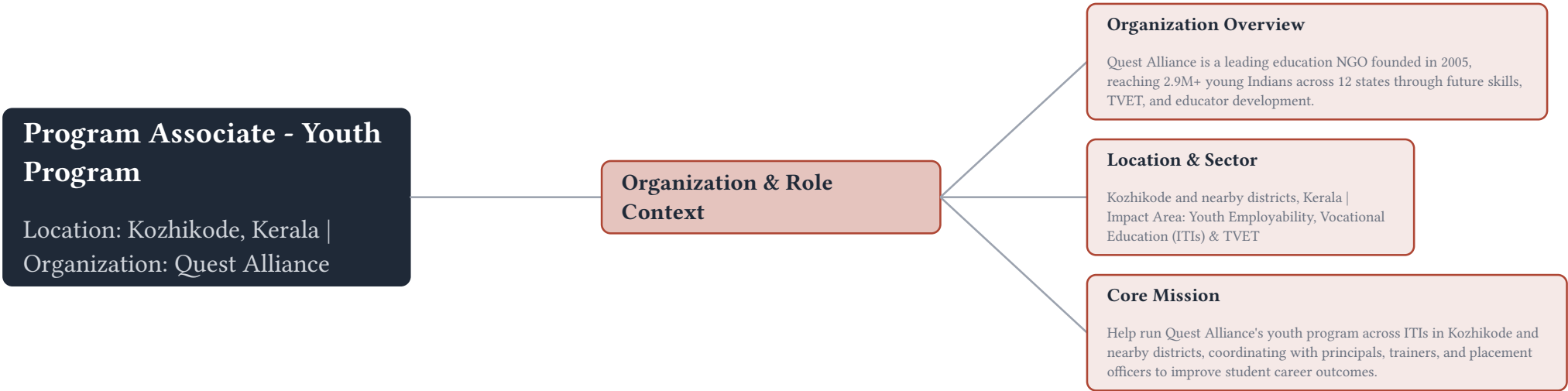


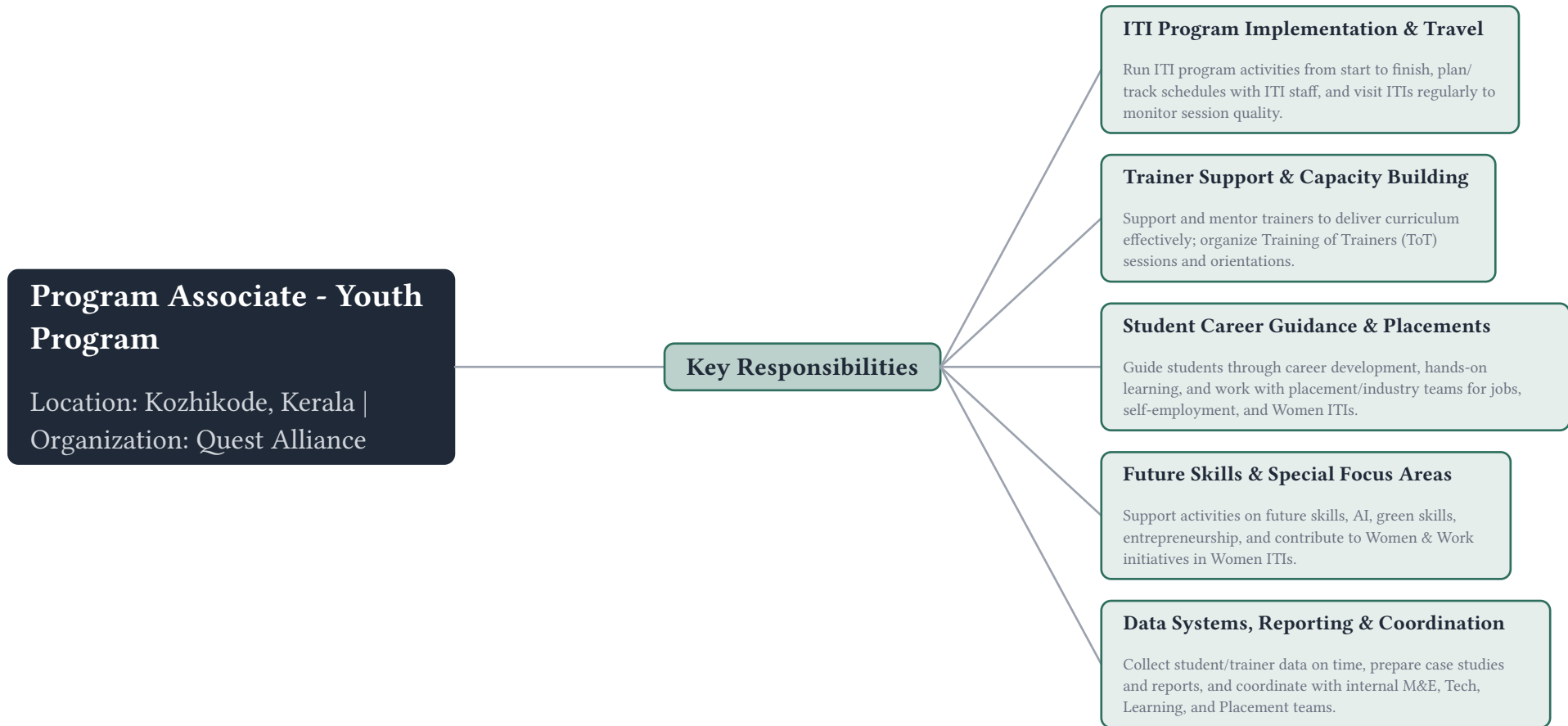


