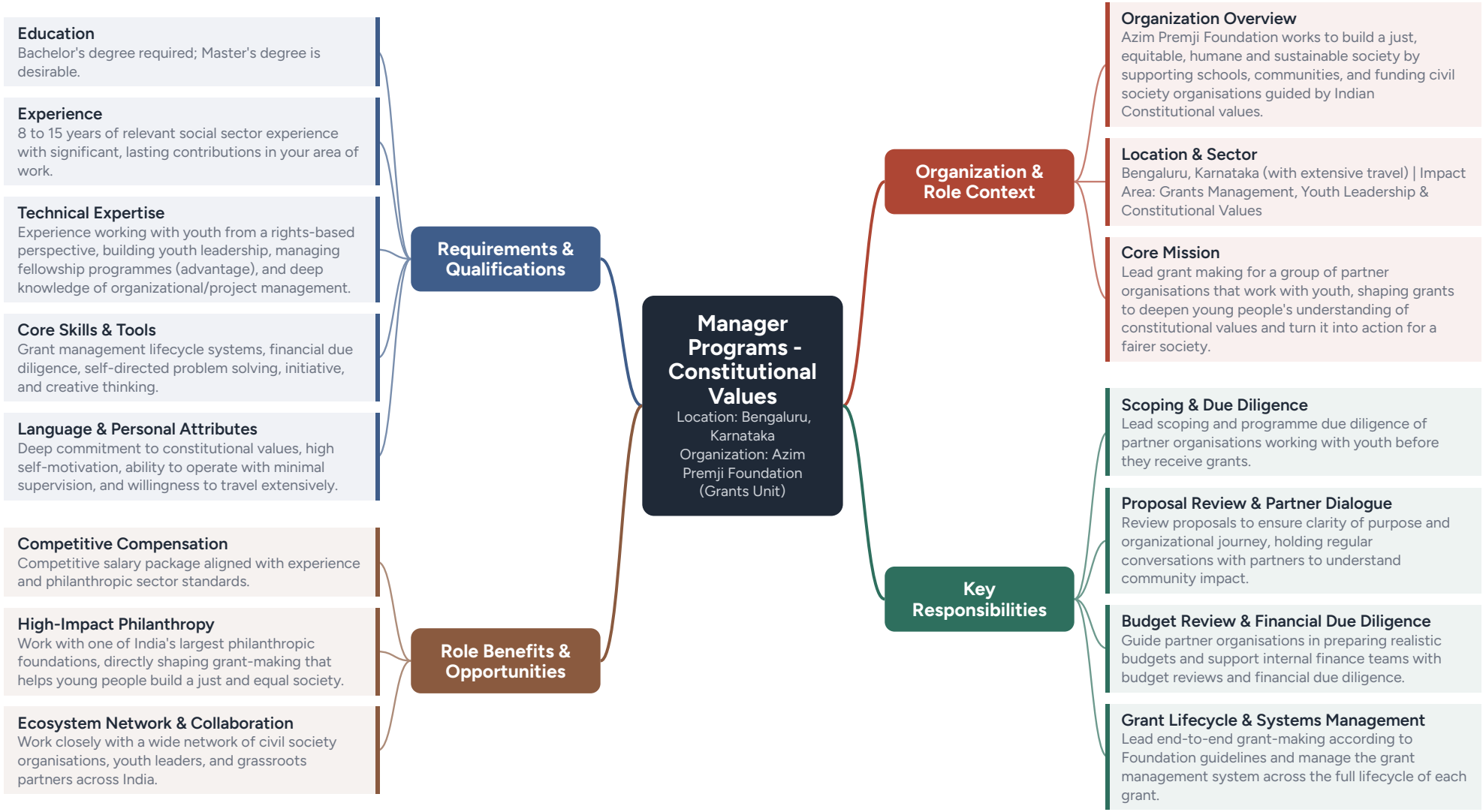
Azim Premji Foundation

Manager Programs - Constitutional Values in Bengaluru | Azim Premji Foundation

Bengaluru, Karnataka · full-time · senior level · Competitive

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Skills this role needs

Grant making	Due diligence	Budget review	Youth leadership development	Programme management

Job description

Azim Premji Foundation

Azim Premji Foundation works to help build a just, equitable, humane and sustainable society. It works directly in schools and communities across India and also funds many civil society organisations working on the ground. Through its grants, the Foundation supports groups and youth who work in their communities to build social justice, fraternity and respect for diversity, guided by the values of the Indian Constitution. This role sits within Azim Premji Foundation's Grants unit, which partners with small, mid-sized and large organisations that run fellowship programmes or work with young people in their communities.

