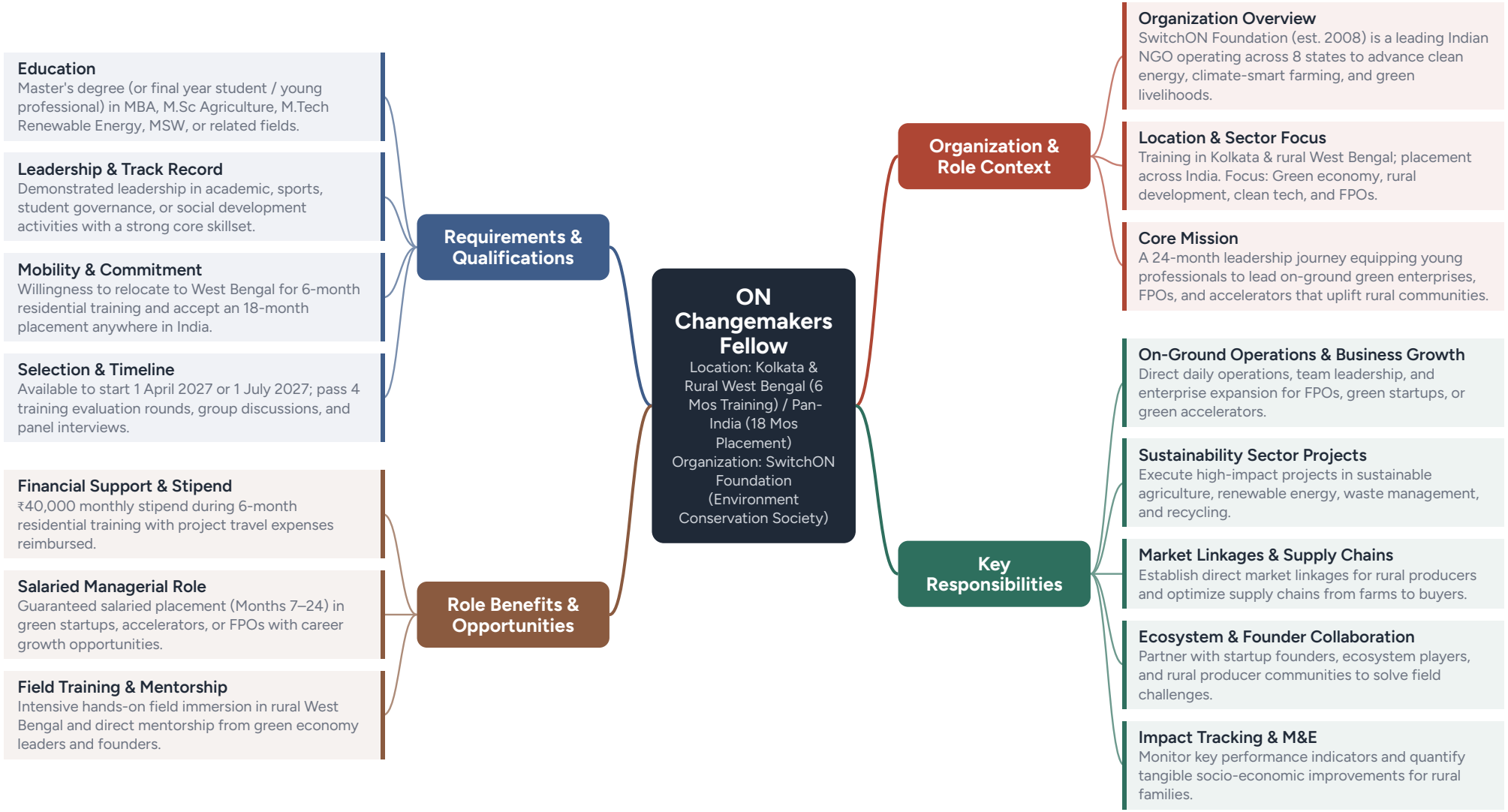
SwitchON Foundation

ON Changemakers Fellowship in Kolkata | SwitchON Foundation | ₹4.8 LPA

Kolkata, West Bengal · fellowship · entry level · ₹40,000 /month · Closes 30 Nov 2026

Application Assist →

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Skills this role needs

Field operations management	Team leadership	Market linkages and supply chains	Partnership management	Business scaling

Job description

SwitchON Foundation

SwitchON Foundation works to protect the environment and improve the lives of people in rural India. It supports clean energy, sustainable farming and better ways of handling waste, so that communities can earn a living without harming the planet. It works with farmers, young entrepreneurs and local groups to build solutions that last. This role sits within SwitchON Foundation's ON Changemakers fellowship, which trains young leaders and places them in roles that create impact for people and the planet.

