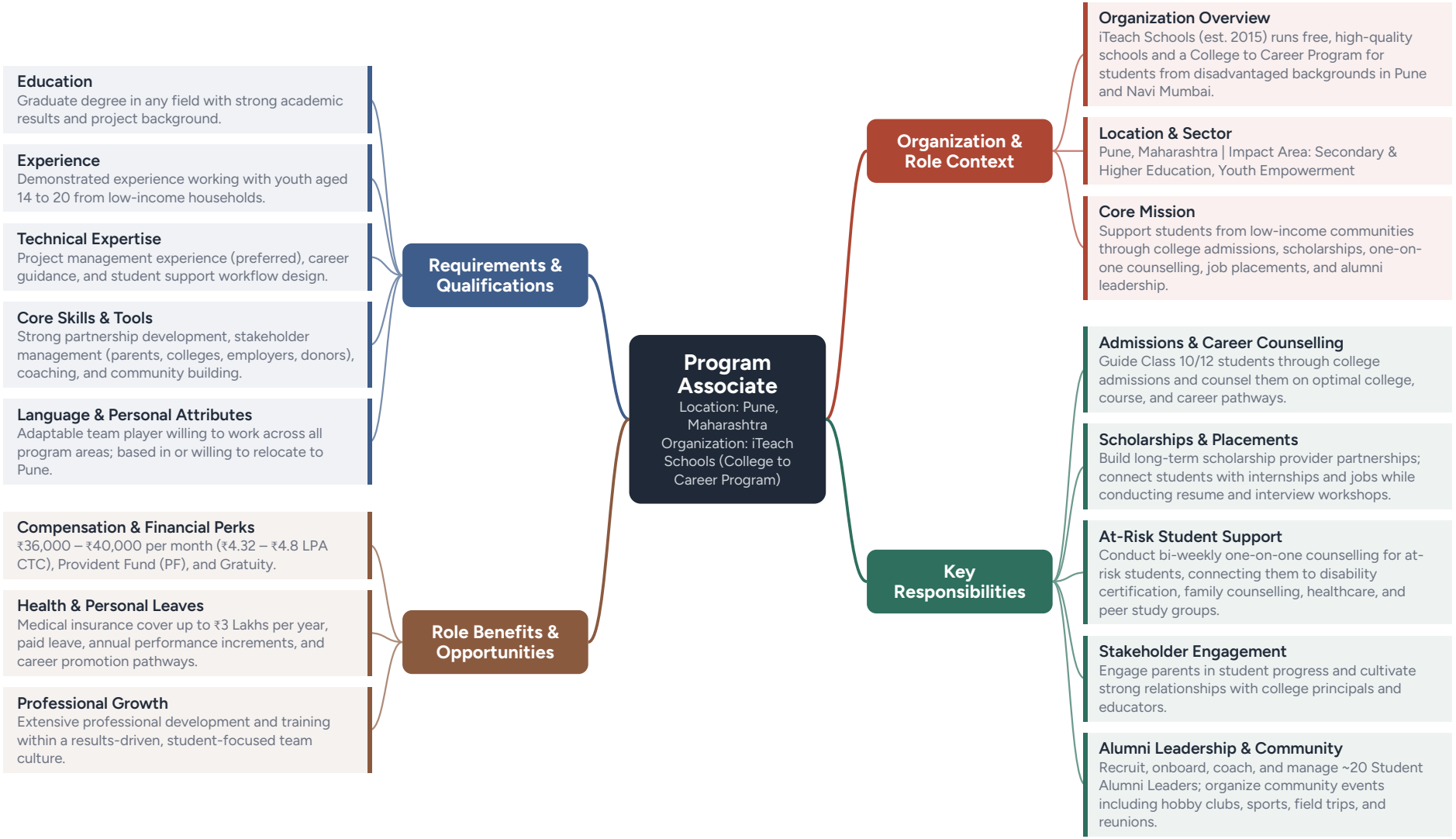
iTeach Schools

Program Associate in Pune | iTeach Schools | ₹4.32-4.8 LPA

Pune, Maharashtra · full-time · entry level · ₹36,000 - ₹40,000 /month

Application Assist →

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Skills this role needs

Career Counselling	Youth Mentoring	Partnership Building	Stakeholder Management	Project Management

Job description

iTeach Schools

Children from low-income communities in India often get a poor school education, so they are much less likely than richer children to reach college or build a career. iTeach began in 2015 to change this and give every child a fair chance. It runs free, high-quality schools and a College to Career Program for students from the most disadvantaged backgrounds in Pune and Navi Mumbai. The team is known for strong training for its staff, a team culture focused on results, and schools designed around students. This role sits within iTeach's College to Career Program, which supports college students in every part of their journey, from admissions and scholarships to counselling, first jobs and an alumni community.

