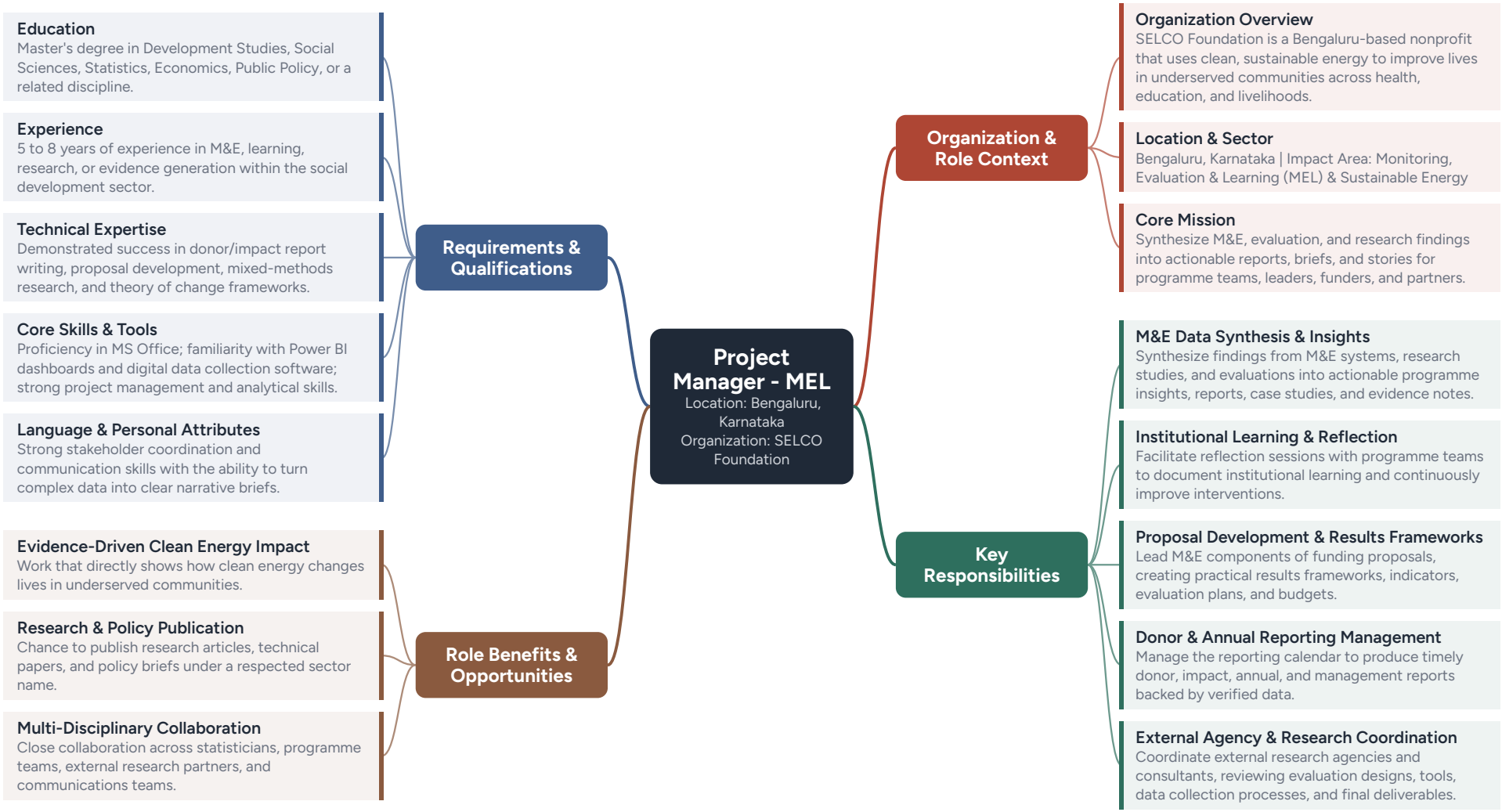
SELCO Foundation

Project Manager – Monitoring, Evaluation & Learning (MEL) in Bengaluru | SELCO Foundation

Bengaluru, Karnataka · full-time · senior level · Competitive

Application Assist →

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Skills this role needs

Monitoring and evaluation	Report writing	Mixed-method research	Results frameworks and theory of change	Proposal development

Job description

SELCO Foundation

SELCO Foundation is a Bengaluru-based nonprofit that uses clean, sustainable energy to improve the lives of people in underserved communities. It works with local partners to bring solar power and other energy solutions into homes, health centres, schools and small businesses. The aim is to link energy to the things people need most: health, income and education. Its work is guided by careful research and learning from the field. This role sits within SELCO Foundation's Monitoring, Evaluation & Learning (MEL) team, which tracks how programmes are doing and turns that evidence into lessons the whole organisation can use.