Role

As Manager Programs - Constitutional Values, you will lead grant making for a group of partner organisations that work with youth. You will understand each organisation's journey, check its work and finances with care, and stay in close conversation with partners to learn how their work is changing communities. Your support will help young people grow their understanding of constitutional values and turn it into action for a fairer society.

Responsibilities

- Lead scoping and programme due diligence of organisations before they receive grants.
- Review proposals to make sure they include all required information, including the organisation's purpose and journey.
- Hold regular conversations with partner organisations to understand the effects of their work.
- Guide partners in preparing budgets and support the finance team with budget review and financial due diligence.
- Lead the grant making process for assigned organisations and ensure it follows the Foundation's guidelines.
- Manage the grant management system through the full lifecycle of each grant.

Requirements

- A bachelor's degree is required and a master's degree is desirable.
- 8-15 years of experience in the social sector, with significant and lasting contributions in your area of work.
- Experience working with youth from a rights-based perspective and building their leadership for action, with experience managing fellowship programmes as an advantage.
- Strong knowledge of organisational and project management.
- A deep commitment to constitutional values.
- Ability to work with little supervision and solve problems on your own or with others, with high self-motivation, initiative and creativity.
- Willingness to travel extensively, with the role based in Bengaluru.

Benefits

- Competitive pay.
- Work with one of India's largest philanthropic foundations.
- A chance to shape grant making that helps young people build a just and equal society.
- Work closely with a wide range of civil society organisations across the country.

Apply

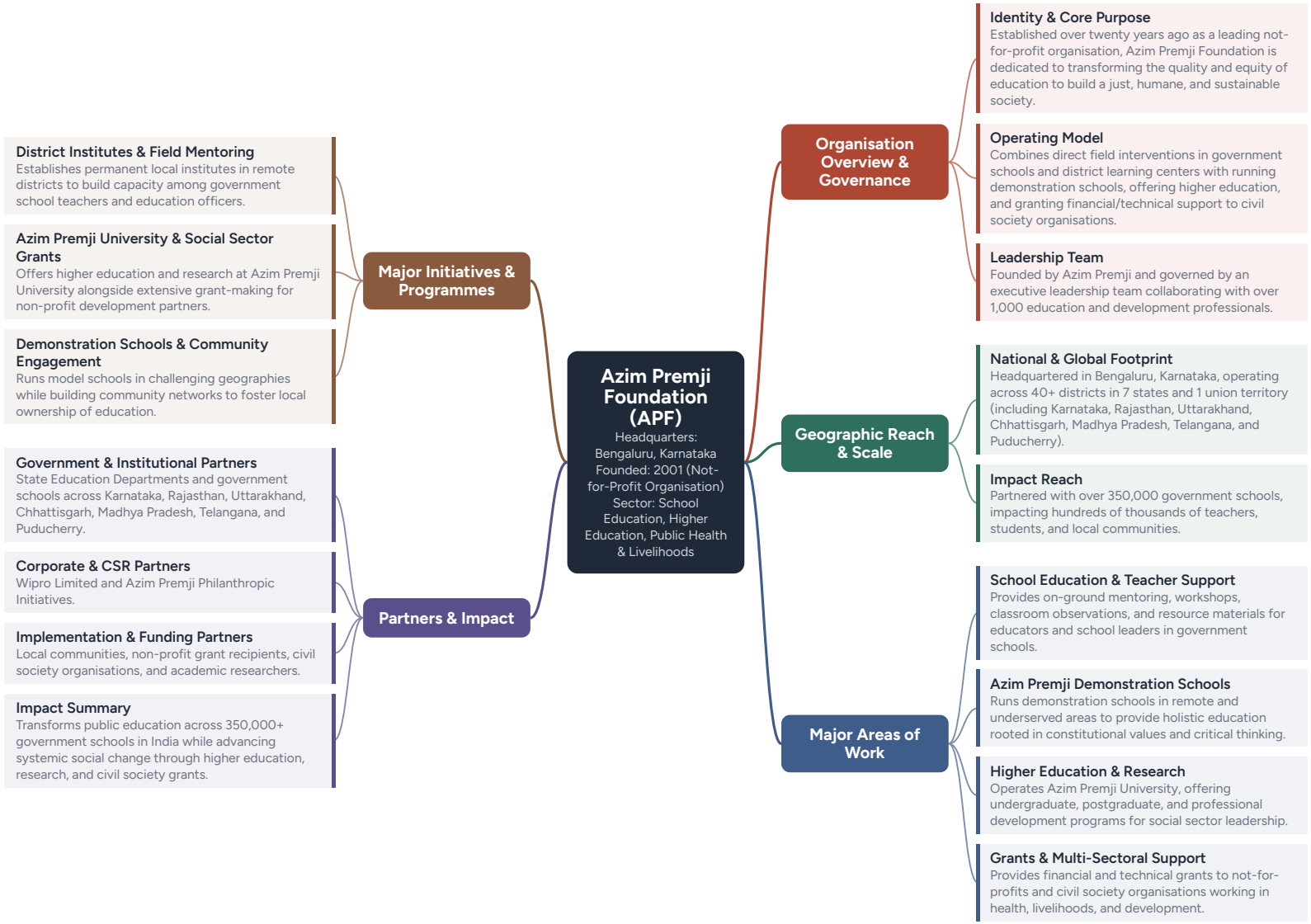
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About the organisation

