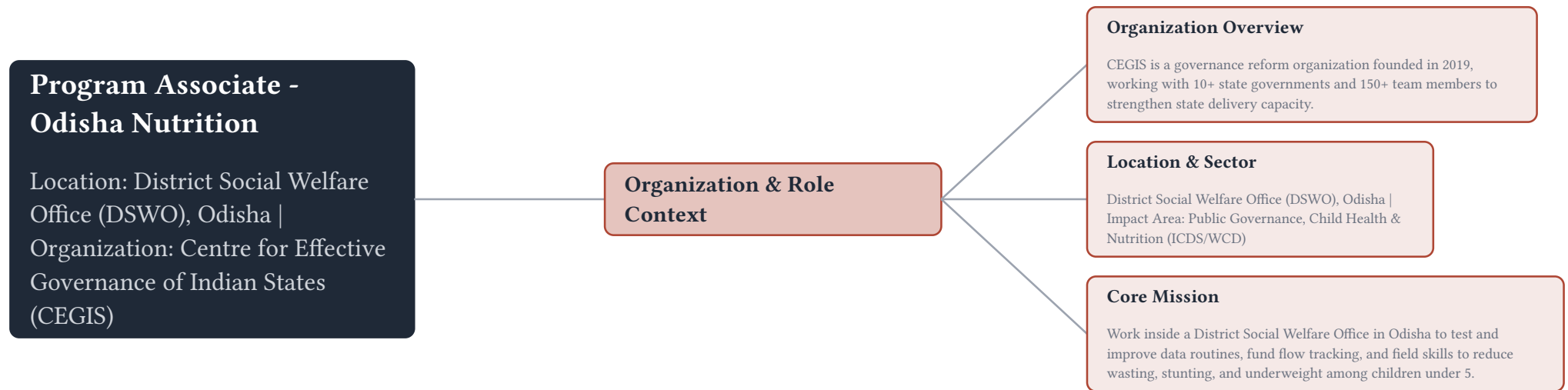


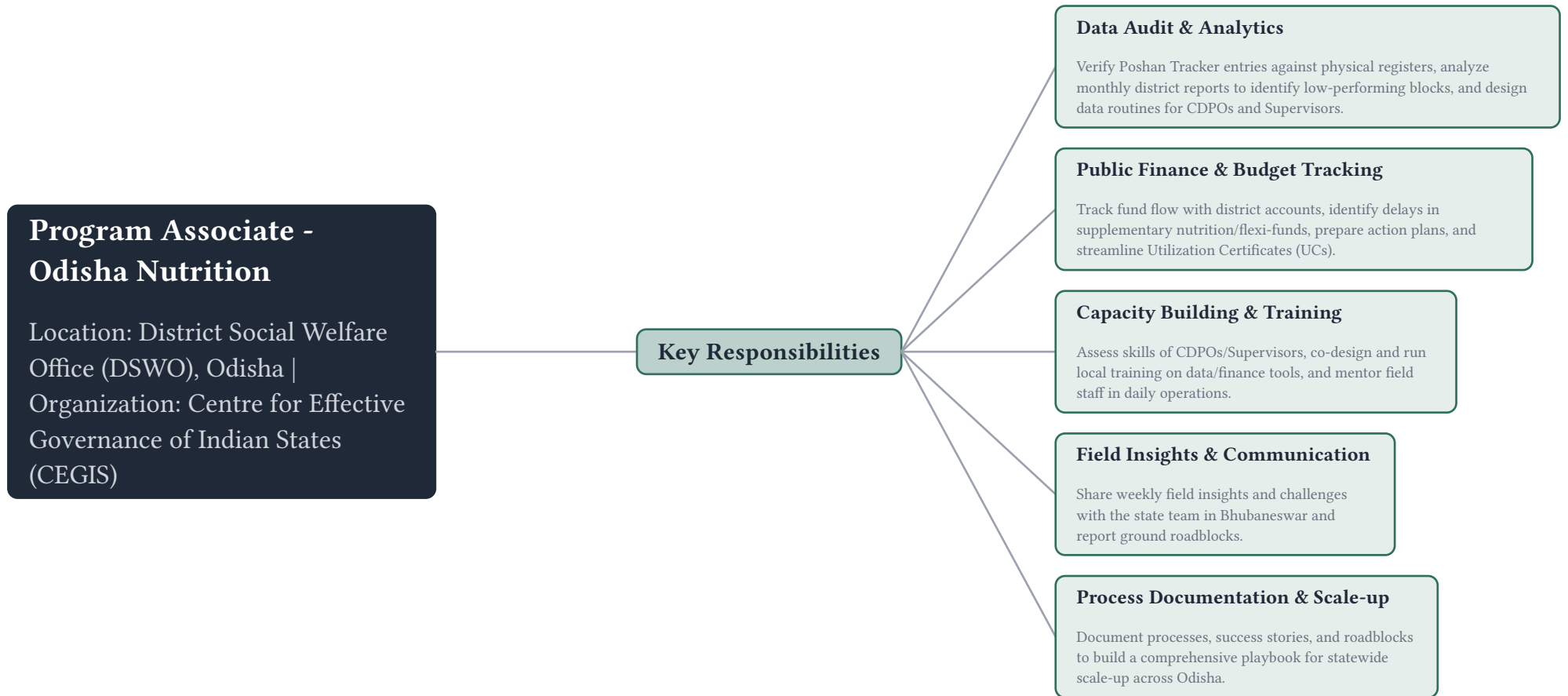


