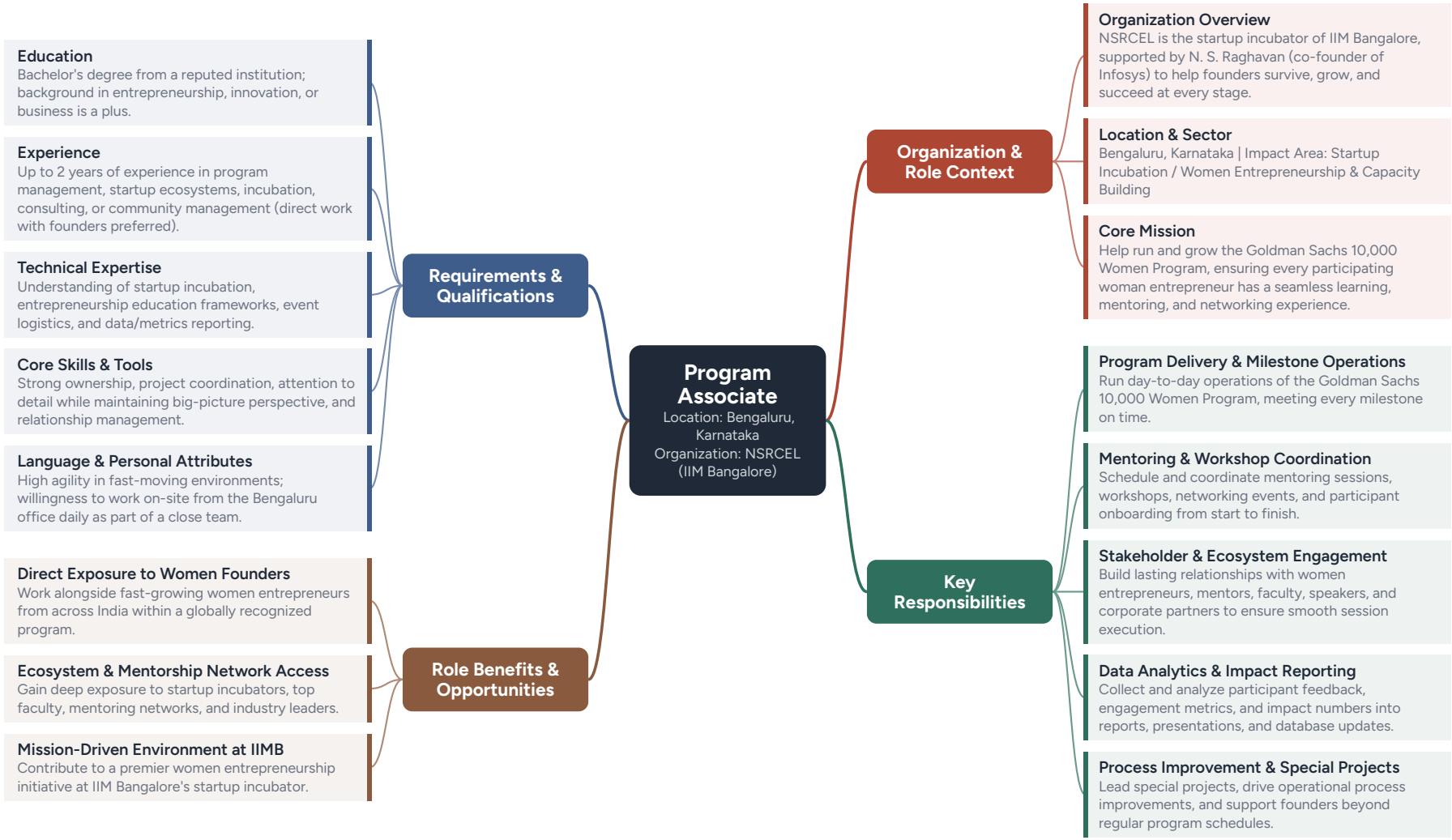
NS Raghavan Centre for Entrepreneurial Learning (NSRCEL)

Program Associate - Goldman Sachs 10,000 Women Program in Bengaluru | NSRCEL

Bengaluru, Karnataka · full-time · mid level · Competitive

Application Assist →

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Skills this role needs

Program coordination	Entrepreneurship development	Stakeholder management	Event management	Reporting and data analysis

Job description

NSRCEL

NSRCEL (NS Raghavan Centre for Entrepreneurial Learning) is the startup incubator of IIMB (Indian Institute of Management Bangalore). It was set up with the support of N. S. Raghavan, co-founder of Infosys, and helps founders survive, grow and succeed at every stage, from idea to growth. More than 1,15,600 entrepreneurs have taken part in its programmes, workshops, masterclasses and events. NSRCEL works with partners like Goldman Sachs, ICICI Securities, Maruti Suzuki, Capgemini and Kotak Mahindra Bank to support founders in areas like mobility, fintech and social entrepreneurship. This role sits within NSRCEL's Goldman Sachs 10,000 Women Program, which gives women entrepreneurs across India the learning and mentoring they need to grow their businesses, and has more than 2,800 alumni.

