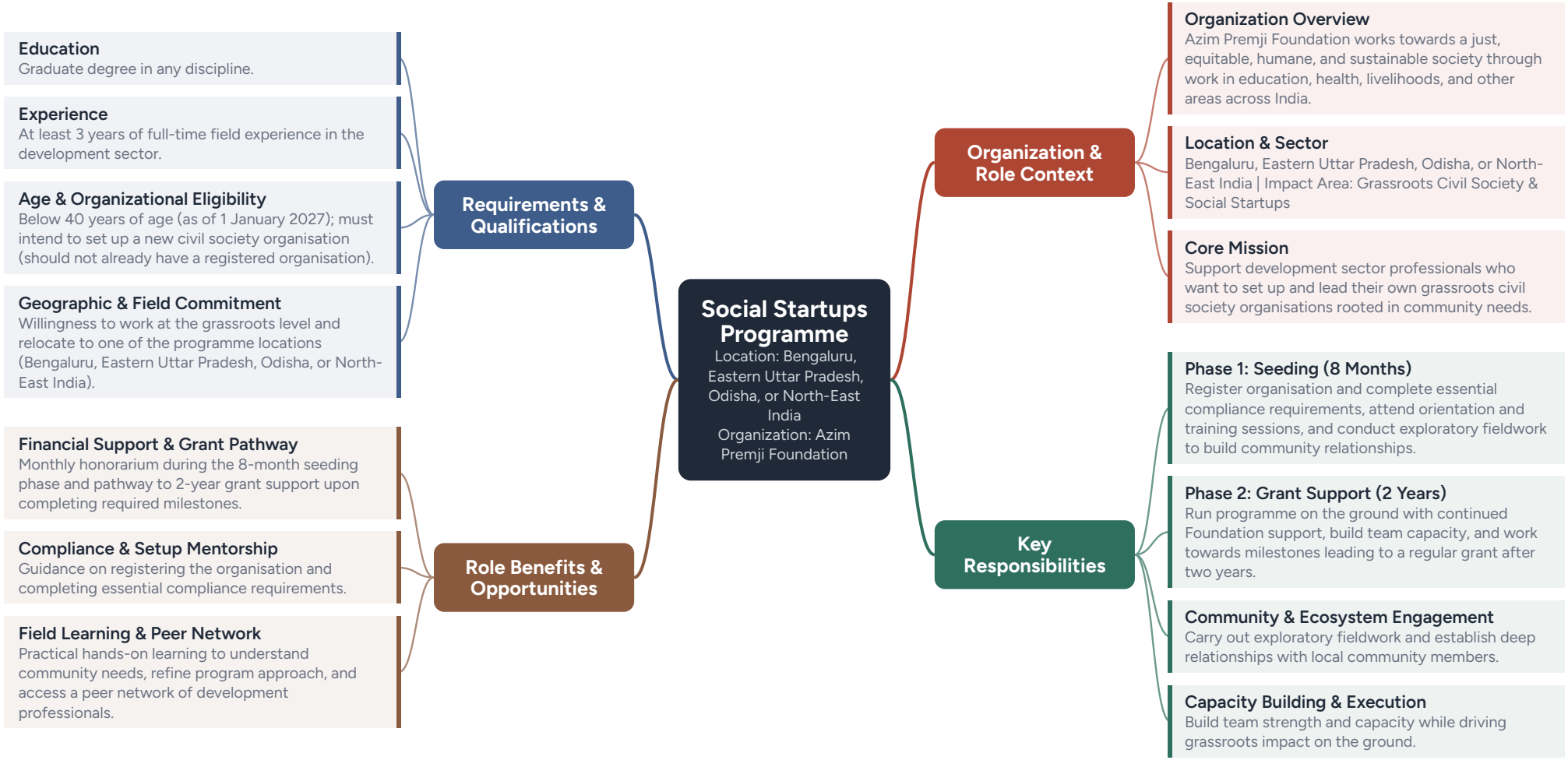
Azim Premji Foundation

Social Startups Programme in Multiple Cities | Azim Premji Foundation

Bengaluru, Eastern Uttar Pradesh, Odisha or North-East India · full-time · mid level · Competitive · Closes 31 Dec 2026

Application Assist →

View on aikyamjobs.org



Skills this role needs

Grassroots Organisation Building	Community Engagement	Program Design	Fieldwork	Nonprofit Registration and Compliance

Job description

Azim Premji Foundation

Azim Premji Foundation works towards a just, equitable, humane and sustainable society, through its work in education, health, livelihoods and other areas across India. The Social Startups Programme is designed to support development sector professionals who want to set up and lead their own grassroots civil society organisations, rooted in their communities and working to address social challenges on the ground.