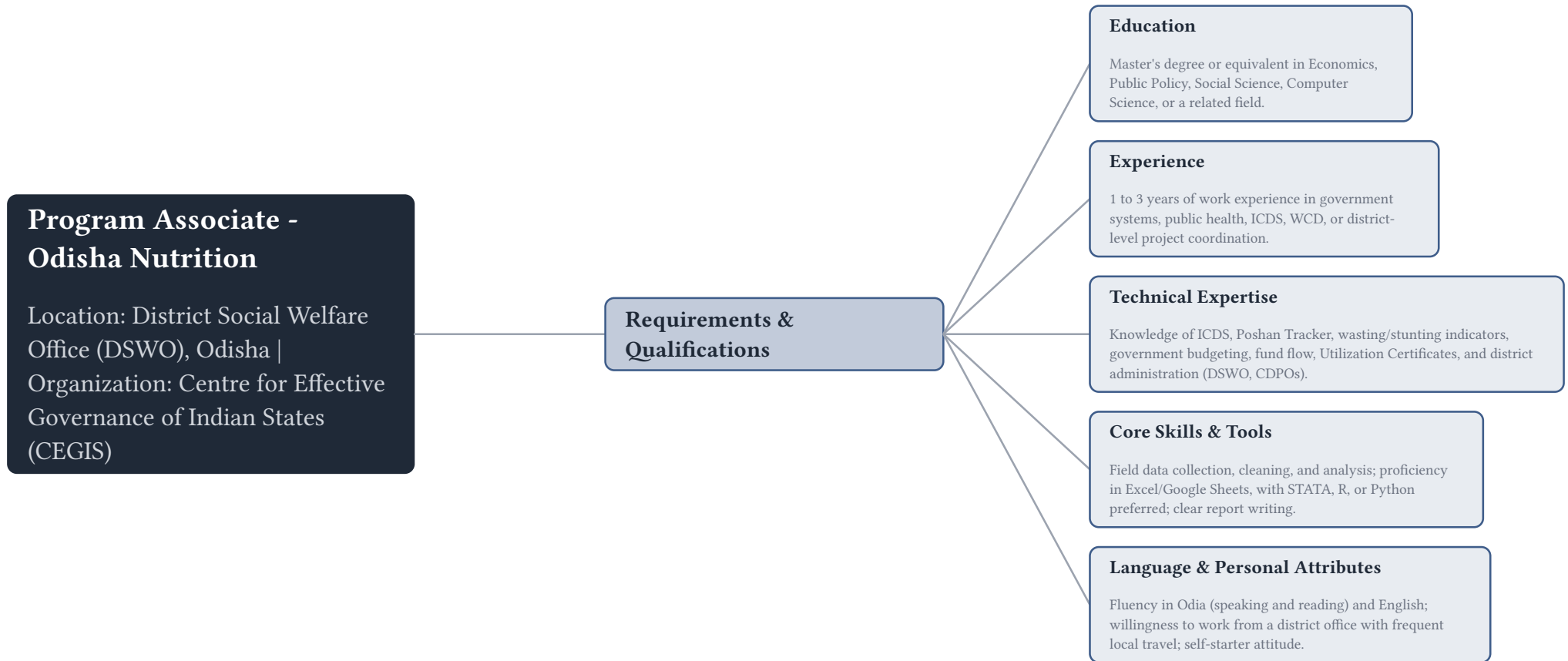
Program Associate – Nutrition in Bhubaneswar | CEGIS

