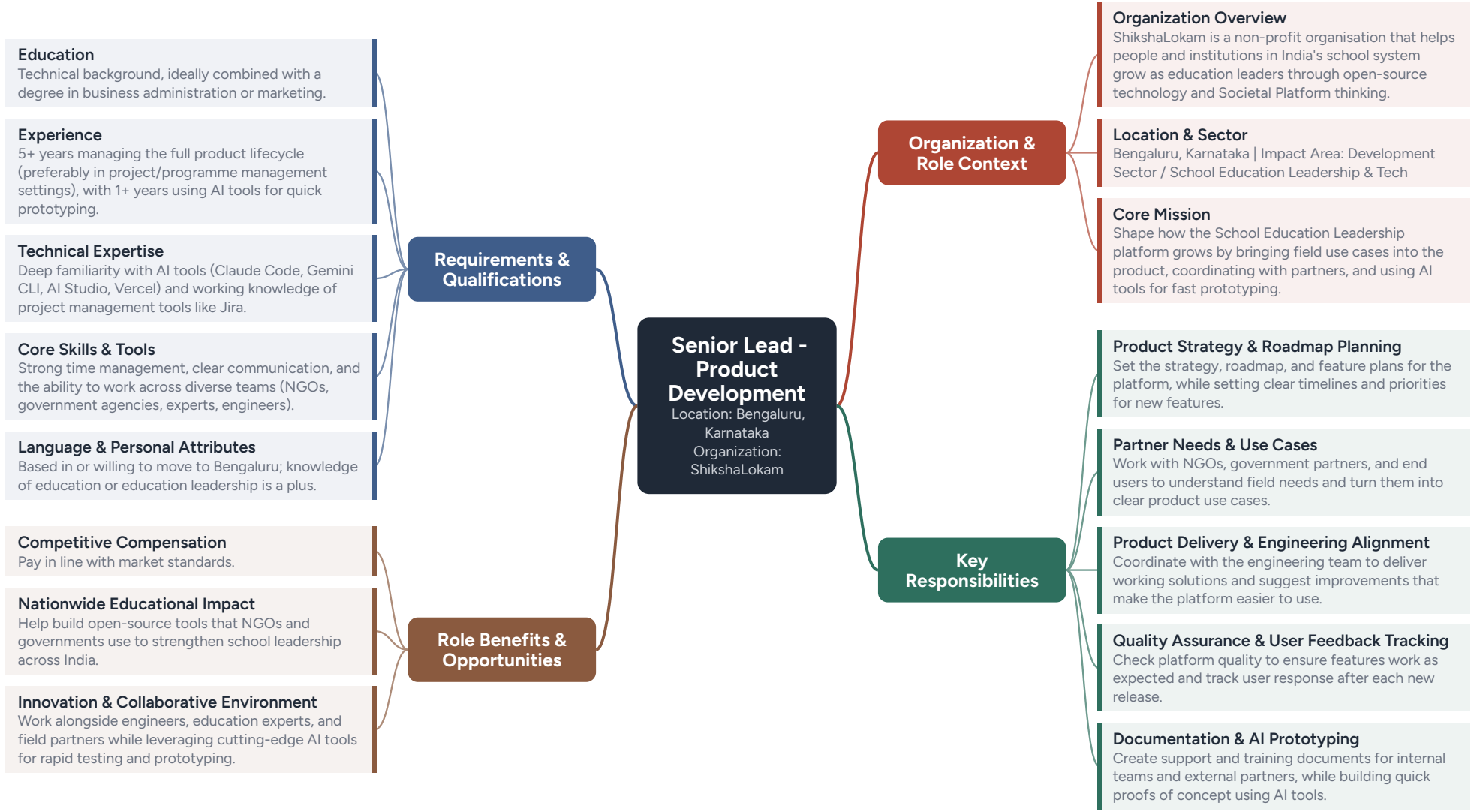
ShikshaLokam

Senior Lead – Product Development in Bengaluru | ShikshaLokam

Bengaluru, Karnataka · full-time · senior level · Competitive

Application Assist →

View on aikyamjobs.org



Skills this role needs

Product lifecycle management	Product strategy and roadmapping	AI prototyping with Claude Code / Gemini CLI / Vercel	Jira and project management tools	Cross-functional stakeholder management

Job description

ShikshaLokam

ShikshaLokam is a nonprofit that helps people and institutions in India's school system grow as education leaders. It builds open-source technology and shares resources with individuals, NGOs and government bodies, so that leadership development can reach a very large number of schools and make a real difference. Its work follows Societal Platform thinking, a way of solving big social problems quickly, at scale and in a way that lasts. This role sits within ShikshaLokam's School Education Leadership societal platform, which supports leadership development across school education at large scale.