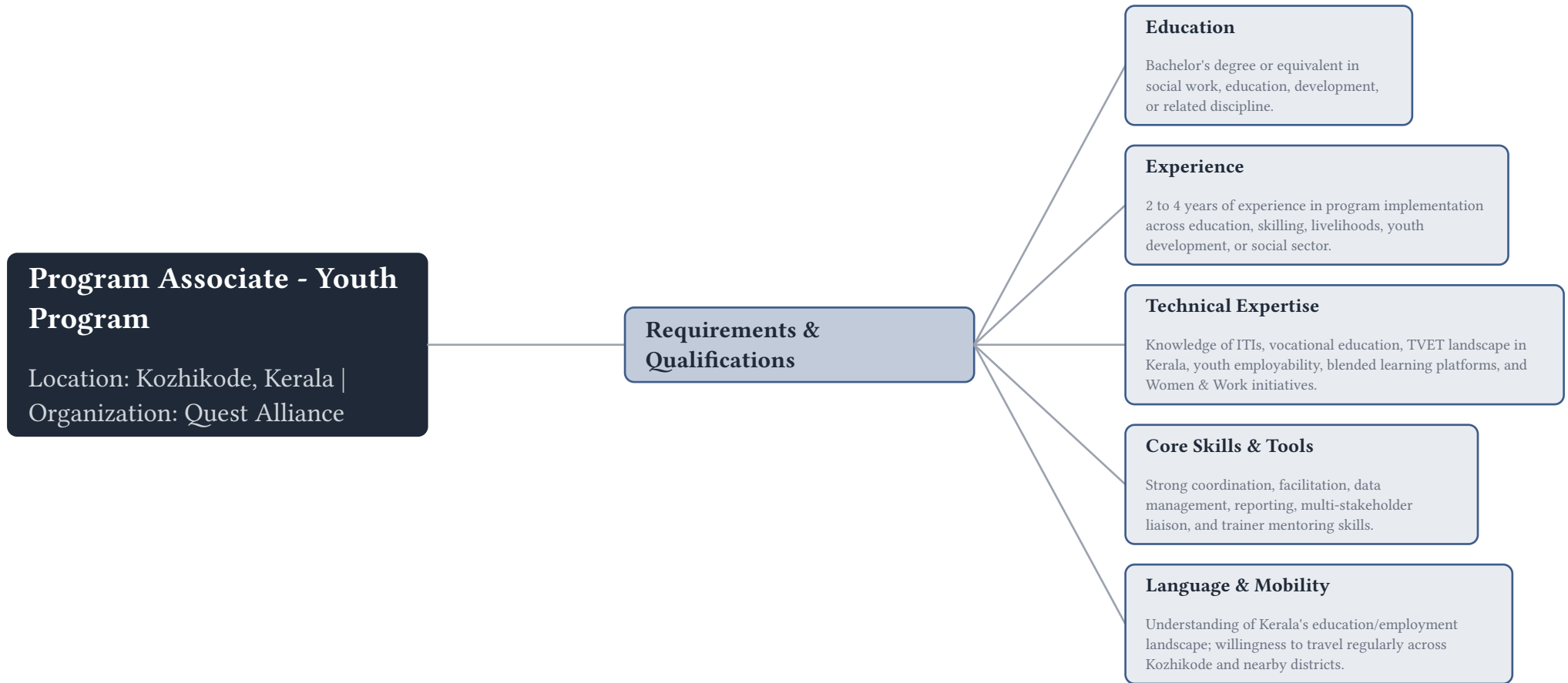
Program Associate in Kozhikode | Quest Alliance | ₹3.8 LPA