Bhubaneswar, Odisha · full-time · entry level · Competitive

View this on aikyamjobs.org → <https://aikyamjobs.org/jobs/program-associate-nutrition-in-bhubaneswar-cegis>







Program Associate - Odisha Nutrition

Location: District Social Welfare
Office (DSWO), Odisha |
Organization: Centre for Effective
Governance of Indian States
(CEGIS)

Role Benefits & Opportunities

Governance & Policy Mentorship

Learn alongside prominent experts in public governance, economics, public finance, and policy research.

High-Impact Systemic Role

Help shape and scale a flagship child nutrition model reaching children across all of Odisha.

Embedded Government Exposure

Direct co-location inside district government systems, gaining deep hands-on experience in public administration.



Job Description

[Application Assist →](#)

Want to save this for later instead? [Open the live listing →](#)

Centre for Effective Governance of Indian States (CEGIS)

cegis1-200kb.jpeg CEGIS works with state governments in India to help them deliver better public services, so that people's lives improve. It was started in 2019 and now works with 9 states, including Odisha, along with national bodies such as the Ministry of Women & Child Development. CEGIS does not take money from the government, which helps it earn trust as an honest partner. Its team of 150+ people helps states use good data, plan budgets wisely and build the skills of their staff. This role sits within CEGIS's Odisha nutrition team, which supports the state's Women and Child Development Department to reduce wasting, stunting and underweight among children under 5.

Role

As Program Associate, you will work from inside a District Social Welfare Office (DSWO) in Odisha. You will test and improve CEGIS's approach in three areas: better data, better use of funds, and stronger skills for field staff. You will turn state plans into local action and share what you learn on the ground with the state team, so the model can grow across Odisha. You will report to the Nutrition Project Lead in Bhubaneswar and work with CEGIS colleagues across states.

Responsibilities

- Check Poshan Tracker dashboard entries against physical registers at sector and Anganwadi Centre level to find gaps in data.
- Analyse monthly district reports to spot low-performing blocks and share clear findings with the DSWO.
- Design simple data checking routines for Supervisors and Child Development Project Officers (CDPOs).
- Work with the district accounts team to track fund flow and find delays in schemes such as supplementary nutrition and flexi-funds.



- Support the DSWO office to prepare realistic annual and quarterly District Action Plans based on past spending and local needs.
- Streamline how Utilization Certificates (UCs) are prepared and tracked.
- Assess the skills of CDPOs and Supervisors against what their jobs require.
- Co-design and run local training on using data, tracking funds and managing operations.
- Mentor block and field staff so they use new tools in their daily work.
- Share weekly field insights and challenges with the state team.
- Document processes, success stories and roadblocks to build a guide for statewide scale-up.

Requirements

- Master's degree or equivalent in economics, public policy, social science, computer science or a related field.
- 1 to 3 years of work experience.
- Fluency in Odia (speaking and reading) and English.
- Willingness to work from a district office with frequent travel within the district.
- Experience working with government systems, public health or nutrition programmes, with ICDS or WCD experience preferred.
- Experience coordinating projects at the grassroots or district level.
- Experience with field studies, data collection, cleaning and analysis of large datasets.
- Skill in Python, R or STATA preferred, with strong Excel or Google Sheets skills also welcome.
- Understanding of India's nutrition system, including ICDS, Poshan Tracker, Anganwadi Centres and indicators such as wasting, stunting and underweight.
- Familiarity with government budgeting, fund flow and Utilization Certificates.
- Knowledge of district administration, including the roles of the DSWO, CDPOs and Supervisors and Clear writing and reporting skills.
- Ability to work with little supervision and find new ways forward when processes stall.