Role

The Social Startups Programme is looking for development sector professionals who want to start and lead their own grassroots organisation, in one of the Foundation's programme geographies: Bengaluru, Eastern Uttar Pradesh, Odisha or North-East India.

Resposibilities

Phase 1: Seeding (8 months)

- Register your organisation and complete essential compliance requirements (a required outcome of this phase)
- Attend orientation and training sessions organised by the Foundation
- Carry out exploratory fieldwork and build relationships with the community

Phase 2: Grant support (2 years, for those who complete Phase 1 and meet required milestones)

- Run your programme on the ground with continued support from the Foundation
- Build the capacity and strength of your team
- Work towards milestones that could lead to a regular grant from the Foundation after the two years

Requirements

- Below 40 years of age (as of 1 January 2027)
- Hold a graduate degree in any discipline
- At least 3 years of full-time field experience in the development sector
- Willing to work at the grassroots level, including relocating to the selected programme location
- Intend to set up a new civil society organisation (should not already have a registered organisation)
- Willing to work in one of the programme geographies: Bengaluru, Eastern Uttar Pradesh, Odisha or North-East India

Benefits

- Monthly honorarium during the 8-month seeding phase
- Guidance on registering your organisation and completing key compliance requirements
- Practical, hands-on learning to understand community needs and refine your programme approach
- A peer network of other development professionals building new organisations
- A pathway to two-year grant support if you complete the required milestones

Apply

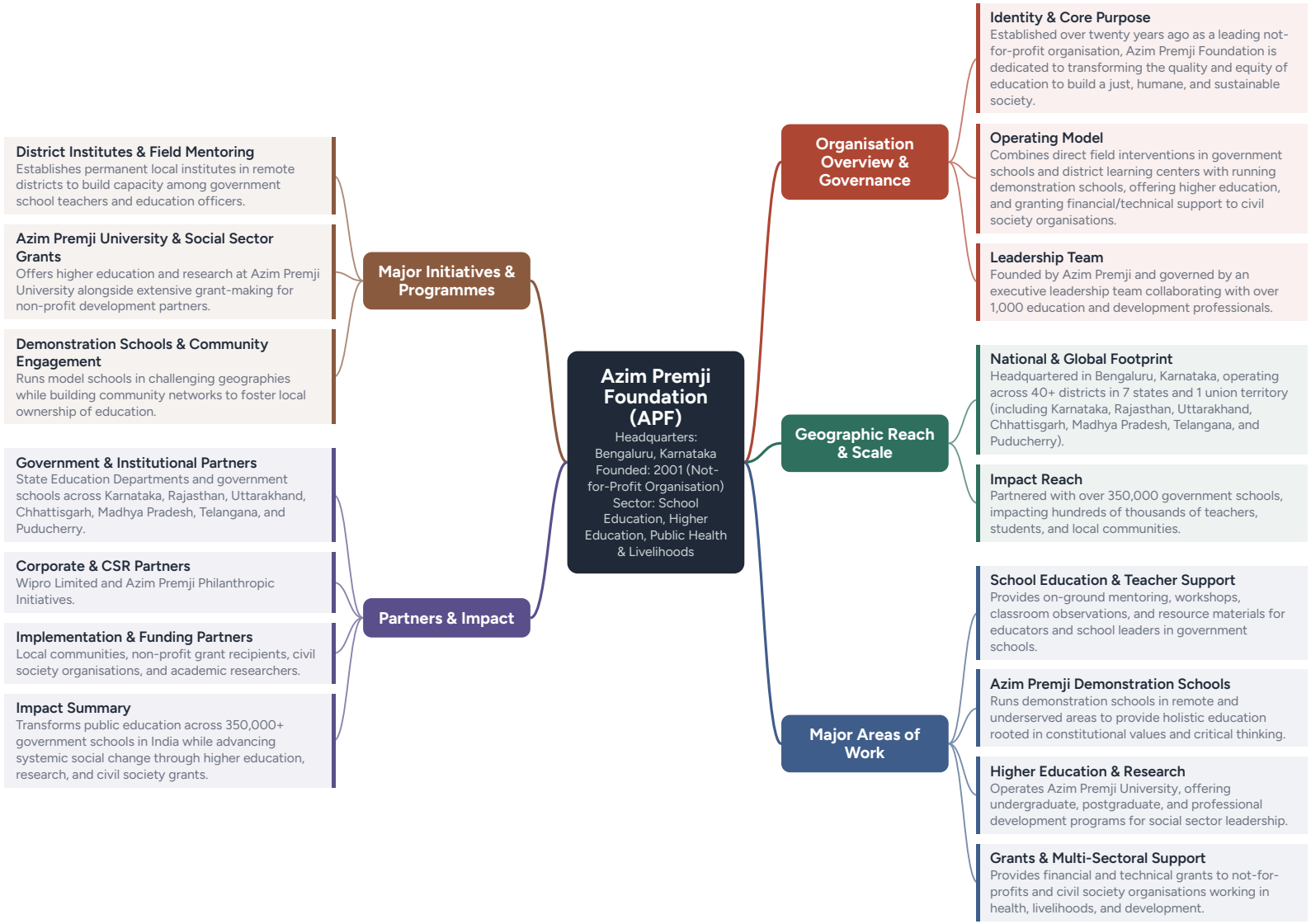
Check your fit for the role and receive the apply link in your mailbox