Role

As Senior Lead for Product Development, you will shape how the School Education Leadership platform grows. You will work with an in-house team and with partners such as NGOs and government agencies, bring real use cases from the field into the product, and help partners understand and share what the platform is for. The role brings together product planning, hands-on quality checks and fast prototyping with AI tools.

Responsibilities

- Set the strategy, roadmap and feature plans for the platform.
- Work with NGOs, government partners and end users to understand their needs and turn them into clear use cases.
- Suggest improvements that make the platform easier and better to use.
- Prioritise new features and set clear timelines for building them.
- Coordinate with the engineering team to deliver working solutions.
- Check the quality of the platform and make sure features work as expected.
- Track and report how users respond after each new release.
- Create support and training documents for the team and for outside partners.

Requirements

- 5+ years of experience managing the full product lifecycle, ideally including product work in a project or programme management setting.
- A technical background, ideally combined with a degree in business administration or marketing.
- At least 1 year of using AI tools to build proofs of concept and quick prototypes, with deep familiarity with tools like Claude Code, Gemini CLI, AI Studio or Vercel.
- Working knowledge of project management tools such as Jira.
- Ability to work with many kinds of teams, including NGOs, government agencies, subject experts, engineers and end users.
- Strong time management and communication skills.
- Knowledge of education or education leadership is a plus but not required.
- Based in Bengaluru or willing to move there.

Benefits

- Pay in line with market standards.
- Help build open-source tools that NGOs and governments use to strengthen school leadership across India.
- Work alongside engineers, education experts and field partners.
- Use new AI tools to test and build ideas quickly.

Apply

Check your fit for the role and receive the apply link in your mailbox

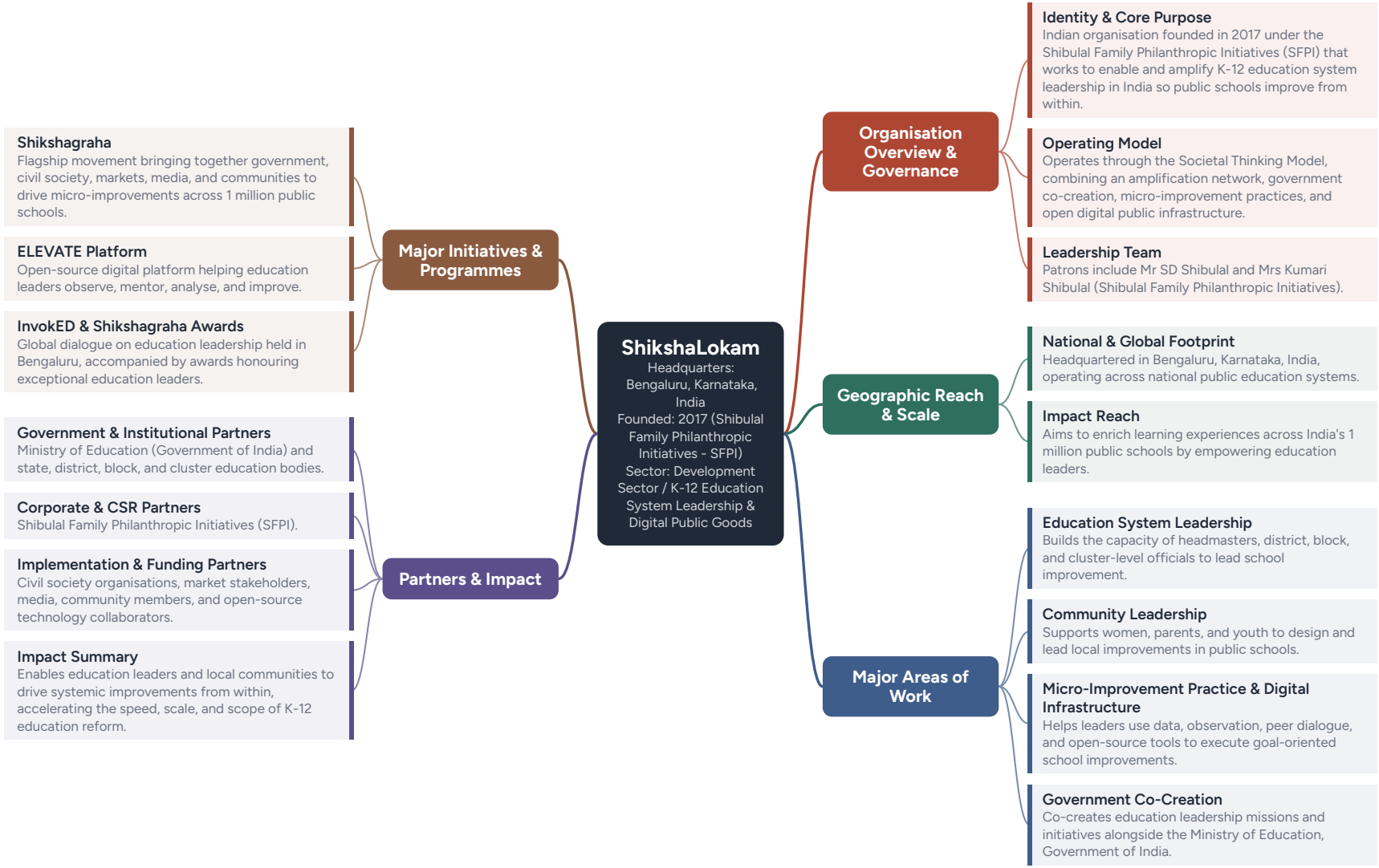
Follow our WhatsApp Channel to get notified about the latest jobs.