Role

As a Program Associate, you will help young people from low-income families get into college, stay there and move into their first jobs. Depending on what the team needs, you may work across all three parts of the program or focus on some of them: guiding students through admissions, scholarships and careers; giving close one-on-one support to students most at risk of dropping out; and building a community of alumni led by student leaders.

Responsibilities

- Guide students through every step of college admissions after Class 10 and Class 12, and counsel them to choose the right college, course and career for their skills and interests.
- Build long-term partnerships with scholarship providers so students have reliable money to attend college.
- Partner with employers to connect students with internships and jobs, and run workshops on resume writing, mock interviews and job searching.
- Counsel at-risk college students one-on-one every two weeks, and connect them to support such as learning disability certification, family counselling, health care and peer study groups.
- Involve parents in their child's progress and build lasting relationships with college principals and teachers.
- Recruit, select and onboard Student Alumni Leaders, working with the HR (human resources) team.
- Coach and manage around 20 Alumni Leaders with clear goals, training, peer learning and on-the-job coaching.
- Design community spaces with student leaders, such as hobby clubs, sports tournaments, career field trips and alumni reunions.

Requirements

- A graduate degree in any field, with strong results and projects.
- Experience working with young people aged 14 to 20 from low-income households.
- A strong ability to build partnerships and win the support of parents, colleges, employers and scholarship providers.
- Project management experience is preferred.
- Willingness to work in Pune and take on any or all of the program's three areas, as the team needs.

Benefits

- Salary of ₹36,000 - ₹40,000 a month (₹4.32 - 4.8 lakh a year CTC, or cost to company), based on education and experience.
- PF (Provident Fund) and gratuity.
- Medical insurance cover of up to ₹3 lakh a year.
- Paid leave, yearly salary increases and chances for promotion.
- Strong professional development in a team focused on student results.