Follow our WhatsApp Channel to get notified about the latest jobs.

About the organisation

Azim Premji Foundation

youtu.be ↗
More on aikyamjobs.org



About Azim Premji Foundation

Azim Premji Foundation is one of India's leading not-for-profit organisations, dedicated to transforming the quality and equity of education for all children. Established over twenty years ago, the Foundation believes that education is the cornerstone of a just, humane, and sustainable society. Its vision is to ensure that every child, regardless of background or circumstance, has access to meaningful learning and the chance to reach their full potential.

Youtube Video>

The Foundation works in partnership with government schools and education departments in more than 40 districts across seven states and one union territory, including Karnataka, Rajasthan, Uttarakhand, Chhattisgarh, Madhya Pradesh, Telangana, and Puducherry. With a team of over 1,000 passionate professionals, Azim Premji Foundation reaches more than 3,50,000 schools, making a deep and lasting impact on the lives of children, teachers, and communities.

At the heart of the Foundation's work is a commitment to supporting teachers and school leaders. Field teams collaborate closely with educators through workshops, mentoring, classroom observations, and resource development. The Foundation also runs its own schools, where children experience a nurturing environment rooted in constitutional values, critical thinking, and creativity.

Azim Premji Foundation's approach is hands-on and community-focused. Teams work in some of India's most challenging and remote locations, building relationships with teachers, parents, and local leaders. The aim is to create a culture of learning, reflection, and continuous improvement, where everyone is encouraged to ask questions, share ideas, and grow together. Beyond education, the Foundation supports a range of initiatives in health, livelihoods, grants, and higher education. It provides financial and technical support to other not-for-profits and civil society organisations, helping to broaden the reach and impact of development efforts across the country.

The Foundation is also home to Azim Premji University, which offers high-quality higher education and research opportunities for those committed to social change. Life at Azim Premji Foundation is dynamic, diverse, and purposeful. The organisation values diversity, equity, and inclusion, and fosters a supportive environment where staff are encouraged to learn, reflect, and contribute to the Foundation's mission. Employees benefit from extensive professional development opportunities, a comprehensive benefits package, and a strong sense of community and shared purpose.Know the organisation better

Youtube video >

APF's Stories of Change

Azim Premji Foundation is always looking for passionate, socially committed individuals who want to make a difference. Whether working in education, health, livelihoods, or research, every role at the Foundation offers a unique blend of professional fulfilment and social impact. For those who believe in the power of education and want to help build a more just and equitable India, Azim Premji Foundation is a place where purpose and passion come together.

Interested? Application Assist → · Full listing: https://aikyamjobs.org/jobs/social-startups-programme-in-multiple-cities-azim-premji-foundation