Role

As Program Associate, you will help run and grow the Goldman Sachs 10,000 Women Program. You will work closely with women entrepreneurs, mentors, faculty, industry experts and partners to make sure every participant has a smooth, useful learning and mentoring experience. You will report to the Senior Program Manager.

Responsibilities

- Run day-to-day program operations and make sure every milestone is met on time.
- Schedule and coordinate mentoring sessions, workshops and networking events from start to finish.
- Manage participant onboarding, regular communication and answers to their questions.
- Work with entrepreneurs, mentors, faculty, speakers and partners so that each session runs smoothly, and build lasting relationships with them.
- Plan and run program events, including logistics and communication with everyone involved.
- Collect and analyse participant feedback, engagement data and impact numbers, and turn them into reports, presentations and updates.
- Keep program databases, records and documents accurate and up to date.
- Lead special projects, help improve processes and support founders beyond the program when needed.

Requirements

- A bachelor's degree from a reputed institution, with a background in entrepreneurship, innovation or business as a plus.
- Up to 2 years of experience in program management, startup ecosystems, incubation, consulting or community management.
- Direct experience working with founders, startups or entrepreneurial communities is preferred.
- Strong ownership and the ability to get things done in fast-moving, changing situations.
- Close attention to detail while keeping the bigger picture in mind.
- Willingness to work from the Bengaluru office every day as part of a small, close team.

Benefits

- Work alongside fast-growing women entrepreneurs from across India.
- Gain deep exposure to startup ecosystems, mentoring networks and leaders in the field.
- Contribute to one of the world's leading women entrepreneurship programs.
- Be part of a mission-driven team at IIM Bangalore's startup incubator.

Apply

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About the organisation

NS Raghavan Centre for Entrepreneurial Learning (NSRCEL)

Entrepreneurship & Startup Incubation

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About NS Raghavan Centre for Entrepreneurial Learning (NSRCEL)

The NS Raghavan Centre for Entrepreneurial Learning (NSRCEL) is the startup incubator of the Indian Institute of Management Bangalore (IIMB). It was set up with the support of N. S. Raghavan, co-founder of Infosys. NSRCEL describes itself as "Ground Zero for Startups in India" and aims to help founders survive, scale and succeed. It runs programmes for ventures at the idea, prototype and growth stages. Its approach combines hands-on mentoring, access to funding and a network of mentors, corporates, investors and regulators.

> *Headquarters: Bengaluru, Karnataka, India*

Major Areas of Work

- Early-stage incubation: support for founders turning ideas into prototypes and first products, including students and recent graduates.
- Women entrepreneurship: training, incubation and grants for women founders from the idea stage to growth.
- Social entrepreneurship: incubation for for-profit and non-profit ventures that use technology to address social problems.
- Climate and sustainability: incubation for startups working on climate, the circular economy, renewable energy and sustainable mobility.
- Sector centres of excellence: focused support for fintech, healthcare and med-tech ventures.

Major Initiatives and Programmes

- Women Startup Program: a programme powered by Kotak BizLabs, with a 5-week online foundation course, a 2-month online pre-incubation stage and an 8-month hybrid incubation stage. It is largely free, takes no equity and offers grants to selected ventures.
- Impact Orbit: NSRCEL's social entrepreneurship vertical, powered by Capgemini, which incubates tech-enabled social ventures for 8 to 9 months with grants of up to Rs 15 lakh. Its tracks cover skilling and livelihoods, AgeTech and tech-enabled social innovation.
- Goldman Sachs 10,000 Women: an education and mentoring programme for established women entrepreneurs.
- Campus Founders: a 4-month programme for student and recent graduate entrepreneurs.
- Climate Centre of Excellence: specialised support, funding access and expert mentoring for startups tackling climate change.

Impact

IIM Bangalore states that its women startup programme has helped over 23,053 women build entrepreneurial and managerial skills, incubated more than 590 ventures and created 2,083 jobs. Impact Orbit's own page cites 31,800+ jobs created. NSRCEL maintains partnerships with Kotak Mahindra Bank, Goldman Sachs, Capgemini, Maruti Suzuki, FSID at IISc, UNSW and the Karnataka Renewable Energy Development Ltd (KREDL).

Leadership

- Prof. Rejie George Pallathitta, Chairperson
- Rasika Prashant, Chief Executive Officer
- Anand Sri Ganesh, Director, IIMB Innovations
- Vijaykrishnan TS, Chief Financial Officer

NSRCEL suits people who want to work closely with founders across many sectors at once. Its staff run cohorts, mentoring, investment readiness and partnerships for startups that range from student ventures to growth-stage social enterprises. The work gives exposure to impact investing, corporate social responsibility (CSR) partnerships, women's entrepreneurship and climate innovation, all inside a leading business school. It fits programme managers, ecosystem builders and people with a background in investment or partnerships.

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