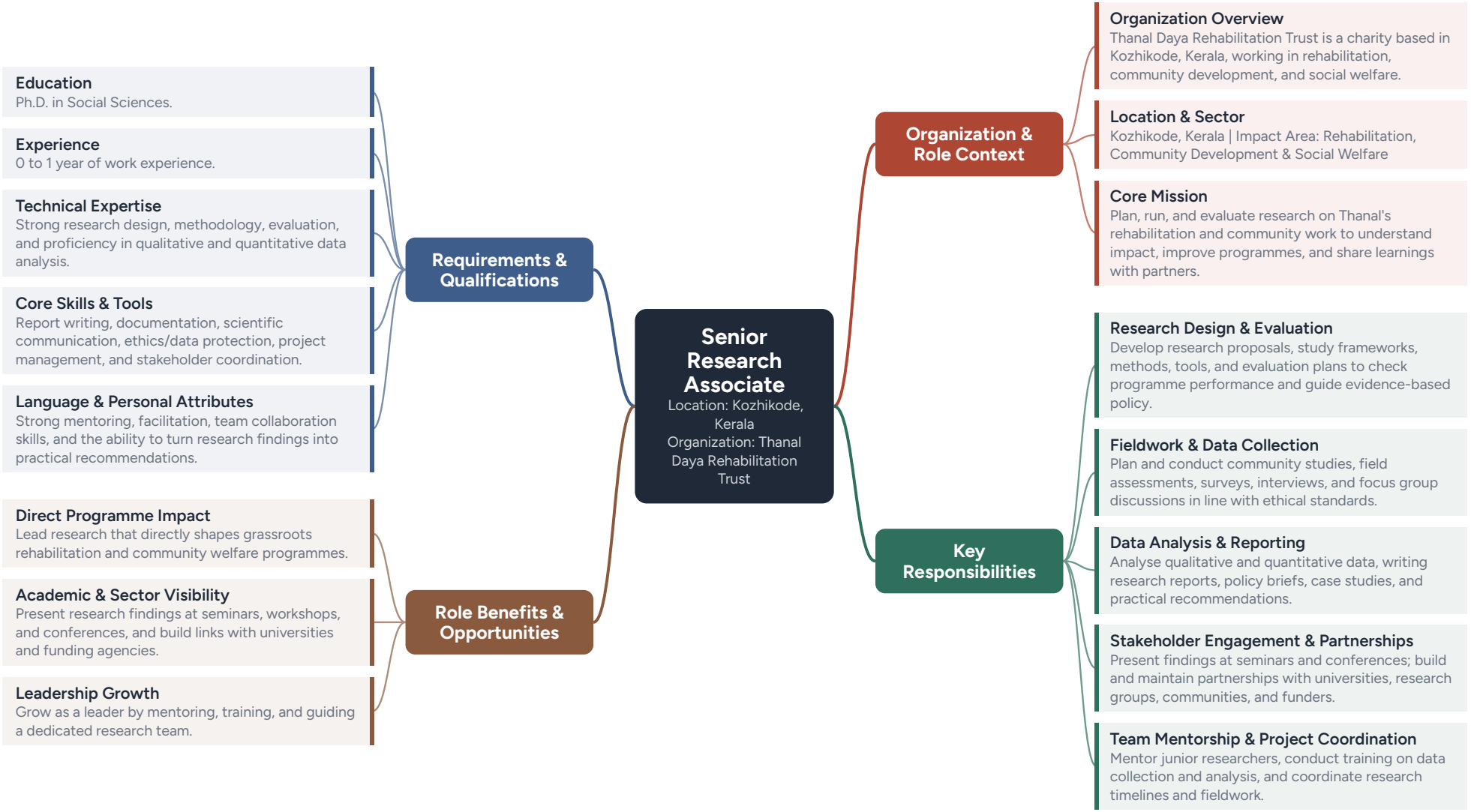
Thanal

Senior Research Associate in Kozhikode | Thanal Daya Rehabilitation Trust

Kozhikode, Kerala · full-time · entry level · Competitive

Application Assist →

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Skills this role needs

Research design and methodology	Monitoring and evaluation	Qualitative and quantitative data analysis	Report and policy brief writing	Research ethics

Job description

Thanal Daya Rehabilitation Trust (Thanal)

Thanal Daya Rehabilitation Trust is a charity based in Kozhikode, Kerala. It works in rehabilitation, community development, and social welfare, supporting people and communities who need care and a way back to a stable life. Its programmes reach people at the community level, and the trust wants each programme to be shaped by clear evidence of what works.

Role

As Senior Research Associate, you will plan, run, and evaluate research on Thanal's rehabilitation and community work. You will design studies, collect and analyse data in the field, and turn the results into reports and practical advice. Your work will help the trust understand its impact, improve its programmes, and share what it learns with partners and the wider sector.