Benefits

- Learn alongside experts in governance, economics, public finance and research.
- Join a growing team of 150+ people working with 9 state governments.
- Help shape a nutrition model meant to reach children across Odisha.

Apply

Check your fit for the role and receive the apply link in your mailbox



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Required Skills

- Data cleaning and analysis
- Public finance and budgeting
- Government stakeholder management
- Training and capacity building
- Python / R / STATA

Tags

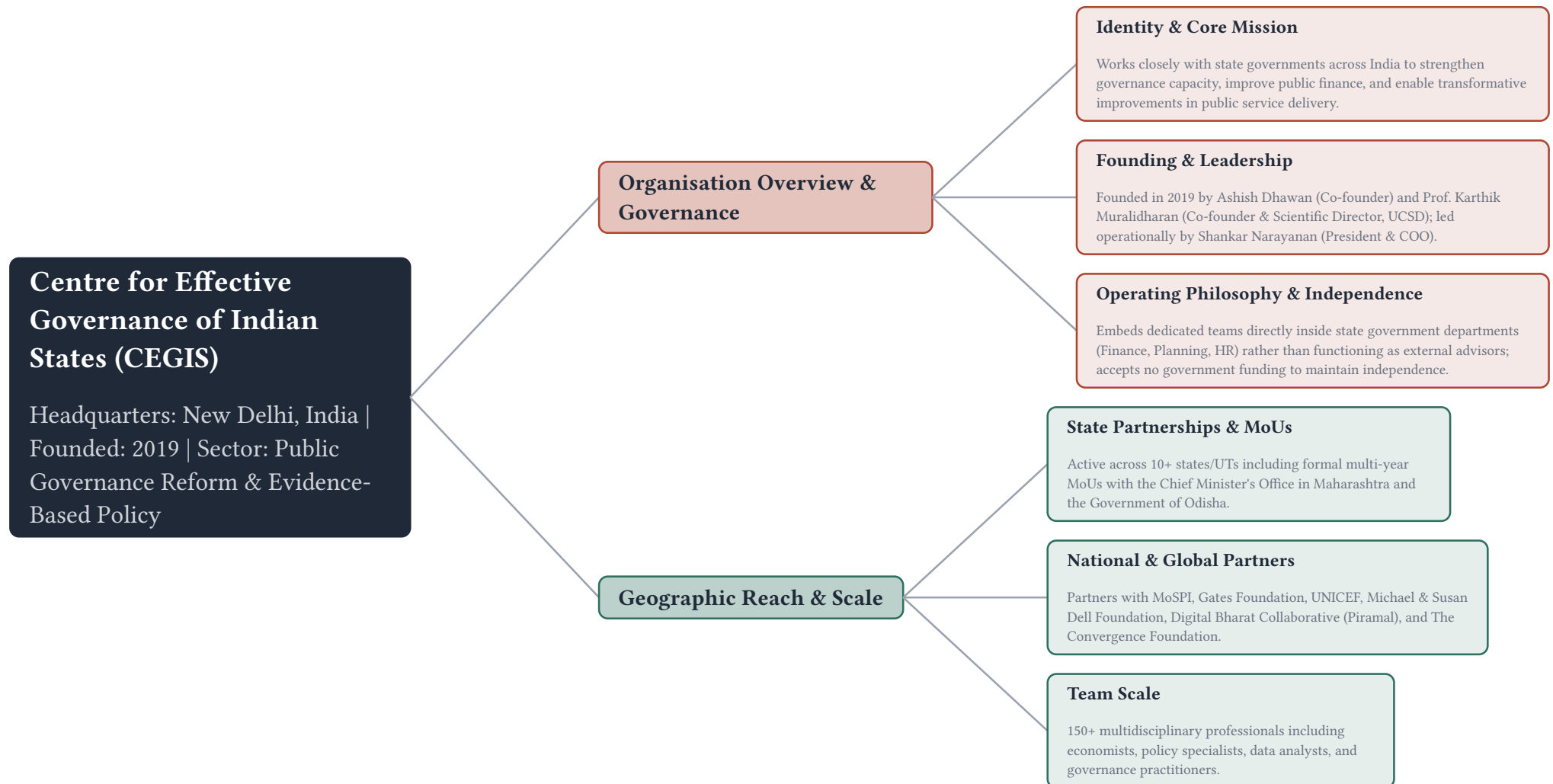
- Centre for Effective Governance of Indian States (CEGIS)
- Governance
- Project Management
- Monitoring & Evaluation
- Full Time
- Odisha

