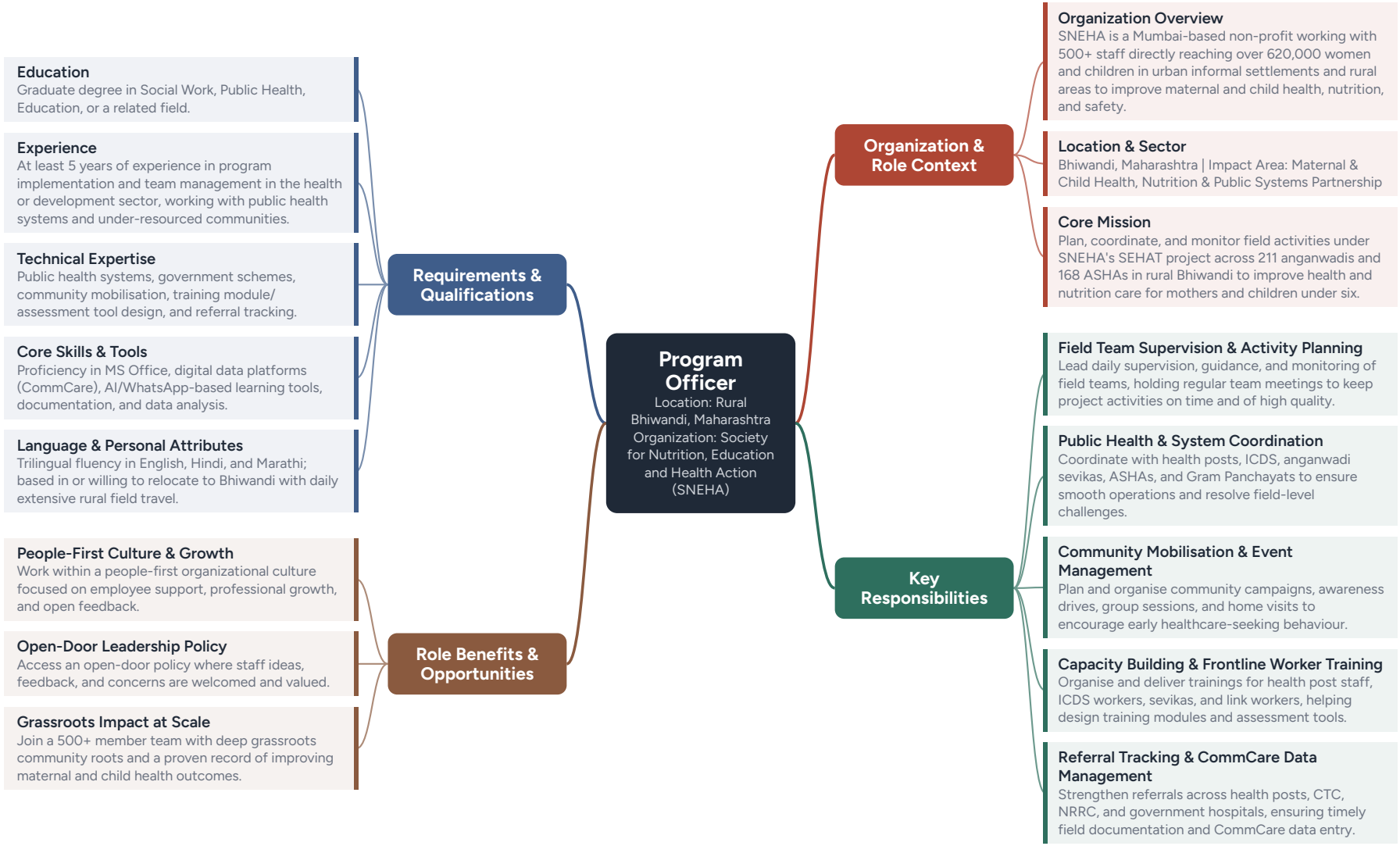
SNEHA (Society for Nutrition, Education and Health Action)

Program Officer in Padgha | SNEHA

Padgha, Maharashtra · full-time · mid level · Competitive · Closes 25 Nov 2026

Application Assist →

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Skills this role needs

Program implementation	Field team supervision	Community mobilisation	Training and capacity building	Documentation and data analysis

Job description

SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a Mumbai-based non-profit that works to improve the health, nutrition and safety of women and children living in urban informal settlements. It works with families in the community and helps them become agents of change, while also working with public health and safety systems to make lasting improvements. Its programs cover maternal and child health, adolescent health and sexuality, prevention of violence against women and children, public system partnerships and palliative care. Between 2016 and 2025, SNEHA directly reached over 620,555 women, children and healthcare workers across the Mumbai Metropolitan Region, and it is now a team of more than 500 people. This role sits within SNEHA's SEHAT Project under its Maternal and Child Health program, which works with 211 anganwadis and 168 ASHAs across four Primary Health Centres in rural Bhiwandi to improve the health and nutrition of mothers and young children.