Responsibilities

- Lead research, monitoring, and evaluation to check how well programmes work and where they can improve.
- Develop research proposals, study frameworks, methods, tools, and evaluation plans that fit the trust's goals.
- Plan and run community studies, field assessments, surveys, interviews, and focus group discussions.
- Analyse qualitative and quantitative data and turn the findings into clear, practical recommendations.
- Write research reports, policy briefs, case studies, technical documents, and publications.
- Present findings at seminars, workshops, conferences, and meetings with stakeholders.
- Make sure all research is accurate, ethical, and confidential, with informed consent from participants.
- Build and keep partnerships with universities, research groups, communities, and funders.
- Mentor junior researchers and run training on data collection, analysis, and evaluation.
- Coordinate research timelines, fieldwork, documentation, and reporting so projects finish on time.
- Advise on planning, policy, and programme design using research evidence.

Requirements

- Ph.D. in Social Sciences
- 0 to 1 year of work experience.
- Strong skills in research design, methodology and evaluation
- Proficiency in qualitative and quantitative data analysis
- Strong report writing, documentation and scientific communication skills
- Good knowledge of research ethics, data protection and quality assurance
- Ability to manage multiple research projects and coordinate with diverse stakeholders
- Strong mentoring, facilitation and team collaboration skills
- Ability to turn research findings into practical, evidence based recommendations

Benefits

- Lead research that directly shapes rehabilitation and community programmes.
- Present your work at seminars, workshops, and conferences.
- Build links with universities, research organisations, and funding agencies.
- Grow as a leader by mentoring and training a research team.

Apply

Check your fit for the role and receive the apply link in your mailbox

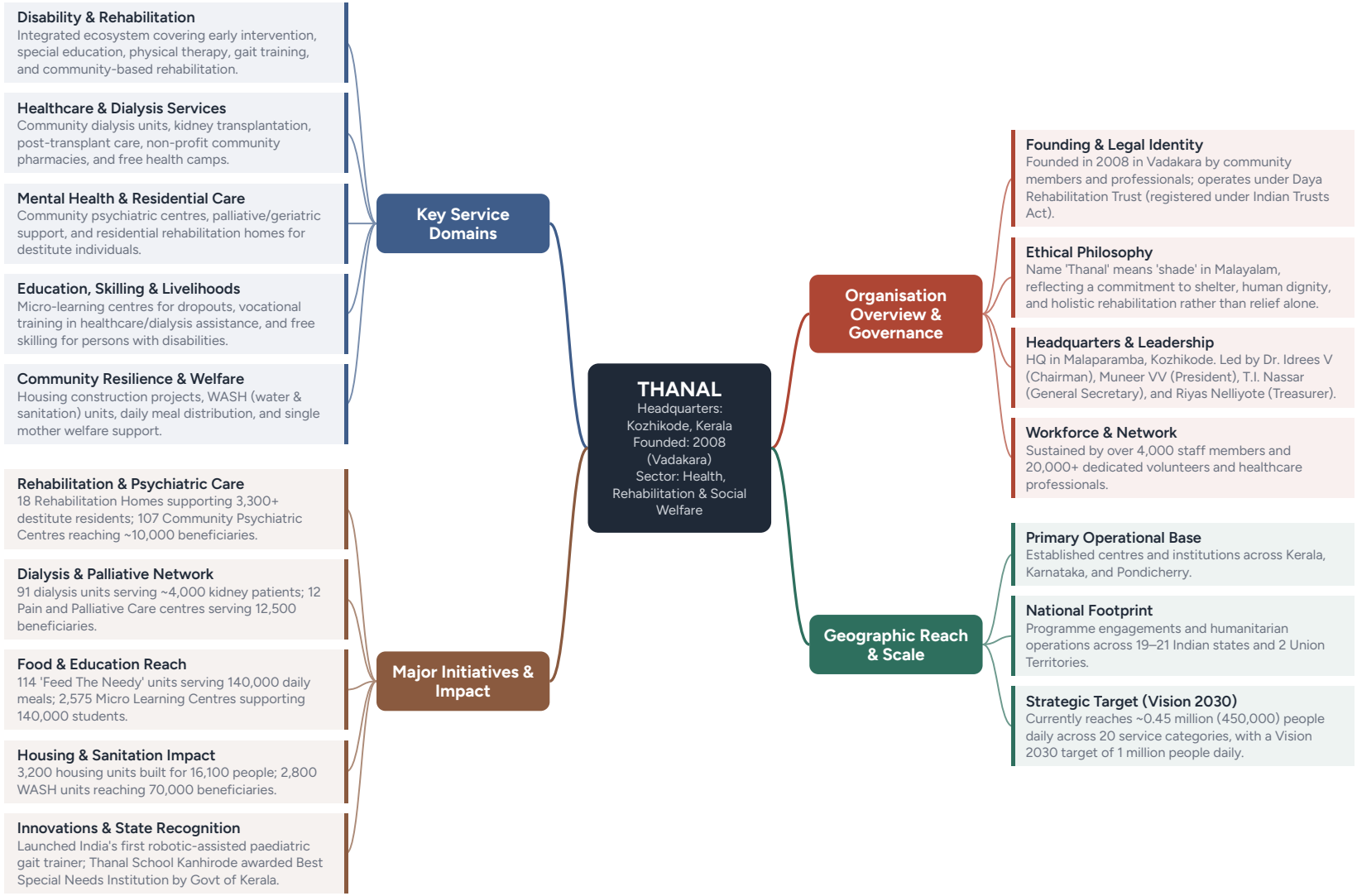
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About the organisation

