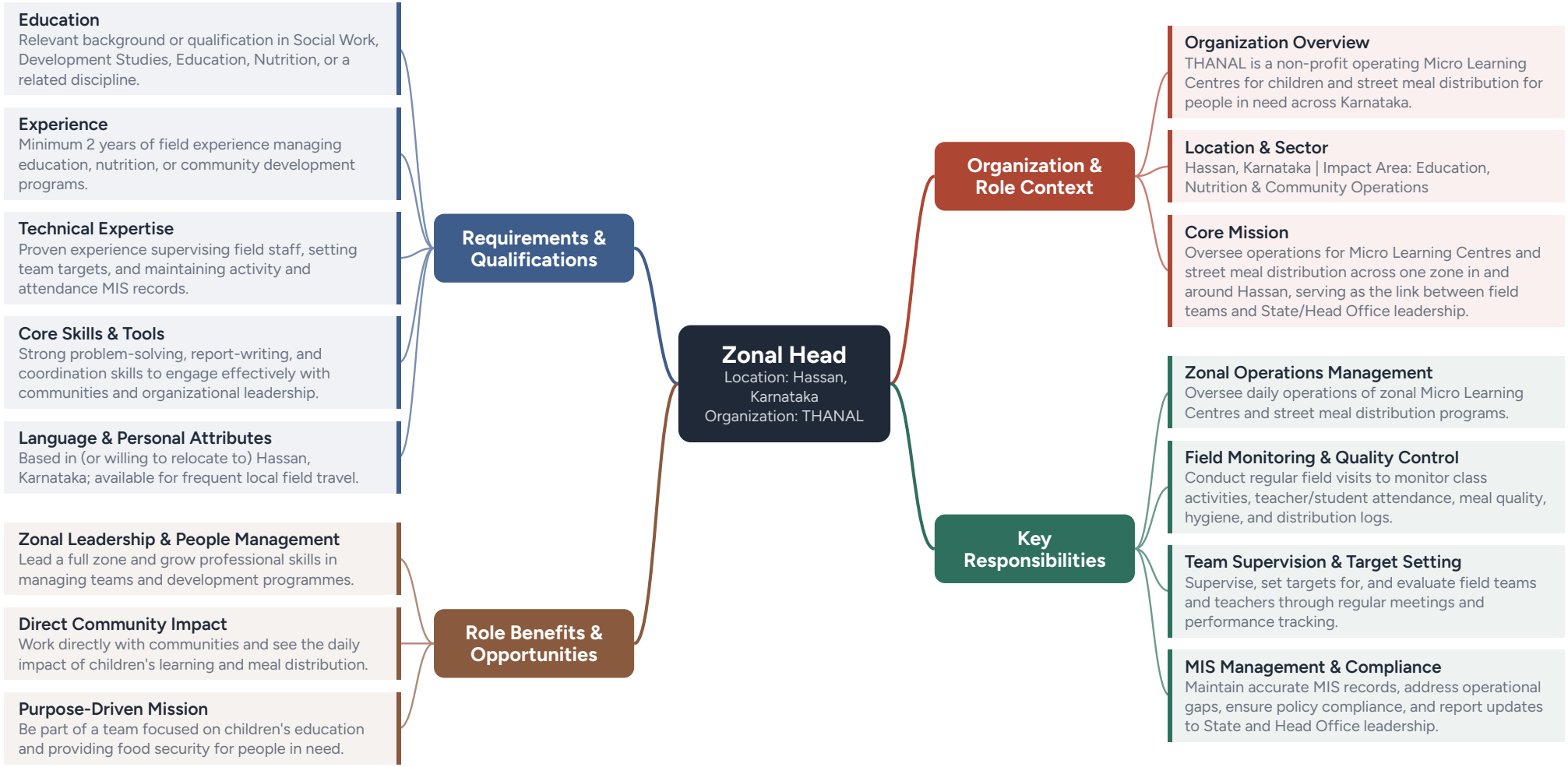
Thanal

Zonal Head in Karnataka | THANAL

Hassan, Karnataka · full-time · mid level · Competitive

Application Assist →

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Skills this role needs

Team supervision	Field monitoring	MIS and documentation	Programme operations	Report writing

Job description

THANAL

THANAL runs Micro Learning Centres where children come together to learn with the support of local teachers. It also runs street meal distribution so that people in need get regular, healthy food. Both programmes rely on strong field teams who show up every day and keep careful records. The goal is simple: steady learning for children and dependable meals for the community. This role sits within THANAL's field operations team, which runs the learning centres and meal programmes across Karnataka.

