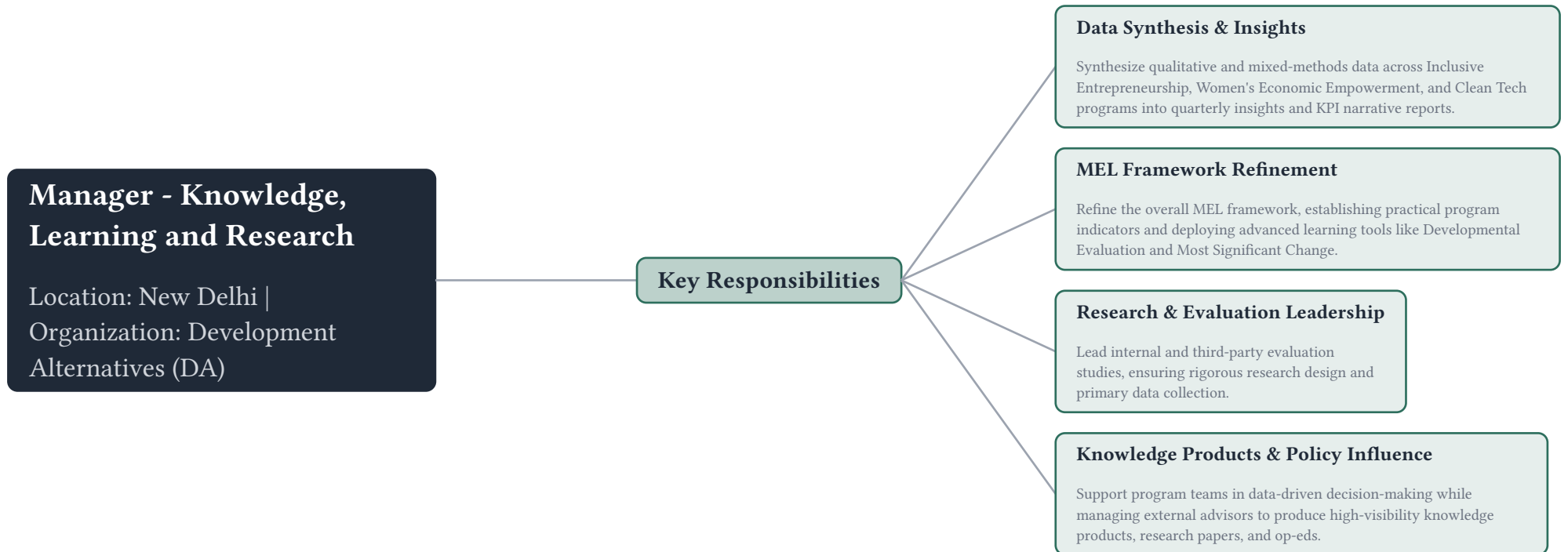


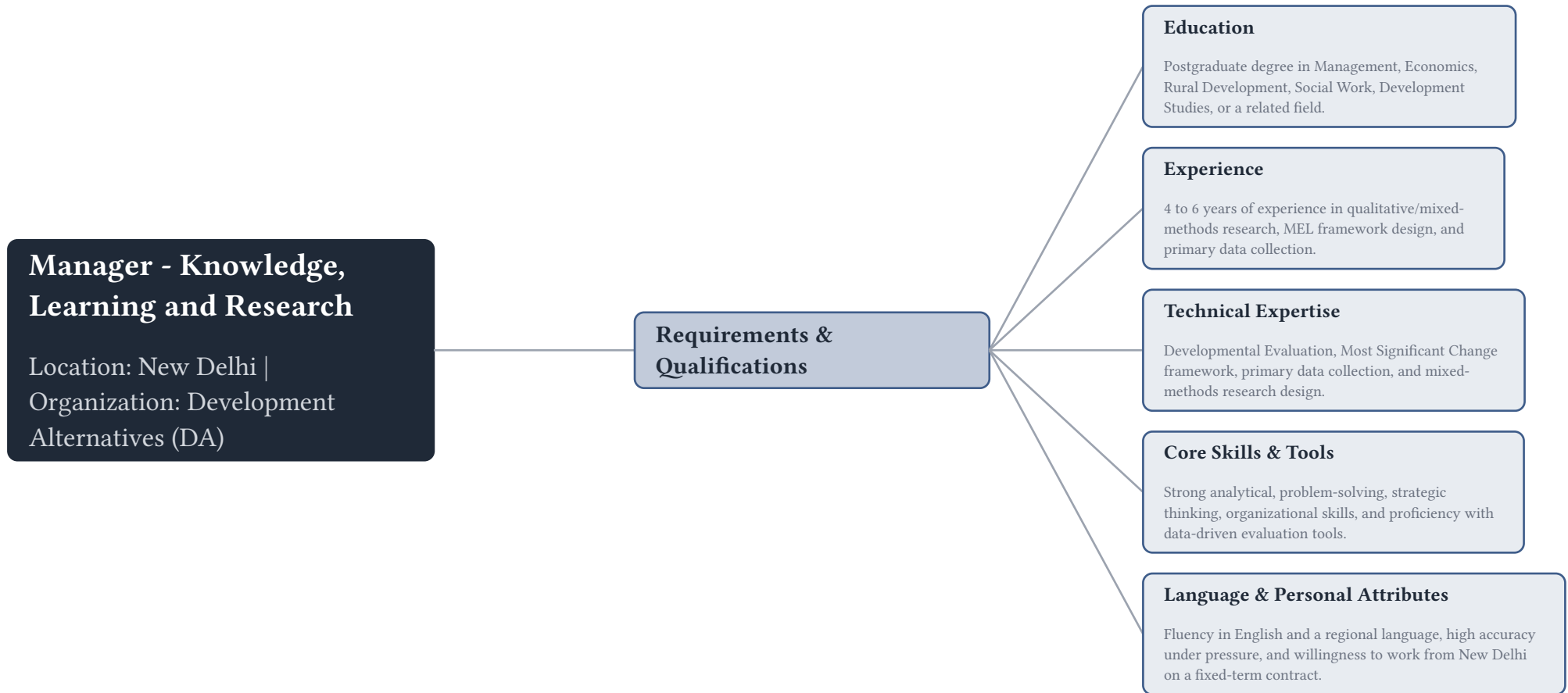
Manager – Knowledge, Learning & Research in New Delhi | Development Alternatives

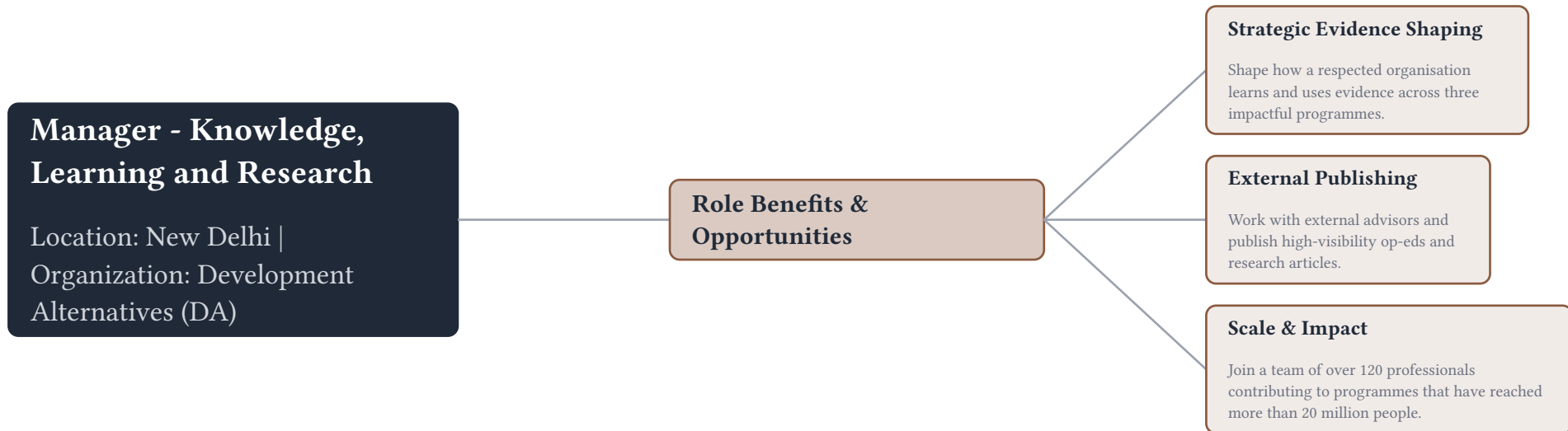
New Delhi, Delhi · contract · mid level · Competitive · Closes 25 Oct 2026

