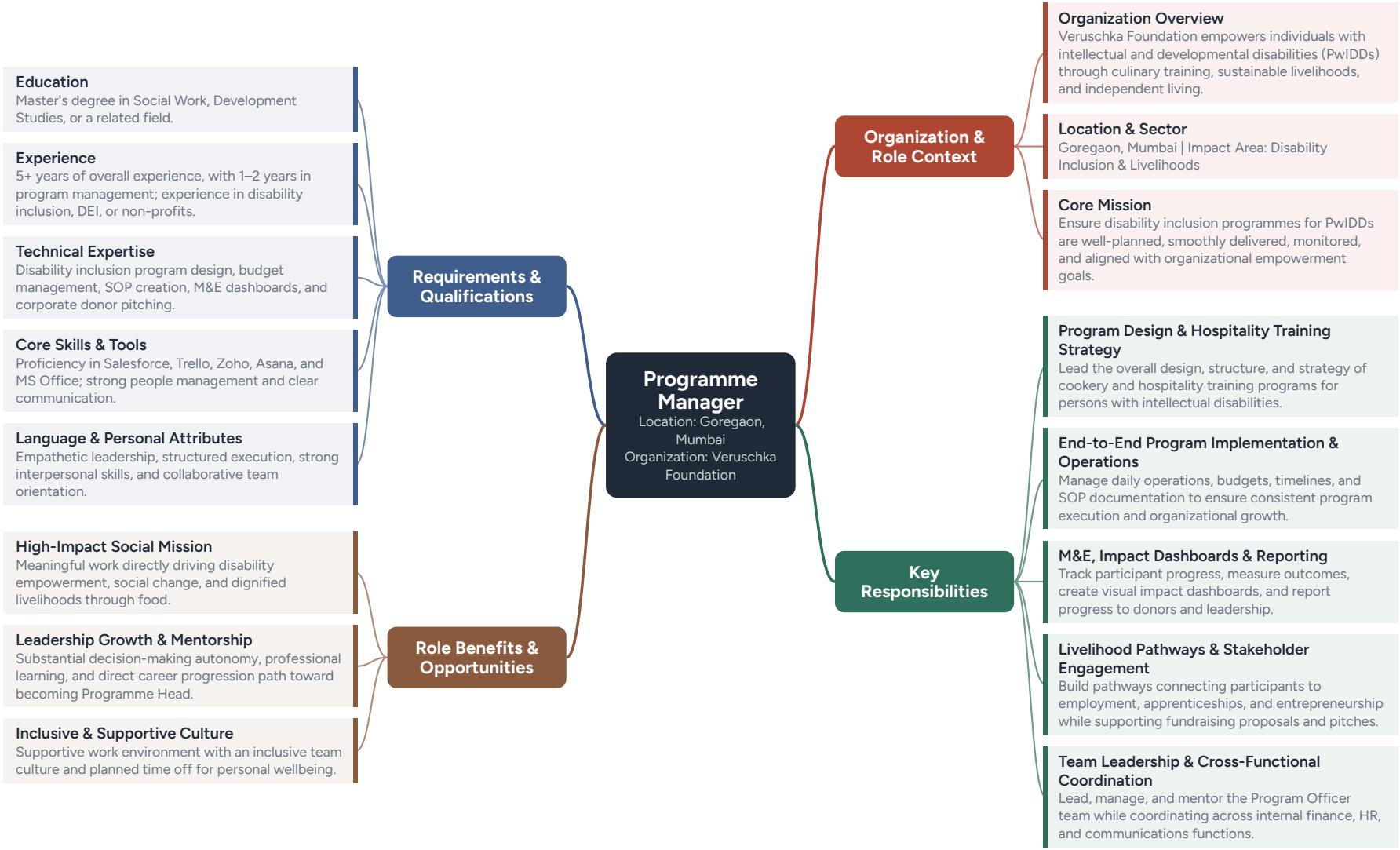
Veruschka Foundation

Programme Manager in Mumbai | Veruschka Foundation

Mumbai, Maharashtra · full-time · mid level · Competitive

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Skills this role needs

Programme management	Monitoring and evaluation	Curriculum design	Donor reporting	People management