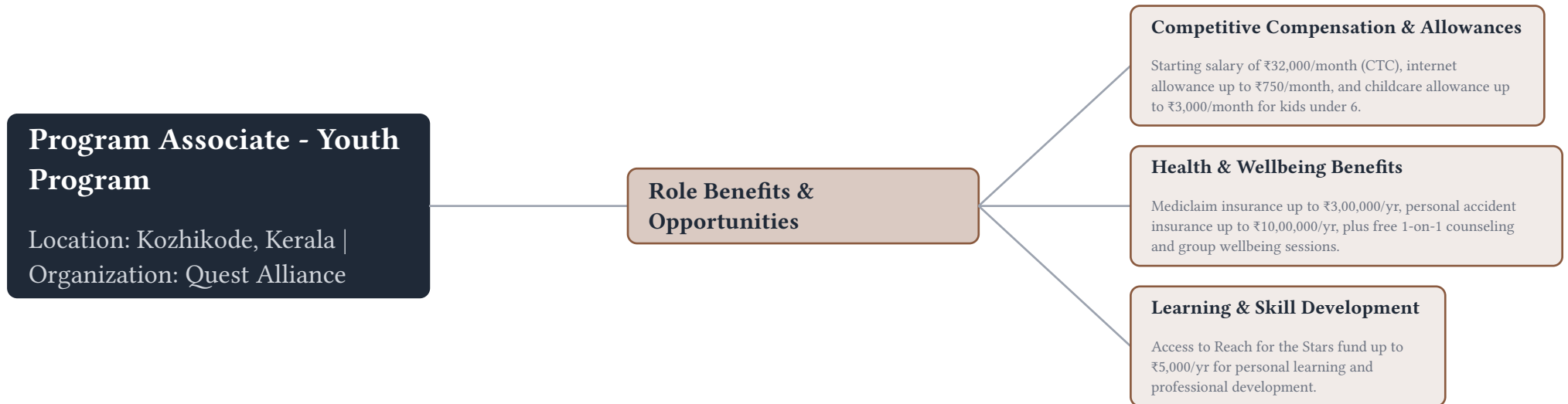
Kozhikode, Kerala · full-time · mid level · ₹32,000 /month

View this on aiyaamjobs.org → <https://aiyaamjobs.org/jobs/program-associate-in-kozhikode-quest-alliance-3-8-lpa>











Job Description

[Application Assist →](#)

Want to save this for later instead? [Open the live listing →](#)

Quest Alliance

images (18).jpg Quest Alliance is a not-for-profit organisation that helps young people build the skills they need for learning, work and life. It works with schools, Industrial Training Institutes (ITIs), governments and community partners so that young people, especially those from under-served communities, can find good work or start their own businesses. It also trains teachers and trainers and helps institutes run these programs on their own over time.

Role

The Program Associate will help run Quest Alliance's youth program across ITIs in Kozhikode and nearby districts. You will work closely with ITI principals, trainers, placement officers, government departments and partner organisations so that activities happen on time and are done well. You will visit ITIs often, support trainers, help students with career guidance and job links, keep program data accurate and help ITIs take more ownership of the work. You will also share what you learn in the field with teams across Quest Alliance.

Responsibilities

- Run program activities in assigned ITIs from start to finish, and plan and track them with ITI and internal teams.
- Visit ITIs regularly to check session quality and how engaged students are.
- Support and mentor trainers so they can deliver the program and curriculum well.
- Help students through career guidance, hands-on learning and student-led activities.
- Work with placement and industry teams to open up job and self-employment paths for young people.
- Support activities on future skills, AI, green skills and entrepreneurship, and contribute to Women & Work activities in Women ITIs.