View this on aikyamjobs.org → <https://aikyamjobs.org/jobs/manager-knowledge-learning-and-research-in-new-delhi-development-alternatives>











Job Description

[Application Assist →](#)

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Development Alternatives (DA)

Development Alternatives (DA) is a social enterprise that has worked on sustainable development in India since 1982. Based in New Delhi, it helps create jobs and livelihoods at scale while caring for the environment, through clean technology, support for small businesses and strong local institutions. Its work tackles three linked problems, jobs, natural resources and climate change, through nine programmes including women's economic empowerment, clean technology enterprises and natural ecosystem restoration. Over four decades, its team of more than 120 people has improved the lives of over 20 million people. This role sits within DA's Sustainable Entrepreneurship Group (SEG), which runs the Inclusive Entrepreneurship, Women's Economic Empowerment and Clean Technology programmes. June-Blog-2026.png

Role

As Manager for Knowledge, Learning and Research, you will help SEG learn from its work and use that learning well. You will improve how teams use data, build strong evidence through research and evaluation, and turn what is seen in the field into ideas that shape programmes and policy. You will also manage external advisors and work with them on articles and op-eds that bring DA's learning to a wider audience.

Responsibilities

- Synthesize qualitative and mixed-methods data across Inclusive Entrepreneurship, Women's Economic Empowerment, and Clean Tech programs into quarterly insights and KPI narrative reports.
- Refine the overall MEL framework, establishing practical program indicators and deploying advanced learning tools like Developmental Evaluation and Most Significant Change.
- Lead internal and third-party evaluation studies, ensuring rigorous research design and primary data collection.
- Support program teams in data-driven decision-making while managing external advisors to produce high-visibility knowledge products, research papers, and op-eds.



Requirements

- Postgraduate degree in Management, Economics, Rural Development, Social Work, Development Studies, or a related field.
- 4 to 6 years of experience in qualitative/mixed-methods research, MEL framework design, and primary data collection.
- Strong analytical, problem-solving, strategic thinking, and organizational skills with a high focus on accuracy under pressure.
- Excellent interpersonal abilities, fluency in English and a regional language, and willingness to work from New Delhi on a fixed-term contract.

Benefits

- Shape how a respected organisation learns and uses evidence across three programmes.
- Work with external advisors and publish op-eds and articles.
- Join a team of over 120 professionals working on livelihoods, resources and climate.
- Contribute to programmes that have reached more than 20 million people.

Apply

Check your fit for the role and receive the apply link in your mailbox

Follow our WhatsApp Channel to get notified about the latest jobs.