Job description

Veruschka Foundation

Veruschka Foundation empowers individuals with developmental disabilities to become contributing members of society through the power of food. Using cookery as a medium, the organization provides sustainable livelihood opportunities and promotes independence through entrepreneurship, mainstream employment, and life skills development

Role

The Programme Manager makes sure the foundation's programmes for PwIDDs are well planned, well run and in line with its goals. You will look after planning, delivery, monitoring and reporting, and you will work closely with donors, faculty and partners. The role is based on-site in Goregaon, Mumbai. You will report to the Senior Programme Manager and manage a team of Programme Officers. The role is designed as a path to becoming Programme Head.

Responsibilities

- Lead the overall design, structure, and strategy of hospitality training programs for persons with intellectual disabilities.
- Manage end-to-end program implementation, daily operations, budgets, and project timelines.
- Track progress, measure outcomes, and create visual impact dashboards to communicate results.
- Build pathways connecting program participants to employment, apprenticeships, and entrepreneurship opportunities.
- Support fundraising efforts by preparing proposals, reports, and pitching to corporate donors.
- Lead, manage, and mentor the program officer team to build organizational capacity.
- Document program processes in standard operating procedures to ensure consistency and growth.
- Coordinate across internal finance, human resources, and communications teams

Requirements

- Master's degree in Social Work, Development Studies, or a related field.
- Minimum 5 years of overall work experience, with 1 to 2 years in program management.
- Prior work experience in disability inclusion, DEI space, or the non-profit sector.
- Proficiency in project management tools such as Salesforce, Trello, Zoho, or Asana and MS Office.
- Strong skills in people management, project execution, donor reporting, and clear communication.

Benefits

- Meaningful work that directly contributes to disability empowerment and social change.
- Professional learning, decision-making opportunities, and mentorship toward becoming Programme Head.
- Supportive work environment with an inclusive culture and planned time off for wellbeing

Apply

Check your fit for the role and receive the apply link in your mailbox

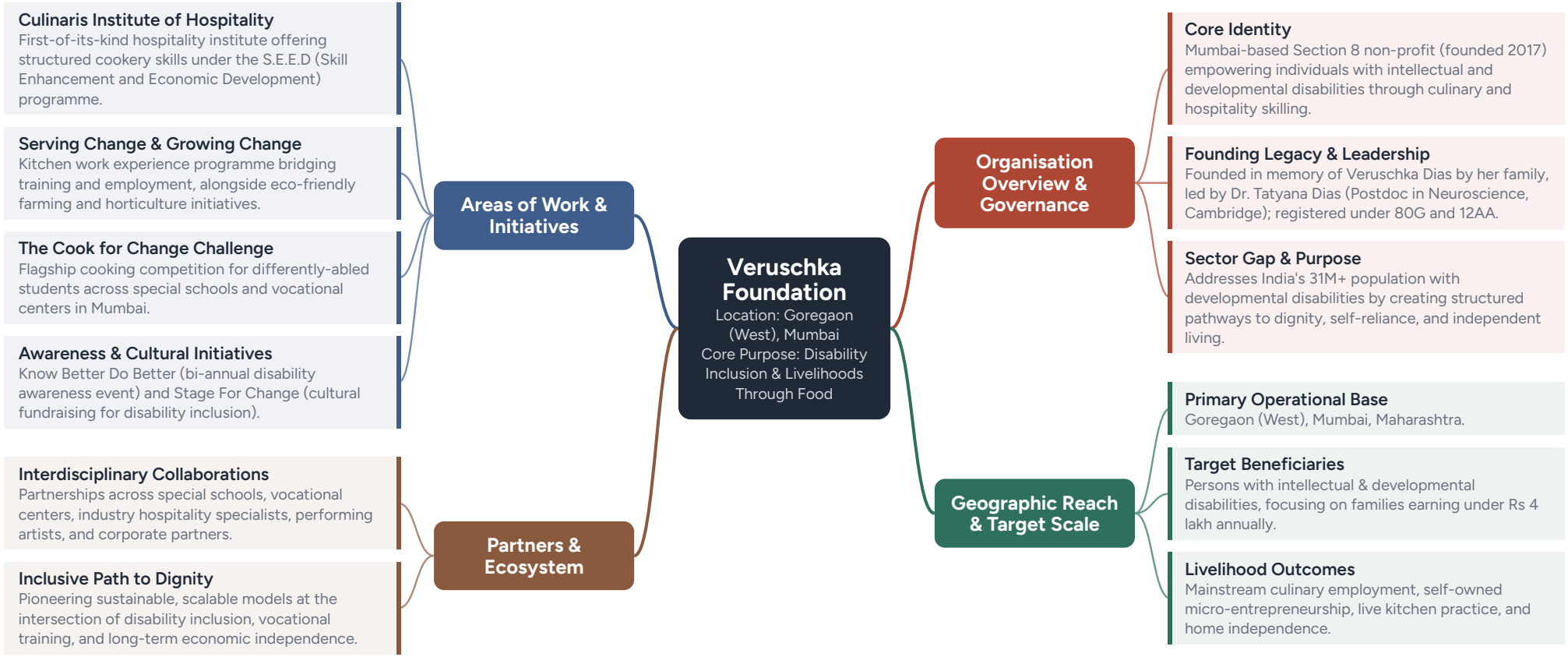
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About the organisation