Role

The ON Changemakers Fellowship is a two-year programme for young leaders who want their first job to change lives. Fellows spend six months in residential field training in Kolkata and rural West Bengal. They then take up a managerial role for 18 months at an accelerator, a green startup or a FPO (Farmer Producer Organisation) somewhere in India. Through this work, fellows help farmers and green businesses grow and create lasting jobs and income in rural areas.

Responsibilities

- Lead on-ground operations, team management and business growth for Farmer Producer Organisations, green startups or green accelerators.
- Carry out projects in key sustainability sectors such as sustainable farming, renewable energy, and waste and recycling.
- Build market linkages so producers can sell their goods at fair prices.
- Strengthen supply chains so goods move smoothly from farms and enterprises to buyers.
- Manage partnerships with institutions that support rural livelihoods.
- Work alongside founders, ecosystem partners and producer communities to solve real problems on the ground.
- Track progress and help each initiative show clear results in the lives of rural families.

Requirements

- A Master's degree, or final year of one, in MBA (Master of Business Administration), M.Sc (Master of Science) Agriculture, M.Tech (Master of Technology) Renewable Energy, MSW (Master of Social Work) or a related subject. Young professionals with these backgrounds are also welcome.
- Proven leadership in academics, sports, student governance or community work, along with at least one strong core skill.
- Willingness to move to Kolkata and rural West Bengal for the six-month residential training.
- Willingness to take up a placement anywhere in India for the following 18 months.
- Availability to start on 1 April 2027 or 1 July 2027 for the full 24-month programme.
- Readiness to complete four training rounds, each followed by an evaluation, and then take part in group discussions and panel interviews.

Benefits

- A ₹40,000 monthly stipend during the six months of residential training, with project travel costs paid back.
- A salaried managerial role from month 7 to month 24, with pay that grows as your role grows.
- Hands-on field training in rural West Bengal before your placement.
- Direct experience working with founders, farmer groups and leaders in the green economy.
- A placement matched to your performance during training.

Apply

Check your fit for the role and receive the apply link in your mailbox

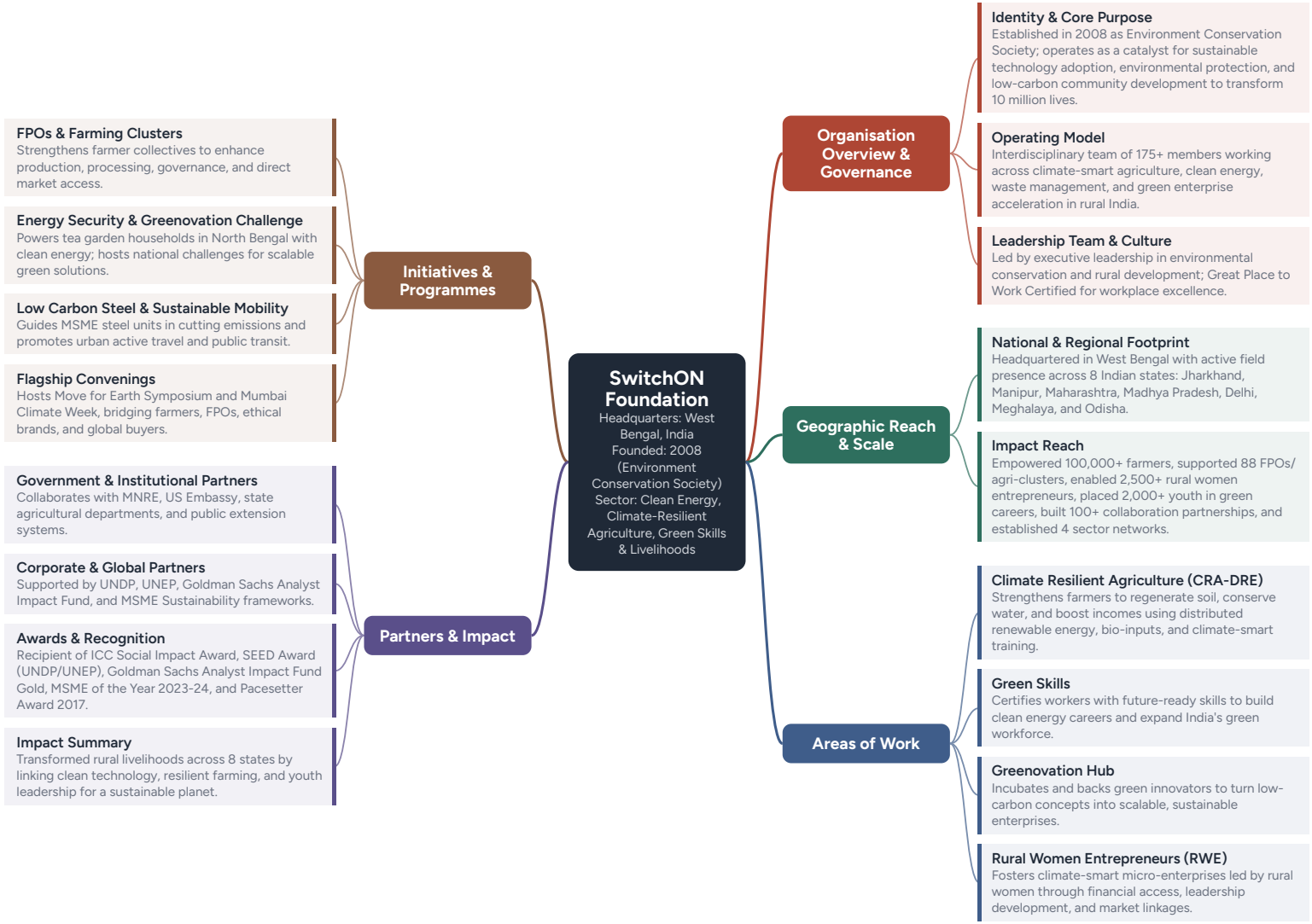
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About the organisation