Required Skills

Monitoring Evaluation and Learning

Mixed-methods research

Indicator development

Evaluation study design

Research writing

Tags

Development Alternatives

Livelihoods

Monitoring & Evaluation

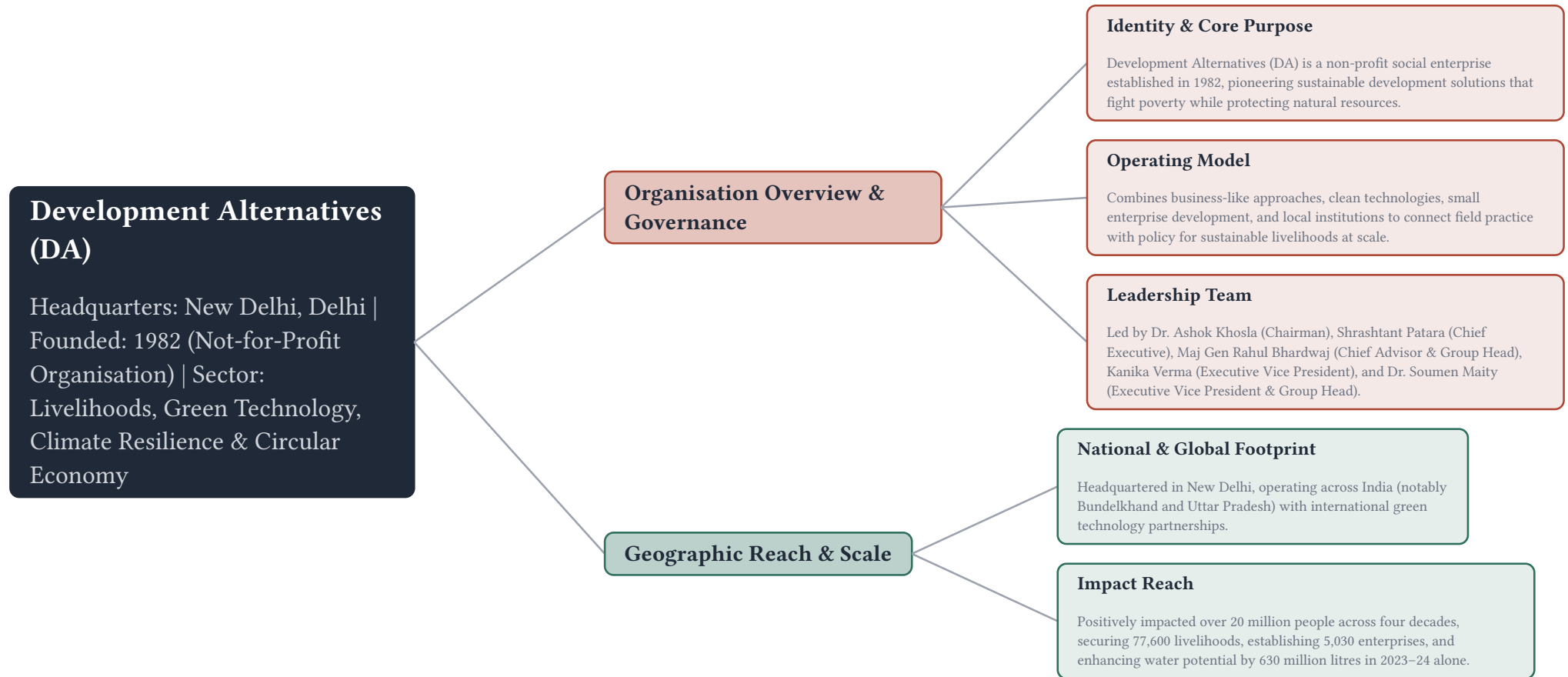
