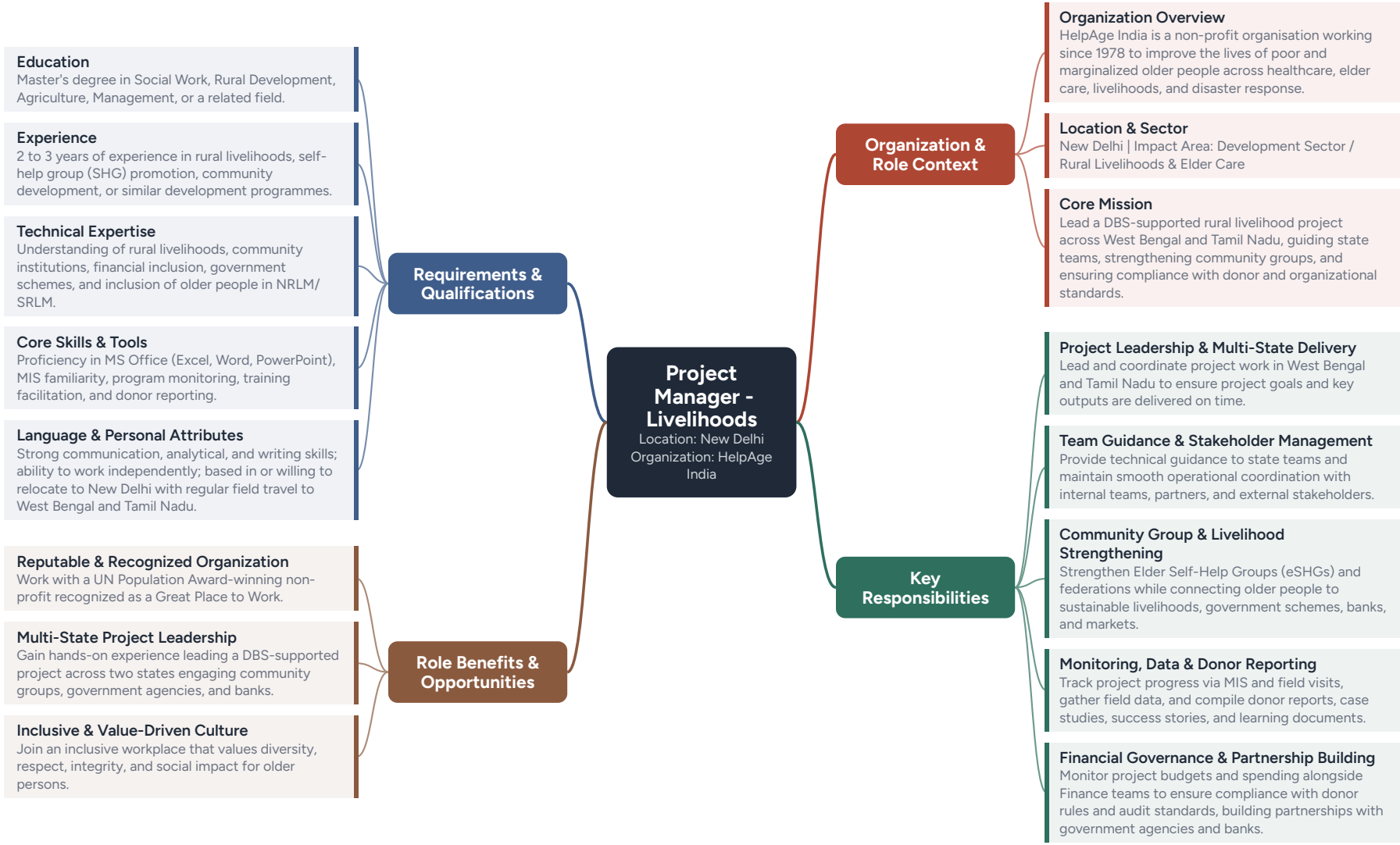
HelpAge India

Project Manager - Livelihoods in New Delhi | HelpAge India

New Delhi, Delhi · contract · mid level · Competitive · Closes 20 Nov 2026

Application Assist →

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Skills this role needs

Programme coordination	Self-help group promotion	Monitoring and donor reporting	Government scheme convergence	MS Excel / Word / PowerPoint

Job description

HelpAge India

HelpAge India is a not-for-profit organisation that has worked since 1978 to improve the lives of older people who are poor or left out. It runs healthcare, elder care, livelihood, disaster response and awareness programmes across India, and speaks up strongly for the rights of older people. In 2020 it became the first Indian organisation to receive the UN Population Award for its work on ageing. It has also received the Vayoshreshtha Samman from the Government of India and is recognised as a Great Place to Work. This role sits within HelpAge India's livelihood programme, which helps older people earn a steady income and build strong community groups.