Role

The Program Officer plans, coordinates and monitors field activities that help pregnant and new mothers, families and children under six get better health and nutrition care. Working closely with ICDS, anganwadi sevikas, ASHAs, health posts and Gram Panchayats, you will guide field teams, run community events, train frontline workers and make sure families are linked to the services they need. You will report to the Program Coordinator.

Responsibilities

- Lead daily supervision, guidance and monitoring of field teams, and hold regular team meetings to keep project activities on time and of good quality.
- Coordinate with health posts, ICDS and partner organisations so that field work runs smoothly, and help frontline teams solve problems on the ground.
- Plan and organise community events, campaigns, awareness drives, group sessions and home visits that encourage families to seek health care early.
- Build strong relationships with community members, local leaders, sevikas, ASHAs and health facility staff.
- Organise trainings for health post staff, ICDS workers, sevikas, volunteers and link workers, and support the Program Coordinator in designing training modules.
- Strengthen and track referrals between health posts, ICDS, CTC, NRRC and government hospitals, and make sure field teams follow up with families.
- Manage documentation of activities, trainings, events and meetings, including photo records, and check and enter data on CommCare on time.
- Support the Program Coordinator in compiling data for reports to funders, municipal authorities and internal reviews, while keeping to approved budgets and protocols.

Requirements

- A graduate degree in Social Work, Public Health, Education or a related field.
- At least 5 years of experience in program implementation and team management in the health or development sector.
- Experience working with public health systems, government officials and under-resourced communities, with good knowledge of government schemes.
- Experience in community mobilisation, training delivery and designing training material and assessment tools.
- Proficiency in English, Hindi and Marathi.
- Good skills in documentation and data analysis, and comfort using MS Office, digital data platforms and AI or WhatsApp-based learning tools.

- Based in or willing to relocate to Bhiwandi, with daily and extensive travel across rural communities.

Benefits

- A people-first culture focused on support and growth.
- An open-door policy where your ideas, feedback and concerns are welcomed.
- A chance to work with a 500+ member team with deep grassroots roots and a strong record of improving maternal and child health.

Apply

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About the organisation

SNEHA (Society for Nutrition, Education and Health Action)

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About SNEHA (Society for Nutrition, Education and Health Action)

SNEHA (Society for Nutrition, Education and Health Action)

SNEHA is a leading non-governmental organisation committed to advancing health equity among urban poor communities, especially women and children. Founded with a vision to bridge the health equity gap, SNEHA goes beyond simply addressing illnesses it champions a comprehensive continuum of care approach. This approach focuses on reproductive, maternal, newborn, child, and adolescent health (RMNCH+A), recognising that supporting health across these life stages breaks the intergenerational cycle of poor health.

Over nearly a decade, SNEHA has impacted the lives of over 187,000 pregnant women and many more children across vulnerable urban settlements. Its programmes strengthen community capacities while collaborating closely with public health and safety systems to ensure quality service delivery. SNEHA's work spans enhancing maternal and newborn healthcare, improving institutional delivery rates, ensuring full immunisation, preventing and treating malnutrition, and educating adolescents on nutrition, reproductive health, and gender equity.

A unique factor in SNEHA's model is its dual focus on empowering communities and strengthening public systems. Community mobilisation builds knowledge, changes harmful behaviours, and promotes optimal use of available health resources. Simultaneously, SNEHA partners with municipal health systems and public facilities to improve co-ordination and quality of healthcare services, making sustainable impact possible at scale.

Gender equity is a key cross-cutting theme embedded across all SNEHA programmes, recognising its critical role in health inequities. The organisation also confronts gender-based violence holistically through prevention, legal, and mental health services integrated with healthcare.

SNEHA's commitment to evidence-based practice is seen through rigorous research, monitoring, evaluation, and impact mapping activities. These efforts enable refinement of programmes and contribute to policy advocacy grounded in data and field realities. Recent expansions include nurse-aide training programs empowering young women with healthcare skills and palliative care interventions allowing communities to better manage life-limiting illnesses compassionately.

Recognised for its innovative, community-grounded approach, SNEHA is transforming not only individual lives but also public health systems in urban India. It continues to work courageously towards health equity, dignity, and justice for marginalized populations, impacting thousands annually and inspiring other organisations across India and beyond.

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