SwitchON Foundation

Clean Energy, Climate-Resilient Agriculture & Rural Livelihoods

switchon.org.in ↗
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About SwitchON Foundation

SwitchON Foundation (registered as Environment Conservation Society) was established in 2008 to serve as a catalyst for the adoption of sustainable technologies and practices, working at the intersection of climate-resilient agriculture, clean energy, green livelihoods, and skills. With a dedicated team of 175+ members, SwitchON operates across 8 states in India, empowering communities with climate-smart solutions.

Youtube Videos

Through sustainability and innovation, the organisation is committed to transforming 10 million lives, ensuring that action for the Earth leads to better livelihoods, improved wellbeing, and a thriving planet for all.

> *Head Quarters: West Bengal, India (with presence across Jharkhand, Manipur, Maharashtra, Madhya Pradesh, Delhi, Meghalaya, and Odisha)*

Major Areas of Work

- Climate Resilient Agriculture Powered by Distributed Renewable Energy (CRA-DRE): Strengthening farmers to regenerate soils, conserve water, and grow resilient incomes through skills, bio-inputs, and clean energy solutions.
- Green Skills: Certifying green workers with future-ready skills to grow careers and strengthen India's clean energy workforce.
- Greenovation Hub: Backing India's green innovators to turn bold ideas into scalable, low-carbon solutions.
- Rural Women Entrepreneurs (RWE): Enabling rural women to build climate-smart enterprises through skills, finance access, leadership training, and market linkages.

Major Initiatives & Programmes

- Sustainable Farming Clusters: Strengthening farmers through skills, bio-inputs, and linkages to public support systems for resilient farm incomes.
- Farmer Producer Organisations (FPOs): Strengthening farmer collectives to improve production, processing, governance, and direct market access.
- Ensuring Energy Security in Tea Gardens: Enabling tea-growing households in North Bengal to power homes and livelihoods with clean, reliable energy.
- Greenovation Challenge: Supporting India's green innovators in scaling solutions that create jobs and restore ecosystems.
- Low Carbon Steel: Working with MSME steel units to cut emissions and energy use through efficiency, renewables, and green finance.
- Sustainable Mobility: Strengthening public transport systems and active travel to reduce urban emissions equitably.
- Move for Earth Symposium & Mumbai Climate Week: Flagship convenings bringing together farmers, FPOs, ethical brands, cooperatives, and global buyers to build fair, regenerative food markets.

Impact

SwitchON Foundation has empowered and reached over 100,000 farmers, enabled 88 FPOs and agri clusters, and supported 2,500+ rural women entrepreneurs. The organisation has placed over 2,000 youth into green careers, built 100+ collaboration partnerships, and initiated 4 sector networks. SwitchON is Great Place to Work Certified and has received numerous accolades including the ICC Social Impact Award, SEED Award 2015 (UNDP & UNEP), the Analyst Impact Fund 2020 (Goldman Sachs), MSME of the Year 2023-24 for Sustainability, and the Pacesetter Award 2017 (MNRE & US Embassy).

SwitchON Foundation is an excellent fit for professionals passionate about clean energy, climate-resilient agriculture, rural livelihoods, and green skilling who want to help build a sustainable, low-carbon future for India's communities.

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