Role

As Project Manager - Livelihoods, you will lead a livelihood project supported by DBS in West Bengal and Tamil Nadu. You will guide the state teams, make sure the work on livelihoods and community groups is done well and on time, and keep the project in line with donor and organisational rules. You will also record what the project learns so other places can use what works.

Responsibilities

- Lead and coordinate project work in West Bengal and Tamil Nadu so that project goals and key outputs are met on time.
- Guide state teams on technical matters and keep work running smoothly with internal teams, partners and other stakeholders.
- Strengthen Elder Self-Help Groups (eSHGs), their federations and other community groups so they can last and grow their impact.
- Support livelihood activities suited to older people and connect them with government schemes, banks and market opportunities.
- Track progress through the MIS (management information system), field visits and regular reviews, and fix problems early.
- Gather project data and write donor reports, case studies, success stories and learning documents.
- Monitor project budgets and spending with state teams and the Finance Department, and make sure donor rules, organisational policies and audit standards are followed.
- Build partnerships with government agencies, banks and other key stakeholders, and share good practices across project locations.

Requirements

- A master's degree in Social Work, Rural Development, Agriculture, Management or a related field.
- 2-3 years of experience in rural livelihoods, self-help group (SHG) promotion, community development or similar development programmes.
- A good understanding of rural livelihoods, community groups, financial inclusion and how government schemes work together, and knowing how older people are included in NRLM (National Rural Livelihoods Mission) and SRLM (State Rural Livelihoods Missions) is a plus.
- Experience in programme coordination, monitoring, training and donor reporting is an advantage.
- Strong skills in MS Office, especially Excel, Word and PowerPoint, and familiarity with MIS is a plus.
- Clear communication, analysis, reporting and writing skills, with the ability to work on your own and handle several priorities at once.
- Based in or willing to relocate to New Delhi, with regular field visits to West Bengal and Tamil Nadu.

Benefits

- Work with one of India's most respected organisations for older people, recognised as a Great Place to Work.
- Annual contract that can be renewed based on performance and funding.
- Hands-on experience leading a project across two states with community groups, government agencies and banks.
- An inclusive workplace that values diversity, respect and integrity.