Contract

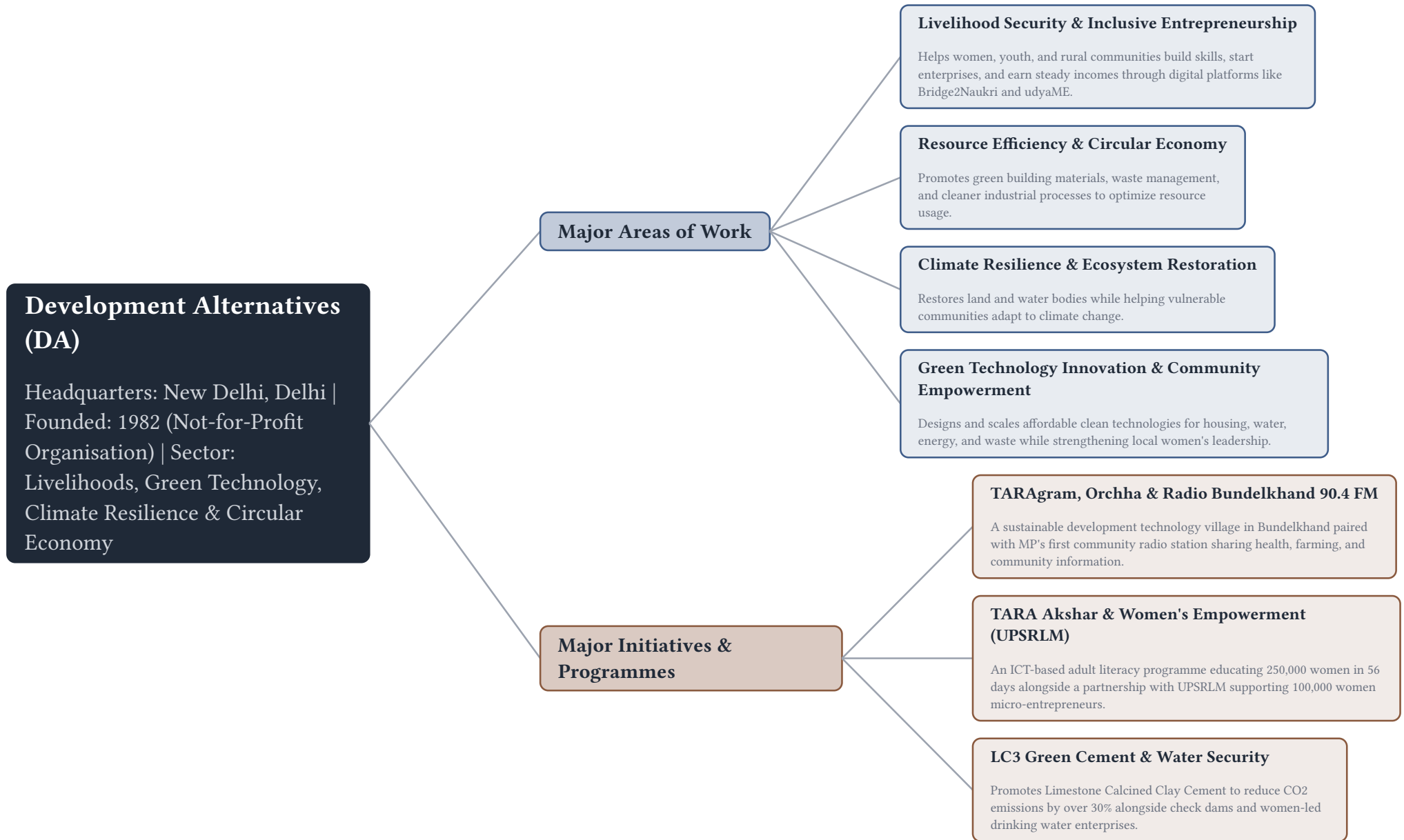
Delhi

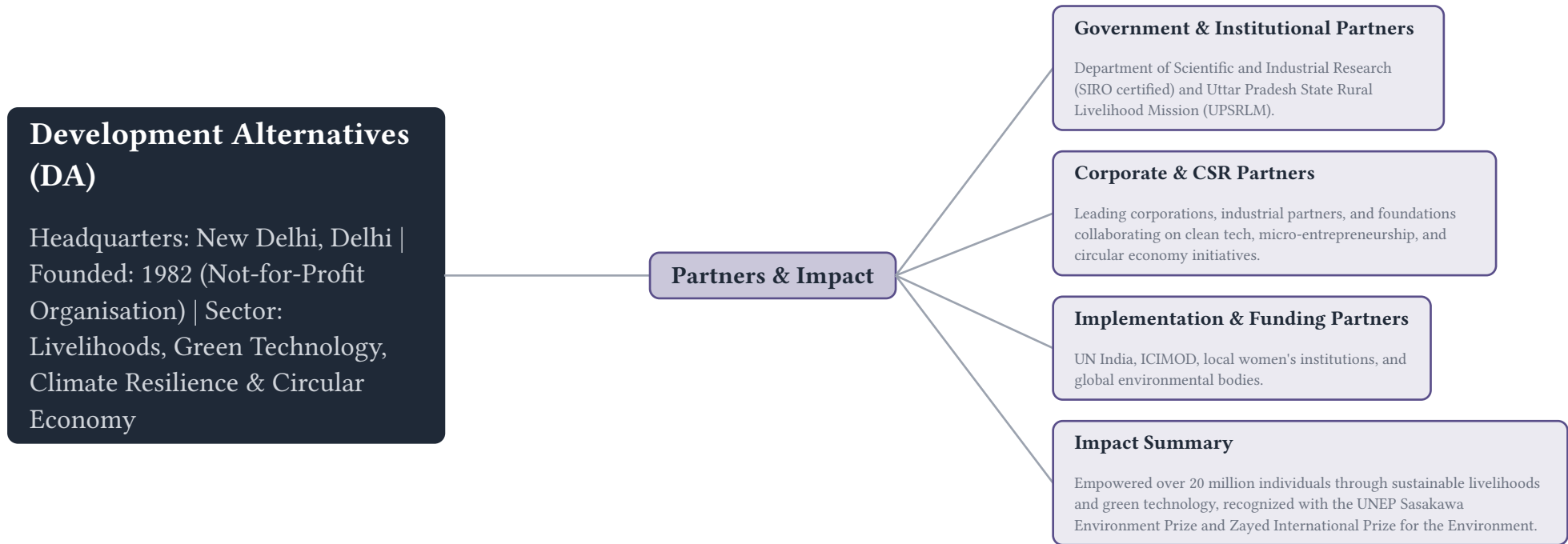
Development Alternatives

Livelihoods, Climate, Sustainability

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About the Company

[Visit website →](#)