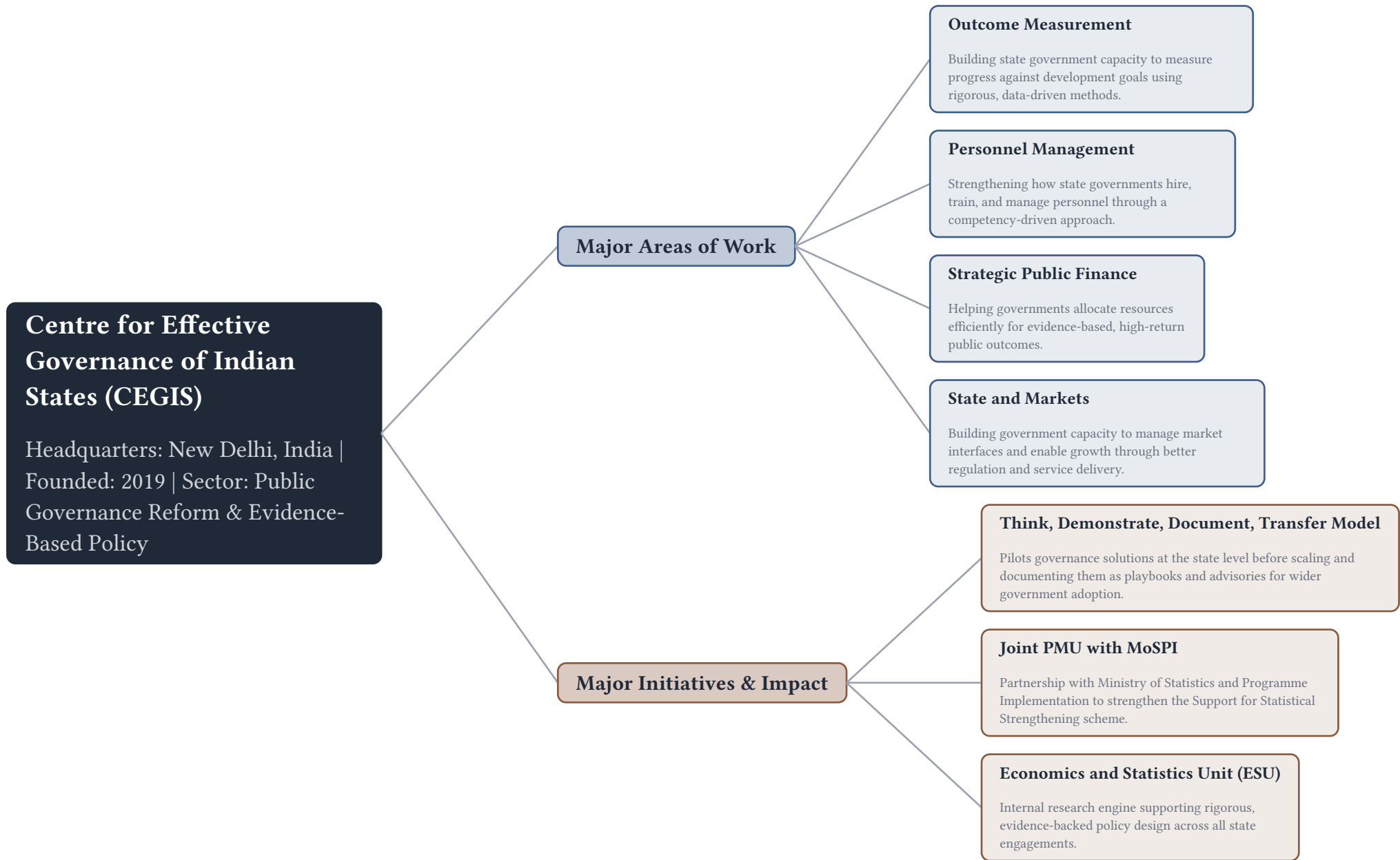


Centre for Effective Governance of Indian States (CEGIS)