- Build strong working relationships with ITI staff, government departments and partner organisations, and take part in regular review meetings.
- Spot problems on the ground and work with the right people to solve them quickly.
- Organise Training of Trainers sessions and orientations, and follow up afterwards to see where trainers or institutes need more help.
- Collect and submit student, trainer and institute data on time, and keep program records accurate.
- Prepare program reports, case studies and success stories.
- Coordinate with internal teams such as Learning & Experience, M&E, Technology, Communications and Placement, and support pilots, research and planning.

Requirements

- 2-4 years of experience in program implementation, preferably in education, skilling, livelihoods, youth development or the social sector.
- Experience working with schools or colleges, government departments, NGOs or community groups.
- Experience supporting programs across several centres or locations.
- Understanding of youth employability, career development, employment or self-employment.
- Strong coordination, communication and facilitation skills, and the ability to work well with many different partners.
- Ability to work with program data, documentation and reporting systems.
- Experience supporting training, mentoring or capacity-building work.
- Willingness to travel regularly across Kozhikode and nearby districts.
- Experience working with ITIs, vocational education or skilling programs.
- Experience with Women ITIs or Women & Work initiatives.
- Exposure to placement and industry engagement.
- Experience with digital or blended learning platforms.
- Understanding of the skilling, education and employment landscape in Kerala.

Benefits

- Starting pay of ₹32,000 per month (cost to company), with the final offer based on experience and skills.
- Personal accident insurance covering up to ₹10,00,000 a year.
- Mediclaim health insurance covering up to ₹3,00,000 a year, with extra wellness benefits from the insurance partner.
- Up to ₹5,000 through the Reach for the Stars fund for your own learning.
- Internet allowance of up to ₹750 a month, paid back based on actual use.



- For parents of children under 6, a monthly matching contribution of up to ₹3,000 towards childcare or day care fees.
- Free group wellbeing sessions and one-to-one counselling sessions, fully paid for by the organisation.

Apply

Use the "Apply with aikyamjobs" button on this page to apply. You'll confirm a few details about how you match this role, and our team will review your interest and share the next step with you by email.

Follow our WhatsApp Channel to get notified about the latest jobs.

Required Skills

- Program implementation
- Stakeholder coordination
- Training and capacity building
- Monitoring and reporting
- Program data management

Tags

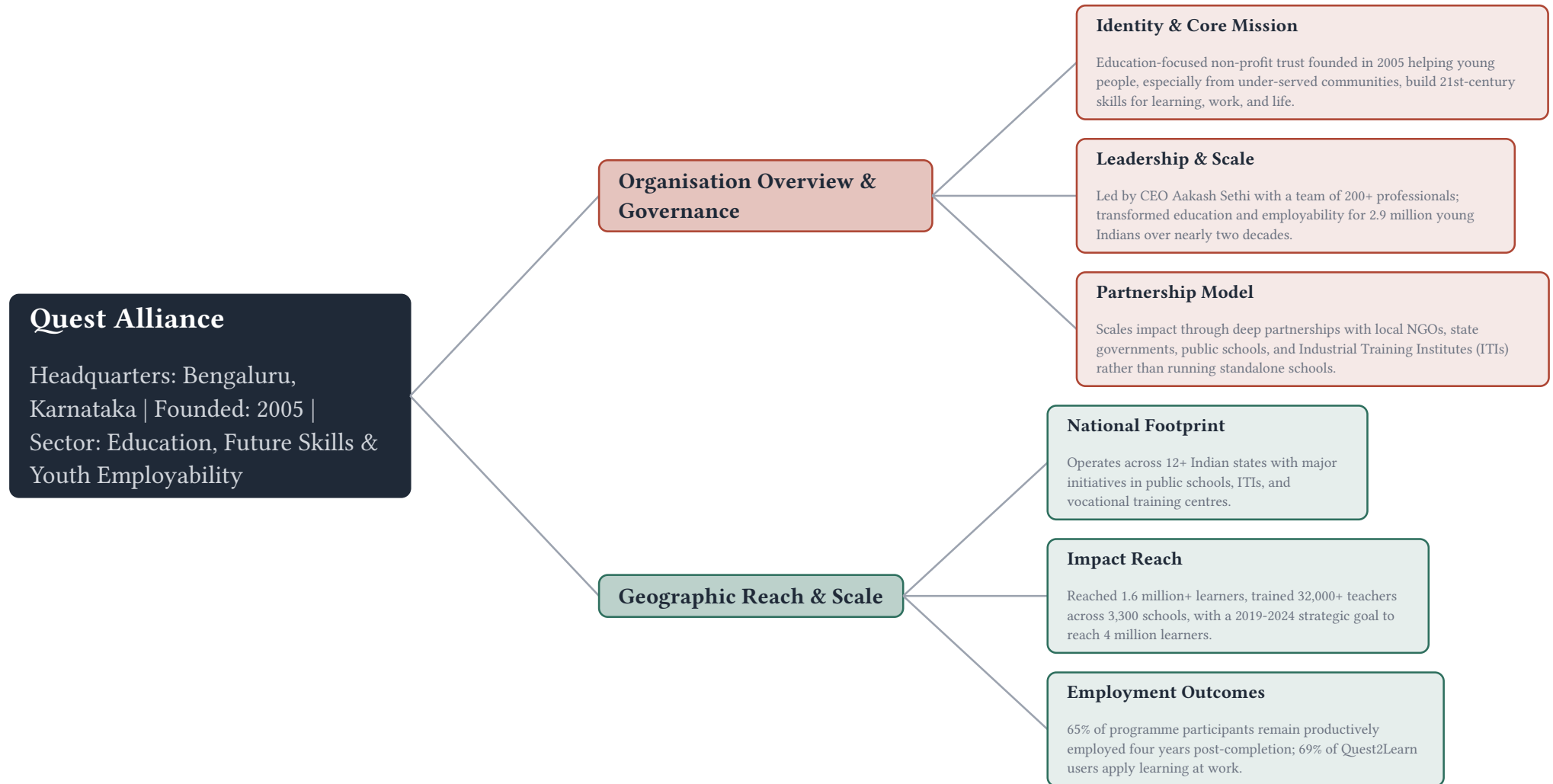
- Quest Alliance
- Livelihoods
- Project Management
- Full Time
- Kerala