Role

As Project Manager for MEL, you will take the findings from evaluations, monitoring and research and turn them into clear reports, briefs and stories that programme teams, leaders, funders and partners can act on. You will work closely with statisticians, programme teams and outside research partners. You will also help write funding proposals, share evidence widely and manage evaluation studies. You will report to the Senior Research Manager.

Responsibilities

- Synthesize findings from M&E systems, research studies, and evaluations into actionable program insights, reports, case studies, and evidence notes.
- Facilitate reflection sessions with program teams to document institutional learning and continuously improve interventions.
- Lead the M&E components of funding proposals, creating practical results frameworks, indicators, evaluation plans, and budgets.
- Manage the reporting calendar to produce timely donor, impact, annual, and management reports backed by verified data.
- Coordinate external research agencies and consultants, reviewing evaluation designs, tools, data collection processes, and final deliverables.
- Draft technical papers, policy briefs, and research articles for publication while collaborating with Communications to share evidence across digital platforms.

Requirements

- Master’s degree in Development Studies, Social Sciences, Statistics, Economics, Public Policy, or a related discipline.
- 5 to 8 years of experience in M&E, learning, research, or evidence generation within the social development sector.
- Demonstrated success in donor/impact report writing, proposal development, mixed-methods research, and theory of change frameworks.
- Strong project management, stakeholder coordination, and analytical skills, with the ability to turn complex data into clear narratives.
- Proficiency in MS Office; familiarity with Power BI dashboards and digital data collection software is an advantage.

Benefits

- Work that shows how clean energy changes lives in underserved communities.
- Chance to publish research and policy briefs under a respected sector name.
- Work across research, reporting, proposals and communications, building a wide set of skills.
- Close collaboration with statisticians, programme teams and external research partners.

Apply

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About the organisation

SELCO Foundation

Sustainable Energy & Poverty Alleviation

selcofoundation.org ↗

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About SELCO Foundation

SELCO Foundation seeks to inspire and implement solutions that alleviate poverty by improving access to sustainable energy for underserved communities across India, in a manner that is socially, financially, and environmentally sustainable.

Youtube Videos

SELCO has pioneered the delivery of sustainable energy to the poor in India in a way that creates assets and results in long-term poverty alleviation these solutions increase incomes, improve quality of life, and alleviate poverty. SELCO firmly believes that an end-user centric, demand-driven approach to ecosystem building leads to interventions that are long-term and replicable, deliberately pushing for local ownership from end to end with a holistic, decentralised approach to development. SELCO Foundation is a registered Trust in India.

> *Headquarters: Bengaluru, Karnataka*

Major Areas of Work

- Livelihoods: Enabling sustainable energy solutions across agriculture, animal husbandry, crafts and textiles, micro-businesses, millet processing, and entrepreneurs with disabilities.
- Healthcare: Improving access to reliable, energy-enabled health services in underserved communities.
- Education: Enabling sustainable energy access to strengthen educational infrastructure and outcomes.
- Built Environments: Designing energy-efficient, dignified built spaces, including work under "WORK AT 45°C" for heat-resilient workspaces.
- Incubation: Supporting innovators and entrepreneurs building sustainable energy-driven solutions.
- Skills Institute: Developing practitioner-oriented curriculums and skill-building programs to create local changemakers.
- Inclusive Finance: Building context-specific, asset-based financing mechanisms for sustainable energy adoption among the poor.

Major Initiatives & Programmes

- Ecosystem Approach (5 Enabling Conditions): SELCO's core framework spanning Innovation, Finance, Skills & Capacity Building, Backward & Forward Linkages, and Policy — designed to spur creation, adoption, and scale of sustainable energy solutions.
- Millet Mentor: A livelihoods initiative supporting millet farmers and processors through sustainable energy interventions.
- WORK AT 45°C: Design for Dignified Work: A built-environments initiative addressing heat stress in workspaces through design innovation.
- Bamboo NEXT Design Residency: A design-focused residency programme exploring bamboo-based sustainable solutions in Meghalaya.
- Solutions Portal & SELCO Labs: Digital platforms and innovation labs supporting the scaling of sustainable energy solutions across sectors.

Impact

Since its inception, SELCO Foundation has helped 900,000 people improve their livelihoods and enabled 4.8 million people to access improved and reliable health services through sustainable energy driven solutions. The organisation has developed over 120 solutions demonstrating sustainable energy's link with development, working with over 200 partners on piloting and scaling these solutions. SELCO's focus geographies include the North Eastern Region (hilly terrain, floods, limited infrastructure), Odisha (cyclone-prone, tribal and forest communities), and North Karnataka (heat stress, drought-prone, high migration), while also serving as a knowledge and technical partner in other Indian states.

SELCO Foundation is an excellent fit for professionals passionate about sustainable energy, rural livelihoods, healthcare access, inclusive finance, and grassroots innovation who want to help build long-term, replicable poverty alleviation models across India.

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