Apply

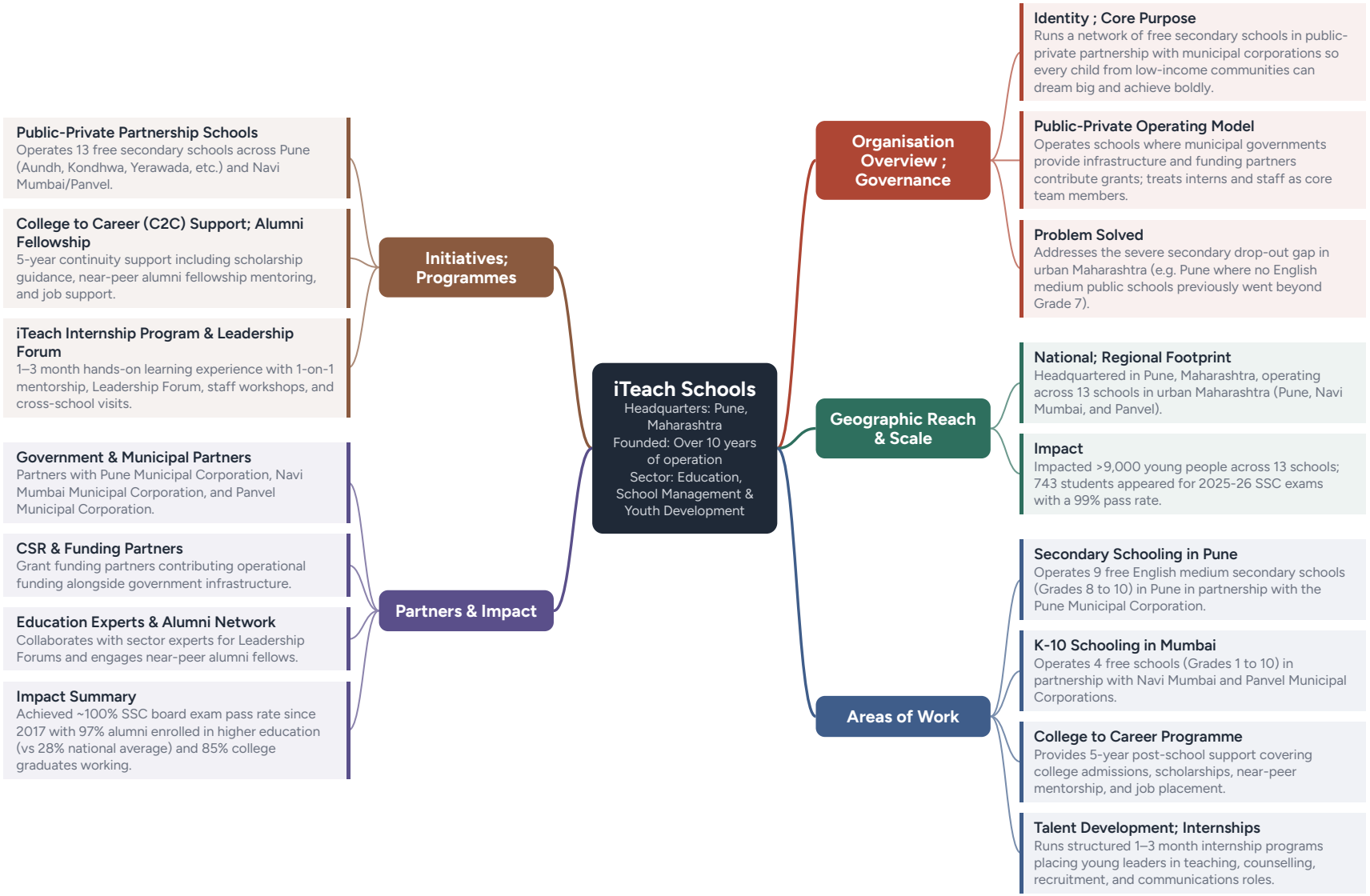
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About the organisation

iTeach Schools

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About iTeach Schools

iTeach Schools runs a network of free secondary schools for students from low-income communities in Pune and Mumbai. Working in public-private partnership with municipal corporations, iTeach designs and operates schools where the government provides infrastructure and funding partners contribute grants. The organisation has been running for over 10 years and has impacted over 9,000 young people across 13 schools. Headquarters: Pune, Maharashtra

Sectors: Education, School Management, Youth Development

The Problem They Are Solving Secondary education remains a significant gap for low-income students in Indian cities. In Pune, none of the city's 54 English medium public schools go beyond Grade 7, which means most students from low-income backgrounds drop out after that. Nationally, only 28.4% of students enroll in college after finishing school, and learning levels in government schools remain low.

Actvities

- Schools in Pune

iTeach runs 9 free English medium secondary schools (Grades 8 to 10) across Pune in partnership with the Pune Municipal Corporation. The schools are spread across neighbourhoods including Aundh, Kondhwa, Erandwane, Yerawada, Ganj Peth, Dapodi, Mundhwa, Hadapsar, and Karve Nagar.

- Schools in Mumbai

iTeach runs 4 free schools in Mumbai in partnership with Navi Mumbai and Panvel Municipal Corporations. The schools cover a wider range of grades, from Grade 1 through Grade 10, depending on the school.

- College to Career Programme

After students complete school, iTeach continues to support them for five years through its College to Career programme. This includes help with college admissions, course and scholarship guidance, near-peer mentorship through an alumni fellowship, career counselling, part-time and full-time job support, and one-on-one support for the most vulnerable students.

Impact

Since 2017, nearly 100% of iTeach students have passed the SSC Grade 10 board exam. 97% of alumni are enrolled in higher education, compared to the national average of 28%. Among alumni who have completed college, nearly 85% are working or pursuing postgraduate study.

For the 2025-26 SSC exam, 743 students appeared across 10 schools, with 99% passing and 72% scoring First Class or Distinction. iTeach Schools is a good fit for people with backgrounds in teaching, school operations, student support, counselling, or programme management who want to work directly with students and communities in urban Maharashtra.

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