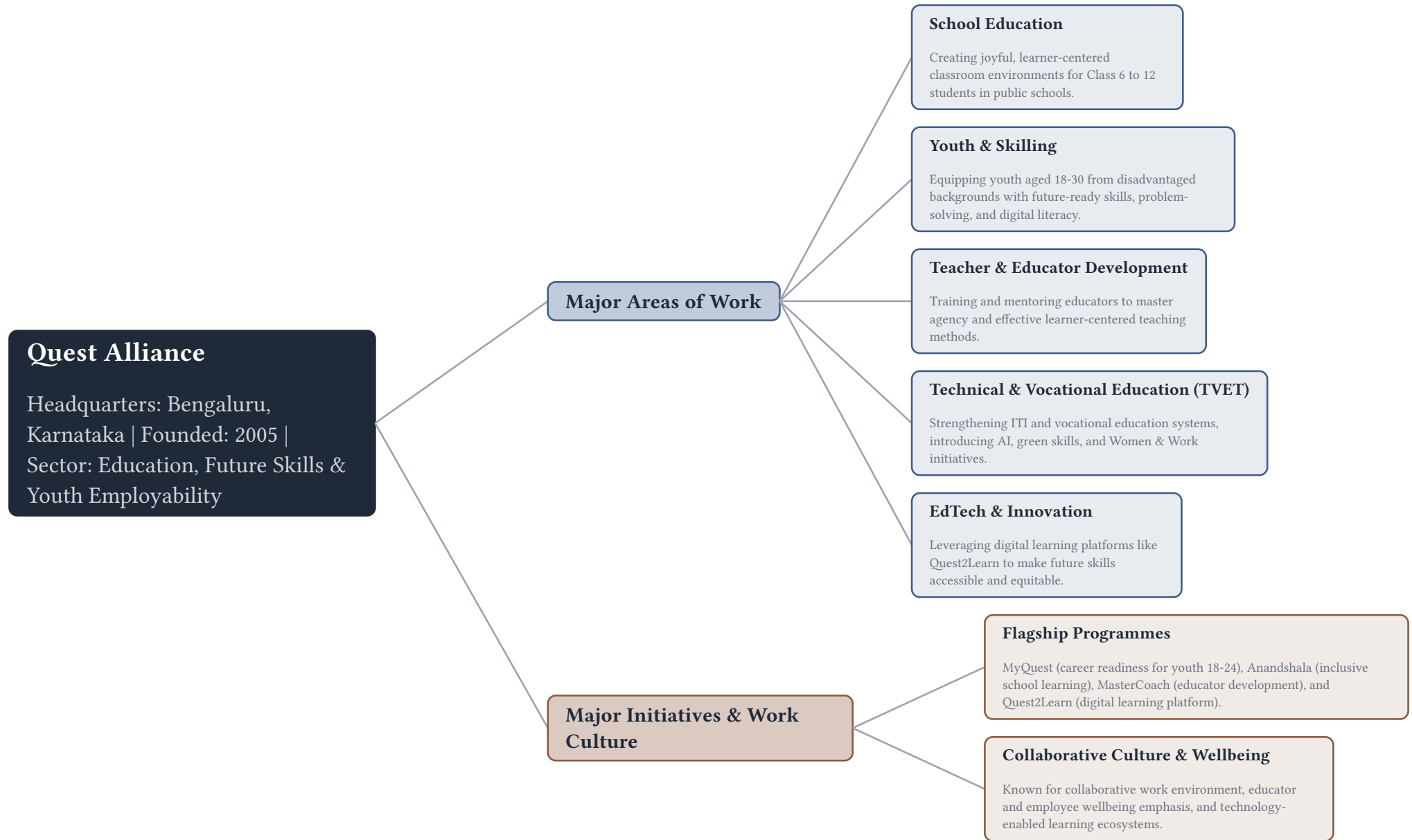


Quest Alliance

Bengaluru, Karnataka · Education & Skills Development

View this on aikyamjobs.org → <https://aikyamjobs.org/companies/quest-alliance>





About the Company

[Visit website →](#)

Quest Alliance is one of India's leading education-focused NGOs, founded in 2005 as a not-for-profit trust that works at the intersection of technology and future skills. Headquartered in Bengaluru, the organization prepares young learners with the skills, mindsets, and support systems they need to thrive in life, learning, and work – especially learners who are socially and economically vulnerable.

Youtube Video

Under the leadership of CEO Aakash Sethi, Quest Alliance has spent nearly two decades transforming education and employability for 2.9 million young Indians. Rather than running its own schools, the organisation scales its impact through partnerships with local NGOs, state governments, and vocational centres, embedding future skills like problem-solving, social-emotional learning, and digital literacy into traditional curriculums.

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Major Areas of Work

- School Education: Making classrooms more joyful, engaging, and learner-centered by working with students from Classes 6 to 12 in public schools.
- Youth & Skilling: Equipping young people aged 18–30, especially those from disadvantaged rural and urban backgrounds, with future-ready and 21st-century skills.
- Teacher & Educator Development: Training and mentoring educators to deliver effective, learner-centered teaching.
- Technical & Vocational Education (TVET): Working with governments and NGOs to strengthen vocational education systems and improve employability.