Development Alternatives (DA) is a not-for-profit organisation that has pioneered sustainable development solutions in India since 1982. Often described as the world's first social enterprise dedicated to sustainable development, DA uses business-like approaches to fight poverty while protecting the natural resources that people depend on.

Youtube Video

DA's work tackles three connected challenges of our time: jobs, resources and climate. Through clean technologies, small enterprise development and strong local institutions, it connects practice with policy and works with partners to create sustainable livelihoods at scale. Its vision is a world where every citizen can live a secure, healthy and fulfilling life in harmony with nature. slider_1754644096.jpg

 *Headquarters: New Delhi, Delhi*

Major Areas of Work

- **Livelihood Security and Inclusive Entrepreneurship:** Helping women, youth and rural communities build skills, start enterprises and earn steady incomes.
- **Resource Efficiency and Circular Economy:** Promoting green building materials, waste management and cleaner industry so resources are used wisely and reused.
- **Climate Resilience and Ecosystem Restoration:** Restoring water bodies, land and natural ecosystems, and helping communities adapt to climate change.
- **Green Technology Innovation:** Designing and spreading affordable clean technologies for housing, water, energy and waste.
- **Community Empowerment:** Strengthening local institutions, women's leadership and community action towards the Sustainable Development Goals.

Major Initiatives & Programmes

- TARAGram, Orchha: A livelihood resource centre and technology village in Bundelkhand that demonstrates models of sustainable development and hosts training and the annual TARAGram Yatra.
- Radio Bundelkhand 90.4 FM: The first community radio station in Madhya Pradesh, giving rural communities a voice and sharing information on health, farming and more.
- TARA Akshar: An ICT-based adult literacy programme that has helped 2,50,000 women learn to read, write and count in 56 days.
- Water Security in Bundelkhand: Community-built check dams and women-led drinking water enterprises that help create water-positive villages.
- LC3 Green Cement: Promoting Limestone Calcined Clay Cement, which cuts CO2 emissions by more than 30% compared to regular cement, in India and abroad.
- Women's Economic Empowerment: Supporting women to move from job seekers to job creators, including a partnership with UPSRLM to reach 100,000 women in Uttar Pradesh.
- Bridge2Naukri and udyAME: Digital platforms that connect youth to jobs and apprenticeships, and support rural micro-entrepreneurs.

Impact

Over four decades, Development Alternatives has positively impacted the lives of more than 20 million people. In 2023-24 alone, it secured 77,600 livelihoods, created 11,700 job opportunities, helped establish 5,030 enterprises, enhanced water potential by 630 million litres and reached 2.5 lakh people with awareness on health, nutrition, WASH and agriculture through Radio Bundelkhand. DA has received many honours, including the UNEP Sasakawa Environment Prize, the Zayed International Prize for the Environment and the Sohrab Pirojsha Godrej Environment Award. It also holds SIRO certification from the Department of Scientific and Industrial Research and partners with UN India, ICIMOD and leading corporates and foundations.

Leadership

Chairman – Dr. Ashok Khosla

Chief Executive – Shrashtant Patara

Chief Advisor and Group Head – Maj Gen Rahul Bhardwaj

Executive Vice President – Kanika Verma

Executive Vice President and Group Head – Dr. Soumen Maity



Head of Impact and Communication – Shaila Sam

Development Alternatives is an excellent fit for professionals passionate about sustainable livelihoods, climate action, clean technology, circular economy and women's entrepreneurship who want to design practical, scalable solutions that help people and the planet thrive together.

See the full listing and open roles: <https://aikyamjobs.org/companies/development-alternatives>

Hope this gives you a clear, complete picture of the role — if it feels like a fit, the link above takes you straight to the full listing.