Veruschka Foundation

Disability Inclusion, Skill Development, Livelihood

theveruschkafoundation.org ↗
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About Veruschka Foundation

Veruschka Foundation is a Mumbai-based Section 8 non-profit founded in 2017 in memory of Veruschka Dias, a young woman on the autistic spectrum who had a deep love for food and was adept in the kitchen. The foundation was established by her family after her passing, driven by her older sibling Dr. Tatyana Dias, who holds a postdoctoral in neuroscience from the University of Cambridge. The organisation is registered under 80G and 12AA and operates from Goregaon (West), Mumbai. Veruschka Foundation works to empower individuals with intellectual and developmental disabilities to lead independent, dignified lives. Using cookery and hospitality as a primary medium, the foundation equips its students with life skills, social skills, and market-ready vocational skills, opening pathways to mainstream employment, entrepreneurship, or greater independence at home. It addresses a significant gap: India has an estimated 31 million individuals with intellectual and developmental disabilities, the vast majority of whom lack access to structured skilling or livelihood opportunities.

Key initiatives include:

Culinaris Institute of Hospitality: A first-of-its-kind hospitality training institute for persons with disabilities, offering structured cookery and kitchen skills training under the S.E.E.D (Skill Enhancement and Economic Development) programme. The institute primarily supports students from families earning under Rs 4 lakh annually.

Serving Change: A kitchen work experience programme that provides Culinaris students with real-world hospitality exposure, bridging the gap between training and employment.

Growing Change: An initiative promoting sustainable farming and eco-friendly practices among individuals with developmental disabilities, building confidence, routine, and horticultural skills.

The Cook for Change Challenge: A flagship cooking competition open to differently-abled students from special schools and vocational centres across the city, providing a platform to showcase their culinary skills publicly.

Know Better Do Better: A bi-annual awareness event where industry specialists are invited to share expertise, build understanding of disability inclusion, and foster collaborations between organisations working in this space.

Stage For Change: A cultural fundraising initiative that brings together performing artists to support the foundation's programmes and raise visibility for disability inclusion.

Veruschka Foundation is a strong fit for professionals who want to work at the intersection of disability inclusion, vocational training, and livelihood, contributing to a team that is building a genuinely inclusive path to dignity and independence for some of India's most overlooked communities.

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