- EdTech & Innovation: Leveraging technology to make learning more equitable, accessible, and relevant.

Major Initiatives and Programmes

MyQuest – Quest Alliance's flagship programme that equips young people aged 18–24 with career readiness, employability, and life skills.



Anandshala – Supports schools in creating joyful, engaging, and inclusive learning environments for children.

MasterCoach – A professional development programme that helps educators build mastery, agency, and purpose in teaching.

Quest2Learn – A globally recognised digital learning platform that develops 21st-century and employability skills among learners.

Impact

- Reached over 1.6 million learners across India.
- Trained more than 32,000 teachers across 3,300 schools in 12 states.
- 65% of programme participants remain productively employed four years after completing the programme.
- 69% of Quest2Learn users apply their learning at work, while 70% use it within their professional networks.
- A team of 200+ professionals working across multiple states with fellowship and volunteering opportunities.
- The organisation's 2019–2024 strategy aimed to reach 4 million learners with improved education and employment outcomes.

Quest Alliance offers the opportunity to work at the forefront of India's education-to-employment transition through deep partnerships with governments, corporates, and grassroots organisations. The organisation is known for its collaborative culture, focus on educator and employee wellbeing, and commitment to building equitable, technology-enabled learning ecosystems.

See the full listing and open roles: <https://aikyamjobs.org/companies/quest-alliance>

Hope this gives you a clear, complete picture of the role — if it feels like a fit, the link above takes you straight to the full listing.