Role

The Zonal Head is in charge of the learning centres and street meal work across one zone in and around Hassan. You will visit centres and distribution points often, guide teachers and field staff, fix problems as they come up, and make sure every child and every person we serve gets good quality support on time. You will be the link between the field teams and the State Heads and Head Office.

Responsibilities

- Oversee daily operations of zonal Micro Learning Centres and street meal distribution programs.
- Conduct regular field visits to monitor class activities, teacher/student attendance, meal quality, hygiene, and distribution logs.
- Supervise, set targets for, and evaluate field teams and teachers through regular meetings and performance tracking.
- Maintain accurate MIS records, address operational gaps, ensure policy compliance, and report updates to State and Head Office leadership.

Requirements

- Minimum 2 years of field experience managing education, nutrition, or community development programs.
- Based in (or willing to relocate to) Hassan, Karnataka, with availability for frequent local travel.
- Proven experience supervising field staff, setting team targets, and maintaining activity/attendance MIS records.
- Strong problem-solving, report-writing, and coordination skills to engage effectively with communities and organizational leadership.

Benefits

- Lead a full zone and grow your skills in managing people and programmes.
- Work directly with communities and see the difference that learning and meals make every day.
- Be part of a team focused on children's education and food for people in need.

Apply

Check your fit for the role and receive the apply link in your mailbox

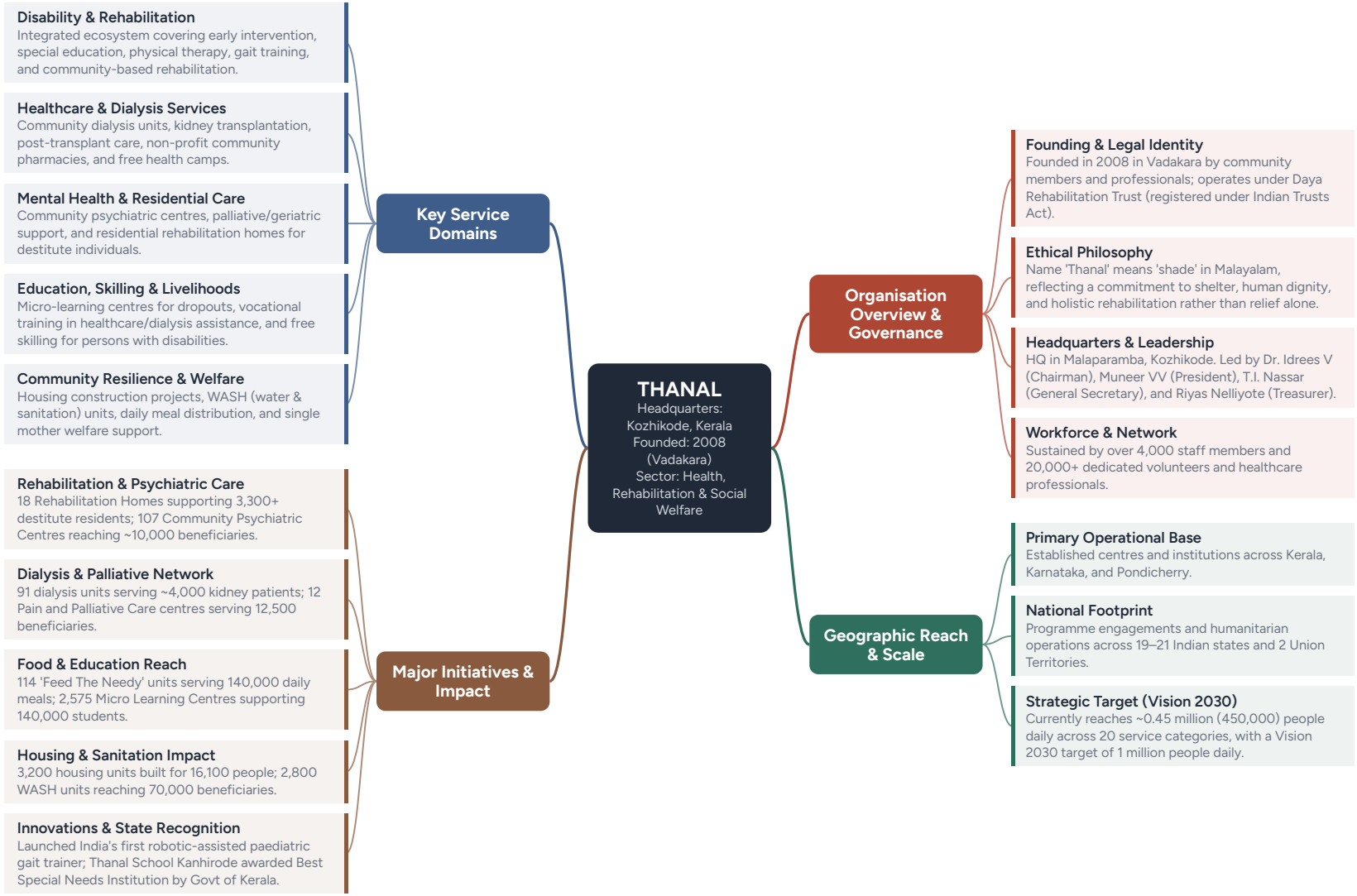
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About the organisation