Thanal

Health, Rehabilitation and Social Welfare

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About Thanal

Thanal is a social development organisation working in rehabilitation, health, education, welfare, and mental health. It functions under Daya Rehabilitation Trust, registered under the Indian Trusts Act. Founded in 2008 in Vadakara by a group of local community members and professionals, Thanal today operates from its headquarters at Malaparamba, Kozhikode, with centres across Kerala and programme engagements in 19 states and 2 union territories. Around 20,000 professionals and volunteers sustain its work, supported by a staff strength of over 4,000. The name Thanal, meaning "shade," reflects the organisation's founding idea of shelter and dignity for people the system leaves out, with a defining commitment to holistic rehabilitation rather than relief alone.

Major Areas of Work

- Disability and Rehabilitation: Running an integrated ecosystem of early intervention, community based rehabilitation, special education, therapy services, and family counselling for children and adults with disabilities.
- Health: Operating community dialysis units, kidney care and transplantation services, palliative and geriatric support, health camps, and non profit community pharmacies promoting affordable and generic medicine.
- Education, Skilling and Livelihoods: Delivering vocational and certificate programmes in dialysis assistance, rehabilitation assistance, patient care, geriatric care, and computing, many free and reserved for persons with disabilities.
- Women, Children and Community Resilience: Supporting single mothers, mother-headed households, and vulnerable children through welfare access, education support, and policy advocacy.
- Advocacy and Public Engagement: Anchoring the Kerala Disability Festival, a state level platform advancing the social model of disability and universal design.

Major Initiatives and Programs

- Rehabilitation Homes, 18 centres supporting over 3,300 destitute and vulnerable residents
- Dialysis Centres, 91 units serving around 4,000 patients, alongside kidney transplantation and post transplant care services
- Community Psychiatric Centres, 107 units reaching around 10,000 beneficiaries
- Micro Learning Centres for Dropouts, 2,575 units supporting 1,40,000 beneficiaries
- Feed The Needy, 114 units serving 1,40,000 daily meals
- Early Intervention and Child Development Centres, 29 units for around 1,000 children
- WASH (Water, Sanitation and Hygiene), reaching around 70,000 beneficiaries across 2,800 units
- Pain and Palliative Care Centres, 12 units reaching 12,500 beneficiaries
- Housing Project, 3,200 units supporting 16,100 people
- Thanal School for Differently Abled, Kanhirode, recognised as Best Special Needs Training Institution by the Government of Kerala
- India's first robotic assisted paediatric gait trainer, launched for physical rehabilitation

Impact

Thanal currently reaches approximately 0.45 million people a day across 19 states and 2 union territories, with a Vision 2030 target of reaching 1 million people a day. Its programmes span 20 distinct service categories, from dialysis and psychiatric care to housing and education, supported by over 20,000 volunteers and 4,000 staff members. Milestones since 2008 include the launch of destitute homes and palliative care in its founding year, dialysis services from 2011, kidney transplantation from 2019, and COVID era emergency response including street dweller shelters, food, and medical support across Indian metropolitan cities.

Leadership

- Dr. Idrees V, Chairman (health administration expert and former Regional Director, Kozhikode District Social Security Mission, Government of Kerala)
- Muneer VV, President
- T.I. Nassar, General Secretary
- Riyas Nelliyote, Treasurer

Thanal offers the opportunity to work with one of Kerala's largest grassroots rehabilitation organisations, with close to two decades of experience spanning health, disability, education, and welfare. Staff work within a multidisciplinary, community rooted structure that partners with government schemes rather than duplicating them, and get exposure to a wide range of service areas, from dialysis and psychiatric care to vocational training and disaster response, across a network with genuine national reach.

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