Azim Premji Foundation

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About Azim Premji Foundation

Azim Premji Foundation is one of India's leading not-for-profit organisations, dedicated to transforming the quality and equity of education for all children. Established over twenty years ago, the Foundation believes that education is the cornerstone of a just, humane, and sustainable society. Its vision is to ensure that every child, regardless of background or circumstance, has access to meaningful learning and the chance to reach their full potential.

Youtube Video>

The Foundation works in partnership with government schools and education departments in more than 40 districts across seven states and one union territory, including Karnataka, Rajasthan, Uttarakhand, Chhattisgarh, Madhya Pradesh, Telangana, and Puducherry. With a team of over 1,000 passionate professionals, Azim Premji Foundation reaches more than 3,50,000 schools, making a deep and lasting impact on the lives of children, teachers, and communities.

At the heart of the Foundation's work is a commitment to supporting teachers and school leaders. Field teams collaborate closely with educators through workshops, mentoring, classroom observations, and resource development. The Foundation also runs its own schools, where children experience a nurturing environment rooted in constitutional values, critical thinking, and creativity.

Azim Premji Foundation's approach is hands-on and community-focused. Teams work in some of India's most challenging and remote locations, building relationships with teachers, parents, and local leaders. The aim is to create a culture of learning, reflection, and continuous improvement, where everyone is encouraged to ask questions, share ideas, and grow together. Beyond education, the Foundation supports a range of initiatives in health, livelihoods, grants, and higher education. It provides financial and technical support to other not-for-profits and civil society organisations, helping to broaden the reach and impact of development efforts across the country.

The Foundation is also home to Azim Premji University, which offers high-quality higher education and research opportunities for those committed to social change. Life at Azim Premji Foundation is dynamic, diverse, and purposeful. The organisation values diversity, equity, and inclusion, and fosters a supportive environment where staff are encouraged to learn, reflect, and contribute to the Foundation's mission. Employees benefit from extensive professional development opportunities, a comprehensive benefits package, and a strong sense of community and shared purpose.Know the organisation better

Youtube video >

APF's Stories of Change

Azim Premji Foundation is always looking for passionate, socially committed individuals who want to make a difference. Whether working in education, health, livelihoods, or research, every role at the Foundation offers a unique blend of professional fulfilment and social impact. For those who believe in the power of education and want to help build a more just and equitable India, Azim Premji Foundation is a place where purpose and passion come together.

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