Apply

Check your fit for the role and receive the apply link in your mailbox

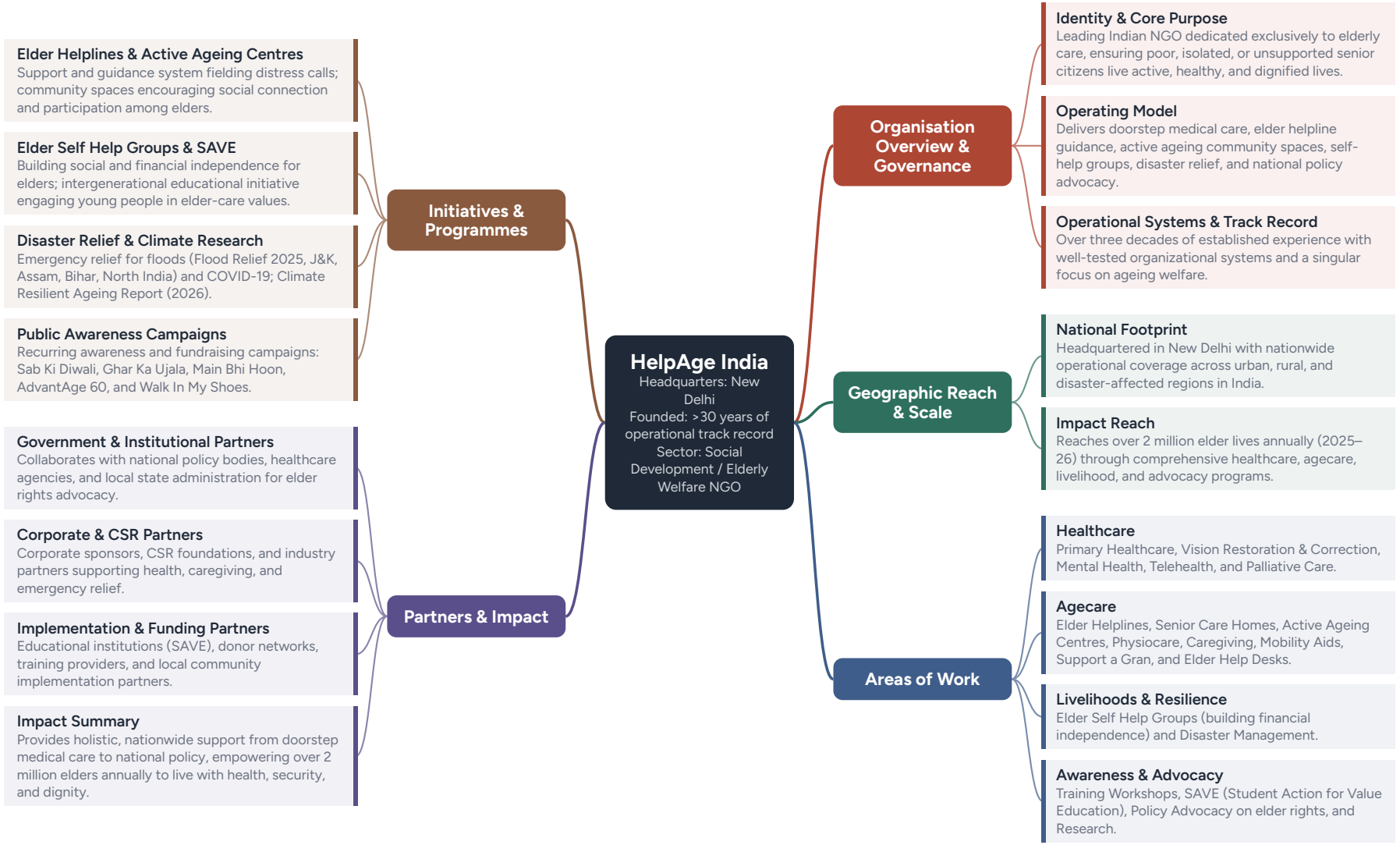
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About the organisation

HelpAge India

Elder Care / Social Welfare

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About HelpAge India

HelpAge India is one of India's leading NGOs working exclusively for the elderly, with more than three decades of work supporting disadvantaged senior citizens. Headquartered in New Delhi, HelpAge India provides healthcare, agecare, livelihood, and advocacy support to elders across the country, reaching over 2 million lives in 2025-26 alone. The organisation works to ensure that elders, particularly those who are poor, isolated, or without family support, can live active, healthy, and dignified lives, addressing everything from doorstep medical care to disaster relief to policy advocacy on elder rights.

Domain Areas

- Healthcare (Primary Healthcare, Vision Restoration & Correction, Mental Health, Telehealth, Palliative Care)
- Agecare (Elder Helplines, Senior Care Homes, Active Ageing Centres, Physiocare, Caregiving, Mobility Aids, Support a Gran, Elder Help Desks)
- Livelihoods & Resilience (Elder Self Help Groups, Disaster Management)
- Awareness & Advocacy (Training Workshops, SAVE, Policy Advocacy, Research)

Major Initiatives & Programmes

- Elder Helplines: A support and guidance system fielding distress calls and connecting elders to services.
- Active Ageing Centres: Community spaces encouraging connection and participation among seniors.
- Elder Self Help Groups: Building financial and social security by helping elders become income-independent.
- SAVE (Student Action for Value Education): An intergenerational programme engaging young people in elder-care values.
- Disaster Relief: Ongoing emergency response for elders affected by floods and disasters (recent responses include Flood Relief 2025, Jammu & Kashmir, Assam, Bihar, and North India flood appeals, plus a major COVID-19 relief response).
- Climate Resilient Ageing Report (2026): A nationwide research report on ensuring care, dignity, and agency for elders amid climate change.
- Campaigns: Recurring public awareness and fundraising campaigns including Sab Ki Diwali, Ghar Ka Ujala, Main Bhi Hoon, AdvantAge 60, and Walk In My Shoes.

HelpAge India offers rare focus and depth in a niche of the social sector that's often overlooked: ageing. People join because the work is tangible, from a single doorstep health visit to national policy advocacy, and because the organisation's three-decade track record means new hires get to work within established, well-tested systems rather than build from scratch. Its scale (spanning healthcare, livelihoods, disaster response, and advocacy) also means there's room to specialise or move across very different kinds of elder-focused work.

HelpAge India suits people who care specifically about ageing and elder welfare and want to work at a large, established NGO with a clear, singular mission and decades of operational experience behind it.

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