About the organisation

ShikshaLokam

Education

shikshalokam.org ↗
More on aikyamjobs.org



About ShikshaLokam

ShikshaLokam is an Indian organisation that works to enable and amplify K-12 education system leadership in India. It was founded in 2017 under the Shibulal Family Philanthropic Initiatives (SFPI), whose patrons are Mr SD Shibulal and Mrs Kumari Shibulal. Its vision is enriching learning experiences for all children in India. It believes that public schools improve only when education leaders own and drive change from within the system. It defines a leader as anyone who takes responsibility for improving education, including teachers, headmasters, officials, parents, youth and women. Its core method is the micro-improvement: a small, goal-oriented change carried out through a cycle of Sense, Make Sense, Learn and Improve.

> *Headquarters: Bengaluru, Karnataka, India*

Major Areas of Work

- Education system leadership: Building the capacity of headmasters and district, block and cluster level officials to lead school improvement.
- Community leadership: Supporting women, parents and youth to design and lead local improvements in public schools.
- Micro-improvement practice: Helping leaders use data, observation and peer dialogue to plan and carry out small, measurable school changes.
- Government co-creation: Working with the Ministry of Education, Government of India, on education leadership missions and initiatives.
- Open digital infrastructure: Building open-source tools that help leaders observe, mentor, analyse and improve.

Major Initiatives and Programmes

- Shikshagraha: A people's movement to improve India's 1 million public schools by bringing government, civil society, markets, media and communities together to carry out micro-improvements.
- ELEVATE: An open-source digital platform that helps education leaders observe, mentor, analyse and improve.
- InvokED: A global dialogue on education leadership, held in Bengaluru, that brings attention to education leaders and their work.
- Shikshagraha Awards: Awards that honour exceptional leaders in education.
- Education leadership missions: Leadership missions and initiatives co-created with the Ministry of Education, Government of India.

Shikshagraha is the organisation's flagship effort. It supports system leaders and community leaders to identify problems specific to their schools and design local fixes. ShikshaLokam describes this as a way to increase the speed, scale and scope of change in underserved regions. It calls its wider approach the Societal Thinking Model, which combines an amplification network, co-creation with government and shared digital infrastructure.

Working at ShikshaLokam means working on public education at the level of whole systems rather than single schools. Staff work alongside government officials, civil society organisations and community members, and on open-source technology used by education leaders across the country. The work suits people interested in education policy, leadership development, programme design, community mobilisation or digital public goods. It also suits people who want their work to shape how public institutions improve from within.

Interested? Application Assist → · Full listing: https://aikyamjobs.org/jobs/senior-lead-product-development-in-bengaluru-shikshalokam