Thanal

Health, Rehabilitation and Social Welfare

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About Thanal

Thanal is a social development organisation working in rehabilitation, health, education, welfare, and mental health. It functions under Daya Rehabilitation Trust, registered under the Indian Trusts Act. Founded in 2008 in Vadakara by a group of local community members and professionals, Thanal today operates from its headquarters at Malaparamba, Kozhikode, with centres across Kerala and programme engagements in 19 states and 2 union territories. Around 20,000 professionals and volunteers sustain its work, supported by a staff strength of over 4,000. The name Thanal, meaning "shade," reflects the organisation's founding idea of shelter and dignity for people the system leaves out, with a defining commitment to holistic rehabilitation rather than relief alone.

Major Areas of Work

- Disability and Rehabilitation: Running an integrated ecosystem of early intervention, community based rehabilitation, special education, therapy services, and family counselling for children and adults with disabilities.
- Health: Operating community dialysis units, kidney care and transplantation services, palliative and geriatric support, health camps, and non profit community pharmacies promoting affordable and generic medicine.
- Education, Skilling and Livelihoods: Delivering vocational and certificate programmes in dialysis assistance, rehabilitation assistance, patient care, geriatric care, and computing, many free and reserved for persons with disabilities.
- Women, Children and Community Resilience: Supporting single mothers, mother-headed households, and vulnerable children through welfare access, education support, and policy advocacy.
- Advocacy and Public Engagement: Anchoring the Kerala Disability Festival, a state level platform advancing the social model of disability and universal design.

Major Initiatives and Programs

- Rehabilitation Homes, 18 centres supporting over 3,300 destitute and vulnerable residents
- Dialysis Centres, 91 units serving around 4,000 patients, alongside kidney transplantation and post transplant care services
- Community Psychiatric Centres, 107 units reaching around 10,000 beneficiaries
- Micro Learning Centres for Dropouts, 2,575 units supporting 1,40,000 beneficiaries
- Feed The Needy, 114 units serving 1,40,000 daily meals
- Early Intervention and Child Development Centres, 29 units for around 1,000 children
- WASH (Water, Sanitation and Hygiene), reaching around 70,000 beneficiaries across 2,800 units
- Pain and Palliative Care Centres, 12 units reaching 12,500 beneficiaries
- Housing Project, 3,200 units supporting 16,100 people
- Thanal School for Differently Abled, Kanhirode, recognised as Best Special Needs Training Institution by the Government of Kerala
- India's first robotic assisted paediatric gait trainer, launched for physical rehabilitation

Impact

Thanal currently reaches approximately 0.45 million people a day across 19 states and 2 union territories, with a Vision 2030 target of reaching 1 million people a day. Its programmes span 20 distinct service categories, from dialysis and psychiatric care to housing and education, supported by over 20,000 volunteers and 4,000 staff members. Milestones since 2008 include the launch of destitute homes and palliative care in its founding year, dialysis services from 2011, kidney transplantation from 2019, and COVID era emergency response including street dweller shelters, food, and medical support across Indian metropolitan cities.

Leadership

- Dr. Idrees V, Chairman (health administration expert and former Regional Director, Kozhikode District Social Security Mission, Government of Kerala)
- Muneer VV, President
- T.I. Nassar, General Secretary
- Riyas Nelliyote, Treasurer

Thanal offers the opportunity to work with one of Kerala's largest grassroots rehabilitation organisations, with close to two decades of experience spanning health, disability, education, and welfare. Staff work within a multidisciplinary, community rooted structure that partners with government schemes rather than duplicating them, and get exposure to a wide range of service areas, from dialysis and psychiatric care to vocational training and disaster response, across a network with genuine national reach.

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