Governance and Public Policy

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About the Company

[Visit website →](#)

Centre for Effective Governance of Indian States (CEGIS)

CEGIS Foundation works closely with state governments across India to strengthen governance capacity and enable transformative improvements in public service delivery. Founded by Ashish Dhawan and Prof. Karthik Muralidharan, CEGIS operates on the belief that strengthening state government capacity is the most cost effective way to improve development outcomes at scale. The organization embeds dedicated teams inside state governments, co-located with Finance, Planning, and HR departments, and works across 10 or more Indian states and union territories on evidence based governance reform. [cegis-200kb.jpg](#)

Youtube Video

 *Head Quarters: New Delhi, India*

Major Areas of Work

- Outcome Measurement: Building state government capacity to measure progress against development goals using rigorous, data driven methods.
- Personnel Management: Strengthening how state governments hire, train, and manage personnel through a competency driven approach.
- Strategic Public Finance: Helping governments allocate resources efficiently for evidence based, high return public outcomes.
- State and Markets: Building government capacity to manage market interfaces and enable growth through better regulation and service delivery.

Major Initiatives and Programs

- Dedicated state units embedded within government Finance, Planning, and HR departments across Assam, Bodoland Territorial Region, Chhattisgarh, Delhi, Karnataka, Maharashtra, Odisha, Tamil Nadu, Telangana, and Uttar Pradesh

- A "Think, Demonstrate, Document, Transfer" model that pilots solutions at the state level before scaling and documenting them as playbooks and advisories for wider government use
- A 5-year MoU with the Chief Minister's Office, Government of Maharashtra, to strengthen governance systems and data-driven decision-making
- A 5-year MoU with the Government of Odisha, covering policy implementation and institutional strengthening across key sectors
- A partnership with the Ministry of Statistics and Programme Implementation (MoSPI) to strengthen the Support for Statistical Strengthening scheme through a joint Programme Management Unit
- A partnership with Digital Bharat Collaborative, part of Piramal Foundation, applying digital technology and data systems to state health and nutrition delivery
- An Economics and Statistics Unit (ESU) supporting rigorous, research backed policy design across engagements

Impact

CEGIS works across more than 10 Indian states and union territories, embedding teams directly inside government departments rather than operating as an external advisory layer. Its engagements span core government functions including education, health, nutrition, personnel systems, and public finance, with formal multi year MoUs signed with state governments in Maharashtra and Odisha, and national level partnerships with MoSPI and the Gates Foundation ecosystem.

Leadership

- Ashish Dhawan, Co-founder (also Founder-CEO of The Convergence Foundation, Founding Chairperson of Ashoka University and Central Square Foundation, and Gates Foundation governing board member)
- Prof. Karthik Muralidharan, Co-founder and Scientific Director (Tata Chancellor's Professor of Economics, University of California, San Diego)
- Shankar Narayanan, President and Chief Operating Officer
- Sriharini Narayanan, Head, Operational Excellence and State Engagements

Partners Government of Maharashtra, Government of Odisha, Government of Chhattisgarh, Government of Assam, Bodoland Territorial Region, Government of NCT of Delhi, Government of Karnataka, Government of Tamil Nadu, Government of Telangana, Government of Uttar Pradesh, MoSPI, Gates Foundation, UNICEF, Michael & Susan Dell Foundation, The Convergence Foundation, Artha Global, Digital Bharat Collaborative (Piramal Foundation), IDinsight, Rocket Learning, Janaagraha, Godrej Foundation

CEGIS offers the opportunity to work at the intersection of research and real government implementation, embedded directly inside state departments rather than at arm's length. The organization is founded and scientifically led by prominent economists and philanthropists with deep track records in Indian public policy, and



offers multi year, formally signed engagements with state governments, giving staff sustained exposure to governance reform at meaningful scale rather than short term consulting projects.

See the full listing and open roles: <https://aikyamjobs.org/companies/centre-for-effective-governance-of-indian-states-cegis>

Hope this gives you a clear, complete picture of the role — if it feels like a fit, the link above takes you straight to the full listing.